

POSTAL BULLETIN

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National Consumer Protection Week: Armchair Armor-Shopping Safely From Home

February 14–19, 2000, has been designated National Consumer Protection Week (NCPW). Organizations from across the country will be promoting consumer protection and awareness efforts relating to fraudulent home shopping schemes.

The Postal Service's Consumer Advocate's Office is partnering with the U.S. Postal Inspection Service and joining the National Association of Consumer Agency Administrators, Federal Trade Commission, American Association of Retired Persons, National Consumer League, Department of Justice, and the National Association of Attorneys General in promotion and oversight activities.

Shopping safely from home was selected as this year's focus by both public- and private-sector organizations. The reason: consumer fraud is big business. Marketing and telecommunications advances in the "Information Age" have given everyone, even con artists, the power to boost the sophistication and reach of a sales pitch. Fraud promoters now masquerade as national firms, using telemarketing, direct mail, television, and the Internet to reach consumers. With the advance of personal computers, desktop publishing software, and affordable video equipment, bogus sales presentations have the look of legitimacy and can lure millions of consumers to take the bait. In short, fraud promoters pose a significant threat to consumers and to the economy.

The most effective consumer protection is education. Traditional means of combating consumer fraud such as strengthening government regulations and law enforcement crackdowns have not stemmed the successes of fraudulent solicitors. Unlike other crimes against citizens, consumer fraud victims must make a conscious decision to participate. There is only a brief window of opportunity to resist a fraudulent pitch. Again this year, the national sponsors for NCPW have featured online ideas to help you promote and conduct local NCPW activities. Information can be accessed at <http://www.consumer.gov>.

With the U.S. Postal Inspection Service's recent participation in Project *Know Fraud*, there is a wealth of material available, including the Know Fraud Video News Release (VNR) and Better Business Bureau library tapes. Both resources educate consumers about ways to avoid being victimized by illegal telemarketing and fraudulent mail schemes. The U.S. Postal Inspection Service also recently introduced Publication 300-A, *Consumer and Business Guide to Preventing Mail Fraud*.

(Continued on Page 9.)

Y2K Preparation/Problem Resolution Guidelines for Computer Security and Telecommunications

Information Technology (IT) has extensively prepared for Y2K by testing and modifying its computer systems and telecommunications network infrastructure. IT has enhanced security protections and has performed network security tests. Unfortunately, these efforts do not eliminate the possibility of Y2K-related computer security or telecommunications problems.

To help prevent such problems, IT has produced the following guidelines, which appear on pages 3–6 of this *Postal Bulletin*:

- Y2K Computer User Actions: provides general information for computer and telecommunications users.
- Y2K Security Actions: provides guidance to support personnel.
- Y2K Telecommunications Actions: provides guidance to postmasters, other facility managers, and telecommunications support personnel on how to prepare for and react to telecommunications problems.

Y2K Computer User Actions

This set of guidelines contains information for employees who use U.S. Postal Service computer systems. Earlier this year, each computer user was informed that workstations, Postal Service applications, and networks are ready for Y2K. But in order to complete a successful transition, and to protect our information resources now and into the future, it is important that each user takes the following security steps:

Know Whom To Contact

- Near your PC, write down whom you need to contact if you have a system or data communications problem. You can always call the Postal Service Help Desk at 1-800-USPS-HELP. Use a cell phone or other phone if necessary.
- Contact your local Help Desk or the Postal Service Help Desk for any suspected security problem or any known security violation.
- Write down whom to contact if your telephone is not working.

(Continued on Page 3.)

— Information Technology, 12-16-99

CONTENTS

The *Postal Bulletin* is also available on the World Wide Web at <http://www.usps.com/cpim/ftp/bulletin/pb.htm> for customers and at <http://blue.usps.gov> for employees.

National Consumer Protection Week: Armchair Armor-Shopping Safely From Home	1
Y2K Preparation/Problem Resolution Guidelines for Computer Security and Telecommunications	1

Administrative Services

Revision: Handbook M-41, City Delivery Carriers Duties and Responsibilities	7
--	---

Customer Relations

Correction: Price for Postal Money Orders	11
Using PS Form 1510, Mail Loss/Rifling Reports	12
1999 IRS Tax Packages	14
Mail Alert	15

Domestic Mail

DMM Revision: Revision to Destination Entry Rate Mailing Standards	16
DMM Notice: Parcel Post ZIP Code Changes	17
Airborne@Home Reminder	18
APO/FPO Changes	18
New Quick Service Guide (QSG): QSG 270, Periodicals-In-County Rates/Preferred Rates	18

Finance

Handbook F-1 Revision: Assigned Unit Reserve Stock	21
2000 Pay Dates, Organization Dues, and Leave Year	25

Fraud Alert

Withholding of Mail Orders	26
Missing, Lost, or Stolen U.S. Money Order Forms	27
Missing, Lost, or Stolen Canadian Money Order Forms	31
Counterfeit Canadian Money Order Forms	33
800 Number Available to Verify Canadian Money Orders	33
Invalid Express Mail Corporate Account Numbers	34

International Mail

Label 121, Inbound Global Priority Mail	37
International Customized Mail	37

Philately

Stamp Announcement 99-53: <i>Year 2000</i> Special Stamp	53
Stamp Announcement 00-01: <i>Lunar New Year — Dragon</i> Commemorative Stamp	55
Stamp Announcement 00-02: <i>Grand Canyon</i> Definitive Stamp	57
Correction: Definitive and Commemorative Stamp Issues That Will Remain on General Sale	58
Stamp Announcement 00-03: <i>Patricia Roberts Harris</i> Commemorative Stamp	59
Special Cancellation Die Hubs	60
2000 Requisition Schedule: Postage Stamps and Stamped Cards	61
Pictorial Cancellations Announcement	62

Post Offices

Martin Luther King, Jr.'s Birthday Poster	65
---	----

Postal Employees

New Handbook EL-312 and Revised Handbook EL-311: Handbook EL-312, <i>Employment and Placement</i> , to Replace Handbook EL-311, <i>Personnel Operations</i>	69
Advance EIC Notice: Advance Earned Income Credit Payments	69
A Great Place to Work for City Carriers	71
Federal Income Tax Withholding	72

Purchasing and Materials

Purchasing Manual Revision: Purchasing Manual Clause 4-3, Terms and Conditions — Commercial Purchases	74
Publication 247, <i>Supply and Equipment Catalog</i>	75
The Material Distribution Center Is Y2K Compliant	75

Retail

All IRT Units: Preparing IRT Units for Y2K	76
Postage Meters: Disposal of Postage Meter Lead Seals	76

Handbook EL-312 Revision Pages

.....	77
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Postal Bulletin Index

Quarterly Index	PB 22011 (11-18-99)
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Ordering Information: Following is the list of postal stock numbers (PSNs) to use when ordering copies of the *Postal Bulletin* from the MDCs:

PB 22013: 7690-04-000-3992	PB 21990: 7690-04-000-3969
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PB 22011: 7690-04-000-3990	PB 21988: 7690-04-000-3967
PB 22010: 7690-04-000-3989	PB 21987: 7690-04-000-3966
PB 22009: 7690-04-000-3988	PB 21986: 7690-04-000-3965
PB 22008: 7690-04-000-3987	PB 21985: 7690-04-000-3964
PB 22007: 7690-04-000-3986	PB 21984: 7690-04-000-3963
PB 22006: 7690-04-000-3985	PB 21983: 7690-04-000-3962
PB 22005: 7690-04-000-3984	PB 21982: 7690-04-000-3961
PB 22004: 7690-04-000-3983	PB 21981: 7690-04-000-3960
PB 22003: 7690-04-000-3982	PB 21980: 7690-04-000-3959
PB 22002: 7690-04-000-3981	PB 21979: 7690-04-000-3958
PB 22001: 7690-04-000-3980	PB 21978: 7690-04-000-3957
PB 22000: 7690-04-000-3979	PB 21977: 7690-04-000-3956
PB 21999: 7690-04-000-3978	PB 21976: 7690-04-000-2608
PB 21998: 7690-04-000-3977	PB 21975: 7690-04-000-2607
PB 21997: 7690-04-000-3976	PB 21974: 7690-04-000-2606
PB 21996: 7690-04-000-3975	PB 21973: 7690-04-000-2605
PB 21995: 7690-04-000-3974	PB 21972: 7690-04-000-2604
PB 21994: 7690-04-000-3973	PB 21971: 7690-04-000-2603
PB 21993: 7690-04-000-3972	PB 21970: 7690-04-000-2602
PB 21992: 7690-04-000-3971	PB 21969: 7690-04-000-2601
PB 21991: 7690-04-000-3970	

The *Postal Bulletin* is published biweekly; information is effective for one year unless it changes the text of permanent directives or unless otherwise specified.

Administrative Services

Y2K Preparation/Problem Resolution Guidelines for Computer Security and Telecommunications

(Continued from Front Cover)

Take Some Steps To Protect Your Logon Account and PC (Workstation)

- Change passwords to all systems before December 15, even if no prompt is given.
- Do *not* share logon IDs or passwords. Each user must have a separate ID.
- Password protect your screen saver on desktops and laptops.
- Managers and supervisors should notify the LAN and cc:Mail administrators when a contractor or employee with computer access leaves the Postal Service. If you don't know whom to call, report it to the Postal Service Help Desk.
- Computers that have approved fax/modem capability and are attached to the network should only be connected to the phone line when actually in use. Disconnect when finished transmitting, but never unplug any telephone lines.
- Be observant of strangers in the work area and question their right to be there. Be especially alert for strangers using, or attempting to use, another employee's workstation.

Practice "Safe Computing"

- Be cautious about Internet e-mail from unknown senders. Virus attacks within e-mail attachments are increasing. It is best to delete e-mail from unknown senders without opening any attachments. If you suspect a virus has gotten on your machine, call the Help Desk immediately.
- If you use a stand-alone system or laptop, make sure that you update your virus pattern file at least weekly. If you need assistance, call your local Help Desk.
- Don't download any software from the Internet. Only USPS-approved software is allowed on postal computers.
- Be wary if someone unknown to you asks for your logon or password. Don't give out such information; call your Help Desk for confirmation.
- Be aware of "abnormal" computer behavior. If it continues, contact your Help Desk.
- Do *not* use specialized machines such as point-of-service (POS ONE) terminals or Delivery Confirmation (DELCON) workstations as personal computers. They are only to be used for the approved Postal Service applications. Do *not* turn off their power source.

- Log out and turn off your workstation at day's end and/or when you go on leave for an extended period. Do *not* power off POS ONE workstations or any specialized application servers or computers. In general, do not turn off any "shared" devices.

Before December 31, 1999, Please Make Sure That You

- Backup your data files on your hard drive and secure all disks. Backup laptops and stand-alone systems.

Y2K Security Actions

This set of guidelines contains information for Local Area Network (LAN) administrators, field Information Systems (IS) managers, and Information Technology (IT) support staff to reduce the possibility of and react to security problems.

Security Reporting

- Contact the Postal Service Help Desk at 1-800-USPS-HELP for all calls relating to any suspected security problem or any known security violation.

Security Preparation Prior To December 28, 1999 (Audience: LAN & IT Support and Administrators)

- Administrators are instructed to ensure all access points (dial-up, direct connection, desktop, remote support) to the network require authentication of the user — e.g., logon ID and password at a minimum.
- Where possible, administrators should change privileged account passwords and any "master" account passwords on all platforms and support tools: Windows NT, UNIX, NetWare, ORACLE, AOI, RAS, CA, PCAnywhere, cc:Mail, etc. Include test platforms. Do not make changes that may disrupt any application execution.
- Administrators are instructed to perform consistent and frequent backups of all systems and data. These backups are to be stored offsite in a location that is accessible 24 hours per day/7 days a week. In addition, install uninterruptible power supply for critical servers and use surge protectors.
- Immediately change passwords on all privileged accounts and remove access for postal staff or contractors that are no longer employed on your network.
- Administrators are instructed to remove all Guest and Public accounts from all platforms. If these accounts cannot be removed, disable them and set a complex password.

- Install certified security patches on server operating systems (especially any available to external entities, Internet web servers and business partners). Update virus signature files with latest Distributed Systems Certification and Deployment approved vendor release on servers, stand-alone workstations and laptops, including test servers and platforms. Have readily available the existing standard, automated distribution process to update new virus patterns.
- Ensure all network interface cards (NIC) are not in promiscuous mode.
- Do not enable nonessential services on any servers. Close down the available services to only what is needed for reliable operations. Never have anonymous "File Transfer Protocol (FTP)" enabled.
- Wherever possible, change the phone numbers that allow any direct dial-in for remote support before December 20, 1999. Reissue the new number to only authorized individuals. Contracted and vendor support personnel may have had several turnovers since they worked on postal accounts.
- A plan should be created to monitor logs of known access points into the network and systems for unusual activity.

Security Preparation During and After the Critical Transition Period (December 28, 1999–January 4, 2000) (Audience: LAN & IT Support and Administrators)

- If directories or files are missing, there is unusual or suspicious activity, failed logon attempts (not of your making), or abnormal bootup, then contact the Postal Service Help Desk immediately.
- Ensure logging is functioning and continues to function consistently. Review logs on a daily basis for unusual activity.
- Do not allow casual visitors or unescorted technicians access to the computer rooms, servers and server rooms, wiring closets, consoles or other network access points.
- Disconnect any modems that are not actively being used. If used to dial out only, then disable dial-in capability.
- Do not connect to the Internet during the critical period (December 29, 1999–January 3, 2000) unless absolutely necessary to conduct postal support work or Y2K activities. Disconnect after the connection accessed is no longer needed, and do not leave a browser linked to the Internet.

Sources of Information Concerning Special Security Y2K Alerts

- www.cert.org/security-improvement/
- www.cve.mitre.org

- www.securityportal.org
- www.ciac.llnl.gov
- www.fedcirc.gov

Y2K Telecommunications Actions

This set of guidelines lists ways to prepare for a telecommunication system failure, and steps that should be taken if such a failure happens. It's written for postmasters, other facility managers, and telecommunications support personnel.

Telecommunications Reporting

- Will vary depending on the situation. See the guidelines below.

Telecommunications Preparation Prior to December 28, 1999

Voice Communications

- For Postal Service sites that have an office-type (commonly known as PBX) telephone system:
 - Know all contact telephone numbers for your telephone system vendors. (Example: Lucent, Sprint, etc.)
 - Be able to identify any dedicated business lines not associated with the telephone system, if available. (Example: credit/debit card lines, fax, pay phones, etc.)
 - Have readily accessible a few home-type telephones that can be connected to available business lines.
 - A wireless communication (cellular) service may be the best alternative during a telecommunications failure.
- For Postal Service sites that do not have an office-type telephone system:
 - Know in advance how to initiate a repair ticket with the local service provider. (Example: GTE, Bell Atlantic, U.S. West, etc.)
 - A wireless communication (cellular) service may be the best alternative during a local service provider failure.
 - Contact the district Information Systems (IS) manager regarding cellular telephone distribution to critical offices.
- There are several options to use as alternative systems during a long distance carrier failure:
 - First, you can use calling cards if 800 service is not available. If calling cards are not available, attempt to use 10-10-XXX services. (Example: 1-800-CALLATT, 10-10-220, etc.)
 - Second, review and follow local policy when determining calling card distribution to key personnel.
 - Finally, use operator-assisted calls from the local telephone company. **Note:** The largest Postal Service facilities receive long distance service from AT&T via FTS2000 and are typically connected to MCIWorld-COM on the commercial telephone trunk lines.

- To avoid failures at some sophisticated sites using Automatic Call Distribution (ACC)/Customer Controlled Routing (CCR) feature software:
 - Contact the maintenance suppliers and reroute the system to live operator stations. If this step is not taken, calls could be directed to the wrong numbers or fail.

Data Communications

- Ensure dedicated power is on and all equipment is connected to the switch and/or hub.
- All known switches reported to the Telecommunication Services group in Raleigh, NC, were Y2K upgraded (reference RFA 99-00142). To verify if your switch and/or hub received the Y2K upgrade, examine the switch software version. A complete listing of upgrades can be found at <http://npsc/year2000switch/RequestHandler.asp>. Please note that this page requires a logon ID/password. Access it immediately to set up your account. If the version is incorrect or was omitted, contact Telecommunication Services at 919-501-9002 for the required software package.

Telecommunications Preparation During and After the Critical Transition Period (December 28, 1999–January 4, 2000)

Voice Communications

- No dial tone (office-type telephone system):
 - The vendor should be contacted first to determine if the problem is system related or if it is a problem with the local telephone service provider.
 - If analog lines (fax, credit/debit card, etc.) are operating, connect standard home-type telephone sets. If not, use cell phones, if possible.
 - Drive to a nearby facility or business to place a call.
- No dial tone (no office-type telephone system involved):
 - Try to contact the local telephone company repair number(s) via wireless cellular service. Because telephone companies usually handle repairs in the order they are received, it is important to call as soon as possible.
 - Try to contact the district Y2K coordinator to advise them of the outage. Sometimes there are failures outside of the central office. (Example: unmanned switching points that lose power, rural relay station failures, microwave transmission, etc.)
 - Drive to a nearby facility or business to make your call.
- Cannot complete long distance calls:
 - Use calling cards if 800 service is available; use 10-10-XXX dial services if no calling cards are available.

- Use operator-assisted services (collect, person-to-person, etc.) from the local telephone company.
- Voice Mail/Call Accounting Systems date stamp failures:
 - Your phone service should still work even if you have this problem.
 - Contact maintenance supplier to verify version(s) of hardware/software, and notify the district IS manager of discrepancy.
 - One problem that could arise is when an employee calls to report absenteeism. The time stamp feature used to substantiate the receiving time of the absenteeism call could stamp the call incorrectly.
 - The district Y2K coordinator should contact Telecommunication Services (via IS) for corrective action.
- Regional Bell Operating Company (RBOC) failure:
 - Should your local service provider's central office fail, you will only have the option to rely on wireless communications (cellular). Follow the established escalation procedures below, in the event of a failure:
 - a. Contact your local service provider and/or vendor supplier for repair.
 - b. Contact the district telecommunications specialist for further assistance.
 - c. Contact Telecommunication Services at 919-501-9002.

Data Communications

- Data is not transmitting:
 - Ensure dedicated power is on and all equipment is connected to the switch and/or hub.
 - Ensure all cable(s) are attached correctly into the designated port(s).
 - Determine that the failure is isolated to one computer or if it is affecting all computers.
 - Examine the switch software version and ensure it was Y2K upgraded (reference RFA 99-00142). A complete listing of upgrades can be found at <http://npsc/year2000switch/RequestHandler.asp>. Please note that this page requires a logon ID/password. Access it immediately to set up your account.
 - If all the above are correct and you are unable to transmit data, contact Telecommunications Services at 919-501-9002 for further assistance.

Wide Area Network [Associate Office Infrastructure (AOI)-related]:

- Data is not transmitting:
 - Ensure dedicated power is on and all equipment is properly connected.
 - Ensure that all cable(s) are attached correctly into the designated port(s). If both the power and cable(s) are secure, then the user is instructed to open a ticket with the Postal Service Help Desk. Follow the established escalation procedures below in the event of a failure:
 - a. Open ticket with the Postal Service Help Desk at 1-800-USPS-HELP, option 3.
 - b. If the Postal Service Help Desk is unavailable, contact the USPS Telecommunications Support at 1-888-USPS-NOC and select the appropriate option for your situation.
 - c. Contact Telecommunication Services at 919-501-9002.

Wide Area Network (not AOI-related):

- If the network outage is due to applications such as SYWB, PSDS, or RBCS, then the user is instructed to open a ticket with the appropriate Help Desk listed below:

RBCS & Mail Processing Equipment

MTSC Help Desk	800-366-4123 or
FTS 2000	405-573-2123

PSDS

ISSC	800-877-7435 (option 1)
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ACDCS/SWYB

ISSC	800-877-7435 (option 1)
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— *Public Affairs and Communications, 12-16-99*

REVISION

Handbook M-41, City Delivery Carriers Duties and Responsibilities

Effective December 16, 1999, Handbook M-41, *City Delivery Carriers Duties and Responsibilities*, is revised as follows. Copies of the following revisions should be incorporated into the carrier route book until superseded by a complete re-issuance of Handbook M-41.

Handbook M-41, City Delivery Carriers Duties and Responsibilities

	*	*	*	*	*
1	General Information				
	*	*	*	*	*
13	Delivery and Collection Rules				
	*	*	*	*	*
133	Safety Practices				
	*	*	*	*	*

[Add paragraph 133.7 as follows:]

133.7 Handle mail containing biological specimens, blood samples, dry ice, and other potentially hazardous material (HAZMAT) carefully. Careful attention should be paid to mail that is addressed to and from a laboratory or chemical company, since it suggests that the mail may contain HAZMAT. Additionally, package markings such as "ORM-D" (Other Regulated Material Class D) also indicate HAZMAT. Do not throw, drop, or slide packages containing HAZMAT, or handle them in such a way that they could be crushed or overlooked pending delivery or dispatch. Special attention should be paid to HAZMAT that has the sound of broken glass, a stain on the package, an unusual odor, or signs of damage or tampering. Report all such material to your supervisor immediately.

	*	*	*	*	*
2	Office Time—Preparation				
	*	*	*	*	*
24	Undeliverable as Addressed (UAA) Mail				
241	Recording Address Change Information				
	*	*	*	*	*

241.3 Purpose and Duration of Form 3982

241.31 Purpose

[Revise paragraphs 241.311 and 241.312, and add 241.313 as follows:]

241.311 Form 3982 provides a quick reference for carriers unfamiliar with customer removals from the route so the mail for these customers can be withdrawn from the case and bundled

for forwarding by the CFS. (Exception: In a Delivery Point Sequence environment where customer removals may first be identified while performing street duties, they must be withdrawn and returned to the office for processing). Use of a PS Form 3982 or a locally developed policy to identify removals while performing street duties will be used.

241.312 Form 3982 may be used for entering special instructions such as building vacant, temporary absence—hold, etc. Enter temporary changes of address in the same way, but include inclusive dates. Hold mail held at carrier case should be verified once each week to insure that no mail designated by mailer is kept beyond its retention period. Such mail shall be endorsed, *Temporarily Away*.

241.313 After all appropriate mail has been cased, withdraw from the separation(s) the mail that has the same name and address of all the pertinent entries which have not been lined out. This mail should be put in the designated location for forwarding, and return all mail for other customers into the separation(s).

	*	*	*	*	*
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241.32 Duration

	*	*	*	*	*
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[Revise paragraph 241.322 as follows:]

241.322 Use only one Form 3982 for each row of letter separations unless a large number of removals warrant additional cards such as for military, rooming house, or apartment house areas. When all spaces on Form 3982 have been used, turn the form over to the markup clerk who will retain it for reference after adjustments.

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[Add new section 244 as follows:]

244 Form 1564-B, Order to Box Section or Other Special Orders

244.1 Purpose

This form is used to record customer's request to deliver his or her mail to a lockbox or to record special orders concerning the handling of his or her mail, e.g., customer will call for his or her mail on the first trip.

244.2 Preparation

244.21 Enter on Form 1564-B orders received on Forms 3575 or on letters, as follows:

- a. Enter the name and old address in the columns provided.
- b. Enter the new address or special instructions in last column.

244.22 These entries are *alive*—valid until canceled. (The 1-year time limit does not apply.)

244.3 Use

244.31 Review Form 1564-B for names and addresses of callers, box holders, or customers for whom there are special instructions. If not familiar with box section or other special orders on file, place a colored dot or other symbol on case label at address separation involved so that Form 1564-B can be checked.

244.32 Withdraw mail from case at address given for each caller, box holder, or other customer listed, in the same manner described for use of Form 3982.

[Add new section 245 as follows:]

245 Form 3546, Notice to Change Forwarding Order

245.1 Use

This form is used to notify another postmaster or local carrier that a customer has changed address again or that customers refuse to pay postage due. Form 3546 is valid for 1 year from the original date of submission of Form 3575.

245.2 Preparation

245.21 At Office of Second Address. When customer has moved and left no address, withhold sending Form 3546 for 10 days. Enter on 1564 the date Form 3546 is sent to office of original address. If subsequent change of address order is received from customer, notify original office by sending an amended Form 3546.

245.22 At Office of Original. Enter on Form 1564 the date Form 3546 was recorded. Forward or return mail as instructed on Form 3546.

* * * * *

4 Office Time—Return

* * * * *

44 Undelivered Mail

441 Processing Undelivered Mail

[Revise paragraph 441 as follows:]

Follow procedures listed in part 24 to process *forwardable and undeliverable mail* (1) that you didn't process before leaving the office and/or (2) that you picked up on route. After processing, place this mail in throwback case, as explained in part 24.

* * * * *

9 Mail Count and Route Inspection

* * * * *

92 Letter Routes

* * * * *

922 Form 1838-C Worksheet—Preparation

* * * * *

922.4 Recording Count Data

* * * * *

922.44 Parcel Post—Line 5

[Revise paragraph 922.44 as follows:]

Enter number of parcels over 2 pounds (including insured) handled for delivery in line 5. Total this column.

* * * * *

— Delivery Policies and Programs,
Delivery, 12-16-99

Customer Relations

National Consumer Protection Week: Armchair Armor-Shopping Safely From Home

(Continued from Front Cover)

This new booklet was created to help consumers and businesses identify different types of mail fraud. For tips and information regarding consumer fraud, visit the U.S. Postal Inspection Service Web site at <http://www.usps.gov/postalinspectors>, and click on "Consumer Fraud."

Two nationally sponsored contests will also promote consumer protection and education efforts. One will recognize outstanding education and outreach efforts developed and implemented during the designated week. The other will recognize consumer achievement by a nonprofessional consumer advocate. All participating organizations are welcome to enter.

Postmasters and Facility Managers

Postmasters and facility managers are encouraged to support this consumer awareness effort by sponsoring local activities during the designated week, February 14–19, 2000.

In planning local NCPW activities, we encourage you to make a special effort to involve consumers with special needs, elderly consumers, low-income consumers, and those from diverse cultural backgrounds.

District Consumer Affairs and Claims Manager

The district Consumer Affairs and Claims manager should serve as a consultant and resource for postmasters and managers planning NCPW activities. The district Consumer Affairs and claims office should also be the clearinghouse for additional information and materials.

Postal Service districts should forward entries for the consumer education/outreach contest to the following address:

ATTN MICKIE MORIARTY
CONSUMER AFFAIRS
US POSTAL SERVICE
475 L'ENFANT PLZ SW RM 5821
WASHINGTON DC 20260-2202

All submissions will be forwarded to the NCPW Awards Committee. The online application, including contest entry instructions, will soon become available at <http://www.consumer.gov>.

Getting Started

This activity can be your "Gateway to the Consumer" in developing or improving local relationships.

- Appoint a planning committee. Whenever possible, involve Customer Advisory Council members in planning events.

- Contact and involve the local U.S. Postal Inspection Service.
- Seek assistance on media activities and support from the area Public Affairs and Communications managers to promote consumer tips, focusing on consumer fraud in conjunction with the Inspection Service.
- List the planned events. Set a date for each event and work backwards, incorporating a contingency plan for possible last-minute changes. If ordering postal or non-postal related materials, remember to allow enough time for delivery. Be sure to have available copies of Publication 201, *Consumer's Guide To Postal Services & Products*, and Publication 227, *Preparing Packages for Mailing*, as well as any locally developed promotional materials. **Note:** If ordering bulk quantities of FTC credit-related publications from <http://www.consumer.gov>, allow 2–3 weeks for shipping.
- Identify the audience for each event — residential, business, students, or special interest groups.
- If you plan to partner with other local consumer groups, pick an event and meet with the other groups to share ideas. For names of consumer groups in the area, contact the local Society of Consumer Affairs Professionals (SOCAP) or visit their web page at <http://www.socap.org>.
- Seize this opportunity to educate and involve our customers on local postal initiatives, especially those activities involving customer satisfaction.

Suggested Activities

Listed below are suggested activities to highlight the week's event:

- **Monday:** Have an NCPW kick-off Open House. Focus on the different types of mail protection programs coordinated by the U.S. Postal Inspection Service.
- **Tuesday:** Center activities on information services available to elderly customers, especially in the area of credit, financial fraud, and telemarketing.
- **Wednesday:** Partner with other federal agencies, community groups, educational institutions, and businesses to sponsor educational workshops or seminars for consumers with special needs.

- *Thursday:* Hold a joint press conference with a local postal inspector. The postal inspector could discuss the latest postal-related scams and how to avoid being victimized.
- *Friday:* Ask the U.S. Postal Inspection Service to conduct seminars about the different methods used to stamp out fraudulent practices in the marketplace, etc. Provide materials that explain the role of the U.S. Postal Inspection Service in mail fraud investigations. Partner with other agencies.
- *Saturday:* Work with the local postal inspector to involve senior citizens in discussing fraud against the elderly. Hold seminars at local retirement communities. Postal inspectors can discuss issues such as recent fraudulent schemes and how to detect spurious offers.

Additional Suggested Activities

- Design a check stuffer to accompany employee paychecks informing them about NCPW activities that will be held at in your local area. Ask for employee participation or support.
- Educate customers about the other consumer services we offer, such as forwarding and hold mail service, money orders, stamp services, and stamp collecting information. Provide a forum to educate customers about claims processing and about our complaints and inquiry service.
- Hold an open house and postal fair during NCPW. Hand out consumer publications such as Publication 201 and Publication 300-A. Have a postal representative available to answer questions about products and services to help customers learn how to get the most from what we offer. Consider including consumer-related informational brochures from other federal and state agencies and local consumer bureaus, such as the Consumer Product Safety Commission.
- Partner with a local restaurant or food franchise to provide refreshments during a "Conversation with the Postmaster" session(s).
- Celebrate or announce something recently completed to improve local service and to enhance customer satisfaction. For example, promote extended hours, an expanded post office box section, or an improved facility featuring, for example, handicap modifications.
- Start a regular tour program during NCPW, if the office does not already have one. Advertise the program to the media. Have tour guides discuss how customers can get better service and help the Postal Service utilize full automation capabilities through correct addressing and mail preparation.
- Hold special training sessions on mail preparation for business and nonprofit mailers.
- Establish a Customer Advisory Council. The district Consumer Affairs and Claims manager can provide tips on how to get started. A good first project for the council could be to link consumer protection efforts with the U.S. Postal Inspection Service and local law enforcement. If a Customer Advisory Council is already established, involve its members in NCPW planning activities.
- Invite the public to tour your facility to learn how mail is processed. Have a business mail entry unit (BMEU) representative available to discuss proper addressing, ZIP+4 codes, and barcodes.
- Demonstrate the Wee Deliver Program and invite school children to display their stamp collections in a postal lobby or sponsor a competition for the best stamp suggestion entry. Involve local schools. Hold an old-fashioned ice cream social.
- Ask letter carriers to help explain some of the dangers and impediments to safe mail delivery and how customers can ensure that pets do not disrupt service. Partner with the local Humane Society to provide tips on how best to restrain dogs and other pets.
- Set up a booth at a busy shopping area and have fraud-related and USPS publications available as handouts.
- Organize educational workshops for senior citizen centers, and continue efforts even after the conclusion of NCPW.

Postal Brochures and Notices Useful for National Consumer Protection Week

The following is a list of postal notices, publications, posters, and kits that may be useful as handouts for customers during NCPW. They also serve as good resource material for postmasters and managers when preparing for the week's events. These items can be ordered from the material distribution center (MDC).

Document ID Number and Title	Postal Stock No.	Quick Pick No.
Kit 8, <i>SOA Consumer Protection Packet</i>	7530-01-000-9373	033
Notice 50, <i>Theft? Protect Your Mail</i>	7610-02-000-9874	N/A
Publication 146, <i>A Law Enforcement Guide to Postal Crimes</i>	7610-03-000-5307	N/A
Publication 257, <i>Misleading Advertisements: Media Guidelines</i>	7610-03-000-9174	N/A
Publication 281, <i>Don't Take the Bait</i>	7610-02-000-9388	N/A
Publication 281-S, <i>Don't Take the Bait</i> (Spanish)	7610-03-000-9401	N/A
Publication 300-A, <i>Consumer and Business Guide to Preventing Mail Fraud</i>	7610-04-000-6949	N/A

Document ID Number and Title	Postal Stock No.	Quick Pick No.
Publication 300-A-S, <i>Consumer and Business Guide to Prevent Mail Fraud (Spanish)</i>	7610-04-000-6950	N/A
Publication 546, <i>Sweepstakes Advertising</i>	7610-03-000-4600	465
Publication 548, <i>Mail Fraud Targets Young Consumers</i>	7610-03-000-4637	466
Notice 38, <i>Approaches to Curbside Mailboxes</i>	7610-03-000-9147	066
Poster 123-L, <i>Postal Rates and Fees (large)</i>	7690-03-000-4150	463
Poster 123-S, <i>Postal Rates and Fees (small)</i>	7690-03-000-4151	464
Poster 201, <i>Ask About Pub 201</i>	7690-02-000-7079	N/A
Publication 2, <i>Packaging for Mailing</i>	7610-01-000-9774	421
Publication 5, <i>Let's Do Business</i>	7610-03-000-9156	N/A
Publication 25, <i>Designing Letter Mail</i>	7610-03-000-9119	267
Publication 28, <i>Postal Addressing Standards</i>	7610-03-000-3688	268
Publication 123, <i>Consumer's Guide to Postal Rates and Fees</i>	7610-03-000-5306	069
Publication 201, <i>Consumer's Guide to Postal Services & Products</i>	7610-02-000-9960	263
Publication 221, <i>Addressing for Success</i>	7610-03-000-9513	377
Publication 225, <i>Introduction to Stamp Collecting</i>	7610-02-000-7089	264
Publication 227, <i>Preparing Packages for Mailing</i>	7610-02-000-7905	265

— Policy and Program Development,
Office of Consumer Advocate, 12-16-99

CORRECTION

Price for Postal Money Orders

A postal money order can be purchased for 80 cents. The price had been noted incorrectly in a sample press release about holiday gift ideas included with the Holiday '99 Publicity Kit for Postmasters (*Postal Bulletin* 22010, 11-4-99, page 14).

— Media Relations,
Public Affairs and Communications, 12-16-99

Using PS Form 1510, Mail Loss/Rifling Reports

Until further notice, post office, Inspection Service, and Call Center personnel must carry out the following instructions pertaining to reporting mail losses outlined in *Postal Bulletin* 22006 (9-9-99) and *Postal Bulletin* 22008 (10-7-99).

A postal customer reports a complaint of non-received mail in one of two ways:

1. Customer calls or contacts in person someone from Consumer Affairs, Claims and Inquiry, or a postal employee.
2. Customer contacts the 1-800 number for the postal call center called the National Customer Support Center.

The postal response should be as follows:

<i>If a Customer...</i>	<i>Then, the appropriate postal personnel do the following...</i>
<i>Calls or contacts in person...</i> <i>Consumer Affairs</i> <i>Claims and Inquiry</i> <i>Postal Employee</i>	Contacted person... <ol style="list-style-type: none"> 1. Before taking a complaint of non-receipt of mail, makes sure the mail has been missing for at least 11 days from the date of mailing. Note: Any mail missing less than 11 days is considered delayed, not lost or stolen. 2. Completes a PS Form 1510, <i>Mail Loss/Rifling Report</i>, obtaining all information. 3. Advises the customer that they will not automatically receive a response. 4. Sends the top copy of PS Form 1510 to the Inspection Service Operation Support (ISOSG) responsible for the state in which the article was mailed. 5. Sends all other copies as directed in previous local district instructions.
<i>Calls the 1-800 postal call center personnel...</i> <i>(this is only for rolled-in-areas and districts — see list below)</i>	Agent... <ol style="list-style-type: none"> 1. Documents the complaint. 2. Advises the customer that they will not receive an automatic response. 3. Places the complaint on a website for the ISOSG to extract in a report form by division. 4. Forwards escalated calls to Consumer Affairs. ISOSG... Extracts the reports for the divisions they serve and forwards the report to the division. Consumer Affairs... <ol style="list-style-type: none"> 1. Responds to escalated calls within 48 hours, and documents the call. 2. Sends the complaint back to Corporate Call Management who places the complaint on the website for the ISOSG.

Note: In either case, complaints should be separated by division according to where the article was mailed from.

Below is a breakdown by ISOSG and the states that they serve.

ISOSG	Serves
BALA CYNWOOD PO BOX 3000 BALA CYNWOOD PA 19004-3609	DE, DC, KY, MD, NC, OH, PA, SC, VA, WV
MEMPHIS 225 N HUMPHREYS BLVD 4TH FLOOR S MEMPHIS TN 38161-0001	AL, AR, FL, GA, LA, MS, OK, TN, TX
NEWARK 2 GATEWAY CENTER 9TH FLOOR NEWARK NJ 07175-0001	APO/FPO, CT, MA, ME, NJ, NH, NY, PR, RI, VI, VT
CHICAGO 222 S. RIVERSIDE PLAZA SUITE 1250 CHICAGO IL 60606-6100	CO, IL, IN, IA, KS, MI, MN, MO, NE, ND, SD, UT, WI, WY
SAN BRUNO PO BOX 9000 SOUTH SAN FRANCISCO CA 94083-9000	AK, AZ, CA, HI, ID, MT, NV, NM, OR, WA

Rolled-in Areas and Districts

Please be advised that Areas and Districts are continually being rolled-into the Corporate Call Center. Those in the list below with no information that follows are rolled in.

Midwest Area

- Central Plains
- Gateway (East St. Louis starting 1/11/00–2/11/00)
- Hawkeye (Starting 11/2/99–11/12/99)
- Mid-America
- Milwaukee
- Northland

Pacific Area

- Honolulu
- Long Beach
- Los Angeles
- Oakland
- Sacramento
- San Diego
- San Francisco
- San Jose
- Santa Ana
- Van Nuys

Southeast Area

- Alabama
- Atlanta
- Central Florida (Currently rolling in–2/11/00)
- Mississippi (Starting 10/12/99–11/12/99)
- North Florida (Currently rolling in–end 1/28/00)
- South Florida (Currently rolling in–end 11/19/99)
- Suncoast
- Tennessee

Southwest Area

- Arkansas
- Dallas
- Fort Worth
- Houston
- Louisiana
- Oklahoma
- Rio Grande

Western Area

- Alaska
- Albuquerque
- Arizona
- Colorado/Wyoming
- Las Vegas
- Portland
- Salt Lake City
- Seattle
- Spokane

1999 IRS Tax Packages

Contract mailers for the Internal Revenue Service (IRS) will begin mailing 56 million 1999 tax packages on December 23, 1999. Mailing agents will deliver the mail to the plant according to scheduled appointment dates recorded in DSAS. The mailing will be accompanied by PS Form 8125, *Plant-Verified Drop Shipment (PVDS) Verification and Clearance*. The plant is to verify trailer contents with mailing information recorded from PS Form 8125. January 4, 2000, is the ship complete date for approximately 97 percent of this mailing, and January 14, 2000, for the remaining 3 percent. Tax packages for Alaska and Hawaii will be shipped by air. The mailings bear IRS permit imprint number G-48.

Acceptance Offices

Contract mailers for the IRS will prepare tax packages for mailing at the Standard Mail (A) Enhanced Carrier Route rates. Acceptance offices must verify that the flats are prepared correctly for Standard Mail (A) bulk rates (carrier route, 3/5, and basic).

The packages must meet all preparation and makeup requirements in the *Domestic Mail Manual* (DMM). Offices must verify that tax package mailings are prepared according to the presort requirements for Standard Mail (A). They must weigh and verify mailings unless the Rates and Classification Service Center (RCSC) serving the post office of mailing authorizes an optional procedure for that contract mailer. Supporting paperwork for the optional procedure must be provided at the time of mailing. This verification ensures that the rate and piece counts claimed on the postage statements are accurate and that the IRS has paid the correct postage.

The RCSC has approved the printer's site in Mechanicsburg, PA, for manifesting of the following tax packages:

1040A-1, 1040A-2
1040-2, 1040-3, 1040-4
1040-5, 1040-8, 1040-9, 1040-10

Bulk Mail Centers

Crossdock Pallets. Bulk mail centers (BMCs) will receive pallets labeled to 3-digit, 5-digit, and sectional center facilities (SCFs). Dispatch the 3-digit, 5-digit, and SCF pallets intact to their appropriate destinations.

Working Pallets. Upon receipt of BMC pallets, BMC destinations will break open the pallets and distribute. The destination for each sack is on the sack label, as shown in the following example:

NASHVILLE TN 37229
STD FLTS CR-RTS
WASHINGTON DC

Dispatch the packages, sacks, and bundles of tax packages to the destination facilities for distribution to the delivery units.

Processing & Distribution Centers

Crossdock Pallets. Processing and Distribution Centers (P&DCs) will receive pallets labeled to 3-digit, 5-digit, and sectional center facilities (SCFs). Dispatch the 3-digit, 5-digit, and SCF pallets intact to their appropriate destinations.

Working Pallets. Upon receipt of SCF pallets, P&DC destinations will break open the pallets and distribute. The destination for each sack is on the sack label, as shown in the following example:

NASHVILLE TN 37229
STD FLTS CR-RTS
WASHINGTON DC

Dispatch the packages, sacks, and bundles of tax packages to the destination facilities for distribution to delivery units.

Delivery

Tax packages should be delivered upon receipt.

Errors and Irregularities

Pay particular attention to errors in makeup at the point of delivery. When carrier route presort errors exceed the five percent allowance, deliver the mail and use established reporting procedures to report errors to the following address:

MANAGER, POST OFFICE ACCOUNTING
ATTN IRS FORMS TAX PACKAGE 1999
US POSTAL SERVICE
475 L'ENFANT PLZ SW RM 8831
WASHINGTON DC 20260-5242

Undeliverable Tax Packages

Carriers and markup clerks must pay particular attention to endorsed packages identified as Forms 1040 and 1040A-2. These two forms are the ONLY ones eligible for forwarding or return services.

All endorsed tax packages that are undeliverable should be sent to the CFS unit (normal procedure) where they will be handled as specified in DMM F010.5.0 and DMM Exhibit F010.5.3.

These packages should be returned to the IRS at the following address only:

INTERNAL REVENUE SERVICE
PHILADELPHIA SERVICE CENTER
11603 ROOSEVELT BLVD
PHILADELPHIA PA 19161

All other undeliverable forms must be treated as waste and may not be placed in postal lobbies for any reason.

— *Capital Metro Operations, Marketing, 12-16-99*

Mail Alert

The mailings below will be deposited in the near future. Offices should honor the requested home delivery dates. Mailers wishing to participate in these alerts, for mailings of

1 million pieces or more, should contact Customer Relations Program Management at 202-268-5885 at least one month preceding the requested delivery dates.

Title of Mailing	Class and Type of Mail	Requested Delivery Dates	Number of Pieces (Millions)	Distribution	Presort Level	Comments
JC Penney Spring & Summer Catalog	Standard A/ Catalog	12/22–12/24	10.5	Nationwide	CarRt	Harte-Hanks
JC Penney RX Clearance	Standard A/ Postcard	12/23–12/27	6.0	Nationwide	CarRt	Harte-Hanks
Reader's Digest Cashier's Entry Check	Standard A/ Letter	12/27–12/28	6.6	Nationwide	CarRt, Barcoded	Experian, Seward, NE, Rutland, VT
JC Penney White Sale	Standard A/ Catalog	12/27–12/28	12.0	Nationwide	CarRt	Quebecor World
JC Penney Easy Spirit	Standard A/ Letter	12/27–12/29	2.0	Nationwide	CarRt	Harte-Hanks
Billy Graham DECISION Magazine	Standard A/ Flat	12/27–12/31	1.5	Nationwide	CarRt, 3/5-Digit, Barcoded	Minneapolis, MN; 8" x 10 5/8", 44-page magazine
Current Valentine 2000	Standard A/ Flat	12/27–12/31	2.4	Nationwide	CarRt, 3/5-Digit, Basic	Quad Graphics, Saratoga Springs, NY
Current NCA Book 2000	Standard A/ Flat	12/27–12/31	4.0	Nationwide	CarRt, 3/5-Digit, Basic	Quad Graphics, Saratoga Springs, NY
Herrschners	Standard A/ Catalog	12/28–12/30	3.6	Nationwide	CarRt, 3/5-Digit, Basic, Barcoded	Quebecor World, Mt. Morris, IL
Chef's	Standard A/ Catalog	12/28–12/30	4.1	Nationwide	CarRt, 3/5-Digit, Basic, Barcoded	Quebecor World, Mt. Morris, IL
Reader's Digest Winner Take All	Standard A/ Letter	12/29–12/30	6.2	Nationwide	CarRt, Barcoded	Experian, Seward, NE
Reader's Digest Limited Issue	Standard A/ Letter	12/29–12/30	2.7	Nationwide	CarRt, 3/5-Digit, Barcoded	Thompson Mailing, Bloomsburg, PA
JC Penney Salon Postcard	Standard A/ Postcard	12/29–12/31	2.0	Nationwide	CarRt	Harte-Hanks
Sally Beauty Supply	Standard A/ Letter	12/29–12/31	2.0	Nationwide	CarRt, 3/5-Digit, Residual	The Mail Box, Dallas, TX
JC Penney Spring Men's Workwear	Standard A/ Catalog	1/3–1/4	1.0	Nationwide	CarRt	Quebecor World
JC Penney Spring Uniforms	Standard A/ Catalog	1/3–1/4	1.3	Nationwide	CarRt	Quebecor World
Eddie Bauer Ultimate Winter Sale	Standard A/ Catalog	1/3–1/5	3.0	Nationwide	3/5-Digit	RR Donnelley, Warsaw, IN
Territory Ahead Fall Sale	Standard A/ Flat	1/3–1/5	1.6	Nationwide	CarRt, 3/5-Digit	48 pages
JC Penney Red Alert Mailer	Standard A/ Letter	1/3–1/5	7.4	Nationwide	CarRt	Harte-Hanks
Service Merchandise Ultimate Winter Sale	Standard A/ Catalog	1/3–1/5	3.1	Nationwide	3/5-Digit	RR Donnelley, Warsaw, IN
Smithsonian Catalog Spring 1	Standard A/ Catalog	1/3–1/8	2.0	Nationwide	CarRt, 3/5-Digit, Basic, Barcoded	Quad Graphics, Lomira, WI; 8" x 8", 80 pages
Anthony Richards	Standard A/ Flat	1/4–1/7	2.0	Nationwide	CarRt	Spencer Press, Wells, ME
Healthy Living	Standard A/ Flat	1/4–1/7	2.0	Nationwide	CarRt	Spencer Press, Wells, ME
Current Valentine 2 2000	Standard A/ Flat	1/5–1/7	2.4	Nationwide	CarRt, 3/5-Digit, Basic	Quad Graphics, Saratoga Springs, NY

Domestic Mail

DMM REVISION

Revision to Destination Entry Rate Mailing Standards

Effective December 16, 1999, *Domestic Mail Manual* (DMM) E651.2.2c and E652.4.2e are amended to change standards for loading Periodicals and Standard Mail on the same vehicle when Standard Mail destination entry rates are claimed. This change supercedes the DMM revisions published in *Postal Bulletin* 22006 (9-9-99).

On September 9, 1999, new standards went into effect requiring mailers of destination entry rate Standard Mail loaded on vehicles that also contain Periodicals mail to load the Periodicals mail toward the tail of the vehicle so that, for each destination entry, Periodicals mail can be offloaded first. Mailers of combined loads of Standard Mail and Periodicals were given until January 1, 2000, to comply with this requirement. In response to feedback about these DMM changes, the Postal Service is revising the DMM effective December 16, 1999, to make those loading procedures optional, not required. However, the Postal Service will publish a proposed rule in the *Federal Register* to solicit public comment on a future rule to make the loading of Periodicals toward the tail of the vehicle mandatory for combined mailings so that, for each destination entry, Periodicals mail can be offloaded first. This revision will appear in the printed version of DMM Issue 55 and will appear in the online version available via Postal Explorer (<http://pe.usps.gov>).

Domestic Mail Manual (DMM)

E	Eligibility	*	*	*	*	*
E600	Standard Mail	*	*	*	*	*
E650	Destination Entry	*	*	*	*	*
E651	Regular, Nonprofit, and Enhanced Carrier Route Standard Mail	*	*	*	*	*

2.0 VERIFICATION

* * * * *

2.2 Mail Separation and Presentation

[Revise item c to read as follows:]

- c. If Periodicals mail is on the same vehicle as Standard Mail (A), then the Periodicals mail should be loaded toward the tail of the vehicle so that, for each destination entry, Periodicals mail can be offloaded first.

* * * * *

E652 Parcel Post

* * * * *

4.0 DEPOSIT

* * * * *

4.2 Mail Separation and Presentation

[Revise item e to read as follows:]

- e. If Periodicals mail is on the same vehicle as Parcel Post, then the Periodicals mail should be loaded toward the tail of the vehicle so that, for each destination entry, Periodicals mail can be offloaded first.

— Mail Preparation and Standards, Pricing and Product Design, 12-16-99

DMM NOTICE

Parcel Post ZIP Code Changes

Effective January 10, 2000, *Domestic Mail Manual* (DMM) E652 Exhibit 8.0 is amended to add ZIP Codes for Parcel Post discounts. Mailers may begin using these ZIP Codes immediately.

These amendments will appear in DMM Issue 55 and in the online DMM available via Postal Explorer (<http://pe.usps.gov>).

Domestic Mail Manual (DMM)

E	Eligibility				
		*	*	*	*
E652	Parcel Post				
		*	*	*	*
8.0	DELIVERY FACILITIES DIFFERENT FROM THOSE IN THE DROP SHIPMENT PRODUCT				
		*	*	*	*
EXHIBIT 8.0	DELIVERY FACILITIES DIFFERENT FROM THOSE IN THE DROP SHIPMENT PRODUCT				

[Amend Exhibit 8.0 by making changes to the ZIP Codes to read as follows:]

ZIP Codes Served	Destination Delivery Unit Location
NEW YORK	
[Add the following new entries:]	
11378	Woodside Post Office, 3925 61st Street, Flushing NY 11377-9998
10803-04	New Rochelle, 255 North Avenue, New Rochelle, NY 10801-9998
10603	White Plains, 100 Fisher Avenue, White Plains, NY 10601-1953

ZIP Codes Served	Destination Delivery Unit Location
[Delete the entry for New York City, James A. Farley Building.]	
[Delete the entry for Elmira, NY.]	
[Revise the following entries:]	
10017, 21, 22, 28, 30, 31, 37, 39, 44, 55, 94	Bronx, East Side Parcel Post Annex, 500 East 132nd Street, Bronx, NY 10454-4619
10126, 28, 30, 31, 51-55, 62, 64-78	
10001-07, 09-14, 16, 18, 19, 23-25, 36, 38, 41, 43, 60, 69, 79, 81, 87, 90, 95, 98, 99	New York, Central Parcel Post Facility, 341 9th Avenue, New York, NY 10199-9991
10102-07, 10, 14, 17-23, 25, 32, 33, 38, 57, 58, 60, 61, 99	
10204, 05, 10-13, 56-60, 62, 65, 69-71, 73, 75, 77-82, 85, 86, 92	
10008, 15, 45-48, 80	New York, Church Street Station, 90 Church Street, New York, NY 10007-9998
10203, 42, 49, 61, 67	
10020	New York, Times Square Station, 340 W. 42nd Street, New York, NY 10036-9998
10108, 09, 11, 12, 24, 29, 85	
* * * * *	
[Add "Puerto Rico" and the following entries:]	
PUERTO RICO	
00901, 08, 20, 21, 34, 68	GPO, 585 Ave FD Roosevelt, San Juan, PR 00936-9998
00956-57	Bayamon, 100 Ave Ramon L Rodriguez, Bayamon, PR 00959-9998
00925, 27	Cupey Station, 369 Ave San Claudio, Cupey, PR 00926-9998
* * * * *	
WASHINGTON	
[Delete the entry for Redmond Carrier Annex.]	
[Delete the entry for Mount Baker Station.]	

Airborne@Home Reminder

Delivery units receiving Airborne@Home parcel shipments from Airborne Express drivers are reminded of the following procedures:

- Airborne Express drop shipments are not to be accepted unless the shipment is accompanied by a facsimile PS Form 8125, *Plant-Verified Drop Shipment (PVDS) Verification and Clearance*.
- Parcels that are not listed on PS Form 8125 must be returned to the Airborne Express driver.
- All Airborne@Home parcels must contain a permit imprint. Parcels that do not contain a permit imprint are not part of the Airborne@Home program and should not be unloaded by the Airborne driver with Airborne@Home shipments.
- Delivery units are *not* to perform postage samplings unless specifically requested to do so by the Seattle business mail entry office.

- Parcels are to be delivered as ordinary Standard Mail (B) Parcel Post.

These procedures and other information about the Airborne@Home program are contained in the *US Postal Service/AIRBORNE EXPRESS Destination Delivery Unit (DDU) Field Instructions*. Copies of the Field Instructions can be obtained by calling 206-652-2200.

Delivery units are also reminded that, for Standard Mail (B) parcels claimed at DDU rates for 5-digit ZIP Codes located in multiple facilities, mailers are required to take parcels to only one location. The location is based on where the majority of city carriers are located, per the AMS Drop Ship Product, except for zones that are listed in exhibits E652.7.0 and E652.8.0 of the *Domestic Mail Manual (DMM)*.

— *Business Mail Acceptance,
Marketing Technology and Channel Management, 12-16-99*

APO/FPO Changes

Make the following ink changes to the most recent APO/FPO table in *Postal Bulletin 22011 (11-18-99)*.

APO/FPO	Action	Effective Date	See Restrictions
34004	Close	Immediately	

— *International Operations Support,
Network Operations Management, 12-16-99*

NEW QUICK SERVICE GUIDE (QSG)

QSG 270, Periodicals—In-County Rates/Preferred Rates

A new Quick Service Guide — QSG 270, *Periodicals – In-County Rates/Preferred Rates* — has been developed to assist post offices and customers with In-County and preferred rate Periodicals. QSG 270 describes the standards for In-County rates and the 10 percent restriction for nonsubscriber copies mailed at preferred rates including In-County rates. The reverse side of the guide is a spreadsheet that enables publishers to manually track subscriber/nonsubscriber copies and their percentages.

An electronic version of the spreadsheet will be available by early February 2000 to customers and employees through Postal Explorer (<http://pe.usps.gov>). To access the form, click on “Postal Links” in the upper left frame of the Postal Explorer home page and then select “Nonsubscriber Percentage Calculator.”

After you download the spreadsheet and input the mailing data, the spreadsheet automatically tracks cumulative copy totals and In-County copy and total nonsubscriber copy percentages. The spreadsheet accommodates up to 365 mailings. Non-permit system post offices with Internet access can also use the electronic spreadsheet for tracking.

Shown on pages 19–20 of this *Postal Bulletin*, QSG 270 will appear in the next printed version of the *Domestic Mail Manual (DMM)* and will be included in the next monthly update of the online DMM via Postal Explorer (<http://pe.usps.gov>).

Refer to *Postal Bulletin 22000 (06-17-99)* for the applicable standards and the reporting of nonsubscriber/nonrequester copies.

— *Pricing and Classification Implementation,
Pricing and Product Design, 12-16-99*



Periodicals—In-County Rates/Preferred Rates

Eligibility Overview
(E270)

In-County rates apply to subscriber copies of any issue of a Periodicals publication (except a requester publication) when the copies are entered within the county in which the post office of original entry is located for delivery to addresses within that county, under either of these two conditions:

- The total paid circulation of such issue is less than 10,000 copies.
- The number of paid copies of such issue distributed within the county of publication is more than 50 percent of the total paid circulation of such issue.

Nonsubscriber Copies
(E215)

During a calendar year, the total number of nonsubscriber copies mailed at In-County rates may not exceed 10 percent of the number of subscriber copies mailed at In-County rates.

For publications authorized preferred rates and for publications authorized both Regular and In-County rates and/or Science-of-Agriculture rates, once the total number of nonsubscriber copies mailed during the calendar year (regardless of rate) exceeds 10 percent of the total number of copies mailed to subscribers during the calendar year, further mailings of nonsubscriber copies are not eligible for any preferred rate including In-County rates.

A mailing is not eligible for any Periodicals rates if it consists entirely of nonsubscribers over the 10 percent limit of the total number of copies mailed to subscribers during the calendar year.

Preferred Rates
(E270)

- In-County
- Nonprofit
- Classroom
- Science-of-Agriculture

Addressing

The simplified and exceptional address formats are prohibited on Periodicals publications (A040) intended to count as subscribers or requesters copies.

Spreadsheet

To help publishers maintain compliance with the Periodicals nonsubscriber copies 10 percent requirement, the reverse side of this form contains a manual spreadsheet that can be used to track a publication's mailing of subscriber and nonsubscriber copies. An electronic version of the spreadsheet is available through Postal Explorer at <http://pe.usps.gov>. To access this form, click on "Postal Links" in the upper left frame of the Postal Explorer home page and then select "Nonsubscriber Percentage Calculator." The template is available as a Microsoft Excel spreadsheet.

Finance

HANDBOOK F-1 REVISION

Assigned Unit Reserve Stock

Effective December 16, 1999, postal retail stores under unit accountability have an assigned unit reserve stock. This unit reserve stock is the accountability of a stock custodian — who is either the postmaster, manager, supervisor, or the finance clerk at a finance station — and the window service technician (if the unit does not have a domiciled supervisor).

Handbook F-1, *Post Office Accounting Procedures*, is revised as follows. These revisions will appear in the next printed version of Handbook F-1 and will be incorporated in the online version accessible on the corporate intranet at <http://blue.usps.gov> (click on “Information,” then “Policies and Procedures,” then “Handbooks,” then either “By Document ID Number” or “By Title,” and then scroll down to Handbook F-1).

Handbook F-1, *Post Office Accounting Procedures*

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[Revise title for part 47 as follows:]

47 Managing Accountable Paper at Postal Retail Stores Under Unit Accountability

471 Policies and General Information

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[Revise title and text for 471.1 as follows:]

471.1 Responsibilities of Postmaster, Manager, Supervisor, or Clerk Finance Station and Window Service Technician

Postal retail locations are required to maintain a unit reserve stock.

Accountable paper assigned to postal retail locations as *unit reserve stock* is to be the responsibility of the stock custodian — who is either a postmaster, manager, supervisor or a finance clerk at a finance station — and of the window service technician where applicable. The stock custodian must maintain sufficient stock to replenish the following:

- Displayed retail stock.
- Loose stock.
- Rural carrier fixed credit.
- Stamps by mail.
- Self-service equipment.
- Philatelic window.

- Mobile units.
- Stamps on consignment.

Ensure compliance with the accounting procedures, including conducting stock counts.

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471.7 Assigning Unit Inventory

[Revise text for 471.7 as follows:]

The postmaster, manager, supervisor, or finance clerk at a finance station and the window service technician are responsible for maintaining the financial integrity of the store and managing it in a manner that minimizes losses. They must meet security requirements and exercise proper financial controls.

Unit inventory includes the following:

- Unit reserve stock — assigned to the accountability of the postmaster, manager, supervisor, or finance clerk at a finance station and the window service technician.
- Self-service credit — assigned to the accountable employee.
- Stamps by mail — assigned to the accountable employee.
- Rural carrier fixed credits — assigned to the accountable employee.
- Display stock — stock displayed on shelving for purchase (floor stock).
- Loose stock — shared stock at a full-service counter (floor stock).
- Philatelic window — assigned to the accountable employee.
- Mobile unit — stock assigned to one or more individually accountable employees.

Note: At a postal retail store, display stock and loose stock are considered floor stock. Since the postmaster, manager, supervisor, or finance clerk at a finance station and the window service technician do not have personal control of this stock at all times, they are relieved of audit shortages. This is unless it can be established that the loss is a direct result of their negligence, theft, fraud, or embezzlement. Assistance from the Inspection Service may be requested if warranted.

472 Handling Loose Stock

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[Add new paragraph 472.5 as follows:]

472.5 Display Stock

Display stock comprises two kinds of items:

- Open Merchandise Stock — shrink-wrapped stamp stock and philatelic products that are displayed in the open merchandising area, accessible to the general public on the slat wall or gondola.
- Closed Merchandise Stock — stamp stock and philatelic products that are held in the retail clerk area, inaccessible to the general public and non-retail employees.

[Add new paragraph 472.6 as follows:]

472.6 Display Stock Limit

Display stock should be limited to a two-week supply as determined by the unit's history of stamp sales. The limitations must be enforced to minimize the risk of losses.

[Revise 473 as follows:]

473 Handling Unit Reserve

473.1 Unit Reserve Stock

Unit reserve stock is all undistributed stamps, stamped paper, blank money order stock, and philatelic products under the control of the designated custodian. The unit reserve stock is included as part of the overall unit accountability and is recorded on Form 3958, *Main Stock (or Unit Reserve Stock) Transaction Record*.

473.2 Setting Limits

Maintain a nine-week stock level, as described in 422.21.

473.3 Controlling Unit Reserve

The unit reserve custodian — either the postmaster, manager, supervisor, or clerk at a finance station — and the window service technician have sole access to the unit reserve stock. The unit reserve stock is the inventory from which stock requisitions are filled using Form 17, *Stamp Requisition*. The unit reserve stock custodian fills requisitions for the following:

- Display stock (floor stock).
- Loose stock (floor stock).
- Self-service credit.
- Stamp by mail stock.
- Philatelic windows stock.
- Mobile units stock.

>> Keep unit reserve stock locked in a vault or safe. Ensure that combinations are changed whenever the equipment or the responsible employee is reassigned. See section 372.

474 Unit Accountability

474.1 General Information

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474.11 Keeping Inventory of Items

[Revise 474.11 as follows:]

With the requirement to maintain a unit reserve inventory, both IRT and POS ONE sites maintain the inventory using the national product item numbers, including sites keeping inventory records on the POS cash register system.

[Revise title and text for 474.12 as follows:]

474.12 Setting Up Clerk IRT Disk

Clerks in the unit do not sell from a stamp credit, but they must have a stamp stock accountability for the IRT to process stamp sales. To assign stamp stock accountability, the stock custodian issues exact items and quantities using Forms 17, *Stamp Requisition*. Clerks must accept the exact dollar value of the shipment on their clerk disk. Exact items and quantities are then physically moved to *display stock* or *loose stock* (floor stock).

Other credits such as vending, stamps by mail, and mobile unit are assigned to an accountable employee on his or her IRT clerk disk. Shipping and receiving to and from these credits are accomplished using exact items and quantities.

[Revise title and text for 474.13 as follows:]

474.13 Unit Reserve Inventory Accountability

All transactions involving the unit reserve stock must be documented on Form 17. Form 17 must exactly reflect the physical shipments of accountable paper both in and out.

[Revise title and text for 474.14 as follows:]

474.14 Maintaining Accurate Unit Accountability

The sum of the unit reserve inventory and all the clerks' inventories must equal the amount in AIC 853 for that unit.

[Revise title and text for 474.2 as follows:]

474.2 Reporting Transactions

- 1> At IRT offices, handle all postal transactions at full-service windows according to existing procedures referenced in this handbook. Scan each stamp and retail sale into the point-of-sale inventory system. Then enter each sale into the appropriate AIC on the IRT.
- 2> At POS sites, enter all transactions as they occur, using the POS cash drawer to maintain funds until they are remitted.

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[Revise 476 as follows:]

476 Counting Clerk Cash Credits

476.1 Making Clerk's Count

476.11 Frequency

- >> You may conduct a count of each employee's cash credit at any time, and you must do so on a random basis, at least weekly.

476.12 Tolerance

Each clerk is allowed a tolerance of \$2 in his or her assigned cash retained credit. If a count results in a discrepancy of \$2 or less, the only required action is the following: 1> Log the results on Form 3368. 2> Record the count on Form 3294, *Cash and Stamp Stock Count and Summary*, indicating cash only. 3> Obtain two signatures as required. 4> Maintain a Form 3368, *Stamp Credit Examination Record*, for each individual with a cash or stamp credit.

476.13 Overages

Overages greater than the \$2 tolerance are immediately reported. Cash in excess of the clerk's balance listing is deposited to the bank and offset to AIC 068, Cash Retain Overage.

Note: Employee cash retained overages in trust that remain unresolved after 90 days are to be purged to AIC 126, Miscellaneous Non-Postal Revenue.

476.14 Shortages

Shortages greater than the \$2 tolerance are to be reported in AIC 764, Cash Retained Shortages, unless the employee repays the shortage from personal funds at the end of the count. If a shortage is declared, AIC 752 is reduced and provides the necessary cash to reimburse the Clerk Cash Retained. The shortage is then cleared when paid by the employee.

Note: All regulations relating to collection of employee credit shortages (in e.g. Employee and Labor Relations Manual, National Agreement) apply to shortages in cash credits.

476.2 Counting Floor Stock

476.21 Responsibility

The postmaster, manager, or supervisor has the responsibility for counting the floor stock. The floor stock represents display stock and loose stock. 1> Monitor inventory levels of display stock and loose stock to ensure that only stock needed to serve customers is maintained. Maintaining proper inventory levels may reduce losses and will reduce the time required for counts. There is no tolerance for unit counts. Enter any difference to trust or suspense. 2> Prepare Form 571, *Discrepancy of \$100 or More in Financial Responsibility*, for all differences of \$100 or more and send to the Inspection Service.

476.22 Frequency

Floor stock is counted once each accounting period (AP) for three consecutive APs to determine shrinkage. If shrinkage does not exceed 1/2 of 1 percent of postage sales (AIC 852 minus AIC 094 and 096) for the accounting period, the unit can begin counting floor stock once every three months. These three-month counts may continue for as long as shrinkage does not exceed 1/2 of 1 percent. >> When shrinkage exceeds 1/2 of 1 percent on any count, return to the accounting period schedule until the limits are met again. (The floor stock is also counted any time a count of the unit reserve is required.)

476.23 Procedures

The postmaster, manager or supervisor, and a second person count the floor stock inventory using the following procedures:

- 1> Before beginning a count, confirm that the total of unit reserve stock and the clerk credits (segments) equal the AIC 853 total on the last closed unit 1412.
- 2> Identify and correct any differences before performing the count (e.g. reconciling stock in transit).
- 3> Do not count the stock inventory (display stock and loose stock) during business hours.
- 4> Count all display stock and loose stock.
- 5> On Form 3294, *Cash and Stamp Stock Count and Summary*, pages 2 and 3, enter:
 - Amounts of display stock as counted.
 - Amounts of loose stock as counted.
- 6> Attach copies of the clerk balance list and Form 1412 that support these figures.
- 7> Compare the sum of credits on IRT disks representing floor stock to the physical count of that stock.
- 8> Get signatures of persons doing the count, as required on back of Form 3294.
- 9> Record differences in Trust and Suspense as applicable.
- 10> Enter the floor stock count into the POS Inventory Reconciliation System when applicable.

Note: On Form 3294, *Cash and Stamp Stock Count and Summary*, the opening balance is the total of all credits on IRT disks representing floor stock. Identify and correct any differences before performing the count (e.g. reconciling stock in-transit).

476.24 Overages

- >> You must record any overage discovered as a result of the floor stock count into AIC 239, Floor Stock Overage.

476.25 Shortages

- >> You must record any shortage discovered as a result of the floor stock count into AIC 639, Floor Stock Shortage. This brings the floor stock back into balance. Attach an IRT receipt for this transaction to the floor stock count sheet, Form 3294.

The postmaster, manager, or supervisor is to follow these procedures:

If...	Then...
There is no evidence of negligence, theft, fraud, embezzlement, or correlation to a corresponding overage (file within 30 days).	Enter the amount of shortage to AIC 639 Submit copies of the following documents to District Accounting Office: Form 571, <i>Discrepancy of \$100 or More in Financial Responsibility</i> . Form 3294, <i>Cash and Stamp Stock Count and Summary</i> . Inventory report from the point of sale. Cash register system. Copy of electronic article surveillance (EAS) log.
The shortage is a result of robbery or burglary.	Enter the amount of shortage to AIC 639. Attach a copy of the Inspection Service's investigative memorandum. See section 846.

476.3 Counting Unit Reserve Stock

Unit reserve stock is counted at least once every twelve months. This count is conducted in conjunction with a count of the floor stock. This count must also be conducted anytime custody of the unit reserve stock changes. Any other credit held by the custodian must also be counted when the unit reserve is counted.

- 1> Before beginning a count, confirm that the total of unit reserve stock (per Form 3958) and all the clerk credits (segments) equal the total in AIC 853 on the last closed unit 1412. Differences must be identified and corrected prior performing the count (i.e. reconciling stock in-transit).
- 2> All counts are based on the value of the unit reserve stock as shown on Form 3958. Differences are placed in trust and suspense attributed to the individual stock custodian. Enter all counts of the unit reserve stock into the POS Inventory Reconciliation system or the IRT Inventory adjustment process, as applicable.

476.31 Overages

- >> Any overage discovered as a result of the unit reserve count is to be entered to AIC 057, Employee Overage. Follow these procedures:

UNISYS sites	Make this entry in the Form 3958 menu: stock overage. This rolls into the unit 1412 AIC 057.
MOS sites	On the stamp stock disk, make this entry for the overage in the Form 3958 menu: stock overage. On the control disk, enter the amount of the overage in AIC 057.

476.32 Shortages

- >> Any shortages discovered as a result of the unit reserve count are to be entered to suspense in AIC 767, Employee Shortage. Follow these procedures:

UNISYS IRT sites	Make this entry in the Form 3958 menu: stock shortage. This rolls into the unit 1412 AIC 767.
MOS IRT sites	On the stamp stock disk, make this entry for the shortage in the Form 3958 menu: stock shortage. On the control disk, enter the amount of the overage in AIC 767.

476.4 Counting Individually Assigned Credits

- 1> Follow procedures in the other sections of Chapter 4 when counting individually assigned credits.
- 2> Before beginning a count, confirm that the total of unit reserve stock (per Form 3958) and all the clerk credits (segments) equal the total in AIC 853 on the last closed unit 1412. Differences must be identified and corrected prior performing the count (i.e. reconciling stock in-transit).

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2000 Pay Dates, Organization Dues, and Leave Year

The following chart lists the pay periods for 2000. For the convenience of timekeepers, each biweekly pay period appears as two separate weeks, with the beginning and ending dates indicated for each week.

Pay periods with an asterisk indicate when monthly dues for unions and employee organizations are deducted.

The leave year always begins the first day of the first *full* pay period in the calendar year. The 2000 leave year begins pay period 2, January 1, 2000 (02-2000), and extends for 27 full pay periods, ending January 12, 2001 (pay period 02-2001).

2000 Pay Period Inclusive Dates

Pay Period	Week One	Week Two	Pay Date	Holidays
01	12-18 to 12-24	12-25 to 12-31	01-07	12-25
02*	01-01 to 01-07	01-08 to 01-14	01-21	01-01
03	01-15 to 01-21	01-22 to 01-28	02-04	01-17
04*	01-29 to 02-04	02-05 to 02-11	02-18	
05	02-12 to 02-18	02-19 to 02-25	03-03	02-21
06*	02-26 to 03-03	03-04 to 03-10	03-17	
07	03-11 to 03-17	03-18 to 03-24	03-31	
08*	03-25 to 03-31	04-01 to 04-07	04-14	
09	04-08 to 04-14	04-15 to 04-21	04-28	
10*	04-22 to 04-28	04-29 to 05-05	05-12	
11	05-06 to 05-12	05-13 to 05-19	05-26	
12*	05-20 to 05-26	05-27 to 06-02	06-09	05-29
13	06-03 to 06-09	06-10 to 06-16	06-23	
14	06-17 to 06-23	06-24 to 06-30	07-07	
15*	07-01 to 07-07	07-08 to 07-14	07-21	07-04
16	07-15 to 07-21	07-22 to 07-28	08-04	
17*	07-29 to 08-04	08-05 to 08-11	08-18	
18	08-12 to 08-18	08-19 to 08-25	09-01	
19*	08-26 to 09-01	09-02 to 09-08	09-15	09-04
20	09-09 to 09-15	09-16 to 09-22	09-29	
21*	09-23 to 09-29	09-30 to 10-06	10-13	
22	10-07 to 10-13	10-14 to 10-20	10-27	10-09
23*	10-21 to 10-27	10-28 to 11-03	11-10	
24	11-04 to 11-10	11-11 to 11-17	11-24	11-11
25*	11-18 to 11-24	11-25 to 12-01	12-08	11-23
26	12-02 to 12-08	12-09 to 12-15	12-22	

2001 Pay Periods Begin

Pay Period	Week One	Week Two	Pay Date	Holidays
01	12-16 to 12-22	12-23 to 12-29	01-05	12-25
02*	12-30 to 01-05	01-06 to 01-12	01-19	01-01

Fraud Alert

Withholding of Mail Orders

Withholding of mail orders is enforced by the postmasters at the cities listed below:

State/City	Names Covered
CA, Anaheim 92806-4165	Any And All Names Including Multi Media, 2034 E. Lincoln Ave., PMB 339
CA, Igo 96047-9707	Any And All Various Names Other Than Bertha Gray, William Romero, Penny Jebens, Richard Ramirez, Cecilia Ramirez, Melissa Newman, Michael Martin, Jr., And Ronnie Hammon, 6323 Marsha Farms Road
CA, Igo 96047-0148	Any And All Various Names Other Than Bertha Gray, William Romero, Penny Jebens, Richard Ramirez, Cecilia Ramirez, Melissa Newman, Michael Martin, Jr., And Ronnie Hammon, P.O. Box 148
CA, Igo 96047-0262	Any And All Various Names Other Than Bertha Gray, William Romero, Penny Jebens, Richard Ramirez, Cecilia Ramirez, Melissa Newman, Michael Martin, Jr., And Ronnie Hammon, P.O. Box 262
CA, Los Angeles 90025-3250	Any And All Names, 1511 Sawtelle Blvd., #216 And #389
CA, North Hollywood 91601-3703	Any And All Names, 11225 Magnolia Blvd., Box 169
CA, Sherman Oaks 91423-3568	Any And All Names Except Sean Day And David Weiss, 4434 Colbath Ave., Apt. 303
IL, Chicago 60605-1700	Source One, Dept: S-892 601 S. LaSalle Building
MI, Flint 48531-1034	Any And All Of Various Names Other Than The Surname Of Burke Or Lewis, P.O. Box 311034
NY, Staten Island 10301-0422	Any And All Names Except Bill Herbst And S & B Enterprises, P.O. Box 010422 and
NY, Staten Island 10301-0201	P.O. Box 010201 and
NY, Staten Island 10305-0314	Any And All Names Except Bill Herbst, P.O. Box 050314 and
NY, Staten Island 10308-0056	Any And All Names Except Bill Herbst And S & B Enterprises, P.O. Box 080056 and
NY, Staten Island 10308-0156	P.O. Box 080156 and
NY, Staten Island 10312	Any And All Names Except Bill Herbst and S & B Enterprises, P.O. Box 012195
TX, Kingwood 77339-1531	The Psychic Manor, 23854 Highway 59 #413

— Recorder's Office, Judicial Officer, 12-16-99

Missing, Lost, or Stolen U.S. Money Order Forms

Do Not Cash — Upon Receipt, Notify Local Postal Inspectors

This listing will be provided to all Postal Service employees responsible for accepting and cashing Postal money orders. All interim notices should be destroyed when the numbers

listed appear in the *Postal Bulletin*. The actual serial numbers consist of the first 10 digits on the money orders. Check for altered dollar amounts by holding money orders to the light.

011 582 1889 to 011 582 1899	388 828 0656 to 0699	403 685 8600 to 8699	418 423 9863 to 9899
011 588 2900 to 011 588 3099	389 696 2400 to 2799	404 003 0300 to 0399	418 633 5922 to 5999
013 289 6176 to 013 289 6199	389 846 3104 to 3135	404 041 8838 to 8899	418 719 8520 to 8599
014 972 0800 to 014 972 0899	389 846 3145 to 3195	404 071 4268 to 4299	418 744 2235 to 2299
210 221 0548 to 210 221 0599	389 887 9211 to 9230	404 347 5356 to 5399	418 962 2848 to 2899
273 070 8059 to 273 070 8099	389 887 9234 to 9299	404 347 5548 to 5599	419 543 0286 to 0299
273 775 7700 to 273 775 7899	390 001 3182 to 3199	404 726 4500 to 4599	419 730 0300 to 0399
302 000 0000 to 302 123 9999	390 001 3500 to 3699	404 961 5001 to 5199	420 277 0015 to 0049
349 746 2056 to 2099	390 545 5974 to 5999	405 325 0188 to 0198	420 599 0734 to 0798
350 518 7350 to 7374	391 104 6146 to 6199	406 009 4587 to 4599	420 661 4115 to 4199
360 011 1690 to 1699	391 574 1466 to 1499	406 260 6830 to 6899	420 758 9500 to 9699
360 168 6008 to 6099	391 783 3020 to 3599	406 459 6641 to 6999	420 969 3951 to 3971
360 173 8800 to 8899	391 792 6100 to 6199	406 733 3000 to 3999	420 969 3973 to 3999
360 324 2326 to 2399	392 668 2956 to 2999	407 545 1557 to 1599	421 116 3565 to 3599
362 861 3064 to 3099	392 854 8500 to 8899	407 594 0412 to 0599	421 130 9300 to 9399
362 861 3064 to 3099	393 584 7566 to 7699	407 692 9100 to 9299	421 313 4500 to 4999
373 006 2176 to 2199	393 650 0074 to 0099	407 959 2190 to 2199	421 364 5537 to 5599
374 768 2600 to 2699	393 838 8316 to 8499	408 265 2275 to 2288	421 656 2609 to 2699
375 169 4400 to 4599	393 893 6007 to 6099	408 499 7700 to 7799	421 988 9700 to 9799
375 829 3400 to 3499	394 126 6907 to 6999	408 499 7900 to 7999	422 172 4667 to 4699
375 851 9100 to 9199	394 189 0405 to 0599	408 682 8484 to 8599	422 484 4212 to 4299
376 196 0911 to 0999	394 822 3243 to 3278	408 698 7015 to 7099	422 556 1270 to 1299
378 085 3679 to 3699	394 990 1810 to 1899	409 072 3941 to 3999	422 587 7024 to 7099
378 351 1063 to 1099	395 343 3264 to 3299	410 491 2311 to 2399	422 819 7533 to 7599
379 843 5100 to 5199	395 373 3035 to 3099	410 694 8400 to 8599	422 842 5073 to 5087
380 093 9600 to 9699	395 396 9649 to 9799	410 775 1500 to 1599	422 907 7563 to 7599
380 165 1165 to 1199	395 970 3240 to 3299	410 795 7927 to 7999	424 500 6050 to 6099
381 325 4500 to 4599	397 622 4054 to 4099	410 867 0917 to 0966	424 641 8500 to 8599
381 604 2510 to 2699	397 819 8902 to 8999	410 867 0970 to 0999	424 871 6600 to 6699
381 645 9525 to 9599	398 149 7200 to 7699	411 868 1023 to 1199	425 298 2352 to 2399
383 314 3968 to 3999	399 070 0872 to 0899	411 922 2322 to 2399	425 418 4269 to 4299
383 892 1000 to 1344	399 156 7119 to 7199	412 193 0900 to 0999	425 418 4405 to 4499
383 892 1382 to 1399	399 203 5064 to 5099	412 395 8599 to 8699	426 547 4566 to 4599
384 925 3641 to 3654	399 296 9910 to 9999	412 485 6500 to 6599	427 412 6337 to 6499
385 568 2331 to 2399	399 396 8935 to 8999	412 485 6610 to 6699	427 481 0900 to 0999
385 599 7554 to 7575	399 792 7775 to 7799	412 885 5953 to 5999	428 027 2742 to 2752
385 774 2024 to 2099	399 792 8300 to 8399	414 193 3608 to 3674	429 474 4172 to 4199
386 624 1412 to 1599	400 427 1051 to 1999	414 193 3677 to 3699	429 889 2900 to 2999
386 883 8936 to 8999	401 045 1505 to 1549	414 411 7348 to 7399	430 150 4401 to 4599
387 314 5574 to 5599	401 045 1571 to 1599	414 640 0757 to 0799	430 172 9800 to 9899
387 837 6300 to 6399	401 294 2700 to 2799	414 965 1727 to 1799	430 177 1900 to 2099
	401 310 9505 to 9599	417 302 8104 to 8199	430 444 9500 to 9699
	401 382 5312 to 5399	417 387 6532 to 6599	430 664 4070 to 4099
	402 578 7876 to 7899	417 496 6800 to 6999	432 168 8419 to 8499
	403 125 6744 to 6799	417 871 9250 to 9299	432 708 6800 to 6999
	403 260 7000 to 7499	417 930 9533 to 9599	432 744 1544 to 1599
	403 280 6470 to 6499	418 164 6500 to 6799	432 995 9775 to 9799

433 003 5800	to	5899	455 221 1348	to	1499	469 678 1900	to	1999	483 849 1615	to	1699
433 757 3047	to	3099	455 364 2147	to	2199	469 781 4900	to	4999	484 174 4803	to	5299
433 765 4003	to	4099	455 399 5400	to	5499	469 947 6960	to	6999	484 323 8900	to	9199
434 482 7060	to	7199	455 476 0676	to	0699	470 755 5800	to	5818	484 680 5000	to	5038
434 513 2386	to	2399	455 543 0618	to	0699	471 918 0300	to	0999	484 680 5040	to	5074
434 968 3076	to	3092	456 410 9006	to	9099	471 985 2408	to	2419	484 680 5077	to	5099
435 303 1831	to	1842	456 470 4146	to	4299	472 191 6700	to	6799	485 029 4913	to	4999
435 303 1986	to	1999	456 619 4460	to	4499	472 270 2555	to	2599	486 176 0600	to	0699
435 666 6092	to	6399	457 333 2686	to	2699	472 987 0213	to	0241	486 559 7555	to	7599
436 082 6400	to	6899	457 729 1767	to	1777	472 987 0290	to	0299	486 696 3023	to	3199
436 160 6441	to	6499	457 937 8615	to	8699	473 151 2069	to	2199	488 173 7900	to	7999
437 316 7115	to	7199	458 028 9810	to	9899	473 666 9138	to	9199	488 206 4100	to	4199
437 427 0500	to	3499	458 057 2712	to	2999	473 952 3429	to	3499	488 226 0200	to	0299
439 179 2300	to	2399	458 069 9537	to	9599	474 108 5402	to	5499	488 709 3906	to	3999
439 310 0458	to	0499	458 069 9665	to	9699	474 356 5193	to	5299	488 855 8359	to	8399
440 698 1947	to	1999	458 337 5222	to	5299	474 949 3366	to	3399	489 181 8963	to	8999
440 858 6300	to	6399	458 354 7653	to	7999	475 134 9362	to	9399	489 223 2000	to	2099
440 858 6420	to	7299	458 671 8678	to	8699	475 167 9667	to	9699	489 311 1930	to	1999
441 199 1655	to	1699	458 671 8721	to	8798	475 319 3415	to	3499	489 318 6200	to	6300
443 127 3648	to	3699	458 847 5044	to	5999	475 319 3649	to	3799	489 384 0027	to	0099
443 127 4000	to	4099	459 274 7624	to	7699	475 340 6400	to	6599	489 427 0658	to	0899
443 673 7900	to	7999	459 365 5432	to	5499	475 424 8410	to	8499	489 997 5252	to	5299
443 800 9335	to	9399	459 378 5764	to	5799	475 629 9156	to	9199	490 669 5850	to	6099
444 382 8822	to	8899	459 472 4816	to	4999	475 850 6101	to	6199	490 717 7080	to	7099
444 390 1667	to	1699	460 349 6878	to	6899	475 875 2500	to	2599	490 721 6000	to	6099
444 457 3854	to	3899	460 550 1909	to	1999	476 169 8264	to	8299	490 793 1500	to	2099
450 048 4173	to	4199	460 997 5234	to	5299	476 189 3000	to	3499	490 886 8171	to	8199
450 048 4442	to	4699	461 973 6443	to	6499	476 331 2480	to	2499	490 977 9221	to	9240
450 560 5173	to	5199	462 152 0107	to	0299	477 289 8601	to	8699	491 258 8100	to	9099
450 620 3077	to	3099	462 274 1072	to	1099	477 681 5206	to	5299	491 567 1376	to	1399
450 620 3135	to	3199	462 277 8373	to	8399	478 010 4243	to	4268	492 254 4800	to	4899
450 780 2716	to	2799	462 554 6051	to	6099	478 010 4270	to	4291	492 283 5100	to	5199
450 801 2700	to	2799	463 011 5529	to	5540	478 450 5071	to	5099	492 610 6813	to	6899
451 109 2967	to	2984	463 176 4115	to	4199	478 469 7838	to	7858	493 394 5568	to	5599
451 115 4110	to	4125	463 176 4229	to	4299	478 469 7883	to	7899	493 470 2562	to	2599
451 115 4127	to	4199	463 185 2600	to	2799	479 280 9800	to	9899	493 473 7700	to	7799
452 265 0074	to	0099	463 227 7711	to	7799	479 365 9116	to	9176	493 716 2153	to	2199
452 265 0246	to	0299	463 414 4869	to	4899	479 412 9900	to	9999	494 206 2972	to	2999
452 265 0335	to	0999	463 808 3484	to	3499	479 667 6190	to	6199	494 217 3446	to	3999
452 509 1169	to	1199	463 945 7400	to	7899	479 748 9680	to	9699	494 224 0500	to	0599
452 855 6471	to	6499	464 629 9000	to	9399	479 860 7000	to	7199	495 145 0600	to	0699
452 890 4679	to	4799	464 711 4332	to	4399	480 526 2000	to	2099	496 209 7425	to	7499
452 900 8215	to	8238	465 692 3963	to	3999	480 640 6330	to	6399	496 213 8728	to	8799
453 117 9146	to	9199	465 698 8300	to	8599	480 658 0568	to	0599	496 474 5226	to	5248
453 334 3631	to	3699	465 743 7745	to	7799	480 689 5100	to	5199	497 053 8517	to	8699
453 603 7841	to	7891	466 798 6056	to	6067	481 072 9463	to	9499	497 854 8673	to	8699
453 650 1140	to	1199	467 147 4300	to	4399	481 673 0074	to	0095	498 449 8888	to	8899
453 741 1300	to	1399	468 079 5782	to	5799	482 527 1500	to	1599	498 929 8285	to	8499
454 013 2919	to	2999	469 067 2817	to	2899	482 541 5255	to	5299	498 936 5310	to	5399
454 186 2411	to	2499	469 127 8000	to	8199	482 729 6800	to	6899	499 016 5425	to	5499
454 268 4883	to	4899	469 213 0359	to	0399	483 363 7207	to	7299	499 440 8575	to	8899
454 302 5400	to	5499	469 213 0500	to	0599	483 402 2356	to	2399	499 731 6717	to	6799
454 490 8300	to	8399	469 561 8011	to	8099	483 486 5100	to	5199	500 064 1858	to	1869
454 547 7434	to	7499	469 658 1961	to	1999	483 632 1521	to	1599	500 070 5725	to	7799
454 922 4867	to	4895	469 666 9900	to	9999	483 632 2600	to	2799	600 645 3223	to	3299

601 339 1200	to	1399	617 760 5266	to	5299	638 318 1115	to	1199	649 647 0370	to	0399
601 653 5884	to	5899	617 813 3601	to	3699	638 318 1453	to	1499	649 647 0522	to	0599
601 661 7700	to	7799	618 840 9200	to	9299	638 885 0000	to	0299	649 647 5237	to	5399
601 682 5343	to	5399	619 551 7229	to	7299	638 903 4362	to	4373	649 647 9100	to	9299
601 928 1600	to	1699	619 859 3000	to	3099	639 415 1929	to	1999	649 666 7800	to	8299
602 512 2972	to	2999	620 073 9400	to	9499	639 415 2019	to	2099	650 114 7707	to	7719
602 555 2400	to	2799	621 614 7907	to	7930	639 420 6200	to	6299	650 130 3400	to	3599
602 829 7061	to	7099	621 614 7932	to	7999	639 469 3517	to	3799	650 213 0406	to	0499
603 483 9572	to	9599	621 648 8021	to	8199	639 605 2143	to	2199	650 555 1749	to	1799
603 490 7200	to	7299	621 648 8500	to	8599	639 657 8600	to	8799	650 564 1900	to	1999
603 678 7100	to	7199	621 904 8351	to	8599	640 289 7500	to	7599	650 627 4212	to	4299
603 678 7662	to	7699	621 916 1978	to	1989	640 289 7700	to	7999	650 736 2043	to	2099
603 678 7902	to	7999	622 989 8032	to	8099	641 170 4420	to	4499	650 739 1540	to	1699
603 678 8418	to	8499	623 076 9300	to	9399	641 318 3133	to	3199	651 741 4415	to	4499
603 678 8700	to	9999	623 819 5006	to	5099	641 378 6500	to	6999	651 882 2800	to	2899
604 086 0880	to	0899	623 895 8200	to	8399	641 383 8739	to	8799	652 754 6317	to	6399
604 349 1414	to	1499	623 917 0000	to	0099	641 877 3187	to	3299	653 131 4945	to	4999
604 503 7776	to	7799	623 917 0200	to	0299	641 877 3310	to	3399	653 426 3300	to	3399
605 520 9037	to	9099	624 468 5288	to	5299	642 355 8094	to	8199	653 455 4874	to	4899
605 685 4010	to	4099	624 665 3162	to	3198	642 355 8308	to	8999	654 238 0000	to	0399
605 988 6467	to	6499	625 088 6735	to	6799	642 900 0018	to	0099	654 404 3065	to	3092
607 689 7951	to	7960	625 916 9500	to	9799	643 030 6254	to	6299	654 962 2900	to	3199
607 728 1276	to	1299	625 968 8956	to	8999	644 066 0882	to	0899	655 103 5081	to	5199
608 727 7100	to	7199	627 005 3938	to	3999	644 069 0600	to	0699	655 523 2600	to	2999
608 727 7273	to	7599	627 384 3907	to	4099	644 077 7506	to	7699	656 305 2448	to	2499
608 813 9950	to	9999	627 496 7549	to	7599	644 085 8157	to	8199	657 347 4438	to	4999
609 067 5325	to	5399	627 708 3605	to	3699	644 112 9839	to	9899	657 710 8100	to	8999
609 067 5488	to	5499	627 776 2500	to	2599	644 373 9083	to	9099	657 780 0985	to	0999
609 067 5600	to	5699	628 226 3100	to	3199	644 380 1460	to	1499	658 586 1400	to	1499
609 289 6123	to	6199	628 814 4702	to	4799	644 733 4715	to	4799	658 877 8000	to	8199
609 438 4400	to	4499	628 851 9689	to	9699	644 900 9712	to	9799	658 880 8000	to	8199
609 493 1100	to	1199	629 510 7200	to	7299	644 901 0109	to	1299	659 398 7300	to	7399
609 766 8091	to	8999	629 964 4200	to	4294	644 901 1325	to	1399	659 706 8113	to	8199
609 825 4100	to	4115	630 389 3056	to	3071	644 923 6800	to	7799	659 846 7837	to	7899
609 884 2981	to	2999	630 463 0588	to	0599	644 932 4655	to	4699	660 510 4100	to	4199
609 893 1000	to	1099	631 459 9117	to	9199	645 318 7240	to	7499	660 673 0400	to	0599
610 092 3200	to	3299	631 762 9325	to	9399	645 333 1766	to	1799	661 488 5000	to	5099
610 582 4200	to	4299	632 217 4933	to	4999	645 790 8632	to	8699	661 609 9100	to	9199
611 879 6939	to	6999	632 500 0000	to	99 9999	645 821 0657	to	0699	661 716 9420	to	9499
612 291 8013	to	8099	633 110 4165	to	4199	645 930 7948	to	7999	661 906 6522	to	6599
612 751 5171	to	5199	633 110 4303	to	4499	645 975 0737	to	0762	662 021 8332	to	8399
612 751 5226	to	5299	633 438 6429	to	6599	646 242 6200	to	6299	662 068 0700	to	0899
612 751 6083	to	6099	633 588 7173	to	7182	646 270 7639	to	7799	662 553 0774	to	0799
612 751 6268	to	6299	634 725 0700	to	0799	646 798 4000	to	4999	663 078 7034	to	7099
612 751 6572	to	6599	634 803 3239	to	3299	647 048 7035	to	7099	663 763 5300	to	5399
612 774 2111	to	2199	634 807 2474	to	2499	647 049 2900	to	2999	663 883 7039	to	7499
612 774 2254	to	2299	634 827 5900	to	5999	647 398 8300	to	8399	664 253 8000	to	8499
612 774 2500	to	2599	634 886 3428	to	3499	647 398 8481	to	8499	664 656 3055	to	3099
614 469 0979	to	0999	635 559 3449	to	3499	647 437 3000	to	4999	665 174 6400	to	6499
614 474 3000	to	3099	636 289 6214	to	6299	647 811 2188	to	2199	665 274 8208	to	8299
614 521 3490	to	3499	636 634 8007	to	8042	648 009 6057	to	6099	665 669 5400	to	5499
614 645 1800	to	1899	637 150 1200	to	1299	648 163 5300	to	5499	666 132 8226	to	8299
614 832 1100	to	2099	637 562 5828	to	5899	648 722 5283	to	5299	666 696 2209	to	2299
615 017 7505	to	7599	638 042 1647	to	1699	648 892 3164	to	3199	666 696 2309	to	2399
617 711 6609	to	6699	638 049 4984	to	4999	649 100 3989	to	3999	667 032 9300	to	9399

667 729 5529	to	5599	683 415 1200	to	1499	695 947 8518	to	8599	702 878 0114	to	0199
668 383 8400	to	8699	683 444 8159	to	8199	696 662 8247	to	8299	740 002 7710	to	7719
670 368 3400	to	3499	685 154 7780	to	7789	697 447 8285	to	8296	806 087 1100	to	1499
670 369 7336	to	7399	685 623 5264	to	5299	698 042 4816	to	4899	806 268 9275	to	9299
670 750 7169	to	7199	685 650 9487	to	9499	698 227 0000	to	0099	806 534 3400	to	3477
671 046 6200	to	6399	685 669 4200	to	4299	700 065 2570	to	2599	807 342 3283	to	3399
671 251 5448	to	5499	685 757 8452	to	8499	700 065 4800	to	4899	808 086 7100	to	7199
671 926 5600	to	5799	686 071 2694	to	2799	700 190 3350	to	3359	808 090 3440	to	3499
672 444 2000	to	2999	686 176 3333	to	3354	700 228 6048	to	6099	808 325 5161	to	5699
672 828 3410	to	3499	686 372 3200	to	3299	700 650 0452	to	0499	808 784 8000	to	8299
673 167 5776	to	5799	686 644 5879	to	5899	700 666 1323	to	1349	830 602 5800	to	5999
675 464 3700	to	3799	686 931 7636	to	7699	700 786 9106	to	9142	830 983 3500	to	3599
675 464 4000	to	4199	687 601 0973	to	0999	700 859 0744	to	0758	830 983 3635	to	3699
676 365 5958	to	5999	687 614 6774	to	6799	701 028 6780	to	6899	831 815 8240	to	8299
676 669 1024	to	1099	688 120 9000	to	9999	701 213 3900	to	3999	832 525 3810	to	3899
677 126 6734	to	6799	688 314 3107	to	3191	701 267 2000	to	3999	833 566 3015	to	3071
677 333 9979	to	9999	690 291 1361	to	1371	701 335 7312	to	7399	834 316 5444	to	5499
677 466 1088	to	1099	690 788 2877	to	2899	701 369 2005	to	2050	835 269 5700	to	5799
678 071 4500	to	4799	690 893 5344	to	5399	701 503 2247	to	2299	835 539 5200	to	5999
678 096 7531	to	7599	690 893 5512	to	5599	701 541 2271	to	2299	839 718 8257	to	8299
679 909 2578	to	2599	690 904 1300	to	1599	701 553 6557	to	6599	840 323 0600	to	0699
680 112 9565	to	9599	690 941 6000	to	6199	701 601 3457	to	3499	840 875 6235	to	6299
680 244 0903	to	0999	691 313 6383	to	6399	701 605 5913	to	5999	840 910 0900	to	0999
680 412 6046	to	6099	691 313 6600	to	6699	701 695 3982	to	3999	841 349 5000	to	5099
680 761 6800	to	6899	691 582 8003	to	8099	701 695 4148	to	4199	842 860 0300	to	0399
681 677 0540	to	0699	691 664 1800	to	1999	701 695 4227	to	4299	843 062 7100	to	7199
682 070 1029	to	1099	691 664 2400	to	2499	701 708 1741	to	1799	847 723 7500	to	7599
682 956 6280	to	6299	692 727 9362	to	9399	701 736 3966	to	3999	869 800 0000	to	999 9999
682 956 6490	to	6599	693 249 0779	to	0799	701 838 2800	to	2899	870 054 4814	to	4899
682 956 6700	to	6799	693 249 0877	to	1699	701 941 0600	to	0699	870 491 4812	to	4849
682 965 1178	to	1199	693 445 0566	to	0999	702 171 1603	to	1699	870 536 5820	to	5829
682 965 1201	to	1299	693 448 8500	to	8999	702 195 5109	to	5199	870 541 7167	to	7239
683 118 2389	to	2399	693 645 9583	to	9599	702 254 9300	to	9399	870 589 0485	to	0494
683 378 2000	to	2099	693 965 4200	to	4299	702 264 7569	to	7599	870 691 7060	to	7099
683 378 2117	to	2299	695 741 2906	to	2999	702 713 1800	to	1809			

725 464 591	to	4 920	731 588 301	to	8 340	737 110 141	to	0 170	743 020 021	to	0 170
725 475 321	to	5 330	731 767 273	to	7 320	737 185 501	to	5 710	743 206 491	to	6 500
725 711 057	to	1 070	731 781 061	to	1 120	737 317 321	to	7 350	743 235 992	to	6 050
725 738 581	to	8 730	731 837 821	to	7 910	737 517 781	to	7 840	743 245 094	to	5 170
725 981 311	to	1 430	731 841 377	to	1 450	737 628 181	to	8 210	743 940 631	to	0 900
725 987 835	to	7 880	732 018 481	to	8 600	737 634 258	to	4 270	743 978 011	to	8 070
726 060 811	to	0 900	732 067 972	to	8 370	738 361 971	to	1 980	744 234 751	to	4 780
726 391 970	to	2 520	732 188 649	to	8 670	738 648 355	to	8 450	744 260 641	to	0 670
726 484 771	to	4 800	732 193 460	to	3 470	738 849 811	to	9 900	744 499 591	to	9 680
726 493 351	to	5 300	732 201 241	to	1 390	738 892 270	to	2 290	744 626 901	to	6 910
726 504 031	to	4 063	732 220 431	to	0 440	738 997 259	to	7 380	745 388 794	to	8 910
726 504 070	to	4 090	732 355 201	to	5 380	739 161 451	to	1 540	746 446 806	to	6 820
726 504 331	to	4 390	732 472 320	to	2 560	739 219 381	to	9 440	746 818 351	to	8 410
726 563 701	to	4 060	732 541 605	to	1 620	739 530 511	to	0 540	746 857 741	to	7 800
726 599 371	to	9 460	732 572 221	to	2 490	739 740 151	to	0 180	747 245 266	to	5 280
726 626 356	to	6 370	732 586 479	to	6 710	739 793 491	to	3 520	747 364 813	to	4 830
727 182 271	to	2 510	732 994 037	to	4 080	739 793 527	to	3 550	747 501 434	to	1 450
727 416 181	to	6 240	733 163 449	to	3 460	739 942 621	to	2 650	747 739 891	to	0 070
727 481 431	to	1 460	733 297 171	to	7 290	739 999 231	to	9 320	748 148 649	to	8 760
727 749 241	to	9 780	733 446 631	to	7 110	740 011 517 to 1 530			748 259 960	to	9 970
728 382 331	to	2 480	733 474 665	to	4 770	740 030 701	to	0 970	748 565 162	to	5 280
728 458 201	to	8 260	733 704 482	to	4 570	740 261 740	to	1 820	749 137 381	to	7 410
728 702 338	to	2 400	733 751 041	to	1 130	740 265 811	to	6 290	749 190 192	to	0 210
728 915 371	to	5 850	733 971 138	to	1 210	740 299 111	to	9 170	749 685 421	to	5 450
728 953 141	to	3 410	734 009 101	to	9 130	740 299 231	to	9 260	749 846 791	to	6 850
728 954 280	to	4 310	734 290 759	to	0 770	740 329 266	to	9 320	750 071 587 to 1 610		
729 169 081	to	9 140	734 389 273	to	9 290	740 889 081	to	9 090	750 388 454	to	8 500
729 363 841	to	3 870	734 440 031	to	0 111	741 010 421	to	0 530	750 438 421	to	8 501
729 682 891	to	3 190	734 797 201	to	7 320	741 113 041	to	3 370	750 743 911	to	4 030
729 838 940	to	9 070	734 939 611	to	9 640	741 373 891	to	4 340	750 779 118	to	9 400
729 839 101	to	9 130	734 950 111	to	0 170	741 452 369	to	2 490	750 910 981	to	1 010
730 077 683 to 7 840			735 120 331	to	0 840	741 492 991	to	3 140	750 960 841	to	0 900
730 109 847	to	9 880	735 123 061	to	3 690	741 553 460	to	3 470	751 296 211	to	6 240
730 373 761	to	3 850	735 283 008	to	3 020	741 764 431	to	4 520	751 539 121	to	9 180
730 501 951	to	2 130	735 293 131	to	3 220	742 178 834	to	8 880	751 541 311	to	1 790
730 519 379	to	9 470	735 783 961	to	3,990	742 325 500	to	5 520	751 757 641	to	7 700
730 569 278	to	9 360	735 803 401	to	3 430	742 325 668	to	5 700	751 936 951	to	7 010
730 711 711	to	1 740	736 005 420	to	5 440	742 408 771	to	8 830	751 951 861	to	1 890
730 722 991	to	3 230	736 366 021	to	6 110	742 512 120	to	2 150	751 999 021	to	9 110
730 845 970	to	5 990	736 624 456	to	4 500	742 684 849	to	4 890	752 139 516	to	9 570
730 888 291	to	8 320	736 670 851	to	1 060	742 839 553	to	9 630	752 182 892	to	2 950
730 927 591	to	7 680	736 767 061	to	7 090	742 913 668	to	3 700	752 206 861	to	7 100
731 307 914	to	7 930	736 767 093	to	7 120	742 917 287	to	7 296	752 731 351	to	1 410
731 402 431	to	2 460	736 982 191	to	2 370	742 921 891	to	1 980	752 767 441	to	7 470
731 407 232	to	7 320	736 982 551	to	2 730	742 983 631	to	3 810	756 301 257	to	1 290

Counterfeited Canadian Money Order Forms

Do Not Cash

To be posted and used by retail window employees. As directed, destroy previous notices. All interim notices should be destroyed when the numbers listed appear in the *Postal Bulletin*.

671,819,086	686,794,382
676,612,640	686,794,426
677,891,039	686,794,427
678,282,493	686,794,431
678,916,031	687,262,502
679,552,215	687,262,503
679,694,334	687,262,525
679,751,983	687,262,526
679,800,207	687,287,578
681,130,536	687,287,581
681,844,376	687,287,582
683,594,542	694,063,898
684,683,610	694,063,899
686,619,878	694,063,980
686,619,886	701,321,725
686,619,887	

— *Inspection Service, 12-16-99*

800 Number Available to Verify Canadian Money Orders

The Canada Post Corporation is now providing an 800 number that cashing agents can call to verify the validity of Canadian Postal Money Orders. The number is 1-800-563-0444.

This 800 number is printed on the back of the Canadian Postal Money Orders.

— *Inspection Service, 12-16-99*

Invalid Express Mail Corporate Account Numbers

These numbers are to be posted and used by retail/acceptance clerks. This listing supersedes all previous notices, which must be destroyed. Retail/acceptance clerks must not accept Express Mail shipments bearing any of the invalid numbers (listed below) in the "customer number" or "agreement number" section of the label or form.

Note: The first 6 digits of a 9-digit Custom Designed Service and Next Day Pickup Service Agreement make up the Corporate Account Number.

005023	007156	009270	012405	021499	030356	060475	070110	085520	094630	109921	118453	132185
005385	007212	009272	013116	021500	030518	060671	070484	085523	095311	109949	118601	132252
005420	007283	009276	013138	021510	031023	061027	070525	085546	095435	110131	118888	132283
005467	007346	009298	013232	021534	031047	061054	071259	085547	095921	110768	118906	132426
005494	007354	009342	014257	021644	031059	061243	075048	085595	096061	110771	119261	132441
005509	008003	009368	014489	021678	031061	061598	075071	085597	096414	110868	119324	132443
005645	008014	009394	014678	021731	031079	062073	075473	085605	096619	111278	119508	133037
005810	008019	009400	014737	021786	031102	062114	075533	085606	096836	111384	119553	134055
005963	008095	009416	014870	021845	031110	063159	075948	085617	096937	111482	120192	136017
005994	008136	009423	015300	021871	031137	063307	076071	085619	097087	111943	120243	136033
005999	008164	009425	015381	021880	031159	063409	076140	085626	097289	112487	120254	136051
006004	008167	009448	015390	021928	031253	063456	076365	085629	097336	112918	120302	136053
006019	008178	009453	015391	021941	032021	064001	076484	085640	097573	112944	120307	136057
006046	008179	009475	015493	021984	032027	064076	076685	085659	097754	113039	121149	138002
006051	008201	009487	015651	022029	032123	064099	076714	085661	097800	113323	121274	139005
006054	008215	009502	016586	022067	032127	064100	077302	085662	097829	113324	122136	139087
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International Mail

Label 121, Inbound Global Priority Mail

Label 121, *Inbound Global Priority Mail*, is now available and is to be used to over-label international inbound air parcels with Delivery Confirmation at the following international service centers and international air mail centers: **JFK, IAD, MIA, DFW**. Currently we have bilateral agreements with Great Britain and Germany for this service. It is important for facilities to apply Label 121 to the address side of parcels.

Employees may requisition Label 121 as follows:

- Use Touch Tone Order Entry by calling 1-800-332-0317, option 1, then option 2.
- Fax a completed PS Form 7380, *MDC Supply Requisition*, to 785-861-2939.
- Send an F3Fill-completed PS Form 7380 by cc:Mail to MDC Customer Service @ TOKS001L.
- Mail a completed PS Form 7380 to the following address:

SUPPLY REQUISITIONS
500 SW MONTARA PKWY
TOPEKA KS 66624-9702

The relevant ordering information is as follows:

PSN: 7690-04-000-8627
PSIN: LAB121
Unit of Issue: RO (450 labels per roll)
Quick Pick #: N/A
Bulk Pack Quantity: 8
Price: \$15.5880
Edition Date: 09/99

Please note the unit of issue is roll — if you order one, you will receive one roll of 450 labels.

— International Operations Support, 12-16-99

International Customized Mail

On October 20, 1999, the Postal Service entered into an International Customized Mail (ICM) Service Agreement with a qualifying mailer. In accordance with the *International Mail Manual* (IMM) 294, the Postal Service hereby makes public the following information concerning the agreement:

- a. **Term:** October 28, 1999, through December 31, 2000.
- b. **Type of mail:** ISAL, IPA, and Global Direct mail.
- c. **Destination countries:** Worldwide.
- d. **Service provided by the postal service:** The Postal Service has agreed to:
 1. Furnish the mailer with the equipment and other supplies that the mailer is required to use for qualifying mail.
 2. Provide the mailer or mailing agent with the training necessary for them to prepare ICMP mail in conformity with the requirements for qualifying mail.
 3. Arrange with air and surface carriers, as appropriate, for qualifying mail to be transported internationally for delivery by the respective foreign posts.
 4. Provide a level of sales support to be mutually agreed upon.

- e. **Minimum volume commitments:** The mailer has agreed to a minimum requirement of \$10 million of combined ISAL, IPA, and Global Direct revenue during all of Postal Fiscal Year 2000.
- f. **Worksharing:** The mailer has agreed to tender the mail pieces to be delivered under this Service Agreement in accordance with USPS preparation requirements.
- g. **Rates:** The mailer will receive a fifteen and one-quarter percent discount off of non-discounted published rates for ISAL and IPA mail in effect of the mailing date. See Exhibit 1. In addition, the Global Direct rates in the tables on pages 38-52 of this *Postal Bulletin* will apply.

Exhibit 1

Annual IPA, ISAL, and Global Direct Revenue	Percentage Discount
\$2,000,000–\$4,999,999	5.00%
\$5,000,000–\$9,999,999	10.00%
\$10,000,000–\$14,999,999	15.25%
\$15,000,000–\$19,999,999	15.50%
\$20,000,000–\$24,999,999	15.75%
\$25,000,000 +	16.00%

— Marketing and Sales,
International Business, 12-16-99

Global Direct—U.K.
Mail Sort 3 Rates—Packets
Dropship—JFK

Weight (grams) up to	Mailing Volume												
	4,000	10,000	14,000	20,000	30,000	40,000	50,000	70,000	100,000	150,000	250,000	500,000	1,000,000
10	\$ 0.356	\$ 0.326	\$ 0.310	\$ 0.305	\$ 0.300	\$ 0.298	\$ 0.297	\$ 0.295	\$ 0.294	\$ 0.293	\$ 0.292	\$ 0.282	\$ 0.281
15	\$ 0.359	\$ 0.329	\$ 0.312	\$ 0.307	\$ 0.302	\$ 0.300	\$ 0.299	\$ 0.298	\$ 0.297	\$ 0.295	\$ 0.295	\$ 0.285	\$ 0.284
20	\$ 0.361	\$ 0.331	\$ 0.315	\$ 0.309	\$ 0.304	\$ 0.303	\$ 0.302	\$ 0.300	\$ 0.299	\$ 0.298	\$ 0.297	\$ 0.287	\$ 0.286
25	\$ 0.364	\$ 0.333	\$ 0.317	\$ 0.312	\$ 0.307	\$ 0.305	\$ 0.305	\$ 0.303	\$ 0.302	\$ 0.300	\$ 0.300	\$ 0.290	\$ 0.289
30	\$ 0.366	\$ 0.336	\$ 0.320	\$ 0.314	\$ 0.309	\$ 0.309	\$ 0.308	\$ 0.305	\$ 0.304	\$ 0.303	\$ 0.302	\$ 0.292	\$ 0.291
35	\$ 0.369	\$ 0.338	\$ 0.322	\$ 0.317	\$ 0.313	\$ 0.311	\$ 0.310	\$ 0.308	\$ 0.307	\$ 0.306	\$ 0.305	\$ 0.295	\$ 0.294
40	\$ 0.373	\$ 0.342	\$ 0.326	\$ 0.321	\$ 0.317	\$ 0.315	\$ 0.314	\$ 0.312	\$ 0.311	\$ 0.309	\$ 0.309	\$ 0.298	\$ 0.298
45	\$ 0.375	\$ 0.345	\$ 0.328	\$ 0.323	\$ 0.319	\$ 0.318	\$ 0.317	\$ 0.315	\$ 0.314	\$ 0.312	\$ 0.311	\$ 0.301	\$ 0.300
50	\$ 0.378	\$ 0.347	\$ 0.331	\$ 0.327	\$ 0.322	\$ 0.320	\$ 0.319	\$ 0.317	\$ 0.316	\$ 0.314	\$ 0.314	\$ 0.304	\$ 0.303
55	\$ 0.380	\$ 0.350	\$ 0.333	\$ 0.330	\$ 0.324	\$ 0.323	\$ 0.322	\$ 0.319	\$ 0.319	\$ 0.317	\$ 0.316	\$ 0.306	\$ 0.305
60	\$ 0.382	\$ 0.352	\$ 0.336	\$ 0.332	\$ 0.327	\$ 0.325	\$ 0.324	\$ 0.322	\$ 0.321	\$ 0.319	\$ 0.319	\$ 0.309	\$ 0.308
65	\$ 0.396	\$ 0.366	\$ 0.349	\$ 0.345	\$ 0.340	\$ 0.338	\$ 0.338	\$ 0.335	\$ 0.334	\$ 0.332	\$ 0.332	\$ 0.321	\$ 0.321
70	\$ 0.410	\$ 0.379	\$ 0.362	\$ 0.359	\$ 0.353	\$ 0.351	\$ 0.351	\$ 0.348	\$ 0.347	\$ 0.345	\$ 0.345	\$ 0.334	\$ 0.333
75	\$ 0.424	\$ 0.393	\$ 0.378	\$ 0.372	\$ 0.366	\$ 0.364	\$ 0.364	\$ 0.361	\$ 0.360	\$ 0.359	\$ 0.358	\$ 0.347	\$ 0.346
80	\$ 0.437	\$ 0.407	\$ 0.391	\$ 0.385	\$ 0.380	\$ 0.378	\$ 0.377	\$ 0.374	\$ 0.373	\$ 0.372	\$ 0.371	\$ 0.359	\$ 0.359
85	\$ 0.451	\$ 0.420	\$ 0.404	\$ 0.398	\$ 0.393	\$ 0.391	\$ 0.390	\$ 0.388	\$ 0.387	\$ 0.385	\$ 0.384	\$ 0.372	\$ 0.371
90	\$ 0.465	\$ 0.434	\$ 0.417	\$ 0.411	\$ 0.406	\$ 0.404	\$ 0.403	\$ 0.401	\$ 0.400	\$ 0.398	\$ 0.397	\$ 0.385	\$ 0.384
95	\$ 0.479	\$ 0.447	\$ 0.430	\$ 0.424	\$ 0.419	\$ 0.417	\$ 0.416	\$ 0.414	\$ 0.413	\$ 0.411	\$ 0.411	\$ 0.398	\$ 0.397
100	\$ 0.492	\$ 0.461	\$ 0.443	\$ 0.437	\$ 0.432	\$ 0.431	\$ 0.429	\$ 0.427	\$ 0.426	\$ 0.424	\$ 0.424	\$ 0.410	\$ 0.410
105	\$ 0.508	\$ 0.480	\$ 0.458	\$ 0.452	\$ 0.447	\$ 0.445	\$ 0.444	\$ 0.441	\$ 0.441	\$ 0.439	\$ 0.439	\$ 0.425	\$ 0.424
110	\$ 0.521	\$ 0.494	\$ 0.471	\$ 0.466	\$ 0.460	\$ 0.458	\$ 0.457	\$ 0.454	\$ 0.454	\$ 0.452	\$ 0.452	\$ 0.437	\$ 0.437
115	\$ 0.535	\$ 0.507	\$ 0.484	\$ 0.479	\$ 0.473	\$ 0.471	\$ 0.470	\$ 0.468	\$ 0.467	\$ 0.465	\$ 0.465	\$ 0.450	\$ 0.449
120	\$ 0.549	\$ 0.521	\$ 0.497	\$ 0.492	\$ 0.486	\$ 0.485	\$ 0.483	\$ 0.481	\$ 0.480	\$ 0.478	\$ 0.478	\$ 0.463	\$ 0.462
125	\$ 0.572	\$ 0.544	\$ 0.521	\$ 0.515	\$ 0.509	\$ 0.508	\$ 0.506	\$ 0.504	\$ 0.503	\$ 0.501	\$ 0.501	\$ 0.485	\$ 0.485
130	\$ 0.586	\$ 0.558	\$ 0.534	\$ 0.528	\$ 0.522	\$ 0.521	\$ 0.519	\$ 0.517	\$ 0.516	\$ 0.514	\$ 0.514	\$ 0.498	\$ 0.497
135	\$ 0.600	\$ 0.572	\$ 0.547	\$ 0.541	\$ 0.536	\$ 0.534	\$ 0.532	\$ 0.530	\$ 0.529	\$ 0.527	\$ 0.527	\$ 0.511	\$ 0.510
140	\$ 0.614	\$ 0.585	\$ 0.560	\$ 0.554	\$ 0.549	\$ 0.547	\$ 0.545	\$ 0.543	\$ 0.542	\$ 0.540	\$ 0.540	\$ 0.524	\$ 0.523
145	\$ 0.627	\$ 0.599	\$ 0.574	\$ 0.567	\$ 0.562	\$ 0.560	\$ 0.558	\$ 0.556	\$ 0.555	\$ 0.553	\$ 0.554	\$ 0.536	\$ 0.536
150	\$ 0.641	\$ 0.613	\$ 0.588	\$ 0.580	\$ 0.575	\$ 0.573	\$ 0.571	\$ 0.569	\$ 0.568	\$ 0.566	\$ 0.567	\$ 0.549	\$ 0.548
155	\$ 0.655	\$ 0.626	\$ 0.601	\$ 0.594	\$ 0.588	\$ 0.586	\$ 0.584	\$ 0.582	\$ 0.582	\$ 0.581	\$ 0.580	\$ 0.562	\$ 0.561
160	\$ 0.669	\$ 0.640	\$ 0.614	\$ 0.607	\$ 0.601	\$ 0.599	\$ 0.597	\$ 0.595	\$ 0.595	\$ 0.594	\$ 0.593	\$ 0.574	\$ 0.574
165	\$ 0.682	\$ 0.653	\$ 0.627	\$ 0.620	\$ 0.614	\$ 0.612	\$ 0.611	\$ 0.609	\$ 0.608	\$ 0.607	\$ 0.606	\$ 0.587	\$ 0.586
170	\$ 0.696	\$ 0.667	\$ 0.640	\$ 0.633	\$ 0.627	\$ 0.625	\$ 0.624	\$ 0.622	\$ 0.621	\$ 0.620	\$ 0.619	\$ 0.600	\$ 0.599
175	\$ 0.710	\$ 0.681	\$ 0.653	\$ 0.646	\$ 0.640	\$ 0.638	\$ 0.637	\$ 0.635	\$ 0.634	\$ 0.633	\$ 0.632	\$ 0.612	\$ 0.612
180	\$ 0.724	\$ 0.694	\$ 0.666	\$ 0.659	\$ 0.653	\$ 0.651	\$ 0.650	\$ 0.648	\$ 0.647	\$ 0.646	\$ 0.645	\$ 0.625	\$ 0.624
185	\$ 0.737	\$ 0.708	\$ 0.679	\$ 0.673	\$ 0.666	\$ 0.664	\$ 0.663	\$ 0.661	\$ 0.660	\$ 0.660	\$ 0.659	\$ 0.638	\$ 0.637
190	\$ 0.751	\$ 0.721	\$ 0.693	\$ 0.686	\$ 0.680	\$ 0.677	\$ 0.676	\$ 0.674	\$ 0.673	\$ 0.673	\$ 0.672	\$ 0.651	\$ 0.650
195	\$ 0.765	\$ 0.735	\$ 0.706	\$ 0.699	\$ 0.693	\$ 0.690	\$ 0.689	\$ 0.687	\$ 0.686	\$ 0.686	\$ 0.685	\$ 0.663	\$ 0.663
200	\$ 0.779	\$ 0.749	\$ 0.719	\$ 0.712	\$ 0.706	\$ 0.703	\$ 0.702	\$ 0.700	\$ 0.699	\$ 0.699	\$ 0.698	\$ 0.676	\$ 0.675
205	\$ 0.812	\$ 0.784	\$ 0.752	\$ 0.746	\$ 0.739	\$ 0.737	\$ 0.736	\$ 0.733	\$ 0.732	\$ 0.732	\$ 0.732	\$ 0.709	\$ 0.708
210	\$ 0.826	\$ 0.798	\$ 0.765	\$ 0.759	\$ 0.752	\$ 0.750	\$ 0.749	\$ 0.747	\$ 0.745	\$ 0.745	\$ 0.745	\$ 0.721	\$ 0.721
215	\$ 0.840	\$ 0.811	\$ 0.780	\$ 0.772	\$ 0.765	\$ 0.763	\$ 0.762	\$ 0.760	\$ 0.758	\$ 0.758	\$ 0.758	\$ 0.734	\$ 0.734
220	\$ 0.853	\$ 0.825	\$ 0.793	\$ 0.785	\$ 0.778	\$ 0.776	\$ 0.775	\$ 0.773	\$ 0.771	\$ 0.771	\$ 0.771	\$ 0.747	\$ 0.746
225	\$ 0.867	\$ 0.839	\$ 0.806	\$ 0.798	\$ 0.791	\$ 0.789	\$ 0.788	\$ 0.786	\$ 0.784	\$ 0.784	\$ 0.784	\$ 0.759	\$ 0.759
230	\$ 0.881	\$ 0.852	\$ 0.819	\$ 0.812	\$ 0.804	\$ 0.802	\$ 0.801	\$ 0.799	\$ 0.797	\$ 0.797	\$ 0.797	\$ 0.772	\$ 0.772
235	\$ 0.895	\$ 0.866	\$ 0.832	\$ 0.825	\$ 0.817	\$ 0.815	\$ 0.814	\$ 0.812	\$ 0.812	\$ 0.811	\$ 0.810	\$ 0.785	\$ 0.784
240	\$ 0.908	\$ 0.880	\$ 0.845	\$ 0.838	\$ 0.830	\$ 0.828	\$ 0.827	\$ 0.825	\$ 0.825	\$ 0.824	\$ 0.823	\$ 0.798	\$ 0.797
245	\$ 0.922	\$ 0.893	\$ 0.858	\$ 0.851	\$ 0.843	\$ 0.841	\$ 0.841	\$ 0.838	\$ 0.839	\$ 0.837	\$ 0.837	\$ 0.811	\$ 0.810
250	\$ 0.936	\$ 0.907	\$ 0.871	\$ 0.864	\$ 0.856	\$ 0.854	\$ 0.854	\$ 0.851	\$ 0.852	\$ 0.850	\$ 0.850	\$ 0.823	\$ 0.822
255	\$ 0.960	\$ 0.922	\$ 0.886	\$ 0.878	\$ 0.871	\$ 0.870	\$ 0.869	\$ 0.866	\$ 0.867	\$ 0.865	\$ 0.864	\$ 0.837	\$ 0.837
260	\$ 0.974	\$ 0.936	\$ 0.899	\$ 0.891	\$ 0.884	\$ 0.883	\$ 0.882	\$ 0.879	\$ 0.880	\$ 0.878	\$ 0.877	\$ 0.850	\$ 0.849
265	\$ 0.988	\$ 0.949	\$ 0.912	\$ 0.905	\$ 0.897	\$ 0.896	\$ 0.895	\$ 0.892	\$ 0.893	\$ 0.891	\$ 0.891	\$ 0.863	\$ 0.862
270	\$ 1.002	\$ 0.963	\$ 0.925	\$ 0.918	\$ 0.911	\$ 0.909	\$ 0.908	\$ 0.905	\$ 0.907	\$ 0.904	\$ 0.904	\$ 0.875	\$ 0.875
275	\$ 1.015	\$ 0.976	\$ 0.939	\$ 0.931	\$ 0.924	\$ 0.922	\$ 0.921	\$ 0.919	\$ 0.920	\$ 0.917	\$ 0.917	\$ 0.888	\$ 0.887
280	\$ 1.029	\$ 0.990	\$ 0.952	\$ 0.944	\$ 0.937	\$ 0.935	\$ 0.934	\$ 0.932	\$ 0.933	\$ 0.930	\$ 0.930	\$ 0.901	\$ 0.900
285	\$ 1.043	\$ 1.004	\$ 0.965	\$ 0.957	\$ 0.950	\$ 0.948	\$ 0.947	\$ 0.945	\$ 0.946	\$ 0.943	\$ 0.943	\$ 0.914	\$ 0.913
290	\$ 1.057	\$ 1.017	\$ 0.980	\$ 0.970	\$ 0.963	\$ 0.961	\$ 0.960	\$ 0.958	\$ 0.959	\$ 0.956	\$ 0.957	\$ 0.926	\$ 0.926
295	\$ 1.070	\$ 1.031	\$ 0.993	\$ 0.983	\$ 0.976	\$ 0.974	\$ 0.973	\$ 0.971	\$ 0.972	\$ 0.969	\$ 0.970	\$ 0.939	\$ 0.938
300	\$ 1.084	\$ 1.045	\$ 1.006	\$ 0.996	\$ 0.989	\$ 0.987	\$ 0.986	\$ 0.984	\$ 0.985	\$ 0.982	\$ 0.983	\$ 0.952	\$ 0.951

Global Direct—U.K.
Mail Sort 3 Rates—Letters
Dropship—JFK

Weight (grams) up to	Mailing Volume												
	4,000	10,000	14,000	20,000	30,000	40,000	50,000	70,000	100,000	150,000	250,000	500,000	1,000,000
10	\$ 0.369	\$ 0.341	\$ 0.332	\$ 0.323	\$ 0.319	\$ 0.306	\$ 0.303	\$ 0.297	\$ 0.295	\$ 0.293	\$ 0.292	\$ 0.282	\$ 0.281
15	\$ 0.372	\$ 0.343	\$ 0.335	\$ 0.326	\$ 0.321	\$ 0.308	\$ 0.305	\$ 0.300	\$ 0.298	\$ 0.295	\$ 0.295	\$ 0.285	\$ 0.284
20	\$ 0.374	\$ 0.346	\$ 0.337	\$ 0.328	\$ 0.324	\$ 0.311	\$ 0.308	\$ 0.302	\$ 0.300	\$ 0.298	\$ 0.297	\$ 0.287	\$ 0.286
25	\$ 0.377	\$ 0.348	\$ 0.340	\$ 0.331	\$ 0.326	\$ 0.313	\$ 0.311	\$ 0.305	\$ 0.303	\$ 0.300	\$ 0.300	\$ 0.290	\$ 0.289
30	\$ 0.379	\$ 0.350	\$ 0.342	\$ 0.333	\$ 0.329	\$ 0.317	\$ 0.313	\$ 0.307	\$ 0.305	\$ 0.303	\$ 0.302	\$ 0.292	\$ 0.291
35	\$ 0.382	\$ 0.353	\$ 0.344	\$ 0.335	\$ 0.332	\$ 0.319	\$ 0.316	\$ 0.310	\$ 0.308	\$ 0.306	\$ 0.305	\$ 0.295	\$ 0.294
40	\$ 0.386	\$ 0.357	\$ 0.348	\$ 0.339	\$ 0.336	\$ 0.323	\$ 0.320	\$ 0.314	\$ 0.312	\$ 0.309	\$ 0.309	\$ 0.298	\$ 0.298
45	\$ 0.388	\$ 0.359	\$ 0.351	\$ 0.342	\$ 0.339	\$ 0.325	\$ 0.322	\$ 0.317	\$ 0.315	\$ 0.312	\$ 0.311	\$ 0.301	\$ 0.300
50	\$ 0.390	\$ 0.362	\$ 0.353	\$ 0.346	\$ 0.341	\$ 0.328	\$ 0.325	\$ 0.319	\$ 0.317	\$ 0.314	\$ 0.314	\$ 0.304	\$ 0.303
55	\$ 0.393	\$ 0.364	\$ 0.356	\$ 0.349	\$ 0.344	\$ 0.331	\$ 0.327	\$ 0.322	\$ 0.320	\$ 0.317	\$ 0.316	\$ 0.306	\$ 0.305
60	\$ 0.395	\$ 0.367	\$ 0.358	\$ 0.351	\$ 0.346	\$ 0.333	\$ 0.330	\$ 0.325	\$ 0.322	\$ 0.319	\$ 0.319	\$ 0.309	\$ 0.308
65	\$ 0.410	\$ 0.381	\$ 0.372	\$ 0.365	\$ 0.360	\$ 0.347	\$ 0.343	\$ 0.338	\$ 0.335	\$ 0.332	\$ 0.332	\$ 0.321	\$ 0.321
70	\$ 0.424	\$ 0.395	\$ 0.386	\$ 0.379	\$ 0.374	\$ 0.360	\$ 0.357	\$ 0.351	\$ 0.348	\$ 0.345	\$ 0.345	\$ 0.334	\$ 0.333
75	\$ 0.438	\$ 0.409	\$ 0.403	\$ 0.393	\$ 0.388	\$ 0.373	\$ 0.370	\$ 0.364	\$ 0.361	\$ 0.359	\$ 0.358	\$ 0.347	\$ 0.346
80	\$ 0.453	\$ 0.424	\$ 0.417	\$ 0.407	\$ 0.402	\$ 0.387	\$ 0.383	\$ 0.377	\$ 0.374	\$ 0.372	\$ 0.371	\$ 0.359	\$ 0.359
85	\$ 0.467	\$ 0.438	\$ 0.431	\$ 0.421	\$ 0.416	\$ 0.401	\$ 0.397	\$ 0.390	\$ 0.388	\$ 0.385	\$ 0.384	\$ 0.372	\$ 0.371
90	\$ 0.481	\$ 0.452	\$ 0.446	\$ 0.434	\$ 0.430	\$ 0.414	\$ 0.411	\$ 0.403	\$ 0.401	\$ 0.398	\$ 0.397	\$ 0.385	\$ 0.384
95	\$ 0.496	\$ 0.467	\$ 0.460	\$ 0.448	\$ 0.444	\$ 0.427	\$ 0.424	\$ 0.417	\$ 0.414	\$ 0.411	\$ 0.411	\$ 0.398	\$ 0.397
100	\$ 0.510	\$ 0.481	\$ 0.474	\$ 0.462	\$ 0.458	\$ 0.442	\$ 0.437	\$ 0.430	\$ 0.427	\$ 0.424	\$ 0.424	\$ 0.410	\$ 0.410
105	\$ 0.526	\$ 0.500	\$ 0.489	\$ 0.479	\$ 0.474	\$ 0.456	\$ 0.452	\$ 0.444	\$ 0.442	\$ 0.439	\$ 0.439	\$ 0.425	\$ 0.424
110	\$ 0.540	\$ 0.515	\$ 0.504	\$ 0.492	\$ 0.488	\$ 0.470	\$ 0.465	\$ 0.457	\$ 0.455	\$ 0.452	\$ 0.452	\$ 0.437	\$ 0.437
115	\$ 0.554	\$ 0.529	\$ 0.518	\$ 0.506	\$ 0.502	\$ 0.483	\$ 0.479	\$ 0.471	\$ 0.468	\$ 0.465	\$ 0.465	\$ 0.450	\$ 0.449
120	\$ 0.569	\$ 0.543	\$ 0.532	\$ 0.520	\$ 0.516	\$ 0.497	\$ 0.492	\$ 0.484	\$ 0.481	\$ 0.478	\$ 0.478	\$ 0.463	\$ 0.462
125	\$ 0.593	\$ 0.567	\$ 0.556	\$ 0.544	\$ 0.539	\$ 0.520	\$ 0.515	\$ 0.507	\$ 0.504	\$ 0.501	\$ 0.501	\$ 0.485	\$ 0.485
130	\$ 0.607	\$ 0.582	\$ 0.570	\$ 0.558	\$ 0.553	\$ 0.533	\$ 0.528	\$ 0.520	\$ 0.518	\$ 0.514	\$ 0.514	\$ 0.498	\$ 0.497
135	\$ 0.622	\$ 0.596	\$ 0.584	\$ 0.572	\$ 0.568	\$ 0.547	\$ 0.542	\$ 0.534	\$ 0.531	\$ 0.527	\$ 0.527	\$ 0.511	\$ 0.510
140	\$ 0.636	\$ 0.610	\$ 0.598	\$ 0.586	\$ 0.582	\$ 0.560	\$ 0.555	\$ 0.547	\$ 0.544	\$ 0.540	\$ 0.541	\$ 0.524	\$ 0.523
145	\$ 0.650	\$ 0.624	\$ 0.614	\$ 0.600	\$ 0.596	\$ 0.574	\$ 0.568	\$ 0.560	\$ 0.557	\$ 0.553	\$ 0.554	\$ 0.536	\$ 0.536
150	\$ 0.665	\$ 0.639	\$ 0.628	\$ 0.614	\$ 0.610	\$ 0.587	\$ 0.582	\$ 0.573	\$ 0.570	\$ 0.566	\$ 0.567	\$ 0.549	\$ 0.548
155	\$ 0.679	\$ 0.653	\$ 0.642	\$ 0.629	\$ 0.624	\$ 0.600	\$ 0.595	\$ 0.587	\$ 0.584	\$ 0.581	\$ 0.580	\$ 0.562	\$ 0.561
160	\$ 0.693	\$ 0.667	\$ 0.656	\$ 0.642	\$ 0.638	\$ 0.614	\$ 0.608	\$ 0.600	\$ 0.597	\$ 0.594	\$ 0.593	\$ 0.574	\$ 0.574
165	\$ 0.707	\$ 0.682	\$ 0.670	\$ 0.656	\$ 0.652	\$ 0.627	\$ 0.622	\$ 0.613	\$ 0.610	\$ 0.607	\$ 0.606	\$ 0.587	\$ 0.586
170	\$ 0.722	\$ 0.696	\$ 0.685	\$ 0.670	\$ 0.666	\$ 0.641	\$ 0.635	\$ 0.626	\$ 0.623	\$ 0.620	\$ 0.619	\$ 0.600	\$ 0.599
175	\$ 0.736	\$ 0.710	\$ 0.699	\$ 0.684	\$ 0.680	\$ 0.654	\$ 0.649	\$ 0.639	\$ 0.636	\$ 0.633	\$ 0.632	\$ 0.612	\$ 0.612
180	\$ 0.750	\$ 0.724	\$ 0.713	\$ 0.698	\$ 0.693	\$ 0.667	\$ 0.662	\$ 0.653	\$ 0.649	\$ 0.646	\$ 0.645	\$ 0.625	\$ 0.624
185	\$ 0.765	\$ 0.739	\$ 0.727	\$ 0.712	\$ 0.707	\$ 0.681	\$ 0.675	\$ 0.666	\$ 0.662	\$ 0.660	\$ 0.659	\$ 0.638	\$ 0.637
190	\$ 0.779	\$ 0.753	\$ 0.741	\$ 0.726	\$ 0.721	\$ 0.694	\$ 0.689	\$ 0.679	\$ 0.675	\$ 0.673	\$ 0.672	\$ 0.651	\$ 0.650
195	\$ 0.793	\$ 0.767	\$ 0.755	\$ 0.740	\$ 0.735	\$ 0.708	\$ 0.702	\$ 0.692	\$ 0.688	\$ 0.686	\$ 0.685	\$ 0.663	\$ 0.663
200	\$ 0.808	\$ 0.781	\$ 0.769	\$ 0.754	\$ 0.749	\$ 0.721	\$ 0.715	\$ 0.705	\$ 0.701	\$ 0.699	\$ 0.698	\$ 0.676	\$ 0.675
205	\$ 0.842	\$ 0.818	\$ 0.803	\$ 0.789	\$ 0.783	\$ 0.755	\$ 0.749	\$ 0.738	\$ 0.734	\$ 0.732	\$ 0.732	\$ 0.709	\$ 0.708
210	\$ 0.856	\$ 0.832	\$ 0.818	\$ 0.803	\$ 0.797	\$ 0.768	\$ 0.762	\$ 0.752	\$ 0.747	\$ 0.745	\$ 0.745	\$ 0.721	\$ 0.721
215	\$ 0.871	\$ 0.846	\$ 0.833	\$ 0.817	\$ 0.811	\$ 0.782	\$ 0.776	\$ 0.765	\$ 0.761	\$ 0.758	\$ 0.758	\$ 0.734	\$ 0.734
220	\$ 0.885	\$ 0.860	\$ 0.847	\$ 0.831	\$ 0.825	\$ 0.795	\$ 0.789	\$ 0.779	\$ 0.774	\$ 0.771	\$ 0.771	\$ 0.747	\$ 0.746
225	\$ 0.899	\$ 0.875	\$ 0.861	\$ 0.845	\$ 0.839	\$ 0.809	\$ 0.802	\$ 0.792	\$ 0.787	\$ 0.784	\$ 0.784	\$ 0.759	\$ 0.759
230	\$ 0.914	\$ 0.889	\$ 0.875	\$ 0.859	\$ 0.852	\$ 0.822	\$ 0.815	\$ 0.805	\$ 0.800	\$ 0.797	\$ 0.797	\$ 0.772	\$ 0.772
235	\$ 0.928	\$ 0.903	\$ 0.890	\$ 0.872	\$ 0.866	\$ 0.835	\$ 0.829	\$ 0.818	\$ 0.815	\$ 0.811	\$ 0.810	\$ 0.785	\$ 0.784
240	\$ 0.942	\$ 0.917	\$ 0.904	\$ 0.886	\$ 0.880	\$ 0.849	\$ 0.842	\$ 0.831	\$ 0.828	\$ 0.824	\$ 0.823	\$ 0.798	\$ 0.797
245	\$ 0.957	\$ 0.932	\$ 0.918	\$ 0.900	\$ 0.894	\$ 0.862	\$ 0.856	\$ 0.844	\$ 0.842	\$ 0.837	\$ 0.837	\$ 0.811	\$ 0.810
250	\$ 0.971	\$ 0.946	\$ 0.932	\$ 0.914	\$ 0.908	\$ 0.876	\$ 0.869	\$ 0.857	\$ 0.855	\$ 0.850	\$ 0.850	\$ 0.823	\$ 0.822
255	\$ 0.996	\$ 0.962	\$ 0.948	\$ 0.930	\$ 0.924	\$ 0.892	\$ 0.884	\$ 0.872	\$ 0.870	\$ 0.865	\$ 0.864	\$ 0.837	\$ 0.837
260	\$ 1.010	\$ 0.976	\$ 0.962	\$ 0.943	\$ 0.938	\$ 0.905	\$ 0.898	\$ 0.886	\$ 0.883	\$ 0.878	\$ 0.877	\$ 0.850	\$ 0.849
265	\$ 1.025	\$ 0.990	\$ 0.976	\$ 0.957	\$ 0.952	\$ 0.918	\$ 0.911	\$ 0.899	\$ 0.896	\$ 0.891	\$ 0.891	\$ 0.863	\$ 0.862
270	\$ 1.039	\$ 1.005	\$ 0.990	\$ 0.971	\$ 0.966	\$ 0.932	\$ 0.924	\$ 0.912	\$ 0.909	\$ 0.904	\$ 0.904	\$ 0.875	\$ 0.875
275	\$ 1.053	\$ 1.019	\$ 1.004	\$ 0.985	\$ 0.980	\$ 0.945	\$ 0.938	\$ 0.925	\$ 0.922	\$ 0.917	\$ 0.917	\$ 0.888	\$ 0.887
280	\$ 1.068	\$ 1.033	\$ 1.018	\$ 0.999	\$ 0.994	\$ 0.959	\$ 0.951	\$ 0.938	\$ 0.935	\$ 0.930	\$ 0.930	\$ 0.901	\$ 0.900
285	\$ 1.082	\$ 1.047	\$ 1.032	\$ 1.013	\$ 1.008	\$ 0.972	\$ 0.964	\$ 0.951	\$ 0.949	\$ 0.943	\$ 0.943	\$ 0.914	\$ 0.913
290	\$ 1.096	\$ 1.062	\$ 1.048	\$ 1.027	\$ 1.022	\$ 0.985	\$ 0.977	\$ 0.964	\$ 0.962	\$ 0.956	\$ 0.957	\$ 0.926	\$ 0.926
295	\$ 1.110	\$ 1.076	\$ 1.063	\$ 1.041	\$ 1.036	\$ 0.999	\$ 0.991	\$ 0.978	\$ 0.975	\$ 0.969	\$ 0.970	\$ 0.939	\$ 0.938
300	\$ 1.125	\$ 1.090	\$ 1.077	\$ 1.055	\$ 1.050	\$ 1.012	\$ 1.004	\$ 0.991	\$ 0.988	\$ 0.982	\$ 0.983	\$ 0.952	\$ 0.951

Global Direct—U.K.
Mail Sort 3 Rates—Packets
Dropship—O'Hare

Weight (grams) up to	Mailing Volume												
	4,000	10,000	14,000	20,000	30,000	40,000	50,000	70,000	100,000	150,000	250,000	500,000	1,000,000
10	\$ 0.357	\$ 0.327	\$ 0.311	\$ 0.305	\$ 0.300	\$ 0.299	\$ 0.298	\$ 0.295	\$ 0.295	\$ 0.294	\$ 0.293	\$ 0.283	\$ 0.282
15	\$ 0.360	\$ 0.330	\$ 0.313	\$ 0.308	\$ 0.303	\$ 0.302	\$ 0.301	\$ 0.299	\$ 0.298	\$ 0.297	\$ 0.296	\$ 0.286	\$ 0.285
20	\$ 0.363	\$ 0.333	\$ 0.316	\$ 0.311	\$ 0.306	\$ 0.304	\$ 0.304	\$ 0.302	\$ 0.301	\$ 0.299	\$ 0.299	\$ 0.289	\$ 0.288
25	\$ 0.366	\$ 0.335	\$ 0.319	\$ 0.314	\$ 0.309	\$ 0.307	\$ 0.307	\$ 0.305	\$ 0.304	\$ 0.302	\$ 0.302	\$ 0.292	\$ 0.291
30	\$ 0.369	\$ 0.338	\$ 0.322	\$ 0.317	\$ 0.312	\$ 0.311	\$ 0.310	\$ 0.308	\$ 0.307	\$ 0.305	\$ 0.305	\$ 0.294	\$ 0.294
35	\$ 0.372	\$ 0.341	\$ 0.325	\$ 0.320	\$ 0.316	\$ 0.314	\$ 0.313	\$ 0.311	\$ 0.310	\$ 0.308	\$ 0.308	\$ 0.297	\$ 0.297
40	\$ 0.376	\$ 0.345	\$ 0.329	\$ 0.324	\$ 0.320	\$ 0.318	\$ 0.317	\$ 0.315	\$ 0.314	\$ 0.313	\$ 0.312	\$ 0.301	\$ 0.301
45	\$ 0.379	\$ 0.348	\$ 0.332	\$ 0.327	\$ 0.323	\$ 0.321	\$ 0.320	\$ 0.318	\$ 0.317	\$ 0.315	\$ 0.315	\$ 0.304	\$ 0.304
50	\$ 0.382	\$ 0.351	\$ 0.335	\$ 0.331	\$ 0.326	\$ 0.324	\$ 0.323	\$ 0.321	\$ 0.320	\$ 0.318	\$ 0.318	\$ 0.308	\$ 0.307
55	\$ 0.384	\$ 0.354	\$ 0.338	\$ 0.334	\$ 0.329	\$ 0.327	\$ 0.326	\$ 0.324	\$ 0.323	\$ 0.321	\$ 0.321	\$ 0.311	\$ 0.310
60	\$ 0.387	\$ 0.357	\$ 0.341	\$ 0.337	\$ 0.332	\$ 0.330	\$ 0.329	\$ 0.327	\$ 0.326	\$ 0.324	\$ 0.324	\$ 0.313	\$ 0.313
65	\$ 0.401	\$ 0.371	\$ 0.354	\$ 0.351	\$ 0.345	\$ 0.344	\$ 0.343	\$ 0.341	\$ 0.339	\$ 0.338	\$ 0.337	\$ 0.327	\$ 0.326
70	\$ 0.416	\$ 0.385	\$ 0.368	\$ 0.364	\$ 0.359	\$ 0.357	\$ 0.356	\$ 0.354	\$ 0.353	\$ 0.351	\$ 0.351	\$ 0.340	\$ 0.339
75	\$ 0.430	\$ 0.399	\$ 0.384	\$ 0.378	\$ 0.372	\$ 0.370	\$ 0.370	\$ 0.367	\$ 0.366	\$ 0.366	\$ 0.365	\$ 0.353	\$ 0.352
80	\$ 0.444	\$ 0.413	\$ 0.397	\$ 0.391	\$ 0.386	\$ 0.384	\$ 0.383	\$ 0.381	\$ 0.380	\$ 0.378	\$ 0.378	\$ 0.366	\$ 0.365
85	\$ 0.458	\$ 0.427	\$ 0.411	\$ 0.405	\$ 0.399	\$ 0.398	\$ 0.397	\$ 0.394	\$ 0.393	\$ 0.392	\$ 0.391	\$ 0.379	\$ 0.378
90	\$ 0.472	\$ 0.441	\$ 0.424	\$ 0.418	\$ 0.413	\$ 0.411	\$ 0.411	\$ 0.408	\$ 0.407	\$ 0.405	\$ 0.404	\$ 0.392	\$ 0.391
95	\$ 0.486	\$ 0.455	\$ 0.438	\$ 0.431	\$ 0.426	\$ 0.425	\$ 0.424	\$ 0.421	\$ 0.420	\$ 0.419	\$ 0.419	\$ 0.405	\$ 0.405
100	\$ 0.500	\$ 0.469	\$ 0.451	\$ 0.445	\$ 0.440	\$ 0.439	\$ 0.437	\$ 0.435	\$ 0.434	\$ 0.432	\$ 0.432	\$ 0.418	\$ 0.418
105	\$ 0.516	\$ 0.488	\$ 0.466	\$ 0.461	\$ 0.455	\$ 0.454	\$ 0.452	\$ 0.450	\$ 0.449	\$ 0.447	\$ 0.447	\$ 0.433	\$ 0.432
110	\$ 0.530	\$ 0.502	\$ 0.480	\$ 0.474	\$ 0.469	\$ 0.467	\$ 0.466	\$ 0.463	\$ 0.462	\$ 0.461	\$ 0.461	\$ 0.446	\$ 0.445
115	\$ 0.544	\$ 0.516	\$ 0.493	\$ 0.488	\$ 0.482	\$ 0.481	\$ 0.479	\$ 0.477	\$ 0.476	\$ 0.474	\$ 0.474	\$ 0.459	\$ 0.458
120	\$ 0.558	\$ 0.530	\$ 0.507	\$ 0.501	\$ 0.496	\$ 0.494	\$ 0.493	\$ 0.490	\$ 0.489	\$ 0.488	\$ 0.488	\$ 0.472	\$ 0.472
125	\$ 0.582	\$ 0.554	\$ 0.531	\$ 0.525	\$ 0.519	\$ 0.518	\$ 0.516	\$ 0.514	\$ 0.513	\$ 0.511	\$ 0.511	\$ 0.495	\$ 0.495
130	\$ 0.597	\$ 0.568	\$ 0.544	\$ 0.538	\$ 0.532	\$ 0.531	\$ 0.530	\$ 0.527	\$ 0.526	\$ 0.525	\$ 0.525	\$ 0.508	\$ 0.508
135	\$ 0.611	\$ 0.582	\$ 0.558	\$ 0.552	\$ 0.547	\$ 0.544	\$ 0.543	\$ 0.541	\$ 0.540	\$ 0.538	\$ 0.538	\$ 0.521	\$ 0.521
140	\$ 0.625	\$ 0.596	\$ 0.571	\$ 0.565	\$ 0.560	\$ 0.558	\$ 0.556	\$ 0.554	\$ 0.553	\$ 0.552	\$ 0.552	\$ 0.535	\$ 0.534
145	\$ 0.639	\$ 0.610	\$ 0.586	\$ 0.579	\$ 0.574	\$ 0.571	\$ 0.570	\$ 0.568	\$ 0.567	\$ 0.565	\$ 0.565	\$ 0.548	\$ 0.547
150	\$ 0.653	\$ 0.625	\$ 0.600	\$ 0.592	\$ 0.587	\$ 0.585	\$ 0.583	\$ 0.581	\$ 0.580	\$ 0.578	\$ 0.579	\$ 0.561	\$ 0.560
155	\$ 0.667	\$ 0.639	\$ 0.613	\$ 0.606	\$ 0.601	\$ 0.598	\$ 0.597	\$ 0.595	\$ 0.594	\$ 0.593	\$ 0.592	\$ 0.574	\$ 0.573
160	\$ 0.681	\$ 0.653	\$ 0.627	\$ 0.620	\$ 0.614	\$ 0.612	\$ 0.610	\$ 0.608	\$ 0.608	\$ 0.607	\$ 0.606	\$ 0.587	\$ 0.586
165	\$ 0.696	\$ 0.667	\$ 0.640	\$ 0.633	\$ 0.628	\$ 0.625	\$ 0.624	\$ 0.622	\$ 0.621	\$ 0.621	\$ 0.619	\$ 0.600	\$ 0.600
170	\$ 0.710	\$ 0.681	\$ 0.654	\$ 0.647	\$ 0.641	\$ 0.639	\$ 0.638	\$ 0.635	\$ 0.635	\$ 0.634	\$ 0.633	\$ 0.613	\$ 0.613
175	\$ 0.724	\$ 0.695	\$ 0.667	\$ 0.660	\$ 0.654	\$ 0.652	\$ 0.651	\$ 0.649	\$ 0.648	\$ 0.647	\$ 0.646	\$ 0.626	\$ 0.626
180	\$ 0.738	\$ 0.709	\$ 0.681	\$ 0.674	\$ 0.668	\$ 0.665	\$ 0.665	\$ 0.662	\$ 0.661	\$ 0.661	\$ 0.660	\$ 0.639	\$ 0.639
185	\$ 0.752	\$ 0.723	\$ 0.694	\$ 0.687	\$ 0.681	\$ 0.679	\$ 0.678	\$ 0.676	\$ 0.675	\$ 0.674	\$ 0.674	\$ 0.653	\$ 0.652
190	\$ 0.766	\$ 0.737	\$ 0.708	\$ 0.701	\$ 0.695	\$ 0.692	\$ 0.691	\$ 0.689	\$ 0.688	\$ 0.688	\$ 0.687	\$ 0.666	\$ 0.665
195	\$ 0.780	\$ 0.751	\$ 0.721	\$ 0.714	\$ 0.708	\$ 0.706	\$ 0.705	\$ 0.703	\$ 0.702	\$ 0.701	\$ 0.701	\$ 0.679	\$ 0.678
200	\$ 0.795	\$ 0.765	\$ 0.735	\$ 0.728	\$ 0.722	\$ 0.719	\$ 0.718	\$ 0.716	\$ 0.715	\$ 0.715	\$ 0.714	\$ 0.692	\$ 0.691
205	\$ 0.829	\$ 0.801	\$ 0.768	\$ 0.763	\$ 0.755	\$ 0.753	\$ 0.752	\$ 0.750	\$ 0.749	\$ 0.748	\$ 0.748	\$ 0.725	\$ 0.724
210	\$ 0.843	\$ 0.815	\$ 0.782	\$ 0.776	\$ 0.769	\$ 0.767	\$ 0.766	\$ 0.764	\$ 0.762	\$ 0.762	\$ 0.761	\$ 0.738	\$ 0.738
215	\$ 0.857	\$ 0.829	\$ 0.797	\$ 0.790	\$ 0.782	\$ 0.780	\$ 0.779	\$ 0.777	\$ 0.776	\$ 0.775	\$ 0.775	\$ 0.751	\$ 0.751
220	\$ 0.871	\$ 0.843	\$ 0.810	\$ 0.803	\$ 0.795	\$ 0.794	\$ 0.793	\$ 0.791	\$ 0.789	\$ 0.789	\$ 0.788	\$ 0.764	\$ 0.764
225	\$ 0.885	\$ 0.857	\$ 0.824	\$ 0.816	\$ 0.809	\$ 0.807	\$ 0.806	\$ 0.804	\$ 0.802	\$ 0.802	\$ 0.802	\$ 0.777	\$ 0.777
230	\$ 0.899	\$ 0.871	\$ 0.837	\$ 0.830	\$ 0.822	\$ 0.821	\$ 0.820	\$ 0.818	\$ 0.816	\$ 0.816	\$ 0.815	\$ 0.790	\$ 0.790
235	\$ 0.913	\$ 0.885	\$ 0.851	\$ 0.843	\$ 0.836	\$ 0.834	\$ 0.833	\$ 0.831	\$ 0.831	\$ 0.829	\$ 0.829	\$ 0.804	\$ 0.803
240	\$ 0.928	\$ 0.899	\$ 0.864	\$ 0.857	\$ 0.849	\$ 0.847	\$ 0.846	\$ 0.845	\$ 0.845	\$ 0.843	\$ 0.842	\$ 0.817	\$ 0.816
245	\$ 0.942	\$ 0.913	\$ 0.878	\$ 0.870	\$ 0.863	\$ 0.861	\$ 0.860	\$ 0.858	\$ 0.859	\$ 0.856	\$ 0.856	\$ 0.830	\$ 0.829
250	\$ 0.956	\$ 0.927	\$ 0.891	\$ 0.884	\$ 0.876	\$ 0.874	\$ 0.874	\$ 0.871	\$ 0.872	\$ 0.870	\$ 0.870	\$ 0.843	\$ 0.842
255	\$ 0.981	\$ 0.942	\$ 0.906	\$ 0.899	\$ 0.891	\$ 0.890	\$ 0.889	\$ 0.887	\$ 0.888	\$ 0.885	\$ 0.885	\$ 0.858	\$ 0.857
260	\$ 0.995	\$ 0.956	\$ 0.920	\$ 0.912	\$ 0.905	\$ 0.904	\$ 0.903	\$ 0.900	\$ 0.901	\$ 0.899	\$ 0.898	\$ 0.871	\$ 0.870
265	\$ 1.009	\$ 0.970	\$ 0.934	\$ 0.926	\$ 0.918	\$ 0.917	\$ 0.916	\$ 0.914	\$ 0.915	\$ 0.912	\$ 0.912	\$ 0.884	\$ 0.883
270	\$ 1.023	\$ 0.984	\$ 0.947	\$ 0.939	\$ 0.933	\$ 0.931	\$ 0.930	\$ 0.927	\$ 0.928	\$ 0.926	\$ 0.925	\$ 0.897	\$ 0.896
275	\$ 1.037	\$ 0.998	\$ 0.961	\$ 0.953	\$ 0.946	\$ 0.944	\$ 0.943	\$ 0.941	\$ 0.942	\$ 0.939	\$ 0.939	\$ 0.910	\$ 0.909
280	\$ 1.051	\$ 1.012	\$ 0.974	\$ 0.966	\$ 0.960	\$ 0.958	\$ 0.956	\$ 0.954	\$ 0.955	\$ 0.953	\$ 0.952	\$ 0.923	\$ 0.923
285	\$ 1.066	\$ 1.026	\$ 0.988	\$ 0.980	\$ 0.973	\$ 0.971	\$ 0.970	\$ 0.967	\$ 0.968	\$ 0.966	\$ 0.966	\$ 0.937	\$ 0.936
290	\$ 1.080	\$ 1.040	\$ 1.003	\$ 0.993	\$ 0.986	\$ 0.984	\$ 0.983	\$ 0.981	\$ 0.982	\$ 0.980	\$ 0.980	\$ 0.950	\$ 0.949
295	\$ 1.094	\$ 1.055	\$ 1.017	\$ 1.007	\$ 1.000	\$ 0.998	\$ 0.997	\$ 0.994	\$ 0.995	\$ 0.993	\$ 0.994	\$ 0.963	\$ 0.962
300	\$ 1.108	\$ 1.069	\$ 1.030	\$ 1.020	\$ 1.013	\$ 1.011	\$ 1.010	\$ 1.008	\$ 1.009	\$ 1.006	\$ 1.007	\$ 0.976	\$ 0.975

Global Direct—U.K.
Mail Sort 3 Rates—Letters
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Weight (grams) up to	Mailing Volume												
	4,000	10,000	14,000	20,000	30,000	40,000	50,000	70,000	100,000	150,000	250,000	500,000	1,000,000
10	\$ 0.370	\$ 0.341	\$ 0.333	\$ 0.324	\$ 0.320	\$ 0.307	\$ 0.304	\$ 0.298	\$ 0.296	\$ 0.294	\$ 0.293	\$ 0.283	\$ 0.282
15	\$ 0.373	\$ 0.344	\$ 0.336	\$ 0.327	\$ 0.322	\$ 0.310	\$ 0.306	\$ 0.301	\$ 0.299	\$ 0.297	\$ 0.296	\$ 0.286	\$ 0.285
20	\$ 0.376	\$ 0.347	\$ 0.339	\$ 0.330	\$ 0.325	\$ 0.312	\$ 0.309	\$ 0.304	\$ 0.302	\$ 0.299	\$ 0.299	\$ 0.289	\$ 0.288
25	\$ 0.379	\$ 0.350	\$ 0.342	\$ 0.333	\$ 0.328	\$ 0.315	\$ 0.313	\$ 0.307	\$ 0.305	\$ 0.302	\$ 0.302	\$ 0.292	\$ 0.291
30	\$ 0.382	\$ 0.353	\$ 0.344	\$ 0.335	\$ 0.331	\$ 0.319	\$ 0.316	\$ 0.310	\$ 0.308	\$ 0.305	\$ 0.305	\$ 0.294	\$ 0.294
35	\$ 0.384	\$ 0.356	\$ 0.347	\$ 0.338	\$ 0.335	\$ 0.322	\$ 0.319	\$ 0.313	\$ 0.311	\$ 0.308	\$ 0.308	\$ 0.297	\$ 0.297
40	\$ 0.389	\$ 0.360	\$ 0.352	\$ 0.343	\$ 0.339	\$ 0.326	\$ 0.323	\$ 0.317	\$ 0.315	\$ 0.313	\$ 0.312	\$ 0.301	\$ 0.301
45	\$ 0.392	\$ 0.363	\$ 0.354	\$ 0.345	\$ 0.342	\$ 0.329	\$ 0.326	\$ 0.320	\$ 0.318	\$ 0.315	\$ 0.315	\$ 0.304	\$ 0.304
50	\$ 0.394	\$ 0.366	\$ 0.357	\$ 0.350	\$ 0.345	\$ 0.332	\$ 0.329	\$ 0.323	\$ 0.321	\$ 0.318	\$ 0.318	\$ 0.308	\$ 0.307
55	\$ 0.397	\$ 0.369	\$ 0.360	\$ 0.353	\$ 0.348	\$ 0.335	\$ 0.332	\$ 0.326	\$ 0.324	\$ 0.321	\$ 0.321	\$ 0.311	\$ 0.310
60	\$ 0.400	\$ 0.371	\$ 0.363	\$ 0.356	\$ 0.351	\$ 0.338	\$ 0.335	\$ 0.329	\$ 0.327	\$ 0.324	\$ 0.324	\$ 0.313	\$ 0.313
65	\$ 0.415	\$ 0.386	\$ 0.377	\$ 0.370	\$ 0.365	\$ 0.352	\$ 0.349	\$ 0.343	\$ 0.340	\$ 0.338	\$ 0.337	\$ 0.327	\$ 0.326
70	\$ 0.430	\$ 0.401	\$ 0.392	\$ 0.384	\$ 0.380	\$ 0.366	\$ 0.362	\$ 0.356	\$ 0.354	\$ 0.351	\$ 0.351	\$ 0.340	\$ 0.339
75	\$ 0.444	\$ 0.415	\$ 0.409	\$ 0.399	\$ 0.394	\$ 0.379	\$ 0.376	\$ 0.370	\$ 0.367	\$ 0.365	\$ 0.364	\$ 0.353	\$ 0.352
80	\$ 0.459	\$ 0.430	\$ 0.424	\$ 0.413	\$ 0.409	\$ 0.394	\$ 0.390	\$ 0.383	\$ 0.381	\$ 0.378	\$ 0.378	\$ 0.366	\$ 0.365
85	\$ 0.474	\$ 0.445	\$ 0.438	\$ 0.427	\$ 0.423	\$ 0.407	\$ 0.404	\$ 0.397	\$ 0.395	\$ 0.392	\$ 0.391	\$ 0.379	\$ 0.378
90	\$ 0.488	\$ 0.459	\$ 0.453	\$ 0.442	\$ 0.437	\$ 0.421	\$ 0.418	\$ 0.411	\$ 0.408	\$ 0.405	\$ 0.404	\$ 0.392	\$ 0.391
95	\$ 0.503	\$ 0.474	\$ 0.467	\$ 0.456	\$ 0.452	\$ 0.435	\$ 0.431	\$ 0.424	\$ 0.422	\$ 0.419	\$ 0.419	\$ 0.405	\$ 0.405
100	\$ 0.518	\$ 0.489	\$ 0.482	\$ 0.470	\$ 0.466	\$ 0.450	\$ 0.445	\$ 0.438	\$ 0.435	\$ 0.432	\$ 0.432	\$ 0.418	\$ 0.418
105	\$ 0.534	\$ 0.509	\$ 0.498	\$ 0.487	\$ 0.482	\$ 0.465	\$ 0.460	\$ 0.453	\$ 0.450	\$ 0.447	\$ 0.447	\$ 0.433	\$ 0.432
110	\$ 0.549	\$ 0.523	\$ 0.512	\$ 0.501	\$ 0.497	\$ 0.479	\$ 0.474	\$ 0.466	\$ 0.464	\$ 0.461	\$ 0.461	\$ 0.446	\$ 0.445
115	\$ 0.564	\$ 0.538	\$ 0.527	\$ 0.516	\$ 0.511	\$ 0.492	\$ 0.488	\$ 0.480	\$ 0.477	\$ 0.474	\$ 0.474	\$ 0.459	\$ 0.458
120	\$ 0.578	\$ 0.553	\$ 0.541	\$ 0.530	\$ 0.525	\$ 0.506	\$ 0.501	\$ 0.494	\$ 0.491	\$ 0.488	\$ 0.488	\$ 0.472	\$ 0.472
125	\$ 0.603	\$ 0.577	\$ 0.566	\$ 0.554	\$ 0.549	\$ 0.530	\$ 0.525	\$ 0.517	\$ 0.514	\$ 0.511	\$ 0.511	\$ 0.495	\$ 0.495
130	\$ 0.618	\$ 0.592	\$ 0.581	\$ 0.568	\$ 0.564	\$ 0.544	\$ 0.539	\$ 0.531	\$ 0.528	\$ 0.525	\$ 0.525	\$ 0.508	\$ 0.508
135	\$ 0.632	\$ 0.607	\$ 0.595	\$ 0.583	\$ 0.579	\$ 0.558	\$ 0.553	\$ 0.544	\$ 0.541	\$ 0.538	\$ 0.538	\$ 0.521	\$ 0.521
140	\$ 0.647	\$ 0.621	\$ 0.610	\$ 0.597	\$ 0.593	\$ 0.571	\$ 0.566	\$ 0.558	\$ 0.555	\$ 0.552	\$ 0.552	\$ 0.535	\$ 0.534
145	\$ 0.662	\$ 0.636	\$ 0.625	\$ 0.611	\$ 0.608	\$ 0.585	\$ 0.580	\$ 0.572	\$ 0.568	\$ 0.565	\$ 0.565	\$ 0.548	\$ 0.547
150	\$ 0.677	\$ 0.651	\$ 0.640	\$ 0.626	\$ 0.622	\$ 0.599	\$ 0.594	\$ 0.585	\$ 0.582	\$ 0.578	\$ 0.579	\$ 0.561	\$ 0.560
155	\$ 0.691	\$ 0.665	\$ 0.655	\$ 0.641	\$ 0.636	\$ 0.613	\$ 0.607	\$ 0.599	\$ 0.596	\$ 0.593	\$ 0.592	\$ 0.574	\$ 0.573
160	\$ 0.706	\$ 0.680	\$ 0.669	\$ 0.655	\$ 0.651	\$ 0.627	\$ 0.621	\$ 0.612	\$ 0.609	\$ 0.607	\$ 0.606	\$ 0.587	\$ 0.586
165	\$ 0.721	\$ 0.695	\$ 0.684	\$ 0.670	\$ 0.665	\$ 0.640	\$ 0.635	\$ 0.626	\$ 0.623	\$ 0.621	\$ 0.619	\$ 0.600	\$ 0.600
170	\$ 0.735	\$ 0.709	\$ 0.698	\$ 0.684	\$ 0.679	\$ 0.654	\$ 0.649	\$ 0.640	\$ 0.636	\$ 0.634	\$ 0.633	\$ 0.613	\$ 0.613
175	\$ 0.750	\$ 0.724	\$ 0.713	\$ 0.698	\$ 0.693	\$ 0.668	\$ 0.663	\$ 0.653	\$ 0.650	\$ 0.647	\$ 0.646	\$ 0.626	\$ 0.626
180	\$ 0.765	\$ 0.739	\$ 0.727	\$ 0.712	\$ 0.708	\$ 0.682	\$ 0.676	\$ 0.667	\$ 0.663	\$ 0.661	\$ 0.660	\$ 0.639	\$ 0.639
185	\$ 0.780	\$ 0.753	\$ 0.742	\$ 0.727	\$ 0.722	\$ 0.696	\$ 0.690	\$ 0.681	\$ 0.677	\$ 0.674	\$ 0.674	\$ 0.653	\$ 0.652
190	\$ 0.794	\$ 0.768	\$ 0.756	\$ 0.741	\$ 0.736	\$ 0.709	\$ 0.704	\$ 0.694	\$ 0.690	\$ 0.688	\$ 0.687	\$ 0.666	\$ 0.665
195	\$ 0.809	\$ 0.783	\$ 0.771	\$ 0.755	\$ 0.751	\$ 0.723	\$ 0.717	\$ 0.708	\$ 0.704	\$ 0.701	\$ 0.701	\$ 0.679	\$ 0.678
200	\$ 0.824	\$ 0.797	\$ 0.785	\$ 0.770	\$ 0.765	\$ 0.737	\$ 0.731	\$ 0.721	\$ 0.717	\$ 0.715	\$ 0.714	\$ 0.692	\$ 0.691
205	\$ 0.858	\$ 0.834	\$ 0.820	\$ 0.805	\$ 0.799	\$ 0.771	\$ 0.765	\$ 0.755	\$ 0.751	\$ 0.748	\$ 0.748	\$ 0.725	\$ 0.724
210	\$ 0.873	\$ 0.849	\$ 0.834	\$ 0.820	\$ 0.814	\$ 0.785	\$ 0.779	\$ 0.769	\$ 0.764	\$ 0.762	\$ 0.761	\$ 0.738	\$ 0.738
215	\$ 0.888	\$ 0.863	\$ 0.850	\$ 0.834	\$ 0.828	\$ 0.799	\$ 0.793	\$ 0.783	\$ 0.778	\$ 0.775	\$ 0.775	\$ 0.751	\$ 0.751
220	\$ 0.903	\$ 0.878	\$ 0.865	\$ 0.848	\$ 0.842	\$ 0.813	\$ 0.806	\$ 0.796	\$ 0.791	\$ 0.789	\$ 0.788	\$ 0.764	\$ 0.764
225	\$ 0.917	\$ 0.893	\$ 0.879	\$ 0.863	\$ 0.857	\$ 0.827	\$ 0.820	\$ 0.810	\$ 0.805	\$ 0.802	\$ 0.802	\$ 0.777	\$ 0.777
230	\$ 0.932	\$ 0.907	\$ 0.894	\$ 0.877	\$ 0.871	\$ 0.840	\$ 0.834	\$ 0.823	\$ 0.818	\$ 0.816	\$ 0.815	\$ 0.790	\$ 0.790
235	\$ 0.947	\$ 0.922	\$ 0.908	\$ 0.891	\$ 0.885	\$ 0.854	\$ 0.848	\$ 0.837	\$ 0.834	\$ 0.829	\$ 0.829	\$ 0.804	\$ 0.803
240	\$ 0.961	\$ 0.937	\$ 0.923	\$ 0.906	\$ 0.899	\$ 0.868	\$ 0.861	\$ 0.850	\$ 0.847	\$ 0.843	\$ 0.842	\$ 0.817	\$ 0.816
245	\$ 0.976	\$ 0.951	\$ 0.937	\$ 0.920	\$ 0.914	\$ 0.882	\$ 0.876	\$ 0.864	\$ 0.861	\$ 0.856	\$ 0.856	\$ 0.830	\$ 0.829
250	\$ 0.991	\$ 0.966	\$ 0.952	\$ 0.934	\$ 0.928	\$ 0.896	\$ 0.889	\$ 0.877	\$ 0.875	\$ 0.870	\$ 0.870	\$ 0.843	\$ 0.842
255	\$ 1.016	\$ 0.982	\$ 0.968	\$ 0.950	\$ 0.944	\$ 0.912	\$ 0.905	\$ 0.893	\$ 0.890	\$ 0.885	\$ 0.885	\$ 0.858	\$ 0.857
260	\$ 1.031	\$ 0.997	\$ 0.983	\$ 0.964	\$ 0.959	\$ 0.926	\$ 0.918	\$ 0.906	\$ 0.904	\$ 0.899	\$ 0.898	\$ 0.871	\$ 0.870
265	\$ 1.046	\$ 1.012	\$ 0.997	\$ 0.979	\$ 0.973	\$ 0.940	\$ 0.932	\$ 0.920	\$ 0.917	\$ 0.912	\$ 0.912	\$ 0.884	\$ 0.883
270	\$ 1.060	\$ 1.026	\$ 1.012	\$ 0.993	\$ 0.988	\$ 0.953	\$ 0.946	\$ 0.933	\$ 0.931	\$ 0.926	\$ 0.925	\$ 0.897	\$ 0.896
275	\$ 1.075	\$ 1.041	\$ 1.026	\$ 1.007	\$ 1.002	\$ 0.967	\$ 0.960	\$ 0.947	\$ 0.944	\$ 0.939	\$ 0.939	\$ 0.910	\$ 0.909
280	\$ 1.090	\$ 1.056	\$ 1.041	\$ 1.021	\$ 1.017	\$ 0.981	\$ 0.973	\$ 0.961	\$ 0.958	\$ 0.953	\$ 0.952	\$ 0.923	\$ 0.923
285	\$ 1.105	\$ 1.070	\$ 1.055	\$ 1.036	\$ 1.031	\$ 0.995	\$ 0.987	\$ 0.974	\$ 0.971	\$ 0.966	\$ 0.966	\$ 0.937	\$ 0.936
290	\$ 1.119	\$ 1.085	\$ 1.072	\$ 1.050	\$ 1.045	\$ 1.009	\$ 1.001	\$ 0.988	\$ 0.985	\$ 0.980	\$ 0.980	\$ 0.950	\$ 0.949
295	\$ 1.134	\$ 1.100	\$ 1.086	\$ 1.064	\$ 1.060	\$ 1.022	\$ 1.014	\$ 1.001	\$ 0.998	\$ 0.993	\$ 0.993	\$ 0.963	\$ 0.962
300	\$ 1.149	\$ 1.114	\$ 1.101	\$ 1.079	\$ 1.074	\$ 1.036	\$ 1.028	\$ 1.015	\$ 1.012	\$ 1.006	\$ 1.007	\$ 0.976	\$ 0.975

Global Direct—U.K.
Mail Sort 3 Rates—Packets
Dropship—Newark NJ

Weight (grams) up to	Mailing Volume												
	4,000	10,000	14,000	20,000	30,000	40,000	50,000	70,000	100,000	150,000	250,000	500,000	1,000,000
10	\$ 0.353	\$ 0.322	\$ 0.306	\$ 0.301	\$ 0.296	\$ 0.294	\$ 0.293	\$ 0.291	\$ 0.290	\$ 0.289	\$ 0.288	\$ 0.278	\$ 0.277
15	\$ 0.353	\$ 0.323	\$ 0.306	\$ 0.301	\$ 0.296	\$ 0.295	\$ 0.294	\$ 0.292	\$ 0.291	\$ 0.290	\$ 0.289	\$ 0.279	\$ 0.278
20	\$ 0.354	\$ 0.323	\$ 0.307	\$ 0.302	\$ 0.297	\$ 0.295	\$ 0.294	\$ 0.292	\$ 0.291	\$ 0.290	\$ 0.290	\$ 0.279	\$ 0.279
25	\$ 0.354	\$ 0.324	\$ 0.307	\$ 0.302	\$ 0.297	\$ 0.296	\$ 0.295	\$ 0.293	\$ 0.292	\$ 0.291	\$ 0.290	\$ 0.280	\$ 0.279
30	\$ 0.355	\$ 0.324	\$ 0.308	\$ 0.303	\$ 0.298	\$ 0.297	\$ 0.296	\$ 0.294	\$ 0.293	\$ 0.292	\$ 0.291	\$ 0.280	\$ 0.280
35	\$ 0.355	\$ 0.325	\$ 0.308	\$ 0.303	\$ 0.299	\$ 0.298	\$ 0.297	\$ 0.294	\$ 0.293	\$ 0.292	\$ 0.291	\$ 0.281	\$ 0.280
40	\$ 0.357	\$ 0.327	\$ 0.310	\$ 0.305	\$ 0.301	\$ 0.300	\$ 0.299	\$ 0.296	\$ 0.296	\$ 0.294	\$ 0.293	\$ 0.283	\$ 0.282
45	\$ 0.358	\$ 0.327	\$ 0.311	\$ 0.306	\$ 0.302	\$ 0.300	\$ 0.299	\$ 0.297	\$ 0.296	\$ 0.294	\$ 0.294	\$ 0.283	\$ 0.283
50	\$ 0.358	\$ 0.328	\$ 0.312	\$ 0.308	\$ 0.303	\$ 0.301	\$ 0.300	\$ 0.298	\$ 0.297	\$ 0.295	\$ 0.295	\$ 0.284	\$ 0.284
55	\$ 0.359	\$ 0.328	\$ 0.312	\$ 0.309	\$ 0.303	\$ 0.302	\$ 0.300	\$ 0.298	\$ 0.297	\$ 0.296	\$ 0.295	\$ 0.285	\$ 0.284
60	\$ 0.359	\$ 0.329	\$ 0.313	\$ 0.309	\$ 0.304	\$ 0.302	\$ 0.301	\$ 0.299	\$ 0.298	\$ 0.296	\$ 0.296	\$ 0.285	\$ 0.285
65	\$ 0.371	\$ 0.341	\$ 0.324	\$ 0.320	\$ 0.315	\$ 0.313	\$ 0.312	\$ 0.310	\$ 0.309	\$ 0.307	\$ 0.307	\$ 0.296	\$ 0.295
70	\$ 0.383	\$ 0.352	\$ 0.335	\$ 0.331	\$ 0.326	\$ 0.324	\$ 0.324	\$ 0.321	\$ 0.320	\$ 0.318	\$ 0.318	\$ 0.307	\$ 0.306
75	\$ 0.395	\$ 0.364	\$ 0.349	\$ 0.343	\$ 0.337	\$ 0.335	\$ 0.335	\$ 0.332	\$ 0.331	\$ 0.330	\$ 0.329	\$ 0.318	\$ 0.317
80	\$ 0.406	\$ 0.376	\$ 0.360	\$ 0.354	\$ 0.349	\$ 0.347	\$ 0.346	\$ 0.344	\$ 0.342	\$ 0.341	\$ 0.340	\$ 0.329	\$ 0.328
85	\$ 0.418	\$ 0.387	\$ 0.371	\$ 0.365	\$ 0.360	\$ 0.358	\$ 0.357	\$ 0.355	\$ 0.354	\$ 0.352	\$ 0.351	\$ 0.339	\$ 0.339
90	\$ 0.430	\$ 0.399	\$ 0.382	\$ 0.376	\$ 0.371	\$ 0.369	\$ 0.369	\$ 0.366	\$ 0.365	\$ 0.363	\$ 0.362	\$ 0.350	\$ 0.349
95	\$ 0.442	\$ 0.411	\$ 0.394	\$ 0.387	\$ 0.382	\$ 0.380	\$ 0.380	\$ 0.377	\$ 0.376	\$ 0.374	\$ 0.374	\$ 0.361	\$ 0.360
100	\$ 0.454	\$ 0.422	\$ 0.405	\$ 0.398	\$ 0.393	\$ 0.392	\$ 0.391	\$ 0.388	\$ 0.387	\$ 0.385	\$ 0.386	\$ 0.372	\$ 0.371
105	\$ 0.467	\$ 0.439	\$ 0.417	\$ 0.412	\$ 0.406	\$ 0.405	\$ 0.403	\$ 0.401	\$ 0.400	\$ 0.398	\$ 0.398	\$ 0.384	\$ 0.383
110	\$ 0.479	\$ 0.451	\$ 0.429	\$ 0.423	\$ 0.417	\$ 0.416	\$ 0.414	\$ 0.412	\$ 0.411	\$ 0.410	\$ 0.409	\$ 0.395	\$ 0.394
115	\$ 0.491	\$ 0.463	\$ 0.440	\$ 0.434	\$ 0.428	\$ 0.427	\$ 0.426	\$ 0.423	\$ 0.422	\$ 0.421	\$ 0.421	\$ 0.406	\$ 0.405
120	\$ 0.502	\$ 0.474	\$ 0.451	\$ 0.445	\$ 0.440	\$ 0.438	\$ 0.437	\$ 0.434	\$ 0.433	\$ 0.432	\$ 0.432	\$ 0.416	\$ 0.416
125	\$ 0.524	\$ 0.496	\$ 0.472	\$ 0.466	\$ 0.461	\$ 0.459	\$ 0.458	\$ 0.455	\$ 0.455	\$ 0.453	\$ 0.453	\$ 0.437	\$ 0.436
130	\$ 0.536	\$ 0.508	\$ 0.483	\$ 0.478	\$ 0.472	\$ 0.470	\$ 0.469	\$ 0.467	\$ 0.466	\$ 0.464	\$ 0.464	\$ 0.448	\$ 0.447
135	\$ 0.548	\$ 0.519	\$ 0.495	\$ 0.489	\$ 0.484	\$ 0.481	\$ 0.480	\$ 0.478	\$ 0.477	\$ 0.475	\$ 0.475	\$ 0.458	\$ 0.458
140	\$ 0.560	\$ 0.531	\$ 0.506	\$ 0.500	\$ 0.495	\$ 0.493	\$ 0.491	\$ 0.489	\$ 0.488	\$ 0.486	\$ 0.486	\$ 0.469	\$ 0.469
145	\$ 0.571	\$ 0.543	\$ 0.518	\$ 0.511	\$ 0.506	\$ 0.504	\$ 0.502	\$ 0.500	\$ 0.499	\$ 0.497	\$ 0.498	\$ 0.480	\$ 0.480
150	\$ 0.583	\$ 0.555	\$ 0.530	\$ 0.522	\$ 0.517	\$ 0.515	\$ 0.513	\$ 0.511	\$ 0.510	\$ 0.508	\$ 0.509	\$ 0.491	\$ 0.490
155	\$ 0.595	\$ 0.566	\$ 0.541	\$ 0.534	\$ 0.528	\$ 0.526	\$ 0.524	\$ 0.523	\$ 0.522	\$ 0.521	\$ 0.520	\$ 0.502	\$ 0.501
160	\$ 0.607	\$ 0.578	\$ 0.552	\$ 0.545	\$ 0.539	\$ 0.537	\$ 0.536	\$ 0.534	\$ 0.533	\$ 0.532	\$ 0.531	\$ 0.513	\$ 0.512
165	\$ 0.619	\$ 0.590	\$ 0.563	\$ 0.556	\$ 0.551	\$ 0.548	\$ 0.547	\$ 0.545	\$ 0.544	\$ 0.544	\$ 0.542	\$ 0.523	\$ 0.523
170	\$ 0.630	\$ 0.601	\$ 0.574	\$ 0.568	\$ 0.562	\$ 0.559	\$ 0.558	\$ 0.556	\$ 0.555	\$ 0.555	\$ 0.553	\$ 0.534	\$ 0.533
175	\$ 0.642	\$ 0.613	\$ 0.586	\$ 0.579	\$ 0.573	\$ 0.570	\$ 0.569	\$ 0.567	\$ 0.566	\$ 0.566	\$ 0.565	\$ 0.545	\$ 0.544
180	\$ 0.654	\$ 0.625	\$ 0.597	\$ 0.590	\$ 0.584	\$ 0.581	\$ 0.581	\$ 0.578	\$ 0.577	\$ 0.577	\$ 0.576	\$ 0.555	\$ 0.555
185	\$ 0.666	\$ 0.636	\$ 0.608	\$ 0.601	\$ 0.595	\$ 0.593	\$ 0.592	\$ 0.590	\$ 0.589	\$ 0.588	\$ 0.588	\$ 0.567	\$ 0.566
190	\$ 0.678	\$ 0.648	\$ 0.619	\$ 0.612	\$ 0.606	\$ 0.604	\$ 0.603	\$ 0.601	\$ 0.600	\$ 0.599	\$ 0.599	\$ 0.577	\$ 0.577
195	\$ 0.689	\$ 0.660	\$ 0.630	\$ 0.623	\$ 0.617	\$ 0.615	\$ 0.614	\$ 0.612	\$ 0.611	\$ 0.610	\$ 0.610	\$ 0.588	\$ 0.587
200	\$ 0.701	\$ 0.671	\$ 0.642	\$ 0.634	\$ 0.628	\$ 0.626	\$ 0.625	\$ 0.623	\$ 0.622	\$ 0.621	\$ 0.621	\$ 0.599	\$ 0.598
205	\$ 0.733	\$ 0.705	\$ 0.673	\$ 0.667	\$ 0.659	\$ 0.658	\$ 0.657	\$ 0.654	\$ 0.653	\$ 0.653	\$ 0.652	\$ 0.630	\$ 0.629
210	\$ 0.745	\$ 0.717	\$ 0.684	\$ 0.678	\$ 0.671	\$ 0.669	\$ 0.668	\$ 0.666	\$ 0.664	\$ 0.664	\$ 0.664	\$ 0.640	\$ 0.640
215	\$ 0.757	\$ 0.728	\$ 0.696	\$ 0.689	\$ 0.682	\$ 0.680	\$ 0.679	\$ 0.677	\$ 0.675	\$ 0.675	\$ 0.675	\$ 0.651	\$ 0.650
220	\$ 0.768	\$ 0.740	\$ 0.708	\$ 0.700	\$ 0.693	\$ 0.691	\$ 0.690	\$ 0.688	\$ 0.686	\$ 0.686	\$ 0.686	\$ 0.662	\$ 0.661
225	\$ 0.780	\$ 0.752	\$ 0.719	\$ 0.712	\$ 0.704	\$ 0.702	\$ 0.701	\$ 0.699	\$ 0.697	\$ 0.697	\$ 0.697	\$ 0.673	\$ 0.672
230	\$ 0.792	\$ 0.763	\$ 0.730	\$ 0.723	\$ 0.715	\$ 0.713	\$ 0.712	\$ 0.710	\$ 0.709	\$ 0.708	\$ 0.708	\$ 0.683	\$ 0.683
235	\$ 0.804	\$ 0.775	\$ 0.741	\$ 0.734	\$ 0.726	\$ 0.724	\$ 0.723	\$ 0.722	\$ 0.722	\$ 0.720	\$ 0.719	\$ 0.694	\$ 0.694
240	\$ 0.816	\$ 0.787	\$ 0.752	\$ 0.745	\$ 0.737	\$ 0.736	\$ 0.735	\$ 0.733	\$ 0.733	\$ 0.731	\$ 0.731	\$ 0.705	\$ 0.704
245	\$ 0.828	\$ 0.799	\$ 0.764	\$ 0.756	\$ 0.748	\$ 0.747	\$ 0.746	\$ 0.744	\$ 0.744	\$ 0.742	\$ 0.742	\$ 0.716	\$ 0.715
250	\$ 0.839	\$ 0.810	\$ 0.775	\$ 0.767	\$ 0.759	\$ 0.758	\$ 0.757	\$ 0.755	\$ 0.755	\$ 0.754	\$ 0.753	\$ 0.727	\$ 0.726
255	\$ 0.862	\$ 0.823	\$ 0.788	\$ 0.780	\$ 0.772	\$ 0.771	\$ 0.770	\$ 0.768	\$ 0.769	\$ 0.766	\$ 0.766	\$ 0.739	\$ 0.738
260	\$ 0.874	\$ 0.835	\$ 0.799	\$ 0.791	\$ 0.784	\$ 0.783	\$ 0.781	\$ 0.779	\$ 0.780	\$ 0.778	\$ 0.777	\$ 0.750	\$ 0.749
265	\$ 0.885	\$ 0.847	\$ 0.810	\$ 0.802	\$ 0.795	\$ 0.794	\$ 0.792	\$ 0.790	\$ 0.791	\$ 0.789	\$ 0.788	\$ 0.760	\$ 0.760
270	\$ 0.897	\$ 0.858	\$ 0.821	\$ 0.813	\$ 0.807	\$ 0.805	\$ 0.804	\$ 0.801	\$ 0.802	\$ 0.800	\$ 0.799	\$ 0.771	\$ 0.771
275	\$ 0.909	\$ 0.870	\$ 0.832	\$ 0.824	\$ 0.818	\$ 0.816	\$ 0.815	\$ 0.812	\$ 0.813	\$ 0.811	\$ 0.810	\$ 0.782	\$ 0.781
280	\$ 0.921	\$ 0.882	\$ 0.844	\$ 0.836	\$ 0.829	\$ 0.827	\$ 0.826	\$ 0.823	\$ 0.824	\$ 0.822	\$ 0.821	\$ 0.793	\$ 0.792
285	\$ 0.933	\$ 0.894	\$ 0.855	\$ 0.847	\$ 0.840	\$ 0.838	\$ 0.837	\$ 0.834	\$ 0.836	\$ 0.833	\$ 0.833	\$ 0.804	\$ 0.803
290	\$ 0.944	\$ 0.905	\$ 0.868	\$ 0.858	\$ 0.851	\$ 0.849	\$ 0.848	\$ 0.846	\$ 0.847	\$ 0.844	\$ 0.844	\$ 0.814	\$ 0.814
295	\$ 0.956	\$ 0.917	\$ 0.879	\$ 0.869	\$ 0.862	\$ 0.860	\$ 0.859	\$ 0.857	\$ 0.858	\$ 0.855	\$ 0.856	\$ 0.825	\$ 0.824
300	\$ 0.968	\$ 0.929	\$ 0.890	\$ 0.880	\$ 0.873	\$ 0.871	\$ 0.870	\$ 0.868	\$ 0.869	\$ 0.867	\$ 0.867	\$ 0.836	\$ 0.835

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Weight (grams) up to	Mailing Volume												
	4,000	10,000	14,000	20,000	30,000	40,000	50,000	70,000	100,000	150,000	250,000	500,000	1,000,000
10	\$ 0.366	\$ 0.337	\$ 0.328	\$ 0.319	\$ 0.315	\$ 0.302	\$ 0.299	\$ 0.293	\$ 0.291	\$ 0.289	\$ 0.288	\$ 0.278	\$ 0.277
15	\$ 0.366	\$ 0.337	\$ 0.329	\$ 0.320	\$ 0.315	\$ 0.303	\$ 0.299	\$ 0.294	\$ 0.292	\$ 0.290	\$ 0.289	\$ 0.279	\$ 0.278
20	\$ 0.367	\$ 0.338	\$ 0.329	\$ 0.320	\$ 0.316	\$ 0.303	\$ 0.300	\$ 0.295	\$ 0.292	\$ 0.290	\$ 0.290	\$ 0.279	\$ 0.279
25	\$ 0.367	\$ 0.338	\$ 0.330	\$ 0.321	\$ 0.316	\$ 0.304	\$ 0.301	\$ 0.295	\$ 0.293	\$ 0.291	\$ 0.290	\$ 0.280	\$ 0.279
30	\$ 0.368	\$ 0.339	\$ 0.330	\$ 0.321	\$ 0.317	\$ 0.305	\$ 0.302	\$ 0.296	\$ 0.294	\$ 0.292	\$ 0.291	\$ 0.280	\$ 0.280
35	\$ 0.368	\$ 0.339	\$ 0.331	\$ 0.322	\$ 0.319	\$ 0.306	\$ 0.302	\$ 0.296	\$ 0.294	\$ 0.292	\$ 0.291	\$ 0.281	\$ 0.280
40	\$ 0.370	\$ 0.341	\$ 0.333	\$ 0.324	\$ 0.321	\$ 0.308	\$ 0.304	\$ 0.299	\$ 0.296	\$ 0.294	\$ 0.293	\$ 0.283	\$ 0.282
45	\$ 0.371	\$ 0.342	\$ 0.333	\$ 0.324	\$ 0.321	\$ 0.308	\$ 0.305	\$ 0.299	\$ 0.297	\$ 0.294	\$ 0.294	\$ 0.283	\$ 0.283
50	\$ 0.371	\$ 0.342	\$ 0.334	\$ 0.327	\$ 0.322	\$ 0.309	\$ 0.306	\$ 0.300	\$ 0.298	\$ 0.295	\$ 0.295	\$ 0.284	\$ 0.284
55	\$ 0.372	\$ 0.343	\$ 0.334	\$ 0.327	\$ 0.322	\$ 0.310	\$ 0.306	\$ 0.300	\$ 0.298	\$ 0.296	\$ 0.295	\$ 0.285	\$ 0.284
60	\$ 0.372	\$ 0.343	\$ 0.335	\$ 0.328	\$ 0.323	\$ 0.310	\$ 0.307	\$ 0.301	\$ 0.299	\$ 0.296	\$ 0.296	\$ 0.285	\$ 0.285
65	\$ 0.385	\$ 0.356	\$ 0.347	\$ 0.340	\$ 0.335	\$ 0.322	\$ 0.318	\$ 0.313	\$ 0.310	\$ 0.307	\$ 0.307	\$ 0.296	\$ 0.295
70	\$ 0.397	\$ 0.368	\$ 0.359	\$ 0.352	\$ 0.347	\$ 0.333	\$ 0.330	\$ 0.324	\$ 0.321	\$ 0.318	\$ 0.318	\$ 0.307	\$ 0.306
75	\$ 0.409	\$ 0.380	\$ 0.374	\$ 0.364	\$ 0.359	\$ 0.344	\$ 0.341	\$ 0.335	\$ 0.332	\$ 0.330	\$ 0.329	\$ 0.318	\$ 0.317
80	\$ 0.422	\$ 0.393	\$ 0.386	\$ 0.376	\$ 0.371	\$ 0.356	\$ 0.352	\$ 0.346	\$ 0.343	\$ 0.341	\$ 0.340	\$ 0.329	\$ 0.328
85	\$ 0.434	\$ 0.405	\$ 0.399	\$ 0.388	\$ 0.383	\$ 0.368	\$ 0.364	\$ 0.357	\$ 0.355	\$ 0.352	\$ 0.351	\$ 0.339	\$ 0.339
90	\$ 0.446	\$ 0.417	\$ 0.411	\$ 0.400	\$ 0.395	\$ 0.379	\$ 0.376	\$ 0.369	\$ 0.366	\$ 0.363	\$ 0.362	\$ 0.350	\$ 0.349
95	\$ 0.459	\$ 0.430	\$ 0.423	\$ 0.412	\$ 0.407	\$ 0.391	\$ 0.387	\$ 0.380	\$ 0.377	\$ 0.374	\$ 0.374	\$ 0.361	\$ 0.360
100	\$ 0.471	\$ 0.442	\$ 0.435	\$ 0.424	\$ 0.419	\$ 0.403	\$ 0.398	\$ 0.391	\$ 0.388	\$ 0.385	\$ 0.386	\$ 0.372	\$ 0.371
105	\$ 0.485	\$ 0.460	\$ 0.449	\$ 0.438	\$ 0.433	\$ 0.416	\$ 0.411	\$ 0.404	\$ 0.401	\$ 0.398	\$ 0.398	\$ 0.384	\$ 0.383
110	\$ 0.498	\$ 0.472	\$ 0.461	\$ 0.450	\$ 0.445	\$ 0.427	\$ 0.423	\$ 0.415	\$ 0.412	\$ 0.410	\$ 0.409	\$ 0.395	\$ 0.394
115	\$ 0.510	\$ 0.484	\$ 0.473	\$ 0.462	\$ 0.457	\$ 0.439	\$ 0.434	\$ 0.427	\$ 0.424	\$ 0.421	\$ 0.421	\$ 0.406	\$ 0.405
120	\$ 0.522	\$ 0.497	\$ 0.486	\$ 0.474	\$ 0.469	\$ 0.450	\$ 0.445	\$ 0.438	\$ 0.435	\$ 0.432	\$ 0.432	\$ 0.416	\$ 0.416
125	\$ 0.545	\$ 0.519	\$ 0.508	\$ 0.496	\$ 0.491	\$ 0.472	\$ 0.467	\$ 0.459	\$ 0.456	\$ 0.453	\$ 0.453	\$ 0.437	\$ 0.436
130	\$ 0.557	\$ 0.531	\$ 0.520	\$ 0.508	\$ 0.503	\$ 0.483	\$ 0.478	\$ 0.470	\$ 0.467	\$ 0.464	\$ 0.464	\$ 0.448	\$ 0.447
135	\$ 0.569	\$ 0.544	\$ 0.532	\$ 0.520	\$ 0.516	\$ 0.495	\$ 0.490	\$ 0.481	\$ 0.478	\$ 0.475	\$ 0.475	\$ 0.458	\$ 0.458
140	\$ 0.582	\$ 0.556	\$ 0.544	\$ 0.532	\$ 0.528	\$ 0.506	\$ 0.501	\$ 0.493	\$ 0.490	\$ 0.486	\$ 0.486	\$ 0.469	\$ 0.469
145	\$ 0.594	\$ 0.568	\$ 0.558	\$ 0.544	\$ 0.540	\$ 0.518	\$ 0.512	\$ 0.504	\$ 0.501	\$ 0.497	\$ 0.498	\$ 0.480	\$ 0.480
150	\$ 0.607	\$ 0.581	\$ 0.570	\$ 0.556	\$ 0.552	\$ 0.529	\$ 0.524	\$ 0.515	\$ 0.512	\$ 0.508	\$ 0.509	\$ 0.491	\$ 0.490
155	\$ 0.619	\$ 0.593	\$ 0.582	\$ 0.569	\$ 0.564	\$ 0.541	\$ 0.535	\$ 0.527	\$ 0.524	\$ 0.521	\$ 0.520	\$ 0.502	\$ 0.501
160	\$ 0.631	\$ 0.605	\$ 0.594	\$ 0.581	\$ 0.576	\$ 0.552	\$ 0.546	\$ 0.538	\$ 0.535	\$ 0.532	\$ 0.531	\$ 0.513	\$ 0.512
165	\$ 0.644	\$ 0.618	\$ 0.607	\$ 0.593	\$ 0.588	\$ 0.563	\$ 0.558	\$ 0.549	\$ 0.546	\$ 0.544	\$ 0.542	\$ 0.523	\$ 0.523
170	\$ 0.656	\$ 0.630	\$ 0.619	\$ 0.605	\$ 0.600	\$ 0.575	\$ 0.570	\$ 0.560	\$ 0.557	\$ 0.555	\$ 0.553	\$ 0.534	\$ 0.533
175	\$ 0.669	\$ 0.642	\$ 0.631	\$ 0.617	\$ 0.612	\$ 0.586	\$ 0.581	\$ 0.572	\$ 0.568	\$ 0.566	\$ 0.565	\$ 0.545	\$ 0.544
180	\$ 0.681	\$ 0.655	\$ 0.643	\$ 0.629	\$ 0.624	\$ 0.598	\$ 0.592	\$ 0.583	\$ 0.579	\$ 0.577	\$ 0.576	\$ 0.555	\$ 0.555
185	\$ 0.693	\$ 0.667	\$ 0.655	\$ 0.640	\$ 0.636	\$ 0.609	\$ 0.604	\$ 0.594	\$ 0.591	\$ 0.588	\$ 0.588	\$ 0.567	\$ 0.566
190	\$ 0.706	\$ 0.679	\$ 0.668	\$ 0.652	\$ 0.648	\$ 0.621	\$ 0.615	\$ 0.605	\$ 0.602	\$ 0.599	\$ 0.599	\$ 0.577	\$ 0.577
195	\$ 0.718	\$ 0.692	\$ 0.680	\$ 0.664	\$ 0.660	\$ 0.632	\$ 0.626	\$ 0.617	\$ 0.613	\$ 0.610	\$ 0.610	\$ 0.588	\$ 0.587
200	\$ 0.730	\$ 0.704	\$ 0.692	\$ 0.676	\$ 0.672	\$ 0.644	\$ 0.638	\$ 0.628	\$ 0.624	\$ 0.621	\$ 0.621	\$ 0.599	\$ 0.598
205	\$ 0.763	\$ 0.738	\$ 0.724	\$ 0.710	\$ 0.704	\$ 0.676	\$ 0.670	\$ 0.659	\$ 0.655	\$ 0.653	\$ 0.652	\$ 0.630	\$ 0.629
210	\$ 0.775	\$ 0.751	\$ 0.736	\$ 0.722	\$ 0.716	\$ 0.687	\$ 0.681	\$ 0.671	\$ 0.666	\$ 0.664	\$ 0.664	\$ 0.640	\$ 0.640
215	\$ 0.788	\$ 0.763	\$ 0.750	\$ 0.734	\$ 0.728	\$ 0.699	\$ 0.693	\$ 0.682	\$ 0.678	\$ 0.675	\$ 0.675	\$ 0.651	\$ 0.650
220	\$ 0.800	\$ 0.775	\$ 0.762	\$ 0.746	\$ 0.740	\$ 0.710	\$ 0.704	\$ 0.694	\$ 0.689	\$ 0.686	\$ 0.686	\$ 0.662	\$ 0.661
225	\$ 0.812	\$ 0.788	\$ 0.774	\$ 0.758	\$ 0.752	\$ 0.722	\$ 0.715	\$ 0.705	\$ 0.700	\$ 0.697	\$ 0.697	\$ 0.673	\$ 0.672
230	\$ 0.825	\$ 0.800	\$ 0.787	\$ 0.770	\$ 0.764	\$ 0.733	\$ 0.727	\$ 0.716	\$ 0.711	\$ 0.708	\$ 0.708	\$ 0.683	\$ 0.683
235	\$ 0.837	\$ 0.812	\$ 0.799	\$ 0.782	\$ 0.776	\$ 0.745	\$ 0.738	\$ 0.727	\$ 0.724	\$ 0.720	\$ 0.719	\$ 0.694	\$ 0.694
240	\$ 0.849	\$ 0.825	\$ 0.811	\$ 0.794	\$ 0.788	\$ 0.756	\$ 0.749	\$ 0.738	\$ 0.735	\$ 0.731	\$ 0.731	\$ 0.705	\$ 0.704
245	\$ 0.862	\$ 0.837	\$ 0.823	\$ 0.806	\$ 0.799	\$ 0.768	\$ 0.761	\$ 0.750	\$ 0.747	\$ 0.742	\$ 0.742	\$ 0.716	\$ 0.715
250	\$ 0.874	\$ 0.849	\$ 0.835	\$ 0.818	\$ 0.811	\$ 0.779	\$ 0.773	\$ 0.761	\$ 0.758	\$ 0.754	\$ 0.753	\$ 0.727	\$ 0.726
255	\$ 0.897	\$ 0.863	\$ 0.849	\$ 0.831	\$ 0.825	\$ 0.793	\$ 0.786	\$ 0.774	\$ 0.771	\$ 0.766	\$ 0.766	\$ 0.739	\$ 0.738
260	\$ 0.910	\$ 0.876	\$ 0.861	\$ 0.843	\$ 0.837	\$ 0.805	\$ 0.797	\$ 0.785	\$ 0.782	\$ 0.778	\$ 0.777	\$ 0.750	\$ 0.749
265	\$ 0.922	\$ 0.888	\$ 0.873	\$ 0.855	\$ 0.849	\$ 0.816	\$ 0.809	\$ 0.796	\$ 0.794	\$ 0.789	\$ 0.788	\$ 0.760	\$ 0.760
270	\$ 0.935	\$ 0.900	\$ 0.886	\$ 0.867	\$ 0.862	\$ 0.827	\$ 0.820	\$ 0.808	\$ 0.805	\$ 0.800	\$ 0.799	\$ 0.771	\$ 0.771
275	\$ 0.947	\$ 0.913	\$ 0.898	\$ 0.879	\$ 0.874	\$ 0.839	\$ 0.831	\$ 0.819	\$ 0.816	\$ 0.811	\$ 0.810	\$ 0.782	\$ 0.781
280	\$ 0.959	\$ 0.925	\$ 0.910	\$ 0.891	\$ 0.886	\$ 0.850	\$ 0.843	\$ 0.830	\$ 0.827	\$ 0.822	\$ 0.821	\$ 0.793	\$ 0.792
285	\$ 0.972	\$ 0.937	\$ 0.922	\$ 0.903	\$ 0.898	\$ 0.862	\$ 0.854	\$ 0.841	\$ 0.838	\$ 0.833	\$ 0.833	\$ 0.804	\$ 0.803
290	\$ 0.984	\$ 0.950	\$ 0.936	\$ 0.915	\$ 0.910	\$ 0.873	\$ 0.865	\$ 0.852	\$ 0.850	\$ 0.844	\$ 0.844	\$ 0.814	\$ 0.814
295	\$ 0.996	\$ 0.962	\$ 0.949	\$ 0.927	\$ 0.922	\$ 0.885	\$ 0.877	\$ 0.864	\$ 0.861	\$ 0.855	\$ 0.856	\$ 0.825	\$ 0.824
300	\$ 1.009	\$ 0.974	\$ 0.961	\$ 0.939	\$ 0.934	\$ 0.896	\$ 0.888	\$ 0.875	\$ 0.872	\$ 0.867	\$ 0.867	\$ 0.836	\$ 0.835

Global Direct—U.K.
 Presstream 2 Rates—Packets
 Dropship—JFK

Weight (grams) up to	Mailing Volume												
	4,000	10,000	14,000	20,000	30,000	40,000	50,000	70,000	100,000	150,000	250,000	500,000	1,000,000
10	\$ 0.371	\$ 0.342	\$ 0.331	\$ 0.327	\$ 0.322	\$ 0.320	\$ 0.319	\$ 0.317	\$ 0.316	\$ 0.315	\$ 0.315	\$ 0.314	\$ 0.313
15	\$ 0.373	\$ 0.344	\$ 0.358	\$ 0.329	\$ 0.324	\$ 0.323	\$ 0.322	\$ 0.320	\$ 0.319	\$ 0.318	\$ 0.317	\$ 0.316	\$ 0.316
20	\$ 0.376	\$ 0.346	\$ 0.358	\$ 0.331	\$ 0.327	\$ 0.325	\$ 0.324	\$ 0.322	\$ 0.321	\$ 0.320	\$ 0.320	\$ 0.319	\$ 0.318
25	\$ 0.378	\$ 0.349	\$ 0.358	\$ 0.334	\$ 0.329	\$ 0.328	\$ 0.327	\$ 0.325	\$ 0.324	\$ 0.323	\$ 0.322	\$ 0.321	\$ 0.321
30	\$ 0.381	\$ 0.351	\$ 0.358	\$ 0.336	\$ 0.332	\$ 0.331	\$ 0.330	\$ 0.328	\$ 0.327	\$ 0.325	\$ 0.325	\$ 0.324	\$ 0.323
35	\$ 0.383	\$ 0.354	\$ 0.358	\$ 0.339	\$ 0.335	\$ 0.333	\$ 0.332	\$ 0.330	\$ 0.329	\$ 0.328	\$ 0.327	\$ 0.326	\$ 0.326
40	\$ 0.387	\$ 0.358	\$ 0.360	\$ 0.343	\$ 0.339	\$ 0.337	\$ 0.336	\$ 0.334	\$ 0.333	\$ 0.332	\$ 0.331	\$ 0.330	\$ 0.330
45	\$ 0.389	\$ 0.360	\$ 0.360	\$ 0.345	\$ 0.342	\$ 0.340	\$ 0.339	\$ 0.337	\$ 0.336	\$ 0.334	\$ 0.334	\$ 0.333	\$ 0.332
50	\$ 0.392	\$ 0.363	\$ 0.360	\$ 0.349	\$ 0.344	\$ 0.342	\$ 0.342	\$ 0.339	\$ 0.339	\$ 0.337	\$ 0.336	\$ 0.335	\$ 0.335
55	\$ 0.394	\$ 0.365	\$ 0.360	\$ 0.352	\$ 0.347	\$ 0.345	\$ 0.344	\$ 0.342	\$ 0.341	\$ 0.339	\$ 0.339	\$ 0.338	\$ 0.337
60	\$ 0.397	\$ 0.368	\$ 0.357	\$ 0.354	\$ 0.349	\$ 0.348	\$ 0.346	\$ 0.345	\$ 0.343	\$ 0.342	\$ 0.341	\$ 0.340	\$ 0.340
65	\$ 0.408	\$ 0.379	\$ 0.368	\$ 0.365	\$ 0.360	\$ 0.359	\$ 0.358	\$ 0.356	\$ 0.354	\$ 0.353	\$ 0.352	\$ 0.351	\$ 0.351
70	\$ 0.419	\$ 0.390	\$ 0.379	\$ 0.376	\$ 0.371	\$ 0.369	\$ 0.369	\$ 0.366	\$ 0.365	\$ 0.364	\$ 0.363	\$ 0.362	\$ 0.362
75	\$ 0.430	\$ 0.401	\$ 0.393	\$ 0.387	\$ 0.382	\$ 0.380	\$ 0.380	\$ 0.377	\$ 0.376	\$ 0.374	\$ 0.374	\$ 0.373	\$ 0.373
80	\$ 0.441	\$ 0.412	\$ 0.403	\$ 0.398	\$ 0.393	\$ 0.392	\$ 0.390	\$ 0.388	\$ 0.387	\$ 0.385	\$ 0.385	\$ 0.384	\$ 0.384
85	\$ 0.452	\$ 0.423	\$ 0.414	\$ 0.409	\$ 0.404	\$ 0.403	\$ 0.402	\$ 0.399	\$ 0.398	\$ 0.397	\$ 0.396	\$ 0.395	\$ 0.395
90	\$ 0.464	\$ 0.434	\$ 0.425	\$ 0.420	\$ 0.415	\$ 0.414	\$ 0.413	\$ 0.410	\$ 0.409	\$ 0.407	\$ 0.407	\$ 0.406	\$ 0.406
95	\$ 0.475	\$ 0.445	\$ 0.436	\$ 0.431	\$ 0.426	\$ 0.424	\$ 0.424	\$ 0.421	\$ 0.420	\$ 0.418	\$ 0.418	\$ 0.417	\$ 0.417
100	\$ 0.486	\$ 0.456	\$ 0.447	\$ 0.442	\$ 0.437	\$ 0.436	\$ 0.435	\$ 0.432	\$ 0.431	\$ 0.429	\$ 0.429	\$ 0.428	\$ 0.428
105	\$ 0.498	\$ 0.473	\$ 0.460	\$ 0.455	\$ 0.450	\$ 0.448	\$ 0.447	\$ 0.444	\$ 0.444	\$ 0.442	\$ 0.442	\$ 0.441	\$ 0.440
110	\$ 0.510	\$ 0.484	\$ 0.470	\$ 0.466	\$ 0.461	\$ 0.459	\$ 0.458	\$ 0.455	\$ 0.454	\$ 0.453	\$ 0.453	\$ 0.452	\$ 0.451
115	\$ 0.521	\$ 0.495	\$ 0.481	\$ 0.477	\$ 0.472	\$ 0.470	\$ 0.469	\$ 0.466	\$ 0.465	\$ 0.464	\$ 0.464	\$ 0.463	\$ 0.462
120	\$ 0.532	\$ 0.506	\$ 0.492	\$ 0.488	\$ 0.483	\$ 0.481	\$ 0.480	\$ 0.477	\$ 0.476	\$ 0.475	\$ 0.475	\$ 0.474	\$ 0.473
125	\$ 0.553	\$ 0.527	\$ 0.513	\$ 0.509	\$ 0.503	\$ 0.502	\$ 0.501	\$ 0.498	\$ 0.497	\$ 0.496	\$ 0.496	\$ 0.495	\$ 0.494
130	\$ 0.564	\$ 0.538	\$ 0.524	\$ 0.519	\$ 0.514	\$ 0.513	\$ 0.511	\$ 0.509	\$ 0.508	\$ 0.506	\$ 0.507	\$ 0.506	\$ 0.505
135	\$ 0.575	\$ 0.549	\$ 0.535	\$ 0.530	\$ 0.526	\$ 0.524	\$ 0.522	\$ 0.520	\$ 0.519	\$ 0.517	\$ 0.518	\$ 0.517	\$ 0.516
140	\$ 0.586	\$ 0.560	\$ 0.546	\$ 0.541	\$ 0.537	\$ 0.535	\$ 0.533	\$ 0.531	\$ 0.530	\$ 0.528	\$ 0.528	\$ 0.528	\$ 0.527
145	\$ 0.598	\$ 0.571	\$ 0.558	\$ 0.552	\$ 0.548	\$ 0.546	\$ 0.544	\$ 0.542	\$ 0.541	\$ 0.539	\$ 0.539	\$ 0.539	\$ 0.538
150	\$ 0.609	\$ 0.582	\$ 0.569	\$ 0.563	\$ 0.559	\$ 0.556	\$ 0.555	\$ 0.553	\$ 0.552	\$ 0.550	\$ 0.550	\$ 0.550	\$ 0.549
155	\$ 0.620	\$ 0.594	\$ 0.580	\$ 0.575	\$ 0.570	\$ 0.567	\$ 0.566	\$ 0.564	\$ 0.563	\$ 0.562	\$ 0.562	\$ 0.561	\$ 0.560
160	\$ 0.631	\$ 0.605	\$ 0.591	\$ 0.586	\$ 0.581	\$ 0.578	\$ 0.577	\$ 0.575	\$ 0.574	\$ 0.573	\$ 0.572	\$ 0.572	\$ 0.571
165	\$ 0.642	\$ 0.616	\$ 0.602	\$ 0.597	\$ 0.592	\$ 0.589	\$ 0.588	\$ 0.586	\$ 0.585	\$ 0.585	\$ 0.583	\$ 0.583	\$ 0.582
170	\$ 0.653	\$ 0.627	\$ 0.613	\$ 0.608	\$ 0.602	\$ 0.600	\$ 0.599	\$ 0.597	\$ 0.596	\$ 0.595	\$ 0.594	\$ 0.594	\$ 0.593
175	\$ 0.664	\$ 0.638	\$ 0.624	\$ 0.619	\$ 0.613	\$ 0.611	\$ 0.610	\$ 0.608	\$ 0.607	\$ 0.606	\$ 0.605	\$ 0.605	\$ 0.604
180	\$ 0.675	\$ 0.649	\$ 0.635	\$ 0.629	\$ 0.624	\$ 0.622	\$ 0.621	\$ 0.619	\$ 0.618	\$ 0.617	\$ 0.616	\$ 0.615	\$ 0.615
185	\$ 0.687	\$ 0.660	\$ 0.646	\$ 0.640	\$ 0.635	\$ 0.633	\$ 0.632	\$ 0.630	\$ 0.629	\$ 0.628	\$ 0.628	\$ 0.627	\$ 0.626
190	\$ 0.698	\$ 0.671	\$ 0.657	\$ 0.651	\$ 0.646	\$ 0.644	\$ 0.643	\$ 0.641	\$ 0.640	\$ 0.639	\$ 0.639	\$ 0.638	\$ 0.637
195	\$ 0.709	\$ 0.682	\$ 0.667	\$ 0.662	\$ 0.657	\$ 0.654	\$ 0.654	\$ 0.651	\$ 0.650	\$ 0.650	\$ 0.650	\$ 0.649	\$ 0.648
200	\$ 0.720	\$ 0.693	\$ 0.678	\$ 0.673	\$ 0.668	\$ 0.665	\$ 0.664	\$ 0.662	\$ 0.661	\$ 0.661	\$ 0.661	\$ 0.660	\$ 0.659
205	\$ 0.751	\$ 0.726	\$ 0.709	\$ 0.705	\$ 0.699	\$ 0.697	\$ 0.696	\$ 0.693	\$ 0.692	\$ 0.692	\$ 0.692	\$ 0.691	\$ 0.690
210	\$ 0.762	\$ 0.737	\$ 0.720	\$ 0.716	\$ 0.710	\$ 0.708	\$ 0.707	\$ 0.705	\$ 0.703	\$ 0.703	\$ 0.702	\$ 0.702	\$ 0.701
215	\$ 0.773	\$ 0.748	\$ 0.733	\$ 0.727	\$ 0.720	\$ 0.719	\$ 0.718	\$ 0.716	\$ 0.714	\$ 0.714	\$ 0.713	\$ 0.713	\$ 0.712
220	\$ 0.785	\$ 0.760	\$ 0.743	\$ 0.738	\$ 0.731	\$ 0.730	\$ 0.729	\$ 0.727	\$ 0.725	\$ 0.725	\$ 0.724	\$ 0.723	\$ 0.723
225	\$ 0.796	\$ 0.771	\$ 0.754	\$ 0.749	\$ 0.742	\$ 0.741	\$ 0.740	\$ 0.738	\$ 0.736	\$ 0.736	\$ 0.735	\$ 0.734	\$ 0.734
230	\$ 0.807	\$ 0.782	\$ 0.765	\$ 0.760	\$ 0.753	\$ 0.751	\$ 0.750	\$ 0.749	\$ 0.747	\$ 0.746	\$ 0.746	\$ 0.745	\$ 0.745
235	\$ 0.818	\$ 0.793	\$ 0.776	\$ 0.771	\$ 0.764	\$ 0.762	\$ 0.761	\$ 0.759	\$ 0.759	\$ 0.758	\$ 0.757	\$ 0.757	\$ 0.756
240	\$ 0.829	\$ 0.804	\$ 0.787	\$ 0.782	\$ 0.775	\$ 0.773	\$ 0.772	\$ 0.770	\$ 0.770	\$ 0.769	\$ 0.768	\$ 0.768	\$ 0.767
245	\$ 0.840	\$ 0.815	\$ 0.798	\$ 0.793	\$ 0.786	\$ 0.784	\$ 0.784	\$ 0.781	\$ 0.782	\$ 0.780	\$ 0.779	\$ 0.778	\$ 0.778
250	\$ 0.851	\$ 0.826	\$ 0.809	\$ 0.803	\$ 0.797	\$ 0.795	\$ 0.795	\$ 0.792	\$ 0.793	\$ 0.791	\$ 0.790	\$ 0.789	\$ 0.789
255	\$ 0.873	\$ 0.839	\$ 0.821	\$ 0.816	\$ 0.809	\$ 0.808	\$ 0.807	\$ 0.805	\$ 0.806	\$ 0.804	\$ 0.803	\$ 0.802	\$ 0.801
260	\$ 0.884	\$ 0.850	\$ 0.832	\$ 0.827	\$ 0.820	\$ 0.819	\$ 0.818	\$ 0.816	\$ 0.817	\$ 0.814	\$ 0.814	\$ 0.813	\$ 0.812
265	\$ 0.896	\$ 0.861	\$ 0.843	\$ 0.838	\$ 0.831	\$ 0.830	\$ 0.829	\$ 0.827	\$ 0.828	\$ 0.825	\$ 0.825	\$ 0.824	\$ 0.823
270	\$ 0.907	\$ 0.872	\$ 0.854	\$ 0.849	\$ 0.843	\$ 0.841	\$ 0.840	\$ 0.838	\$ 0.839	\$ 0.836	\$ 0.836	\$ 0.835	\$ 0.834
275	\$ 0.918	\$ 0.883	\$ 0.865	\$ 0.859	\$ 0.854	\$ 0.852	\$ 0.851	\$ 0.848	\$ 0.849	\$ 0.847	\$ 0.847	\$ 0.845	\$ 0.845
280	\$ 0.929	\$ 0.894	\$ 0.876	\$ 0.870	\$ 0.865	\$ 0.863	\$ 0.862	\$ 0.859	\$ 0.860	\$ 0.858	\$ 0.857	\$ 0.857	\$ 0.856
285	\$ 0.940	\$ 0.905	\$ 0.887	\$ 0.881	\$ 0.876	\$ 0.874	\$ 0.873	\$ 0.870	\$ 0.871	\$ 0.869	\$ 0.868	\$ 0.868	\$ 0.867
290	\$ 0.951	\$ 0.916	\$ 0.900	\$ 0.892	\$ 0.887	\$ 0.885	\$ 0.884	\$ 0.881	\$ 0.882	\$ 0.880	\$ 0.880	\$ 0.879	\$ 0.878
295	\$ 0.962	\$ 0.927	\$ 0.911	\$ 0.903	\$ 0.898	\$ 0.896	\$ 0.894	\$ 0.892	\$ 0.893	\$ 0.891	\$ 0.891	\$ 0.890	\$ 0.889
300	\$ 0.974	\$ 0.939	\$ 0.922	\$ 0.914	\$ 0.908	\$ 0.907	\$ 0.905	\$ 0.903	\$ 0.904	\$ 0.902	\$ 0.902	\$ 0.901	\$ 0.900

Global Direct—U.K.
 Presstream 2 Rates—Letters
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Weight (grams) up to	Mailing Volume												
	4,000	10,000	14,000	20,000	30,000	40,000	50,000	70,000	100,000	150,000	250,000	500,000	1,000,000
10	\$ 0.378	\$ 0.349	\$ 0.342	\$ 0.336	\$ 0.328	\$ 0.324	\$ 0.322	\$ 0.318	\$ 0.317	\$ 0.315	\$ 0.315	\$ 0.314	\$ 0.313
15	\$ 0.380	\$ 0.351	\$ 0.344	\$ 0.338	\$ 0.330	\$ 0.326	\$ 0.324	\$ 0.321	\$ 0.319	\$ 0.318	\$ 0.317	\$ 0.316	\$ 0.316
20	\$ 0.383	\$ 0.354	\$ 0.347	\$ 0.340	\$ 0.333	\$ 0.329	\$ 0.327	\$ 0.323	\$ 0.322	\$ 0.320	\$ 0.320	\$ 0.319	\$ 0.318
25	\$ 0.385	\$ 0.356	\$ 0.349	\$ 0.343	\$ 0.335	\$ 0.331	\$ 0.330	\$ 0.326	\$ 0.324	\$ 0.323	\$ 0.322	\$ 0.321	\$ 0.321
30	\$ 0.388	\$ 0.359	\$ 0.352	\$ 0.345	\$ 0.337	\$ 0.333	\$ 0.333	\$ 0.329	\$ 0.327	\$ 0.325	\$ 0.325	\$ 0.324	\$ 0.323
35	\$ 0.390	\$ 0.361	\$ 0.354	\$ 0.348	\$ 0.341	\$ 0.337	\$ 0.335	\$ 0.331	\$ 0.330	\$ 0.328	\$ 0.327	\$ 0.326	\$ 0.326
40	\$ 0.394	\$ 0.365	\$ 0.358	\$ 0.352	\$ 0.345	\$ 0.341	\$ 0.339	\$ 0.335	\$ 0.334	\$ 0.332	\$ 0.331	\$ 0.330	\$ 0.330
45	\$ 0.397	\$ 0.367	\$ 0.361	\$ 0.354	\$ 0.347	\$ 0.344	\$ 0.342	\$ 0.338	\$ 0.336	\$ 0.334	\$ 0.334	\$ 0.333	\$ 0.332
50	\$ 0.399	\$ 0.370	\$ 0.363	\$ 0.358	\$ 0.350	\$ 0.346	\$ 0.344	\$ 0.340	\$ 0.339	\$ 0.337	\$ 0.336	\$ 0.335	\$ 0.335
55	\$ 0.401	\$ 0.372	\$ 0.365	\$ 0.361	\$ 0.352	\$ 0.349	\$ 0.347	\$ 0.343	\$ 0.341	\$ 0.339	\$ 0.339	\$ 0.338	\$ 0.337
60	\$ 0.404	\$ 0.375	\$ 0.368	\$ 0.363	\$ 0.355	\$ 0.351	\$ 0.349	\$ 0.346	\$ 0.344	\$ 0.342	\$ 0.341	\$ 0.340	\$ 0.340
65	\$ 0.415	\$ 0.386	\$ 0.379	\$ 0.375	\$ 0.366	\$ 0.362	\$ 0.360	\$ 0.357	\$ 0.355	\$ 0.353	\$ 0.352	\$ 0.351	\$ 0.351
70	\$ 0.427	\$ 0.397	\$ 0.390	\$ 0.386	\$ 0.378	\$ 0.373	\$ 0.371	\$ 0.368	\$ 0.366	\$ 0.364	\$ 0.363	\$ 0.362	\$ 0.362
75	\$ 0.438	\$ 0.409	\$ 0.404	\$ 0.397	\$ 0.389	\$ 0.384	\$ 0.382	\$ 0.378	\$ 0.376	\$ 0.374	\$ 0.374	\$ 0.373	\$ 0.373
80	\$ 0.449	\$ 0.420	\$ 0.416	\$ 0.408	\$ 0.400	\$ 0.396	\$ 0.393	\$ 0.389	\$ 0.387	\$ 0.385	\$ 0.385	\$ 0.384	\$ 0.384
85	\$ 0.461	\$ 0.431	\$ 0.427	\$ 0.419	\$ 0.411	\$ 0.407	\$ 0.405	\$ 0.400	\$ 0.399	\$ 0.397	\$ 0.396	\$ 0.395	\$ 0.395
90	\$ 0.472	\$ 0.443	\$ 0.438	\$ 0.431	\$ 0.422	\$ 0.418	\$ 0.416	\$ 0.411	\$ 0.409	\$ 0.407	\$ 0.407	\$ 0.406	\$ 0.406
95	\$ 0.484	\$ 0.454	\$ 0.449	\$ 0.442	\$ 0.433	\$ 0.429	\$ 0.427	\$ 0.422	\$ 0.420	\$ 0.418	\$ 0.418	\$ 0.417	\$ 0.417
100	\$ 0.495	\$ 0.465	\$ 0.461	\$ 0.453	\$ 0.444	\$ 0.441	\$ 0.438	\$ 0.433	\$ 0.431	\$ 0.429	\$ 0.429	\$ 0.428	\$ 0.428
105	\$ 0.508	\$ 0.482	\$ 0.473	\$ 0.467	\$ 0.457	\$ 0.453	\$ 0.450	\$ 0.446	\$ 0.444	\$ 0.442	\$ 0.442	\$ 0.441	\$ 0.440
110	\$ 0.519	\$ 0.493	\$ 0.485	\$ 0.478	\$ 0.468	\$ 0.464	\$ 0.461	\$ 0.456	\$ 0.455	\$ 0.453	\$ 0.453	\$ 0.452	\$ 0.451
115	\$ 0.531	\$ 0.505	\$ 0.496	\$ 0.489	\$ 0.479	\$ 0.475	\$ 0.472	\$ 0.468	\$ 0.466	\$ 0.464	\$ 0.464	\$ 0.463	\$ 0.462
120	\$ 0.542	\$ 0.516	\$ 0.507	\$ 0.500	\$ 0.491	\$ 0.486	\$ 0.483	\$ 0.479	\$ 0.477	\$ 0.475	\$ 0.475	\$ 0.474	\$ 0.473
125	\$ 0.563	\$ 0.537	\$ 0.529	\$ 0.521	\$ 0.512	\$ 0.507	\$ 0.504	\$ 0.500	\$ 0.498	\$ 0.496	\$ 0.496	\$ 0.495	\$ 0.494
130	\$ 0.575	\$ 0.549	\$ 0.540	\$ 0.533	\$ 0.523	\$ 0.518	\$ 0.515	\$ 0.511	\$ 0.509	\$ 0.506	\$ 0.507	\$ 0.506	\$ 0.505
135	\$ 0.586	\$ 0.560	\$ 0.551	\$ 0.544	\$ 0.535	\$ 0.529	\$ 0.526	\$ 0.521	\$ 0.520	\$ 0.517	\$ 0.518	\$ 0.517	\$ 0.516
140	\$ 0.597	\$ 0.571	\$ 0.562	\$ 0.555	\$ 0.546	\$ 0.540	\$ 0.537	\$ 0.532	\$ 0.530	\$ 0.528	\$ 0.528	\$ 0.528	\$ 0.527
145	\$ 0.609	\$ 0.583	\$ 0.575	\$ 0.566	\$ 0.557	\$ 0.551	\$ 0.548	\$ 0.544	\$ 0.541	\$ 0.539	\$ 0.539	\$ 0.539	\$ 0.538
150	\$ 0.620	\$ 0.594	\$ 0.586	\$ 0.577	\$ 0.568	\$ 0.562	\$ 0.559	\$ 0.555	\$ 0.552	\$ 0.550	\$ 0.550	\$ 0.550	\$ 0.549
155	\$ 0.632	\$ 0.605	\$ 0.598	\$ 0.590	\$ 0.579	\$ 0.573	\$ 0.570	\$ 0.566	\$ 0.564	\$ 0.562	\$ 0.562	\$ 0.561	\$ 0.560
160	\$ 0.643	\$ 0.617	\$ 0.609	\$ 0.601	\$ 0.590	\$ 0.584	\$ 0.581	\$ 0.577	\$ 0.575	\$ 0.573	\$ 0.572	\$ 0.572	\$ 0.571
165	\$ 0.654	\$ 0.628	\$ 0.620	\$ 0.612	\$ 0.601	\$ 0.595	\$ 0.593	\$ 0.587	\$ 0.586	\$ 0.585	\$ 0.583	\$ 0.583	\$ 0.582
170	\$ 0.666	\$ 0.639	\$ 0.631	\$ 0.623	\$ 0.612	\$ 0.606	\$ 0.604	\$ 0.598	\$ 0.596	\$ 0.595	\$ 0.594	\$ 0.594	\$ 0.593
175	\$ 0.677	\$ 0.651	\$ 0.643	\$ 0.634	\$ 0.623	\$ 0.617	\$ 0.615	\$ 0.610	\$ 0.607	\$ 0.606	\$ 0.605	\$ 0.605	\$ 0.604
180	\$ 0.688	\$ 0.662	\$ 0.654	\$ 0.646	\$ 0.634	\$ 0.628	\$ 0.626	\$ 0.621	\$ 0.618	\$ 0.617	\$ 0.616	\$ 0.615	\$ 0.615
185	\$ 0.700	\$ 0.673	\$ 0.665	\$ 0.657	\$ 0.646	\$ 0.639	\$ 0.637	\$ 0.632	\$ 0.629	\$ 0.628	\$ 0.628	\$ 0.627	\$ 0.626
190	\$ 0.711	\$ 0.685	\$ 0.677	\$ 0.668	\$ 0.657	\$ 0.650	\$ 0.648	\$ 0.643	\$ 0.640	\$ 0.639	\$ 0.639	\$ 0.638	\$ 0.637
195	\$ 0.723	\$ 0.696	\$ 0.688	\$ 0.679	\$ 0.668	\$ 0.661	\$ 0.659	\$ 0.653	\$ 0.651	\$ 0.650	\$ 0.650	\$ 0.649	\$ 0.648
200	\$ 0.734	\$ 0.707	\$ 0.699	\$ 0.690	\$ 0.679	\$ 0.672	\$ 0.670	\$ 0.664	\$ 0.662	\$ 0.661	\$ 0.661	\$ 0.660	\$ 0.659
205	\$ 0.745	\$ 0.720	\$ 0.710	\$ 0.703	\$ 0.690	\$ 0.684	\$ 0.681	\$ 0.675	\$ 0.673	\$ 0.672	\$ 0.672	\$ 0.671	\$ 0.670
210	\$ 0.757	\$ 0.732	\$ 0.722	\$ 0.714	\$ 0.701	\$ 0.695	\$ 0.692	\$ 0.687	\$ 0.684	\$ 0.683	\$ 0.682	\$ 0.682	\$ 0.681
215	\$ 0.768	\$ 0.743	\$ 0.734	\$ 0.725	\$ 0.712	\$ 0.706	\$ 0.703	\$ 0.698	\$ 0.695	\$ 0.694	\$ 0.693	\$ 0.693	\$ 0.692
220	\$ 0.779	\$ 0.754	\$ 0.746	\$ 0.737	\$ 0.723	\$ 0.717	\$ 0.714	\$ 0.709	\$ 0.706	\$ 0.705	\$ 0.704	\$ 0.703	\$ 0.703
225	\$ 0.791	\$ 0.766	\$ 0.757	\$ 0.748	\$ 0.734	\$ 0.728	\$ 0.725	\$ 0.720	\$ 0.716	\$ 0.716	\$ 0.715	\$ 0.714	\$ 0.714
230	\$ 0.802	\$ 0.777	\$ 0.768	\$ 0.759	\$ 0.745	\$ 0.739	\$ 0.736	\$ 0.731	\$ 0.727	\$ 0.726	\$ 0.726	\$ 0.725	\$ 0.725
235	\$ 0.814	\$ 0.788	\$ 0.779	\$ 0.770	\$ 0.756	\$ 0.750	\$ 0.747	\$ 0.742	\$ 0.740	\$ 0.738	\$ 0.737	\$ 0.737	\$ 0.736
240	\$ 0.825	\$ 0.800	\$ 0.791	\$ 0.781	\$ 0.767	\$ 0.761	\$ 0.758	\$ 0.753	\$ 0.751	\$ 0.749	\$ 0.748	\$ 0.748	\$ 0.747
245	\$ 0.836	\$ 0.811	\$ 0.802	\$ 0.793	\$ 0.779	\$ 0.772	\$ 0.770	\$ 0.764	\$ 0.762	\$ 0.760	\$ 0.759	\$ 0.758	\$ 0.758
250	\$ 0.848	\$ 0.822	\$ 0.813	\$ 0.804	\$ 0.790	\$ 0.783	\$ 0.781	\$ 0.774	\$ 0.773	\$ 0.771	\$ 0.770	\$ 0.769	\$ 0.769
255	\$ 0.870	\$ 0.835	\$ 0.826	\$ 0.816	\$ 0.803	\$ 0.797	\$ 0.793	\$ 0.787	\$ 0.786	\$ 0.784	\$ 0.783	\$ 0.782	\$ 0.781
260	\$ 0.881	\$ 0.847	\$ 0.837	\$ 0.828	\$ 0.814	\$ 0.808	\$ 0.804	\$ 0.798	\$ 0.797	\$ 0.794	\$ 0.794	\$ 0.793	\$ 0.792
265	\$ 0.893	\$ 0.858	\$ 0.849	\$ 0.839	\$ 0.825	\$ 0.819	\$ 0.815	\$ 0.809	\$ 0.808	\$ 0.805	\$ 0.805	\$ 0.804	\$ 0.803
270	\$ 0.904	\$ 0.869	\$ 0.860	\$ 0.850	\$ 0.837	\$ 0.830	\$ 0.826	\$ 0.820	\$ 0.819	\$ 0.816	\$ 0.816	\$ 0.815	\$ 0.814
275	\$ 0.915	\$ 0.881	\$ 0.871	\$ 0.861	\$ 0.848	\$ 0.841	\$ 0.837	\$ 0.831	\$ 0.830	\$ 0.827	\$ 0.827	\$ 0.825	\$ 0.825
280	\$ 0.927	\$ 0.892	\$ 0.882	\$ 0.872	\$ 0.859	\$ 0.852	\$ 0.848	\$ 0.842	\$ 0.841	\$ 0.838	\$ 0.837	\$ 0.837	\$ 0.836
285	\$ 0.938	\$ 0.903	\$ 0.894	\$ 0.884	\$ 0.870	\$ 0.863	\$ 0.859	\$ 0.853	\$ 0.852	\$ 0.849	\$ 0.848	\$ 0.848	\$ 0.847
290	\$ 0.949	\$ 0.915	\$ 0.907	\$ 0.895	\$ 0.881	\$ 0.874	\$ 0.870	\$ 0.864	\$ 0.863	\$ 0.860	\$ 0.860	\$ 0.859	\$ 0.858
295	\$ 0.961	\$ 0.926	\$ 0.918	\$ 0.906	\$ 0.892	\$ 0.885	\$ 0.881	\$ 0.875	\$ 0.874	\$ 0.871	\$ 0.871	\$ 0.870	\$ 0.869
300	\$ 0.972	\$ 0.937	\$ 0.929	\$ 0.917	\$ 0.903	\$ 0.896	\$ 0.892	\$ 0.886	\$ 0.885	\$ 0.882	\$ 0.882	\$ 0.881	\$ 0.880

Global Direct—U.K.
 Presstream 2 Rates—Packets
 Dropship—O'Hare

Weight (grams) up to	Mailing Volume												
	4,000	10,000	14,000	20,000	30,000	40,000	50,000	70,000	100,000	150,000	250,000	500,000	1,000,000
10	\$ 0.372	\$ 0.342	\$ 0.332	\$ 0.327	\$ 0.323	\$ 0.321	\$ 0.320	\$ 0.318	\$ 0.317	\$ 0.316	\$ 0.315	\$ 0.315	\$ 0.314
15	\$ 0.374	\$ 0.345	\$ 0.363	\$ 0.330	\$ 0.326	\$ 0.324	\$ 0.323	\$ 0.321	\$ 0.320	\$ 0.319	\$ 0.318	\$ 0.318	\$ 0.317
20	\$ 0.377	\$ 0.348	\$ 0.363	\$ 0.333	\$ 0.328	\$ 0.327	\$ 0.326	\$ 0.324	\$ 0.323	\$ 0.322	\$ 0.321	\$ 0.320	\$ 0.320
25	\$ 0.380	\$ 0.351	\$ 0.363	\$ 0.336	\$ 0.331	\$ 0.330	\$ 0.329	\$ 0.327	\$ 0.326	\$ 0.325	\$ 0.324	\$ 0.323	\$ 0.323
30	\$ 0.383	\$ 0.354	\$ 0.363	\$ 0.339	\$ 0.334	\$ 0.333	\$ 0.332	\$ 0.330	\$ 0.329	\$ 0.328	\$ 0.327	\$ 0.326	\$ 0.326
35	\$ 0.386	\$ 0.357	\$ 0.363	\$ 0.342	\$ 0.338	\$ 0.336	\$ 0.335	\$ 0.333	\$ 0.332	\$ 0.331	\$ 0.330	\$ 0.329	\$ 0.329
40	\$ 0.390	\$ 0.361	\$ 0.365	\$ 0.346	\$ 0.342	\$ 0.341	\$ 0.340	\$ 0.337	\$ 0.337	\$ 0.335	\$ 0.334	\$ 0.333	\$ 0.333
45	\$ 0.393	\$ 0.364	\$ 0.365	\$ 0.349	\$ 0.345	\$ 0.343	\$ 0.343	\$ 0.341	\$ 0.340	\$ 0.338	\$ 0.337	\$ 0.336	\$ 0.336
50	\$ 0.396	\$ 0.367	\$ 0.365	\$ 0.353	\$ 0.348	\$ 0.346	\$ 0.346	\$ 0.343	\$ 0.343	\$ 0.341	\$ 0.340	\$ 0.339	\$ 0.339
55	\$ 0.399	\$ 0.369	\$ 0.365	\$ 0.356	\$ 0.351	\$ 0.350	\$ 0.348	\$ 0.346	\$ 0.345	\$ 0.344	\$ 0.343	\$ 0.342	\$ 0.342
60	\$ 0.401	\$ 0.372	\$ 0.362	\$ 0.359	\$ 0.354	\$ 0.352	\$ 0.351	\$ 0.349	\$ 0.348	\$ 0.347	\$ 0.346	\$ 0.345	\$ 0.345
65	\$ 0.413	\$ 0.384	\$ 0.373	\$ 0.370	\$ 0.365	\$ 0.364	\$ 0.363	\$ 0.361	\$ 0.360	\$ 0.358	\$ 0.357	\$ 0.357	\$ 0.356
70	\$ 0.425	\$ 0.395	\$ 0.385	\$ 0.382	\$ 0.377	\$ 0.375	\$ 0.374	\$ 0.372	\$ 0.371	\$ 0.369	\$ 0.369	\$ 0.368	\$ 0.367
75	\$ 0.436	\$ 0.407	\$ 0.399	\$ 0.393	\$ 0.388	\$ 0.386	\$ 0.386	\$ 0.383	\$ 0.382	\$ 0.380	\$ 0.380	\$ 0.379	\$ 0.379
80	\$ 0.448	\$ 0.418	\$ 0.410	\$ 0.404	\$ 0.400	\$ 0.398	\$ 0.397	\$ 0.395	\$ 0.393	\$ 0.392	\$ 0.391	\$ 0.391	\$ 0.390
85	\$ 0.459	\$ 0.430	\$ 0.421	\$ 0.416	\$ 0.411	\$ 0.409	\$ 0.409	\$ 0.406	\$ 0.405	\$ 0.403	\$ 0.403	\$ 0.402	\$ 0.401
90	\$ 0.471	\$ 0.441	\$ 0.432	\$ 0.427	\$ 0.422	\$ 0.421	\$ 0.420	\$ 0.417	\$ 0.416	\$ 0.415	\$ 0.414	\$ 0.413	\$ 0.413
95	\$ 0.482	\$ 0.453	\$ 0.444	\$ 0.438	\$ 0.434	\$ 0.432	\$ 0.431	\$ 0.429	\$ 0.428	\$ 0.426	\$ 0.426	\$ 0.425	\$ 0.424
100	\$ 0.494	\$ 0.464	\$ 0.455	\$ 0.450	\$ 0.445	\$ 0.444	\$ 0.443	\$ 0.440	\$ 0.439	\$ 0.437	\$ 0.437	\$ 0.436	\$ 0.436
105	\$ 0.507	\$ 0.481	\$ 0.468	\$ 0.463	\$ 0.458	\$ 0.457	\$ 0.455	\$ 0.453	\$ 0.452	\$ 0.450	\$ 0.450	\$ 0.449	\$ 0.449
110	\$ 0.518	\$ 0.492	\$ 0.479	\$ 0.475	\$ 0.470	\$ 0.468	\$ 0.467	\$ 0.464	\$ 0.463	\$ 0.462	\$ 0.462	\$ 0.461	\$ 0.460
115	\$ 0.530	\$ 0.504	\$ 0.491	\$ 0.486	\$ 0.481	\$ 0.479	\$ 0.478	\$ 0.476	\$ 0.474	\$ 0.473	\$ 0.473	\$ 0.472	\$ 0.471
120	\$ 0.541	\$ 0.515	\$ 0.502	\$ 0.497	\$ 0.492	\$ 0.491	\$ 0.489	\$ 0.487	\$ 0.486	\$ 0.484	\$ 0.484	\$ 0.483	\$ 0.483
125	\$ 0.563	\$ 0.537	\$ 0.523	\$ 0.519	\$ 0.513	\$ 0.512	\$ 0.511	\$ 0.508	\$ 0.507	\$ 0.506	\$ 0.506	\$ 0.505	\$ 0.504
130	\$ 0.574	\$ 0.548	\$ 0.535	\$ 0.530	\$ 0.525	\$ 0.523	\$ 0.522	\$ 0.519	\$ 0.519	\$ 0.517	\$ 0.517	\$ 0.516	\$ 0.515
135	\$ 0.586	\$ 0.560	\$ 0.546	\$ 0.541	\$ 0.537	\$ 0.535	\$ 0.533	\$ 0.531	\$ 0.530	\$ 0.528	\$ 0.528	\$ 0.527	\$ 0.527
140	\$ 0.598	\$ 0.571	\$ 0.557	\$ 0.552	\$ 0.548	\$ 0.546	\$ 0.544	\$ 0.542	\$ 0.541	\$ 0.539	\$ 0.540	\$ 0.539	\$ 0.538
145	\$ 0.609	\$ 0.583	\$ 0.570	\$ 0.564	\$ 0.560	\$ 0.557	\$ 0.556	\$ 0.554	\$ 0.553	\$ 0.551	\$ 0.551	\$ 0.550	\$ 0.550
150	\$ 0.621	\$ 0.594	\$ 0.581	\$ 0.575	\$ 0.571	\$ 0.568	\$ 0.567	\$ 0.565	\$ 0.564	\$ 0.562	\$ 0.562	\$ 0.562	\$ 0.561
155	\$ 0.632	\$ 0.606	\$ 0.592	\$ 0.587	\$ 0.582	\$ 0.580	\$ 0.578	\$ 0.576	\$ 0.576	\$ 0.575	\$ 0.574	\$ 0.573	\$ 0.572
160	\$ 0.644	\$ 0.617	\$ 0.604	\$ 0.599	\$ 0.593	\$ 0.591	\$ 0.590	\$ 0.588	\$ 0.587	\$ 0.586	\$ 0.585	\$ 0.584	\$ 0.584
165	\$ 0.655	\$ 0.629	\$ 0.615	\$ 0.610	\$ 0.605	\$ 0.602	\$ 0.601	\$ 0.599	\$ 0.598	\$ 0.598	\$ 0.596	\$ 0.596	\$ 0.595
170	\$ 0.667	\$ 0.640	\$ 0.626	\$ 0.621	\$ 0.616	\$ 0.614	\$ 0.613	\$ 0.610	\$ 0.610	\$ 0.609	\$ 0.608	\$ 0.607	\$ 0.607
175	\$ 0.678	\$ 0.652	\$ 0.638	\$ 0.633	\$ 0.627	\$ 0.625	\$ 0.624	\$ 0.622	\$ 0.621	\$ 0.620	\$ 0.619	\$ 0.619	\$ 0.618
180	\$ 0.690	\$ 0.663	\$ 0.649	\$ 0.644	\$ 0.639	\$ 0.636	\$ 0.635	\$ 0.633	\$ 0.632	\$ 0.632	\$ 0.630	\$ 0.630	\$ 0.629
185	\$ 0.701	\$ 0.675	\$ 0.660	\$ 0.655	\$ 0.650	\$ 0.647	\$ 0.647	\$ 0.644	\$ 0.643	\$ 0.643	\$ 0.642	\$ 0.641	\$ 0.641
190	\$ 0.713	\$ 0.686	\$ 0.672	\$ 0.666	\$ 0.661	\$ 0.659	\$ 0.658	\$ 0.656	\$ 0.655	\$ 0.654	\$ 0.654	\$ 0.653	\$ 0.652
195	\$ 0.724	\$ 0.698	\$ 0.683	\$ 0.678	\$ 0.672	\$ 0.670	\$ 0.669	\$ 0.667	\$ 0.666	\$ 0.666	\$ 0.665	\$ 0.664	\$ 0.663
200	\$ 0.736	\$ 0.709	\$ 0.694	\$ 0.689	\$ 0.684	\$ 0.681	\$ 0.680	\$ 0.678	\$ 0.677	\$ 0.677	\$ 0.677	\$ 0.676	\$ 0.675
205	\$ 0.768	\$ 0.743	\$ 0.726	\$ 0.722	\$ 0.715	\$ 0.713	\$ 0.712	\$ 0.710	\$ 0.709	\$ 0.708	\$ 0.708	\$ 0.707	\$ 0.706
210	\$ 0.779	\$ 0.754	\$ 0.737	\$ 0.733	\$ 0.726	\$ 0.725	\$ 0.724	\$ 0.722	\$ 0.720	\$ 0.720	\$ 0.719	\$ 0.718	\$ 0.718
215	\$ 0.791	\$ 0.766	\$ 0.750	\$ 0.744	\$ 0.738	\$ 0.736	\$ 0.735	\$ 0.733	\$ 0.731	\$ 0.731	\$ 0.731	\$ 0.730	\$ 0.729
220	\$ 0.802	\$ 0.777	\$ 0.761	\$ 0.756	\$ 0.749	\$ 0.747	\$ 0.746	\$ 0.744	\$ 0.743	\$ 0.742	\$ 0.742	\$ 0.741	\$ 0.740
225	\$ 0.814	\$ 0.789	\$ 0.772	\$ 0.767	\$ 0.760	\$ 0.759	\$ 0.758	\$ 0.756	\$ 0.754	\$ 0.754	\$ 0.753	\$ 0.752	\$ 0.752
230	\$ 0.825	\$ 0.800	\$ 0.784	\$ 0.778	\$ 0.772	\$ 0.770	\$ 0.769	\$ 0.767	\$ 0.765	\$ 0.765	\$ 0.765	\$ 0.764	\$ 0.763
235	\$ 0.837	\$ 0.812	\$ 0.795	\$ 0.790	\$ 0.783	\$ 0.781	\$ 0.780	\$ 0.778	\$ 0.778	\$ 0.777	\$ 0.776	\$ 0.775	\$ 0.775
240	\$ 0.848	\$ 0.823	\$ 0.806	\$ 0.801	\$ 0.794	\$ 0.792	\$ 0.791	\$ 0.790	\$ 0.790	\$ 0.788	\$ 0.787	\$ 0.787	\$ 0.786
245	\$ 0.860	\$ 0.835	\$ 0.818	\$ 0.812	\$ 0.805	\$ 0.804	\$ 0.803	\$ 0.801	\$ 0.801	\$ 0.799	\$ 0.799	\$ 0.798	\$ 0.797
250	\$ 0.871	\$ 0.846	\$ 0.829	\$ 0.823	\$ 0.817	\$ 0.815	\$ 0.815	\$ 0.812	\$ 0.813	\$ 0.811	\$ 0.810	\$ 0.809	\$ 0.809
255	\$ 0.894	\$ 0.859	\$ 0.842	\$ 0.836	\$ 0.830	\$ 0.829	\$ 0.828	\$ 0.825	\$ 0.826	\$ 0.824	\$ 0.823	\$ 0.822	\$ 0.822
260	\$ 0.905	\$ 0.871	\$ 0.853	\$ 0.848	\$ 0.841	\$ 0.840	\$ 0.839	\$ 0.837	\$ 0.837	\$ 0.835	\$ 0.835	\$ 0.834	\$ 0.833
265	\$ 0.917	\$ 0.882	\$ 0.864	\$ 0.859	\$ 0.852	\$ 0.851	\$ 0.850	\$ 0.848	\$ 0.849	\$ 0.847	\$ 0.846	\$ 0.845	\$ 0.844
270	\$ 0.928	\$ 0.894	\$ 0.876	\$ 0.870	\$ 0.865	\$ 0.863	\$ 0.862	\$ 0.859	\$ 0.860	\$ 0.858	\$ 0.857	\$ 0.856	\$ 0.856
275	\$ 0.940	\$ 0.905	\$ 0.887	\$ 0.881	\$ 0.876	\$ 0.874	\$ 0.873	\$ 0.870	\$ 0.871	\$ 0.869	\$ 0.869	\$ 0.867	\$ 0.867
280	\$ 0.951	\$ 0.917	\$ 0.898	\$ 0.893	\$ 0.887	\$ 0.885	\$ 0.884	\$ 0.882	\$ 0.883	\$ 0.880	\$ 0.880	\$ 0.879	\$ 0.879
285	\$ 0.963	\$ 0.928	\$ 0.910	\$ 0.904	\$ 0.899	\$ 0.897	\$ 0.895	\$ 0.893	\$ 0.894	\$ 0.892	\$ 0.891	\$ 0.891	\$ 0.890
290	\$ 0.974	\$ 0.940	\$ 0.923	\$ 0.915	\$ 0.910	\$ 0.908	\$ 0.907	\$ 0.904	\$ 0.905	\$ 0.903	\$ 0.903	\$ 0.902	\$ 0.901
295	\$ 0.986	\$ 0.951	\$ 0.934	\$ 0.927	\$ 0.921	\$ 0.919	\$ 0.918	\$ 0.916	\$ 0.917	\$ 0.914	\$ 0.915	\$ 0.913	\$ 0.913
300	\$ 0.998	\$ 0.963	\$ 0.946	\$ 0.938	\$ 0.932	\$ 0.931	\$ 0.929	\$ 0.927	\$ 0.928	\$ 0.926	\$ 0.926	\$ 0.925	\$ 0.924

Global Direct—U.K.
 Presstream 2 Rates—Letters
 Dropship—O'Hare

Weight (grams) up to	Mailing Volume												
	4,000	10,000	14,000	20,000	30,000	40,000	50,000	70,000	100,000	150,000	250,000	500,000	1,000,000
10	\$ 0.379	\$ 0.350	\$ 0.343	\$ 0.336	\$ 0.328	\$ 0.325	\$ 0.323	\$ 0.319	\$ 0.317	\$ 0.316	\$ 0.315	\$ 0.315	\$ 0.314
15	\$ 0.382	\$ 0.352	\$ 0.346	\$ 0.339	\$ 0.331	\$ 0.328	\$ 0.326	\$ 0.322	\$ 0.321	\$ 0.319	\$ 0.318	\$ 0.318	\$ 0.317
20	\$ 0.384	\$ 0.355	\$ 0.348	\$ 0.342	\$ 0.334	\$ 0.330	\$ 0.329	\$ 0.325	\$ 0.323	\$ 0.322	\$ 0.321	\$ 0.320	\$ 0.320
25	\$ 0.387	\$ 0.358	\$ 0.351	\$ 0.345	\$ 0.337	\$ 0.333	\$ 0.332	\$ 0.328	\$ 0.326	\$ 0.325	\$ 0.324	\$ 0.323	\$ 0.323
30	\$ 0.390	\$ 0.361	\$ 0.354	\$ 0.348	\$ 0.340	\$ 0.337	\$ 0.335	\$ 0.331	\$ 0.329	\$ 0.328	\$ 0.327	\$ 0.326	\$ 0.326
35	\$ 0.393	\$ 0.364	\$ 0.357	\$ 0.351	\$ 0.344	\$ 0.340	\$ 0.338	\$ 0.334	\$ 0.332	\$ 0.331	\$ 0.330	\$ 0.329	\$ 0.329
40	\$ 0.397	\$ 0.368	\$ 0.361	\$ 0.355	\$ 0.348	\$ 0.344	\$ 0.342	\$ 0.338	\$ 0.337	\$ 0.335	\$ 0.334	\$ 0.333	\$ 0.333
45	\$ 0.400	\$ 0.371	\$ 0.364	\$ 0.358	\$ 0.351	\$ 0.347	\$ 0.345	\$ 0.342	\$ 0.340	\$ 0.338	\$ 0.337	\$ 0.336	\$ 0.336
50	\$ 0.403	\$ 0.374	\$ 0.367	\$ 0.362	\$ 0.354	\$ 0.350	\$ 0.348	\$ 0.344	\$ 0.343	\$ 0.341	\$ 0.340	\$ 0.339	\$ 0.339
55	\$ 0.406	\$ 0.377	\$ 0.370	\$ 0.365	\$ 0.357	\$ 0.353	\$ 0.351	\$ 0.347	\$ 0.346	\$ 0.344	\$ 0.343	\$ 0.342	\$ 0.342
60	\$ 0.409	\$ 0.380	\$ 0.373	\$ 0.368	\$ 0.360	\$ 0.356	\$ 0.354	\$ 0.350	\$ 0.349	\$ 0.347	\$ 0.346	\$ 0.345	\$ 0.345
65	\$ 0.421	\$ 0.391	\$ 0.384	\$ 0.380	\$ 0.371	\$ 0.368	\$ 0.366	\$ 0.362	\$ 0.360	\$ 0.358	\$ 0.357	\$ 0.357	\$ 0.356
70	\$ 0.432	\$ 0.403	\$ 0.396	\$ 0.391	\$ 0.383	\$ 0.379	\$ 0.377	\$ 0.373	\$ 0.371	\$ 0.369	\$ 0.369	\$ 0.368	\$ 0.367
75	\$ 0.444	\$ 0.415	\$ 0.410	\$ 0.403	\$ 0.395	\$ 0.390	\$ 0.388	\$ 0.384	\$ 0.382	\$ 0.380	\$ 0.380	\$ 0.379	\$ 0.379
80	\$ 0.456	\$ 0.427	\$ 0.422	\$ 0.415	\$ 0.406	\$ 0.402	\$ 0.400	\$ 0.396	\$ 0.394	\$ 0.392	\$ 0.391	\$ 0.391	\$ 0.390
85	\$ 0.468	\$ 0.438	\$ 0.434	\$ 0.426	\$ 0.418	\$ 0.414	\$ 0.412	\$ 0.407	\$ 0.405	\$ 0.403	\$ 0.403	\$ 0.402	\$ 0.401
90	\$ 0.479	\$ 0.450	\$ 0.445	\$ 0.438	\$ 0.429	\$ 0.425	\$ 0.423	\$ 0.418	\$ 0.417	\$ 0.415	\$ 0.414	\$ 0.413	\$ 0.413
95	\$ 0.491	\$ 0.462	\$ 0.457	\$ 0.449	\$ 0.441	\$ 0.437	\$ 0.435	\$ 0.430	\$ 0.428	\$ 0.426	\$ 0.426	\$ 0.425	\$ 0.424
100	\$ 0.503	\$ 0.473	\$ 0.469	\$ 0.461	\$ 0.452	\$ 0.449	\$ 0.446	\$ 0.441	\$ 0.439	\$ 0.437	\$ 0.437	\$ 0.436	\$ 0.436
105	\$ 0.516	\$ 0.490	\$ 0.482	\$ 0.475	\$ 0.466	\$ 0.462	\$ 0.459	\$ 0.454	\$ 0.452	\$ 0.450	\$ 0.450	\$ 0.449	\$ 0.449
110	\$ 0.528	\$ 0.502	\$ 0.494	\$ 0.487	\$ 0.477	\$ 0.473	\$ 0.470	\$ 0.465	\$ 0.464	\$ 0.462	\$ 0.462	\$ 0.461	\$ 0.460
115	\$ 0.540	\$ 0.514	\$ 0.505	\$ 0.498	\$ 0.489	\$ 0.484	\$ 0.482	\$ 0.477	\$ 0.475	\$ 0.473	\$ 0.473	\$ 0.472	\$ 0.471
120	\$ 0.552	\$ 0.526	\$ 0.517	\$ 0.510	\$ 0.500	\$ 0.496	\$ 0.493	\$ 0.488	\$ 0.486	\$ 0.484	\$ 0.484	\$ 0.483	\$ 0.483
125	\$ 0.573	\$ 0.547	\$ 0.539	\$ 0.531	\$ 0.522	\$ 0.517	\$ 0.514	\$ 0.510	\$ 0.508	\$ 0.506	\$ 0.506	\$ 0.505	\$ 0.504
130	\$ 0.585	\$ 0.559	\$ 0.550	\$ 0.543	\$ 0.533	\$ 0.529	\$ 0.526	\$ 0.521	\$ 0.519	\$ 0.517	\$ 0.517	\$ 0.516	\$ 0.515
135	\$ 0.597	\$ 0.571	\$ 0.562	\$ 0.555	\$ 0.546	\$ 0.540	\$ 0.537	\$ 0.532	\$ 0.530	\$ 0.528	\$ 0.528	\$ 0.527	\$ 0.527
140	\$ 0.609	\$ 0.582	\$ 0.574	\$ 0.566	\$ 0.557	\$ 0.551	\$ 0.548	\$ 0.544	\$ 0.542	\$ 0.539	\$ 0.540	\$ 0.539	\$ 0.538
145	\$ 0.620	\$ 0.594	\$ 0.587	\$ 0.578	\$ 0.569	\$ 0.563	\$ 0.560	\$ 0.555	\$ 0.553	\$ 0.551	\$ 0.551	\$ 0.550	\$ 0.550
150	\$ 0.632	\$ 0.606	\$ 0.598	\$ 0.589	\$ 0.580	\$ 0.574	\$ 0.571	\$ 0.567	\$ 0.564	\$ 0.562	\$ 0.562	\$ 0.562	\$ 0.561
155	\$ 0.644	\$ 0.618	\$ 0.610	\$ 0.602	\$ 0.591	\$ 0.586	\$ 0.583	\$ 0.578	\$ 0.576	\$ 0.575	\$ 0.574	\$ 0.573	\$ 0.572
160	\$ 0.656	\$ 0.629	\$ 0.622	\$ 0.614	\$ 0.603	\$ 0.597	\$ 0.594	\$ 0.589	\$ 0.587	\$ 0.586	\$ 0.585	\$ 0.584	\$ 0.584
165	\$ 0.667	\$ 0.641	\$ 0.633	\$ 0.625	\$ 0.614	\$ 0.609	\$ 0.606	\$ 0.601	\$ 0.599	\$ 0.598	\$ 0.596	\$ 0.596	\$ 0.595
170	\$ 0.679	\$ 0.653	\$ 0.645	\$ 0.637	\$ 0.626	\$ 0.620	\$ 0.617	\$ 0.612	\$ 0.610	\$ 0.609	\$ 0.608	\$ 0.607	\$ 0.607
175	\$ 0.691	\$ 0.665	\$ 0.657	\$ 0.648	\$ 0.637	\$ 0.631	\$ 0.629	\$ 0.624	\$ 0.621	\$ 0.620	\$ 0.619	\$ 0.619	\$ 0.618
180	\$ 0.703	\$ 0.676	\$ 0.668	\$ 0.660	\$ 0.649	\$ 0.643	\$ 0.640	\$ 0.635	\$ 0.633	\$ 0.632	\$ 0.630	\$ 0.630	\$ 0.629
185	\$ 0.715	\$ 0.688	\$ 0.680	\$ 0.672	\$ 0.660	\$ 0.654	\$ 0.651	\$ 0.646	\$ 0.644	\$ 0.643	\$ 0.642	\$ 0.641	\$ 0.641
190	\$ 0.726	\$ 0.700	\$ 0.692	\$ 0.683	\$ 0.672	\$ 0.666	\$ 0.663	\$ 0.658	\$ 0.655	\$ 0.654	\$ 0.654	\$ 0.653	\$ 0.652
195	\$ 0.738	\$ 0.712	\$ 0.703	\$ 0.695	\$ 0.683	\$ 0.677	\$ 0.674	\$ 0.669	\$ 0.667	\$ 0.666	\$ 0.665	\$ 0.664	\$ 0.663
200	\$ 0.750	\$ 0.723	\$ 0.715	\$ 0.706	\$ 0.695	\$ 0.688	\$ 0.686	\$ 0.680	\$ 0.678	\$ 0.677	\$ 0.677	\$ 0.676	\$ 0.675
205	\$ 0.762	\$ 0.737	\$ 0.727	\$ 0.719	\$ 0.706	\$ 0.701	\$ 0.698	\$ 0.692	\$ 0.689	\$ 0.688	\$ 0.688	\$ 0.687	\$ 0.686
210	\$ 0.773	\$ 0.749	\$ 0.738	\$ 0.731	\$ 0.718	\$ 0.712	\$ 0.709	\$ 0.704	\$ 0.701	\$ 0.700	\$ 0.699	\$ 0.698	\$ 0.698
215	\$ 0.785	\$ 0.760	\$ 0.751	\$ 0.743	\$ 0.729	\$ 0.723	\$ 0.720	\$ 0.715	\$ 0.712	\$ 0.711	\$ 0.711	\$ 0.710	\$ 0.709
220	\$ 0.797	\$ 0.772	\$ 0.763	\$ 0.754	\$ 0.741	\$ 0.735	\$ 0.732	\$ 0.726	\$ 0.723	\$ 0.722	\$ 0.722	\$ 0.721	\$ 0.720
225	\$ 0.809	\$ 0.784	\$ 0.775	\$ 0.766	\$ 0.752	\$ 0.746	\$ 0.743	\$ 0.738	\$ 0.734	\$ 0.734	\$ 0.733	\$ 0.732	\$ 0.732
230	\$ 0.821	\$ 0.795	\$ 0.786	\$ 0.777	\$ 0.764	\$ 0.758	\$ 0.754	\$ 0.749	\$ 0.746	\$ 0.745	\$ 0.745	\$ 0.744	\$ 0.743
235	\$ 0.832	\$ 0.807	\$ 0.798	\$ 0.789	\$ 0.775	\$ 0.769	\$ 0.766	\$ 0.760	\$ 0.759	\$ 0.757	\$ 0.756	\$ 0.755	\$ 0.755
240	\$ 0.844	\$ 0.819	\$ 0.810	\$ 0.801	\$ 0.787	\$ 0.780	\$ 0.777	\$ 0.772	\$ 0.770	\$ 0.768	\$ 0.767	\$ 0.767	\$ 0.766
245	\$ 0.856	\$ 0.831	\$ 0.822	\$ 0.812	\$ 0.798	\$ 0.792	\$ 0.789	\$ 0.783	\$ 0.782	\$ 0.779	\$ 0.779	\$ 0.778	\$ 0.777
250	\$ 0.868	\$ 0.842	\$ 0.833	\$ 0.824	\$ 0.810	\$ 0.803	\$ 0.801	\$ 0.794	\$ 0.793	\$ 0.791	\$ 0.790	\$ 0.789	\$ 0.789
255	\$ 0.890	\$ 0.856	\$ 0.846	\$ 0.837	\$ 0.823	\$ 0.817	\$ 0.814	\$ 0.808	\$ 0.807	\$ 0.804	\$ 0.803	\$ 0.802	\$ 0.802
260	\$ 0.902	\$ 0.867	\$ 0.858	\$ 0.848	\$ 0.834	\$ 0.829	\$ 0.825	\$ 0.819	\$ 0.818	\$ 0.815	\$ 0.815	\$ 0.814	\$ 0.813
265	\$ 0.914	\$ 0.879	\$ 0.870	\$ 0.860	\$ 0.846	\$ 0.840	\$ 0.837	\$ 0.830	\$ 0.830	\$ 0.827	\$ 0.826	\$ 0.825	\$ 0.824
270	\$ 0.926	\$ 0.891	\$ 0.881	\$ 0.872	\$ 0.858	\$ 0.852	\$ 0.848	\$ 0.842	\$ 0.841	\$ 0.838	\$ 0.837	\$ 0.836	\$ 0.836
275	\$ 0.937	\$ 0.903	\$ 0.893	\$ 0.883	\$ 0.870	\$ 0.863	\$ 0.859	\$ 0.853	\$ 0.852	\$ 0.849	\$ 0.849	\$ 0.847	\$ 0.847
280	\$ 0.949	\$ 0.914	\$ 0.905	\$ 0.895	\$ 0.881	\$ 0.874	\$ 0.871	\$ 0.864	\$ 0.864	\$ 0.860	\$ 0.860	\$ 0.859	\$ 0.859
285	\$ 0.961	\$ 0.926	\$ 0.916	\$ 0.906	\$ 0.893	\$ 0.886	\$ 0.882	\$ 0.876	\$ 0.875	\$ 0.872	\$ 0.871	\$ 0.871	\$ 0.870
290	\$ 0.973	\$ 0.938	\$ 0.930	\$ 0.918	\$ 0.904	\$ 0.897	\$ 0.893	\$ 0.887	\$ 0.886	\$ 0.883	\$ 0.883	\$ 0.882	\$ 0.881
295	\$ 0.984	\$ 0.949	\$ 0.942	\$ 0.930	\$ 0.916	\$ 0.909	\$ 0.905	\$ 0.898	\$ 0.897	\$ 0.894	\$ 0.895	\$ 0.893	\$ 0.893
300	\$ 0.996	\$ 0.961	\$ 0.953	\$ 0.941	\$ 0.927	\$ 0.920	\$ 0.916	\$ 0.910	\$ 0.909	\$ 0.906	\$ 0.906	\$ 0.905	\$ 0.904

Global Direct—U.K.
 Presstream 2 Rates—Packets
 Dropship—Newark NJ

Weight (grams) up to	Mailing Volume												
	4,000	10,000	14,000	20,000	30,000	40,000	50,000	70,000	100,000	150,000	250,000	500,000	1,000,000
10	\$ 0.367	\$ 0.338	\$ 0.327	\$ 0.323	\$ 0.318	\$ 0.316	\$ 0.316	\$ 0.313	\$ 0.312	\$ 0.311	\$ 0.311	\$ 0.310	\$ 0.309
15	\$ 0.367	\$ 0.338	\$ 0.333	\$ 0.323	\$ 0.319	\$ 0.317	\$ 0.316	\$ 0.314	\$ 0.313	\$ 0.312	\$ 0.311	\$ 0.311	\$ 0.310
20	\$ 0.368	\$ 0.339	\$ 0.333	\$ 0.324	\$ 0.319	\$ 0.317	\$ 0.317	\$ 0.315	\$ 0.314	\$ 0.313	\$ 0.312	\$ 0.311	\$ 0.311
25	\$ 0.368	\$ 0.339	\$ 0.333	\$ 0.324	\$ 0.320	\$ 0.318	\$ 0.318	\$ 0.315	\$ 0.314	\$ 0.313	\$ 0.313	\$ 0.312	\$ 0.311
30	\$ 0.369	\$ 0.340	\$ 0.333	\$ 0.325	\$ 0.320	\$ 0.319	\$ 0.318	\$ 0.316	\$ 0.315	\$ 0.314	\$ 0.313	\$ 0.312	\$ 0.312
35	\$ 0.369	\$ 0.340	\$ 0.333	\$ 0.325	\$ 0.322	\$ 0.320	\$ 0.319	\$ 0.317	\$ 0.316	\$ 0.314	\$ 0.314	\$ 0.313	\$ 0.312
40	\$ 0.371	\$ 0.342	\$ 0.334	\$ 0.327	\$ 0.324	\$ 0.322	\$ 0.321	\$ 0.319	\$ 0.318	\$ 0.316	\$ 0.316	\$ 0.315	\$ 0.314
45	\$ 0.372	\$ 0.343	\$ 0.334	\$ 0.328	\$ 0.324	\$ 0.322	\$ 0.322	\$ 0.320	\$ 0.319	\$ 0.317	\$ 0.316	\$ 0.315	\$ 0.315
50	\$ 0.372	\$ 0.343	\$ 0.334	\$ 0.330	\$ 0.325	\$ 0.323	\$ 0.322	\$ 0.320	\$ 0.319	\$ 0.317	\$ 0.317	\$ 0.316	\$ 0.315
55	\$ 0.373	\$ 0.344	\$ 0.334	\$ 0.331	\$ 0.325	\$ 0.324	\$ 0.323	\$ 0.321	\$ 0.320	\$ 0.318	\$ 0.317	\$ 0.317	\$ 0.316
60	\$ 0.374	\$ 0.344	\$ 0.334	\$ 0.331	\$ 0.326	\$ 0.324	\$ 0.323	\$ 0.321	\$ 0.320	\$ 0.319	\$ 0.318	\$ 0.317	\$ 0.317
65	\$ 0.383	\$ 0.354	\$ 0.343	\$ 0.340	\$ 0.335	\$ 0.333	\$ 0.333	\$ 0.330	\$ 0.329	\$ 0.327	\$ 0.327	\$ 0.326	\$ 0.326
70	\$ 0.392	\$ 0.363	\$ 0.352	\$ 0.349	\$ 0.344	\$ 0.342	\$ 0.342	\$ 0.339	\$ 0.338	\$ 0.336	\$ 0.336	\$ 0.335	\$ 0.335
75	\$ 0.401	\$ 0.372	\$ 0.364	\$ 0.358	\$ 0.353	\$ 0.351	\$ 0.351	\$ 0.348	\$ 0.347	\$ 0.345	\$ 0.345	\$ 0.344	\$ 0.344
80	\$ 0.410	\$ 0.381	\$ 0.373	\$ 0.367	\$ 0.362	\$ 0.361	\$ 0.360	\$ 0.357	\$ 0.356	\$ 0.354	\$ 0.354	\$ 0.353	\$ 0.353
85	\$ 0.420	\$ 0.390	\$ 0.382	\$ 0.376	\$ 0.371	\$ 0.370	\$ 0.369	\$ 0.366	\$ 0.365	\$ 0.364	\$ 0.363	\$ 0.362	\$ 0.362
90	\$ 0.429	\$ 0.399	\$ 0.391	\$ 0.385	\$ 0.380	\$ 0.379	\$ 0.378	\$ 0.375	\$ 0.374	\$ 0.373	\$ 0.372	\$ 0.371	\$ 0.371
95	\$ 0.438	\$ 0.408	\$ 0.399	\$ 0.394	\$ 0.389	\$ 0.388	\$ 0.387	\$ 0.384	\$ 0.383	\$ 0.382	\$ 0.382	\$ 0.381	\$ 0.380
100	\$ 0.447	\$ 0.418	\$ 0.408	\$ 0.403	\$ 0.398	\$ 0.397	\$ 0.396	\$ 0.393	\$ 0.392	\$ 0.391	\$ 0.391	\$ 0.390	\$ 0.389
105	\$ 0.458	\$ 0.432	\$ 0.419	\$ 0.414	\$ 0.409	\$ 0.408	\$ 0.406	\$ 0.404	\$ 0.403	\$ 0.401	\$ 0.401	\$ 0.400	\$ 0.400
110	\$ 0.467	\$ 0.441	\$ 0.428	\$ 0.423	\$ 0.418	\$ 0.417	\$ 0.415	\$ 0.413	\$ 0.412	\$ 0.410	\$ 0.410	\$ 0.409	\$ 0.409
115	\$ 0.476	\$ 0.450	\$ 0.437	\$ 0.432	\$ 0.427	\$ 0.426	\$ 0.424	\$ 0.422	\$ 0.421	\$ 0.419	\$ 0.419	\$ 0.418	\$ 0.418
120	\$ 0.485	\$ 0.459	\$ 0.446	\$ 0.441	\$ 0.436	\$ 0.435	\$ 0.433	\$ 0.431	\$ 0.430	\$ 0.428	\$ 0.428	\$ 0.427	\$ 0.427
125	\$ 0.505	\$ 0.479	\$ 0.465	\$ 0.460	\$ 0.455	\$ 0.454	\$ 0.452	\$ 0.450	\$ 0.449	\$ 0.447	\$ 0.447	\$ 0.446	\$ 0.446
130	\$ 0.514	\$ 0.488	\$ 0.474	\$ 0.469	\$ 0.464	\$ 0.463	\$ 0.461	\$ 0.459	\$ 0.458	\$ 0.456	\$ 0.456	\$ 0.455	\$ 0.455
135	\$ 0.523	\$ 0.497	\$ 0.483	\$ 0.478	\$ 0.474	\$ 0.472	\$ 0.470	\$ 0.468	\$ 0.467	\$ 0.465	\$ 0.465	\$ 0.464	\$ 0.464
140	\$ 0.532	\$ 0.506	\$ 0.492	\$ 0.487	\$ 0.483	\$ 0.481	\$ 0.479	\$ 0.477	\$ 0.476	\$ 0.474	\$ 0.474	\$ 0.474	\$ 0.473
145	\$ 0.541	\$ 0.515	\$ 0.502	\$ 0.496	\$ 0.492	\$ 0.490	\$ 0.488	\$ 0.486	\$ 0.485	\$ 0.483	\$ 0.483	\$ 0.483	\$ 0.482
150	\$ 0.551	\$ 0.524	\$ 0.511	\$ 0.505	\$ 0.501	\$ 0.498	\$ 0.497	\$ 0.495	\$ 0.494	\$ 0.492	\$ 0.492	\$ 0.492	\$ 0.491
155	\$ 0.560	\$ 0.534	\$ 0.520	\$ 0.515	\$ 0.510	\$ 0.507	\$ 0.506	\$ 0.504	\$ 0.503	\$ 0.502	\$ 0.502	\$ 0.501	\$ 0.500
160	\$ 0.569	\$ 0.543	\$ 0.529	\$ 0.524	\$ 0.519	\$ 0.516	\$ 0.515	\$ 0.513	\$ 0.512	\$ 0.511	\$ 0.511	\$ 0.510	\$ 0.509
165	\$ 0.578	\$ 0.552	\$ 0.538	\$ 0.533	\$ 0.528	\$ 0.525	\$ 0.524	\$ 0.522	\$ 0.521	\$ 0.521	\$ 0.520	\$ 0.519	\$ 0.518
170	\$ 0.588	\$ 0.561	\$ 0.547	\$ 0.542	\$ 0.537	\$ 0.534	\$ 0.533	\$ 0.531	\$ 0.530	\$ 0.530	\$ 0.529	\$ 0.528	\$ 0.527
175	\$ 0.597	\$ 0.570	\$ 0.556	\$ 0.551	\$ 0.546	\$ 0.543	\$ 0.542	\$ 0.540	\$ 0.539	\$ 0.539	\$ 0.537	\$ 0.537	\$ 0.536
180	\$ 0.606	\$ 0.579	\$ 0.565	\$ 0.560	\$ 0.555	\$ 0.552	\$ 0.551	\$ 0.549	\$ 0.548	\$ 0.548	\$ 0.546	\$ 0.546	\$ 0.545
185	\$ 0.615	\$ 0.589	\$ 0.574	\$ 0.569	\$ 0.564	\$ 0.561	\$ 0.560	\$ 0.558	\$ 0.557	\$ 0.557	\$ 0.556	\$ 0.555	\$ 0.554
190	\$ 0.624	\$ 0.598	\$ 0.583	\$ 0.578	\$ 0.573	\$ 0.570	\$ 0.569	\$ 0.567	\$ 0.566	\$ 0.566	\$ 0.565	\$ 0.564	\$ 0.564
195	\$ 0.634	\$ 0.607	\$ 0.592	\$ 0.587	\$ 0.582	\$ 0.579	\$ 0.578	\$ 0.576	\$ 0.575	\$ 0.575	\$ 0.574	\$ 0.573	\$ 0.573
200	\$ 0.643	\$ 0.616	\$ 0.601	\$ 0.596	\$ 0.590	\$ 0.588	\$ 0.587	\$ 0.585	\$ 0.584	\$ 0.584	\$ 0.583	\$ 0.582	\$ 0.582
205	\$ 0.672	\$ 0.647	\$ 0.630	\$ 0.626	\$ 0.619	\$ 0.618	\$ 0.617	\$ 0.614	\$ 0.613	\$ 0.613	\$ 0.612	\$ 0.611	\$ 0.611
210	\$ 0.681	\$ 0.656	\$ 0.639	\$ 0.635	\$ 0.628	\$ 0.627	\$ 0.626	\$ 0.624	\$ 0.622	\$ 0.622	\$ 0.621	\$ 0.620	\$ 0.620
215	\$ 0.690	\$ 0.665	\$ 0.649	\$ 0.644	\$ 0.637	\$ 0.636	\$ 0.635	\$ 0.633	\$ 0.631	\$ 0.631	\$ 0.630	\$ 0.629	\$ 0.629
220	\$ 0.700	\$ 0.675	\$ 0.658	\$ 0.653	\$ 0.646	\$ 0.645	\$ 0.644	\$ 0.642	\$ 0.640	\$ 0.640	\$ 0.639	\$ 0.638	\$ 0.638
225	\$ 0.709	\$ 0.684	\$ 0.667	\$ 0.662	\$ 0.655	\$ 0.654	\$ 0.653	\$ 0.651	\$ 0.649	\$ 0.649	\$ 0.648	\$ 0.647	\$ 0.647
230	\$ 0.718	\$ 0.693	\$ 0.676	\$ 0.671	\$ 0.664	\$ 0.663	\$ 0.662	\$ 0.660	\$ 0.658	\$ 0.658	\$ 0.657	\$ 0.656	\$ 0.656
235	\$ 0.727	\$ 0.702	\$ 0.685	\$ 0.680	\$ 0.673	\$ 0.672	\$ 0.671	\$ 0.669	\$ 0.669	\$ 0.667	\$ 0.667	\$ 0.666	\$ 0.665
240	\$ 0.736	\$ 0.711	\$ 0.694	\$ 0.689	\$ 0.682	\$ 0.680	\$ 0.679	\$ 0.678	\$ 0.678	\$ 0.676	\$ 0.675	\$ 0.675	\$ 0.674
245	\$ 0.746	\$ 0.720	\$ 0.703	\$ 0.698	\$ 0.691	\$ 0.689	\$ 0.689	\$ 0.687	\$ 0.687	\$ 0.685	\$ 0.685	\$ 0.684	\$ 0.683
250	\$ 0.755	\$ 0.730	\$ 0.712	\$ 0.707	\$ 0.700	\$ 0.698	\$ 0.698	\$ 0.696	\$ 0.696	\$ 0.694	\$ 0.694	\$ 0.693	\$ 0.692
255	\$ 0.775	\$ 0.740	\$ 0.723	\$ 0.717	\$ 0.711	\$ 0.710	\$ 0.709	\$ 0.706	\$ 0.707	\$ 0.705	\$ 0.704	\$ 0.703	\$ 0.703
260	\$ 0.784	\$ 0.749	\$ 0.732	\$ 0.726	\$ 0.720	\$ 0.719	\$ 0.718	\$ 0.715	\$ 0.716	\$ 0.714	\$ 0.713	\$ 0.712	\$ 0.712
265	\$ 0.793	\$ 0.759	\$ 0.741	\$ 0.735	\$ 0.729	\$ 0.728	\$ 0.727	\$ 0.724	\$ 0.725	\$ 0.723	\$ 0.722	\$ 0.721	\$ 0.721
270	\$ 0.802	\$ 0.768	\$ 0.750	\$ 0.744	\$ 0.739	\$ 0.737	\$ 0.736	\$ 0.733	\$ 0.734	\$ 0.732	\$ 0.731	\$ 0.730	\$ 0.730
275	\$ 0.812	\$ 0.777	\$ 0.759	\$ 0.753	\$ 0.748	\$ 0.746	\$ 0.745	\$ 0.742	\$ 0.743	\$ 0.741	\$ 0.740	\$ 0.739	\$ 0.739
280	\$ 0.821	\$ 0.786	\$ 0.768	\$ 0.762	\$ 0.757	\$ 0.755	\$ 0.754	\$ 0.751	\$ 0.752	\$ 0.750	\$ 0.749	\$ 0.749	\$ 0.748
285	\$ 0.830	\$ 0.795	\$ 0.777	\$ 0.771	\$ 0.766	\$ 0.764	\$ 0.763	\$ 0.760	\$ 0.761	\$ 0.759	\$ 0.758	\$ 0.758	\$ 0.757
290	\$ 0.839	\$ 0.804	\$ 0.788	\$ 0.780	\$ 0.775	\$ 0.773	\$ 0.772	\$ 0.769	\$ 0.770	\$ 0.768	\$ 0.768	\$ 0.767	\$ 0.766
295	\$ 0.848	\$ 0.813	\$ 0.797	\$ 0.789	\$ 0.784	\$ 0.782	\$ 0.780	\$ 0.778	\$ 0.779	\$ 0.777	\$ 0.777	\$ 0.776	\$ 0.775
300	\$ 0.858	\$ 0.823	\$ 0.806	\$ 0.798	\$ 0.793	\$ 0.791	\$ 0.789	\$ 0.787	\$ 0.788	\$ 0.786	\$ 0.786	\$ 0.785	\$ 0.784

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	4,000	10,000	14,000	20,000	30,000	40,000	50,000	70,000	100,000	150,000	250,000	500,000	1,000,000
10	\$ 0.374	\$ 0.345	\$ 0.338	\$ 0.332	\$ 0.324	\$ 0.320	\$ 0.318	\$ 0.314	\$ 0.313	\$ 0.311	\$ 0.311	\$ 0.310	\$ 0.309
15	\$ 0.375	\$ 0.345	\$ 0.339	\$ 0.332	\$ 0.324	\$ 0.321	\$ 0.319	\$ 0.315	\$ 0.314	\$ 0.312	\$ 0.311	\$ 0.311	\$ 0.310
20	\$ 0.375	\$ 0.346	\$ 0.339	\$ 0.333	\$ 0.325	\$ 0.321	\$ 0.319	\$ 0.316	\$ 0.314	\$ 0.313	\$ 0.312	\$ 0.311	\$ 0.311
25	\$ 0.376	\$ 0.346	\$ 0.340	\$ 0.333	\$ 0.325	\$ 0.322	\$ 0.320	\$ 0.316	\$ 0.315	\$ 0.313	\$ 0.313	\$ 0.312	\$ 0.311
30	\$ 0.376	\$ 0.347	\$ 0.340	\$ 0.334	\$ 0.326	\$ 0.323	\$ 0.321	\$ 0.317	\$ 0.315	\$ 0.314	\$ 0.313	\$ 0.312	\$ 0.312
35	\$ 0.377	\$ 0.348	\$ 0.341	\$ 0.334	\$ 0.328	\$ 0.324	\$ 0.322	\$ 0.318	\$ 0.316	\$ 0.314	\$ 0.314	\$ 0.313	\$ 0.312
40	\$ 0.379	\$ 0.350	\$ 0.343	\$ 0.336	\$ 0.330	\$ 0.326	\$ 0.324	\$ 0.320	\$ 0.318	\$ 0.316	\$ 0.316	\$ 0.315	\$ 0.314
45	\$ 0.379	\$ 0.350	\$ 0.343	\$ 0.337	\$ 0.330	\$ 0.326	\$ 0.324	\$ 0.321	\$ 0.319	\$ 0.317	\$ 0.316	\$ 0.315	\$ 0.315
50	\$ 0.380	\$ 0.351	\$ 0.344	\$ 0.339	\$ 0.331	\$ 0.327	\$ 0.325	\$ 0.321	\$ 0.319	\$ 0.317	\$ 0.317	\$ 0.316	\$ 0.315
55	\$ 0.380	\$ 0.351	\$ 0.344	\$ 0.340	\$ 0.331	\$ 0.328	\$ 0.325	\$ 0.322	\$ 0.320	\$ 0.318	\$ 0.317	\$ 0.317	\$ 0.316
60	\$ 0.381	\$ 0.352	\$ 0.345	\$ 0.340	\$ 0.332	\$ 0.328	\$ 0.326	\$ 0.322	\$ 0.321	\$ 0.319	\$ 0.318	\$ 0.317	\$ 0.317
65	\$ 0.390	\$ 0.361	\$ 0.354	\$ 0.349	\$ 0.341	\$ 0.337	\$ 0.335	\$ 0.331	\$ 0.330	\$ 0.327	\$ 0.327	\$ 0.326	\$ 0.326
70	\$ 0.400	\$ 0.370	\$ 0.363	\$ 0.359	\$ 0.351	\$ 0.346	\$ 0.344	\$ 0.340	\$ 0.338	\$ 0.336	\$ 0.336	\$ 0.335	\$ 0.335
75	\$ 0.409	\$ 0.380	\$ 0.375	\$ 0.368	\$ 0.360	\$ 0.355	\$ 0.353	\$ 0.349	\$ 0.347	\$ 0.345	\$ 0.345	\$ 0.344	\$ 0.344
80	\$ 0.419	\$ 0.389	\$ 0.385	\$ 0.377	\$ 0.369	\$ 0.365	\$ 0.363	\$ 0.358	\$ 0.356	\$ 0.354	\$ 0.354	\$ 0.353	\$ 0.353
85	\$ 0.428	\$ 0.399	\$ 0.394	\$ 0.387	\$ 0.378	\$ 0.374	\$ 0.372	\$ 0.367	\$ 0.366	\$ 0.364	\$ 0.363	\$ 0.362	\$ 0.362
90	\$ 0.437	\$ 0.408	\$ 0.403	\$ 0.396	\$ 0.387	\$ 0.383	\$ 0.381	\$ 0.376	\$ 0.375	\$ 0.373	\$ 0.372	\$ 0.371	\$ 0.371
95	\$ 0.447	\$ 0.417	\$ 0.413	\$ 0.405	\$ 0.396	\$ 0.392	\$ 0.390	\$ 0.385	\$ 0.384	\$ 0.382	\$ 0.382	\$ 0.381	\$ 0.380
100	\$ 0.456	\$ 0.427	\$ 0.422	\$ 0.414	\$ 0.405	\$ 0.402	\$ 0.399	\$ 0.394	\$ 0.393	\$ 0.391	\$ 0.391	\$ 0.390	\$ 0.389
105	\$ 0.467	\$ 0.441	\$ 0.433	\$ 0.426	\$ 0.417	\$ 0.413	\$ 0.410	\$ 0.405	\$ 0.403	\$ 0.401	\$ 0.401	\$ 0.400	\$ 0.400
110	\$ 0.477	\$ 0.451	\$ 0.442	\$ 0.435	\$ 0.426	\$ 0.422	\$ 0.419	\$ 0.414	\$ 0.412	\$ 0.410	\$ 0.410	\$ 0.409	\$ 0.409
115	\$ 0.486	\$ 0.460	\$ 0.452	\$ 0.445	\$ 0.435	\$ 0.431	\$ 0.428	\$ 0.423	\$ 0.421	\$ 0.419	\$ 0.419	\$ 0.418	\$ 0.418
120	\$ 0.496	\$ 0.470	\$ 0.461	\$ 0.454	\$ 0.444	\$ 0.440	\$ 0.437	\$ 0.432	\$ 0.430	\$ 0.428	\$ 0.428	\$ 0.427	\$ 0.427
125	\$ 0.515	\$ 0.489	\$ 0.480	\$ 0.473	\$ 0.463	\$ 0.459	\$ 0.456	\$ 0.451	\$ 0.449	\$ 0.447	\$ 0.447	\$ 0.446	\$ 0.446
130	\$ 0.524	\$ 0.498	\$ 0.490	\$ 0.482	\$ 0.472	\$ 0.468	\$ 0.465	\$ 0.460	\$ 0.458	\$ 0.456	\$ 0.456	\$ 0.455	\$ 0.455
135	\$ 0.534	\$ 0.508	\$ 0.499	\$ 0.492	\$ 0.483	\$ 0.477	\$ 0.474	\$ 0.469	\$ 0.467	\$ 0.465	\$ 0.465	\$ 0.464	\$ 0.464
140	\$ 0.543	\$ 0.517	\$ 0.508	\$ 0.501	\$ 0.492	\$ 0.486	\$ 0.483	\$ 0.478	\$ 0.476	\$ 0.474	\$ 0.474	\$ 0.474	\$ 0.473
145	\$ 0.553	\$ 0.527	\$ 0.519	\$ 0.510	\$ 0.501	\$ 0.495	\$ 0.492	\$ 0.488	\$ 0.485	\$ 0.483	\$ 0.483	\$ 0.483	\$ 0.482
150	\$ 0.562	\$ 0.536	\$ 0.528	\$ 0.519	\$ 0.510	\$ 0.504	\$ 0.501	\$ 0.497	\$ 0.494	\$ 0.492	\$ 0.492	\$ 0.492	\$ 0.491
155	\$ 0.572	\$ 0.545	\$ 0.538	\$ 0.530	\$ 0.519	\$ 0.513	\$ 0.510	\$ 0.506	\$ 0.504	\$ 0.502	\$ 0.502	\$ 0.501	\$ 0.500
160	\$ 0.581	\$ 0.555	\$ 0.547	\$ 0.539	\$ 0.528	\$ 0.523	\$ 0.519	\$ 0.515	\$ 0.513	\$ 0.511	\$ 0.511	\$ 0.510	\$ 0.509
165	\$ 0.591	\$ 0.564	\$ 0.556	\$ 0.548	\$ 0.537	\$ 0.532	\$ 0.529	\$ 0.524	\$ 0.522	\$ 0.521	\$ 0.520	\$ 0.519	\$ 0.518
170	\$ 0.600	\$ 0.574	\$ 0.566	\$ 0.557	\$ 0.547	\$ 0.541	\$ 0.538	\$ 0.533	\$ 0.531	\$ 0.530	\$ 0.529	\$ 0.528	\$ 0.527
175	\$ 0.609	\$ 0.583	\$ 0.575	\$ 0.567	\$ 0.556	\$ 0.550	\$ 0.547	\$ 0.542	\$ 0.540	\$ 0.539	\$ 0.537	\$ 0.537	\$ 0.536
180	\$ 0.619	\$ 0.592	\$ 0.584	\$ 0.576	\$ 0.565	\$ 0.559	\$ 0.556	\$ 0.551	\$ 0.549	\$ 0.548	\$ 0.546	\$ 0.546	\$ 0.545
185	\$ 0.628	\$ 0.602	\$ 0.594	\$ 0.585	\$ 0.574	\$ 0.568	\$ 0.565	\$ 0.560	\$ 0.558	\$ 0.557	\$ 0.556	\$ 0.555	\$ 0.554
190	\$ 0.638	\$ 0.611	\$ 0.603	\$ 0.595	\$ 0.583	\$ 0.577	\$ 0.574	\$ 0.569	\$ 0.567	\$ 0.566	\$ 0.565	\$ 0.564	\$ 0.564
195	\$ 0.647	\$ 0.621	\$ 0.612	\$ 0.604	\$ 0.592	\$ 0.586	\$ 0.583	\$ 0.578	\$ 0.576	\$ 0.575	\$ 0.574	\$ 0.573	\$ 0.573
200	\$ 0.657	\$ 0.630	\$ 0.622	\$ 0.613	\$ 0.602	\$ 0.595	\$ 0.592	\$ 0.587	\$ 0.585	\$ 0.584	\$ 0.583	\$ 0.582	\$ 0.582
205	\$ 0.666	\$ 0.641	\$ 0.631	\$ 0.624	\$ 0.611	\$ 0.605	\$ 0.602	\$ 0.596	\$ 0.594	\$ 0.593	\$ 0.592	\$ 0.591	\$ 0.591
210	\$ 0.676	\$ 0.651	\$ 0.641	\$ 0.633	\$ 0.620	\$ 0.614	\$ 0.611	\$ 0.606	\$ 0.603	\$ 0.602	\$ 0.601	\$ 0.600	\$ 0.600
215	\$ 0.685	\$ 0.660	\$ 0.651	\$ 0.642	\$ 0.629	\$ 0.623	\$ 0.620	\$ 0.615	\$ 0.612	\$ 0.611	\$ 0.610	\$ 0.609	\$ 0.609
220	\$ 0.694	\$ 0.669	\$ 0.661	\$ 0.652	\$ 0.638	\$ 0.632	\$ 0.629	\$ 0.624	\$ 0.621	\$ 0.620	\$ 0.619	\$ 0.618	\$ 0.618
225	\$ 0.704	\$ 0.679	\$ 0.670	\$ 0.661	\$ 0.647	\$ 0.641	\$ 0.638	\$ 0.633	\$ 0.629	\$ 0.629	\$ 0.628	\$ 0.627	\$ 0.627
230	\$ 0.713	\$ 0.688	\$ 0.679	\$ 0.670	\$ 0.656	\$ 0.650	\$ 0.647	\$ 0.642	\$ 0.638	\$ 0.638	\$ 0.637	\$ 0.636	\$ 0.636
235	\$ 0.723	\$ 0.698	\$ 0.689	\$ 0.679	\$ 0.666	\$ 0.659	\$ 0.656	\$ 0.651	\$ 0.649	\$ 0.647	\$ 0.647	\$ 0.646	\$ 0.645
240	\$ 0.732	\$ 0.707	\$ 0.698	\$ 0.689	\$ 0.675	\$ 0.669	\$ 0.665	\$ 0.660	\$ 0.658	\$ 0.656	\$ 0.655	\$ 0.655	\$ 0.654
245	\$ 0.742	\$ 0.716	\$ 0.707	\$ 0.698	\$ 0.684	\$ 0.678	\$ 0.675	\$ 0.669	\$ 0.668	\$ 0.665	\$ 0.665	\$ 0.664	\$ 0.663
250	\$ 0.751	\$ 0.726	\$ 0.717	\$ 0.707	\$ 0.693	\$ 0.687	\$ 0.684	\$ 0.678	\$ 0.677	\$ 0.674	\$ 0.674	\$ 0.673	\$ 0.672
255	\$ 0.771	\$ 0.737	\$ 0.727	\$ 0.718	\$ 0.704	\$ 0.698	\$ 0.695	\$ 0.689	\$ 0.688	\$ 0.685	\$ 0.684	\$ 0.683	\$ 0.683
260	\$ 0.781	\$ 0.746	\$ 0.737	\$ 0.727	\$ 0.713	\$ 0.707	\$ 0.704	\$ 0.698	\$ 0.697	\$ 0.694	\$ 0.693	\$ 0.692	\$ 0.692
265	\$ 0.790	\$ 0.756	\$ 0.746	\$ 0.736	\$ 0.722	\$ 0.717	\$ 0.713	\$ 0.707	\$ 0.706	\$ 0.703	\$ 0.702	\$ 0.701	\$ 0.701
270	\$ 0.800	\$ 0.765	\$ 0.755	\$ 0.746	\$ 0.732	\$ 0.726	\$ 0.722	\$ 0.716	\$ 0.715	\$ 0.712	\$ 0.711	\$ 0.710	\$ 0.710
275	\$ 0.809	\$ 0.774	\$ 0.765	\$ 0.755	\$ 0.742	\$ 0.735	\$ 0.731	\$ 0.725	\$ 0.724	\$ 0.721	\$ 0.720	\$ 0.719	\$ 0.719
280	\$ 0.818	\$ 0.784	\$ 0.774	\$ 0.764	\$ 0.751	\$ 0.744	\$ 0.740	\$ 0.734	\$ 0.733	\$ 0.730	\$ 0.729	\$ 0.729	\$ 0.728
285	\$ 0.828	\$ 0.793	\$ 0.784	\$ 0.773	\$ 0.760	\$ 0.753	\$ 0.749	\$ 0.743	\$ 0.742	\$ 0.739	\$ 0.738	\$ 0.738	\$ 0.737
290	\$ 0.837	\$ 0.803	\$ 0.795	\$ 0.783	\$ 0.769	\$ 0.762	\$ 0.758	\$ 0.752	\$ 0.751	\$ 0.748	\$ 0.748	\$ 0.747	\$ 0.746
295	\$ 0.847	\$ 0.812	\$ 0.804	\$ 0.792	\$ 0.778	\$ 0.771	\$ 0.767	\$ 0.761	\$ 0.760	\$ 0.757	\$ 0.757	\$ 0.756	\$ 0.755

Global Direct—Mexico
Lettermail Rates
Dropship—O'Hare or JFK

Weight/Pc (grams) less than =	Postcoded Per Piece Price	Non-Postcoded Per Piece Price
20	\$0.299	\$0.379
30	\$0.373	\$0.463
40	\$0.387	\$0.478
50	\$0.454	\$0.555
60	\$0.476	\$0.576
70	\$0.542	\$0.653
80	\$0.557	\$0.673
90	\$0.655	\$0.786
100	\$0.670	\$0.801
110	\$0.764	\$0.905
120	\$0.779	\$0.926
130	\$0.794	\$0.935
140	\$0.810	\$0.951
150	\$0.824	\$0.966
160	\$0.840	\$0.981
170	\$0.855	\$0.996
180	\$0.870	\$1.012
190	\$0.885	\$1.027
200	\$0.901	\$1.042
210	\$0.990	\$1.142
220	\$1.007	\$1.159
230	\$1.024	\$1.176
240	\$1.042	\$1.194
250	\$1.059	\$1.211
260	\$1.074	\$1.226
270	\$1.090	\$1.241
280	\$1.105	\$1.257
290	\$1.120	\$1.272
300	\$1.136	\$1.287
310	\$1.255	\$1.427
320	\$1.272	\$1.444
330	\$1.289	\$1.461
340	\$1.306	\$1.478
350	\$1.323	\$1.495
360	\$1.338	\$1.511
370	\$1.354	\$1.526
380	\$1.369	\$1.541
390	\$1.384	\$1.557
400	\$1.400	\$1.572
410	\$1.509	\$1.702
420	\$1.526	\$1.719
430	\$1.543	\$1.736
440	\$1.560	\$1.753
450	\$1.577	\$1.770
460	\$1.592	\$1.785
470	\$1.607	\$1.800
480	\$1.623	\$1.815
490	\$1.638	\$1.831
500	\$1.653	\$1.846
550	\$2.105	\$2.267
600	\$2.187	\$2.349
650	\$2.263	\$2.425
700	\$2.340	\$2.501
750	\$2.416	\$2.577
800	\$2.492	\$2.653
850	\$2.568	\$2.730
900	\$2.644	\$2.806
950	\$2.720	\$2.882
1000	\$2.796	\$2.958

Global Direct—Mexico
Direct Mail I Rates
Dropship—O'Hare or JFK

Weight (grams) up to	Rates Postcoded Items	Rates Non-Postcoded Items
20	0.192	0.319
30	0.240	0.398
40	0.250	0.408
50	0.261	0.470
60	0.308	0.487
70	0.320	0.559
80	0.330	0.570
90	0.341	0.632
100	0.351	0.642
110	0.399	0.854
120	0.410	0.865
130	0.420	0.876
140	0.431	0.887
150	0.442	0.897
160	0.453	0.908
170	0.463	0.918
180	0.474	0.929
190	0.484	0.939
200	0.495	0.950
250	0.608	1.096
300	0.661	1.149
350	0.766	1.283
400	0.820	1.336
450	0.925	1.398
500	0.978	1.452
600	1.159	1.683
700	1.264	1.789
800	1.370	1.895
900	1.476	2.001
1000	1.582	2.107

Global Direct—Mexico
Direct Mail II Rates
Dropship—O'Hare or JFK

Weight (grams) up to	Rates Postcoded Items
1100	2.896
1200	3.007
1300	3.117
1400	3.227
1500	3.337
1600	3.448
1700	3.559
1800	3.669
1900	3.780
2000	3.890
2100	4.831
2200	4.941
2300	5.051
2400	5.161
2500	5.272
2600	5.382
2700	5.493
2800	5.603
2900	5.714
3000	5.824
3100	6.765
3200	6.875
3300	6.985
3400	7.096
3500	7.206
3600	7.316
3700	7.427
3800	7.538
3900	7.648
4000	7.758
4100	8.699
4200	8.809
4300	8.919
4400	9.030
4500	9.140
4600	9.250
4700	9.361
4800	9.472
4900	9.582
5000	9.692

Global Direct—Mexico
Newspapers/Periodicals Rates
Dropship—O'Hare or JFK

Weight (grams) up to	Rates Postcoded Items	Rates Non-Postcoded Items
250	0.560	1.106
300	0.613	1.158
350	0.741	1.288
400	0.794	1.342
450	0.864	1.411
500	0.916	1.464
550	1.009	1.670
600	1.047	1.707
650	1.226	1.753
700	1.263	1.790
750	1.332	1.859
800	1.369	1.896
850	1.438	1.965
900	1.475	2.002
950	1.544	2.071
1000	1.581	2.107
1050	1.786	
1100	1.841	
1150	1.896	
1200	1.950	
1250	2.005	
1300	2.059	
1350	2.115	
1400	2.170	
1450	2.224	
1500	2.279	

**Global Direct—Brazil
Printed Matter
Dropship—O'Hare or JFK**

Weight (grams) up to	Rates No Returns	Rates With Returns
20	0.192	0.205
30	0.250	0.266
40	0.275	0.291
50	0.300	0.316
60	0.357	0.377
70	0.382	0.402
80	0.407	0.427
90	0.432	0.452
100	0.457	0.477
110	0.515	0.537
120	0.540	0.562
130	0.565	0.587
140	0.590	0.612
150	0.615	0.637
160	0.705	0.734
170	0.730	0.759
180	0.755	0.784
190	0.780	0.809
200	0.805	0.834
250	0.962	0.995
300	1.347	1.405
350	1.472	1.530
400	1.597	1.655
450	1.722	1.780
500	1.847	1.905
600	2.356	2.441
700	2.606	2.691
800	2.856	2.941
900	3.106	3.191
1000	3.356	3.441

**Global Direct Canada
Dropship to Buffalo, NY, Detroit, MI and
Chicago, IL**

Publications Mail	
National Distribution Guide (NDG)	US \$0.301
Over 3.52 oz (0.22 lbs) (100 grams) per additional pound	US \$0.661
Letter Carrier Presort (LCP)	
Delivery Mode Direct	\$0.216
Delivery Facility	\$0.242
City	\$0.275
DCF	\$0.327
FCP	\$0.360
Residue	\$0.405
Over 7.04 oz (.44 lbs) (200 grams) per additional pound	\$0.419

Admail		
Letter Carrier Presort (LCP)		
First 1.76 oz (50g)		
	STANDARD	LARGE
L/C	US \$0.195	\$0.240
Station	\$0.221	\$0.267
Direct Rural	\$0.221	\$0.267
City	\$0.240	\$0.286
DCF	\$0.240	\$0.286
FCP	\$0.273	\$0.316
Residue	\$0.273	\$0.316
Over 1.76 oz (.1100 lbs) per additional pound		
	STANDARD	LARGE
	\$0.464	\$0.061
National Distribution Guide (NDG)		
First 1.76 oz (50g)		
	STANDARD	LARGE
	US \$0.247	\$0.292
Over 1.76 oz (.1100 lbs) per additional pound		
	STANDARD	LARGE
	US \$0.464	\$0.612

Philately

STAMP ANNOUNCEMENT 99-53

Year 2000 Special Stamp



Copyright USPS 1999

The Postal Service will issue a 33-cent *Year 2000* Special Stamp (Item Number 562000) in Washington, DC, on December 27, 1999.

The stamp, designed by Carl Herrman of Carlsbad, CA, and illustrated by the late J.C. Leyendecker, goes on sale nationwide December 27, 1999.

How to Order the First Day of Issue Postmark

Customers have 30 days to obtain the first day of issue postmark by mail. They may purchase the new stamps at their local post office, affix the stamps to envelopes of their choice, address the envelopes (to themselves or others), and place them in a larger envelope addressed to:

YEAR 2000 STAMP
 POSTMASTER
 900 BRENTWOOD RD NE
 WASHINGTON DC 20066-9991

After applying the first day of issue postmark, the Postal Service will return the envelopes through the mail. There is no charge for the postmark. All orders must be postmarked by January 26, 2000.

Stamp Fulfillment Services (SFS) also offers first day covers for new stamp issues and postal stationery items postmarked with the official first day of issue cancellation. Each item has an individual catalog number and is offered in the quarterly *USA Philatelic* catalog. Customers may request a free catalog by

Issue:	Year 2000
Item Number:	562000
Denomination & Type of Issue:	33-cent special
Format:	Self-adhesive pane of 20 (1 design)
Series:	N/A
Issue Date & City:	TBD
Designer:	Carl Herrman, Carlsbad, CA
Engraver:	N/A
Illustrator:	J.C. Leyendecker
Photographer:	N/A
Art Director:	Terrance McCaffrey, USPS
Typographer:	Carl Herrman, Carlsbad, CA
Modeler:	Banknote Corporation of America, Inc. (BCA)
Manufacturing Process:	Offset/Microprint (USPS)
Printer:	Banknote Corporation of America, Inc. (BCA)
Printed at:	BCA, Browns Summit, NC
Press Type:	Goebel, 670
Stamps per Coil/Pane:	20
Print Quantity:	120 million stamps
Paper Type:	Phosphor Tagged, Nonphosphored Type III
Gum Type:	Self-adhesive
Processed at:	BCA, Browns Summit, NC
Colors:	Magenta, Cyan, Yellow, Black, Special Brown
Stamp Orientation:	Vertical
Image Area (w x h):	0.77 x 1.05 in./19.56 x 26.67 mm
Overall Size (w x h):	0.91 x 1.19 in./23.11 x 30.23 mm
Full Pane Size (w x h):	5.46 x 5.95 in./138.68 x 151.13 mm
Plate Size:	240 stamps per revolution
Plate Numbers:	"B" followed by five (5) single digits
Marginal Markings:	"© USPS 1999" • Plate Position Diagram • Price • Plate Numbers
Catalog Item Number(s):	562020 Block of 4 — \$1.32 562030 Block of 10 — \$3.30 562040 Full Pane — \$6.60 562061 First Day Cancellation — \$0.54 562063 Commemorative Set (set of 3) — \$1.62
Sale Date:	December 27, 1999
Nationwide Sale Date:	December 27, 1999

telephoning 1 800 STAMP-24 or writing to:

INFORMATION FULFILLMENT
DEPT 6270
US POSTAL SERVICE
PO BOX 219014
KANSAS CITY MO 64121-9014

First day covers remain on sale for at least 1 year after the stamp's issuance.

Philatelic Product

Stamp Fulfillment Services (SFS) will also offer the *Year 2000* Commemorative Set containing three philatelic items: a first day of issue cover featuring the *Year 2000* stamp (with official first day of issue postmark); a commemorative cover postmarked with the December 31, 1999, "New Year's Eve Station" pictorial cancellation; and a commemorative cover postmarked with the January 1, 2000, "Celebrate 2000 Station" cancellation. All cancellations will reflect Washington, DC. The *Year 2000* Commemorative Set is available via mail order by phone at 1 800 STAMP-24 or online at www.stampsonline.com.



Philatelic Product: *Year 2000* Commemorative Set

Distribution

Stamp distribution offices (SDOs) and stamp distribution networks (SDNs) will receive three-quarters of an automatic distribution for a 20-stamps-per-pane issue, rounded to the nearest master carton size (40,000 stamps). **Note: the stamps will be distributed in two shipments.** One-quarter distribution was shipped by December 14, 1999. Shipments of the remaining one-half distribution will be completed by December 21, 1999.

An additional 20 million stamps allocated for postal stores will be shipped to Minnesota Diversified Industries (MDI) for

packaging by December 21, 1999. SDOs and SDNs should expect to begin receiving shipments of these packaged stamps for the postal stores the week of January 3, 2000.

Initial Supply

SDOs and SDNs will make subsequent automatic distributions to post offices for **one-quarter** of their standard automatic distribution quantities using PS Form 3309, *Advice of Shipment/Stamp Invoice*, and PS Form 17, *Stamp Requisition*. Every effort must be made to distribute *Year 2000* stamps in order for post offices to have some quantity of stamps by the first day issue, where possible. SDOs and SDNs must not distribute stamps to post offices before December 15, 1999.

Additional Supply

Post offices requiring additional stamps must requisition them from their designated SDOs using PS Form 17. SDOs requiring additional stamps must order them from the appropriate accountable paper depository (APD) using PS Form 17.

For filling supplemental orders, all APDs except the Denver, CO, APD, will receive 1,800,000 stamps. The Denver, CO, APD will receive 1,000,000 stamps.

Philatelic Requirement

SDOs and SDNs with authorized philatelic centers will receive an automatic distribution of these stamps in six positions for subsequent distribution to each philatelic window.

SDOs and SDNs That Serve This Many Philatelic Windows	Will Receive This Quantity of the <i>Year 2000</i> Special Stamp, Item Number 562000
1	12,000
2	24,000
3	36,000
4	48,000
5	60,000
6	72,000
7	84,000
8	96,000
9	108,000
12	144,000
14	168,000
16	192,000
19	228,000
20	240,000

Sales Policy

All post offices must acquire and maintain a supply of each new stamp until the stamp is officially withdrawn from sale. If supplies run low, post offices must reorder additional quantities using their normal ordering procedures.

— Stamp Services, 12-16-99

STAMP ANNOUNCEMENT 00-01

Lunar New Year — Dragon Commemorative Stamp



Copyright USPS 1999

The Postal Service will issue a 33-cent *Lunar New Year — Dragon* commemorative stamp (Item Number 440200) in San Francisco, CA, on January 6, 2000. The stamp, designed and illustrated by Clarence Lee of Honolulu, HI, goes on sale nationwide January 7, 2000.

The dragon is the fifth of the twelve animals associated with the Chinese lunar calendar. The Lunar New Year is celebrated by people of Chinese, Korean, Vietnamese, Tibetan, and Mongolian heritage.

Clarence Lee, an American of Chinese descent, combined calligraphy with a paper-cut dragon in an intricate arrangement in the design of this stamp.

How to Order the First Day of Issue Postmark

Customers have 30 days to obtain the first day of issue postmark by mail. They may purchase the new stamps at their local post office, affix the stamps to envelopes of their choice, address the envelopes (to themselves or others), and place them in a larger envelope addressed to:

LUNAR NEW YEAR — DRAGON COMMEMORATIVE STAMP
 POSTMASTER
 P.O. BOX 880066
 SAN FRANCISCO CA 94188-9991

After applying the first day of issue postmark, the Postal Service will return the envelopes through the mail. There is no charge for the postmark. All orders must be postmarked by February 5, 2000.

Stamp Fulfillment Services (SFS) also offers first day covers for new stamp issues and postal stationery items postmarked with the official first day of issue cancellation. Each item has an individual catalog number and is offered in the quarterly *USA Philatelic* catalog. Customers may request a free catalog by

Issue:	<i>Lunar New Year — Dragon</i>
Item Number:	440200
Denomination & Type of Issue:	33-cent commemorative
Format:	Pane of 20 (1 design)
Series:	Lunar New Year
Issue Date & City:	January 6, 2000, San Francisco, CA 94188
Designer:	Clarence Lee, Honolulu, HI
Engraver:	N/A
Illustrator:	Clarence Lee, Honolulu, HI
Photographer:	N/A
Art Director:	Terrance McCaffrey, USPS
Typographer:	Clarence Lee, Honolulu, HI
Modeler:	Joseph Sheeran
Manufacturing Process:	Offset/microprint (dragon)
Printer:	Sterling Sommer
Printed at:	Tonawanda, NY
Press Type:	Akiyama, 628
Stamps per Coil/Pane:	20
Print Quantity:	56 million stamps
Paper Type:	Prephosphored, Type II
Gum Type:	PVA water-activated
Processed at:	Ashton Potter (USA) Ltd.
Colors:	Black, Cyan, Yellow, PMS-180C (Red)
Stamp Orientation:	Horizontal
Image Area (w x h):	1.41 x 0.84 in. / 35.81 x 21.34 mm
Overall Size (w x h):	0.99 x 1.56 in. / 25.15 x 39.62 mm
Full Pane Size (w x h):	7.24 x 5.94 in. / 183.90 x 150.88 mm
Plate Size:	180 stamps per revolution
Plate Numbers:	"P" followed by four (4) single digits
Marginal Markings:	"© USPS 1999" • Price • Plate Numbers • Plate Position Diagram
Catalog Item Number(s):	400220 Block of 4 — \$1.32 400230 Block of 10 — \$3.30 400240 Full pane of 20 w/plate no. — \$6.60 400261 First Day Cancellation — \$0.54
Sale Date:	January 6, 2000
Nationwide Sale Date:	January 7, 2000

telephoning 1 800 STAMP-24 or writing to:

INFORMATION FULFILLMENT
 DEPT 6270
 US POSTAL SERVICE
 PO BOX 219014
 KANSAS CITY MO 64121-9014

First day covers remain on sale for at least 1 year after the stamp's issuance.

Distribution

Stamp distribution offices (SDOs) and stamp distribution networks (SDNs) will receive three-quarters of their standard automatic distribution quantities for a 20-stamp-per-pane issue, rounded up to the nearest master carton size (70,000 stamps).

Initial Supply to Post Offices

SDOs and SDNs will make a subsequent automatic distribution to post offices for one-quarter of their standard automatic distribution quantities using PS Form 3309, *Advice of Shipment/Stamp Invoice*, and PS Form 17, *Stamp Requisition*. SDOs and SDNs must not distribute stamps to post offices before December 28, 1999.

Additional Supply

Post offices requiring additional stamps must requisition them from their designated SDO or SDN using PS Form 17. SDOs requiring additional stamps must order them from the appropriate accountable paper depository (APD) using PS Form 17.

For filling supplemental orders, the San Francisco, CA, APD will receive 3,850,000 stamps, the New York, NY, APD will receive 2,030,000 stamps, and the Washington, DC, and Chicago, IL, APDs will each receive 280,000 stamps.

Philatelic Requirement

SDOs and SDNs with authorized philatelic centers will receive an automatic distribution of these stamps in 9 positions for subsequent distribution to each philatelic window.

SDOs and SDNs That Serve This Many Philatelic Windows	Will Receive This Quantity of the Lunar New Year — Dragon Commemorative Stamp, Item Number 440200
1	18,000
2	36,000
3	54,000
4	72,000
5	90,000
6	108,000
7	126,000
8	144,000
9	162,000
12	216,000
14	252,000
16	288,000
19	342,000
20	360,000

Sales Policy

All post offices must acquire and maintain a supply of each new commemorative stamp until the stamp is officially withdrawn from sale. If supplies run low, post offices must reorder additional quantities using their normal ordering procedures.

— Stamp Services, 12-16-99

STAMP ANNOUNCEMENT 00-02

Grand Canyon Definitive Stamp



Copyright USPS 1999

The Postal Service will issue a 60-cent international rate *Grand Canyon* definitive stamp (Item Number 553600) in Grand Canyon, AZ, on January 20, 2000. The stamp, designed by Ethel Kessler of Bethesda, MD, and based on a photograph by Tom Till of Moab, UT, goes on sale nationwide January 21, 2000.

Carved by the rushing waters of the Colorado River over the course of a few million years, the Grand Canyon is one of the most spectacular natural landmarks in the United States. Through the exposure of multiple layers of earth, the canyon provides one of the world's best records of geologic history.

In 1919, Congress officially created Grand Canyon National Park, located in northwestern Arizona, where more than five million people visit each year. The Grand Canyon is 277 miles long and more than a mile deep in places.

How to Order the First Day of Issue Postmark

Customers have 30 days to obtain the first day of issue postmark by mail. They may purchase the new stamps at their local post office, affix the stamps to envelopes of their choice, address the envelopes (to themselves or others), and place them in a larger envelope addressed to:

GRAND CANYON DEFINITIVE STAMP
 POSTMASTER
 P.O. BOX 9998
 GRAND CANYON AZ 86023-9991

After applying the first day of issue postmark, the Postal Service will return the envelopes through the mail. There is no charge for the postmark. All orders must be postmarked by February 19, 2000.

Stamp Fulfillment Services (SFS) also offers first day covers for new stamp issues and postal stationery items postmarked with the official first day of issue cancellation. Each item has an individual catalog number and is offered in the quarterly *USA*

Issue:	<i>Grand Canyon</i>
Item Number:	553600
Denomination & Type of Issue:	60-cent definitive
Format:	Self-adhesive pane of 20 (1 design)
Series:	International rate
Issue Date & City:	January 20, 2000, Grand Canyon, AZ 86023
Designer:	Ethel Kessler, Bethesda, MD
Illustrator:	N/A
Engraver:	N/A
Photographer:	Tom Till, Moab, UT
Art Director:	Ethel Kessler, Bethesda, MD
Typographer:	Ethel Kessler, Bethesda, MD
Modeler:	Banknote Corporation of America, Inc.
Manufacturing Process:	Offset/Microprint (USPS)
Printer:	Banknote Corporation of America, Inc.
Printed at:	Browns Summit, NC
Press Type:	Goebel, 670
Stamps Per Booklet:	20
Print Quantity:	100 million stamps
Paper Type:	Phosphor Tagged, block
Gum Type:	Self-adhesive
Processed at:	Browns Summit, NC
Colors:	Yellow, Magenta, Cyan, Black
Stamp Orientation:	Horizontal
Image Area (w x h):	1.41 x 0.84 in. / 35.81 x 21.34 mm
Overall Size (w x h):	1.56 x 0.99 in. / 39.62 x 25.15 mm
Full Pane Size (w x h):	7.25 x 6.0 in. / 184.15 x 152.40 mm
Plate Size:	180 stamps per revolution
Plate Numbers:	"B" followed by four (4) single digits
Marginal Markings:	"© USPS 1999" • Price • Pane Position Diagram • Plate Numbers
Catalog Item Number(s):	553620 Block of 4 — \$2.40 553630 Block of 10 — \$6.00 553640 Full Pane of 20 w/plate no. — \$12.00 553661 First Day Cancellation — \$0.81
Sale Date:	January 20, 2000
Nationwide Sale Date:	January 21, 2000

Philatelic catalog. Customers may request a free catalog by telephoning 1 800 STAMP-24 or writing to:

INFORMATION FULFILLMENT
 DEPT 6270
 US POSTAL SERVICE
 PO BOX 219014
 KANSAS CITY MO 64121-9014

First day covers remain on sale for at least 1 year after the stamp's issuance.

Distribution

All stamp distribution offices (SDOs) and stamp distribution networks (SDNs) will receive three-quarters of an automatic distribution for a 20-stamps-per-pane issue, rounded to the nearest master carton size (40,000 stamps).

Initial Supply

The Minneapolis Information System Service Center will not use PS Form 3309, *Advice of Shipment/Stamp Invoice*, to distribute this definitive stamp. To obtain initial quantities of this stamp, post offices must immediately submit PS Form 17, *Stamp Requisition*, to their designated SDOs or SDNs. SDOs and SDNs must not distribute stamps to post offices before January 12, 2000.

Additional Supply

Post offices requiring additional stamps must requisition them from their designated SDOs using a separate PS Form 17. SDOs requiring additional stamps must order them from the appropriate accountable paper depository (APD) using PS Form 17.

For filling supplemental orders, the New York, NY, Washington, DC, and Chicago, IL, APDs will receive 1,560,000 stamps. The Memphis, TN, and San Francisco, CA, APDs will receive 1,520,000 stamps. The Denver, CO, APD will receive 720,000 stamps.

Philatelic Requirement

SDOs and SDNs with authorized philatelic centers will receive an automatic distribution of these stamps in nine positions for subsequent distribution to each philatelic window.

SDOs and SDNs That Serve This Many Philatelic Windows	Will Receive This Quantity of the <i>Grand Canyon</i> Definitive Stamp, Item Number 553600
1	18,000
2	36,000
3	54,000
4	72,000
5	90,000
6	108,000
7	126,000
8	144,000
9	162,000
12	216,000
14	252,000
16	288,000
19	342,000
20	360,000

— *Stamp Services, 12-16-99*

CORRECTION

Definitive and Commemorative Stamp Issues That Will Remain on General Sale

Item Number 5580, 50-cent *Jacqueline Cochran* stamp, is a definitive and commemorative stamp issue withdrawn from sale at Stamp Fulfillment Services (SFS) and authorized philatelic windows on December 31, 1999. However, it will remain on general sale until supplies are exhausted. It was incorrectly listed under Stamps Withdrawn From Regular Sale and From Sale at Philatelic Centers in *Postal Bulletin* 22011 (11-18-99).

— *Stamp Services, 12-16-99*

STAMP ANNOUNCEMENT 00-03

Patricia Roberts Harris Commemorative Stamp



Copyright USPS 1999

The Postal Service will issue a 33-cent *Patricia Roberts Harris* Commemorative Stamp (Item Number 447000) in Washington, DC, on January 27, 2000. The stamp, designed by Richard Sheaff of Scottsdale, AZ, goes on sale nationwide January 28, 2000.

The Postal Service honors Patricia Roberts Harris, the first African-American woman to serve as a member of a presidential cabinet, with the 23rd stamp in the Black Heritage series.

Patricia Roberts Harris had an extraordinary career as Secretary of Housing and Urban Development; Secretary of Health, Education, and Welfare; U.S. Ambassador to Luxembourg; and dean of Howard University Law School, the first woman to serve in that position. She also distinguished herself as an advocate of fairness and equity for all Americans. She died of cancer in Washington, DC, on March 23, 1985.

How to Order the First Day of Issue Postmark

Customers have 30 days to obtain the first day of issue postmark by mail. They may purchase the new stamps at their local post office, affix the stamps to envelopes of their choice, address the envelopes (to themselves or others), and place them in a larger envelope addressed to:

PATRICIA ROBERTS HARRIS COMMEMORATIVE STAMP
 POSTMASTER
 900 BRENTWOOD RD NE
 WASHINGTON DC 20066-9991

Issue:	<i>Patricia Roberts Harris</i>
Item Number:	447000
Denomination & Type of Issue:	33-cent commemorative
Format:	Self-adhesive pane of 20 (1 design)
Series:	Black Heritage
Issue Date & City:	January 27, 2000, Washington, DC 20066
Designer:	Richard Sheaff, Scottsdale, AZ
Engraver:	N/A
Illustrator:	N/A
Source Photo:	Department of Housing and Urban Development
Art Director:	Richard Sheaff, Scottsdale, AZ
Typographer:	Richard Sheaff, Scottsdale, AZ
Modeler:	Joseph Sheeran
Manufacturing Process:	Offset/Microprint (USPS)
Printer:	Ashton Potter (USA) Ltd. (APU)
Printed at:	Williamsville, NY
Press Type:	Stevens, Vari-Size Security Press
Stamps per Coil/Pane:	20
Print Quantity:	150 million stamps
Paper Type:	Prephosphored, Type II
Gum Type:	Self-adhesive
Processed at:	Ashton Potter (USA) Ltd.
Colors:	Black, Cyan, Magenta, Yellow
Stamp Orientation:	Vertical
Image Area (w x h):	0.84 x 1.40 in. / 21.34 x 35.56 mm
Overall Size (w x h):	0.99 x 1.56 in. / 25.16 x 39.62 mm
Full Pane Size (w x h):	5.90 x 7.26 in. / 149.86 x 184.40 mm
Plate Size:	180 stamps per revolution
Plate Numbers:	"P" followed by four (4) single digits
Marginal Markings:	"© USPS 1999" • Price • Plate Numbers • Plate Position Diagram
Catalog Item Number(s):	447020 Block of 4 — \$1.32 447030 Block of 10 — \$3.30 447040 Full Pane w/ plate no. — \$6.60 447061 First Day Cancellation — \$0.54 447088 Prints (set of 4) — \$19.95 447006 Greeting Cards A (set of 4) — \$9.50 447007 Greeting Cards B (set of 4) — \$9.50 447008 Greeting Cards C (set of 4) — \$9.50 447009 Greeting Cards D (set of 4) — \$9.50 447089 Collection Set — \$34.95
Sale Date:	January 27, 2000
Nationwide Sale Date:	January 28, 2000

After applying the first day of issue postmark, the Postal Service will return the envelopes through the mail. There is no charge for the postmark. All orders must be postmarked by February 26, 2000.

Stamp Fulfillment Services (SFS) also offers first day covers for new stamp issues and postal stationery items postmarked with the official first day of issue cancellation. Each item has an individual catalog number and is offered in the quarterly *USA Philatelic* catalog. Customers may request a free catalog by telephoning 1 800 STAMP-24 or writing to:

INFORMATION FULFILLMENT
DEPT 6270
US POSTAL SERVICE
PO BOX 219014
KANSAS CITY MO 64121-9014

First day covers remain on sale for at least 1 year after the stamp's issuance.

Distribution

Stamp distribution offices (SDOs) and stamp distribution networks (SDNs) will receive an approximate full distribution for a 20-stamps-per-pane issue, rounded to the nearest master carton size (40,000 stamps).

Initial Supply

SDOs and SDNs will make subsequent automatic distributions to post offices of their standard automatic distribution quantities using PS Form 3309, *Advice of Shipment/Stamp Invoice*, and PS Form 17, *Stamp Requisition*. SDOs and SDNs must not distribute stamps to post offices before January 19, 2000.

Additional Supply

Post offices requiring additional stamps must requisition them from their designated SDOs using PS Form 17. SDOs requiring additional stamps must order them from the appropriate accountable paper depository (APD) using PS Form 17.

All APDs except for the Denver, CO, APD will receive 3,760,000 additional stamps for filling supplemental orders. The Denver, CO, APD will receive 2,000,000 stamps.

Philatelic Requirement

SDOs and SDNs with authorized philatelic centers will receive an automatic distribution of these stamps in nine positions for subsequent distribution to each philatelic window.

SDOs and SDNs That Serve This Many Philatelic Windows	Will Receive This Quantity of the <i>Patricia Roberts Harris</i> Commemorative Stamp, Item Number 447000
1	18,000
2	36,000
3	54,000
4	72,000
5	90,000
6	108,000
7	126,000
8	144,000
9	162,000
12	216,000
14	252,000
16	288,000
19	342,000
20	360,000

Sales Policy

All post offices must acquire and maintain a supply of each new commemorative stamp as long as customer demand exists or until the stamp is officially withdrawn from sale. If supplies run low, post offices must reorder additional quantities using their normal ordering procedures.

— *Stamp Services, 12-16-99*

Special Cancellation Die Hubs

Postmasters and plant managers who have any of the special cancellation die hubs listed below may use them for the periods designated. At the end of the period, these die hubs must

be withdrawn and stored. Postmasters and plant managers who do not have these special die hubs may not request them from the sponsors.

Cancellation	Period of Use
Use Christmas Seals, Support Your Lung Association	Nov. 8–Dec. 31
Autistic Children, Hope Through Research and Education	Dec. 1–Dec. 31

— *Mail Preparation and Standards, Pricing and Product Design, 12-16-99*

2000 Requisition Schedule: Postage Stamps and Stamped Cards

All authorized CAG A–G post offices submitting requisitions to the Bureau of Engraving and Printing (BEP) for postage stamps and to the Government Printing Office (GPO) for stamped cards should refer to the 2000 requisition schedule appearing with this article.

When ordering postage stamps from the BEP, submit PS Form 3356, *Stamp Requisition – Bulk Quantities* (note: use PS Form 3356 to order only those postage stamps manufactured by the BEP). When ordering stamped cards from the GPO, submit PS Form 3216, *Requisition for Postal Cards – Bulk Quantities*.

Offices should mail requisitions to the BEP in preaddressed Envelope EP-10A, and requisitions to the GPO in preaddressed Envelope EP-10C. Offices can obtain these envelopes from the material distribution center (see Publication 247, *Supply and Equipment Catalog*, for specific ordering instructions).

Requisitions for postage stamps and for stamped cards must be mailed at least 1 week before the date assigned on the schedule. Shipments will begin approximately 7 to 10 days after the date assigned on the schedule. Strict compliance with this schedule equalizes the workload for expediting shipments.

Requisitions to the BEP that are received after their assigned date are processed and shipped as time permits, but no later than the next designated ordering cycle. Requisitions to the GPO that are received after their assigned date are deferred until the next designated ordering cycle.

This schedule does not apply to orders for precanceled stamps or to *properly identified and documented* emergency orders. Such orders are processed immediately upon receipt. Nevertheless, it takes about 7 to 10 days from the date of submission before the requisitioning office receives the stock. Offices must identify emergency orders by enclosing a memorandum with the requisition. The memorandum must list the reason for out-of-schedule ordering, and must include the requisition number, item number, manager's signature, and city, state, and ZIP Code. Unless such a memorandum is enclosed, the BEP and GPO will follow normal processing procedures. Processing orders out of schedule increases shipping and handling costs; consequently, this practice must be avoided when possible.

Complete instructions for ordering stock in bulk quantities may be found in the current edition of Handbook F-1, *Office Accounting Procedures*, section 423.4. The current edition of Handbook F-1 is accessible on the Corporate Intranet at <http://blue.usps.gov> (click on "Information," then "Policies and Procedures," then "Handbooks," then either "By Document ID Number" or "By Title," and then scroll down to the Handbook F-1).

Note: The requisition schedule for stamps and stamped cards *is not* the same as the schedule for stamped envelopes.

Note: BEP will be closed for Christmas from December 25, 2000, through January 1, 2001.

Offices Within These States:	Submit Requisitions To Reach Supplier By:					
Alaska, Colorado, Idaho, Montana, Nevada, New Mexico, Oregon, Utah, Washington, Wyoming	Jan. 3	Feb. 28	Apr. 24	June 26	Aug. 21	Oct. 23
Arizona, California, Guam, Hawaii	Jan. 10	Mar. 6	May 1	July 3	Aug. 28	Oct. 30
Iowa, Michigan, Minnesota, Nebraska, North Dakota, South Dakota, Wisconsin	Jan. 18	Mar. 13	May 8	July 10	Sept. 11	Nov. 6
Illinois, Indiana, Kansas, Kentucky, Missouri, Ohio	Jan. 24	Mar. 20	May 15	July 17	Sept. 18	Nov. 13
Arkansas, Louisiana, Mississippi, Oklahoma, Tennessee, Texas	Jan. 31	Mar. 27	May 22	July 24	Sept. 25	Nov. 20
Alabama, District of Columbia, Florida, Georgia, Maryland, North Carolina, South Carolina, Virginia, West Virginia	Feb. 7	Apr. 3	June 5	July 31	Oct. 2	Nov. 27
Connecticut, Maine, Massachusetts, New Hampshire, Rhode Island, Vermont	Feb. 14	Apr. 10	June 12	Aug. 7	Oct. 10	Dec. 4
Delaware, New Jersey, New York, Pennsylvania, Puerto Rico, Virgin Islands	Feb. 22	Apr. 17	June 19	Aug. 14	Oct. 16	Dec. 4

Pictorial Cancellations Announcement

As a community service, the Postal Service offers pictorial cancellations to commemorate local events celebrated in communities throughout the nation. A list of events for which pictorial cancellations are authorized appears below. If available, the sponsor of the pictorial cancellation appears in italics under the date. Also provided, as space permits, are illustrations of those cancellations that were reproducible and available at press time.

People attending these local events may obtain the cancellation in person at the temporary post office station established there. Those who cannot attend the event, but who wish to obtain the cancellation, may submit a mail order request. Pictorial cancellations are available only for the dates indicated, and *requests must be postmarked no later than 30 days following the requested pictorial cancellation date.*


All requests must include a stamped envelope or postcard bearing at least the minimum First-Class Mail postage (33 cents per envelope or 20 cents per postcard). Items

submitted for cancellation may not include postage issued after the date of the requested cancellation. Such items will be returned unserved.


Customers wishing to obtain a cancellation should affix stamps to any envelope or postcard of their choice, address the envelope or postcard to themselves or others, insert a card of postcard thickness in envelopes for sturdiness, and tuck in the flap. Place the envelope or postcard in a larger envelope and address it to: PICTORIAL CANCELLATIONS, followed by the NAME OF THE STATION, ADDRESS, CITY, STATE, ZIP + 4 CODE, exactly as listed below (using all capitals and no punctuation, except the hyphen in the ZIP + 4 code).

After applying the pictorial cancellation, the Postal Service returns the envelope or postcard through the mail. Customers who want their serviced item returned under protected cover should include a larger, stamped, self-addressed envelope.


November 19–20, 1999
Fairmont Glows Committee & Fairmont Chamber of Commerce
FAIRMONT GLOWS STATION
POSTMASTER
57 DOWNTOWN PLAZA
FAIRMONT MN 55031-9998




November 20, 1999
Capital City Philatelic Society
TURKEY STATION
POSTMASTER
PO BOX 9998
MIDDLETOWN PA 17057-9998




November 26, 1999
US Postal Service
SANTA CLAUS STATION
POSTMASTER
LOUISVILLE, KY 40202
NOVEMBER 26, 1999




November 27, 1999
Glensheen Historical Mansion
20TH CHRISTMAS AT GLENSHEEN STATION
POSTMASTER
2800 W MICHIGAN ST RM 114
DULUTH MN 55806-9996




December 1, 1999
Children's Science Explorium
ROCKET MAIL LAUNCH SUGAR SAND STATION
POSTMASTER
BOCA RATON FL 33486-9998




December 1–5, 1999
Pennsylvania Christmas & Gift Show
PENNSYLVANIA CHRISTMAS SHOW STATION
PHILATELIC OFFICE
1425 CROOKED HILL RD
HARRISBURG PA 17107-9714




December 3, 1999
Caledonia Chamber of Commerce
CALEDONIA CHRISTMAS PARADE STATION
POSTMASTER
125 E GROVE ST
CALEDONIA MN 55921-9998




December 3, 1999
Hometown Christmas Station
POSTMASTER
PO BOX 9998
BELVIDERE IL 61008-9998




December 4, 1999
Bridge to Wonderland Holiday Parade
GREAT AMERICAN MAIN STREET CITY STATION
POSTMASTER
PO BOX 9998
CHIPPEWA FALLS MN 54729-9998




December 4, 1999
Caledonia Chamber of Commerce
CALEDONIA CHRISTMAS PARADE STATION
POSTMASTER
125 E GROVE ST
CALEDONIA MN 55921-1305



December 4–5, 1999
Norskedalen Nature & Heritage Center
NORSKEDALEN OLD FASHIONED CHRISTMAS STATION
POSTMASTER
PO BOX 9998
CHIPPEWA FALLS WI 54729-9998



December 10–12, 1999
Rotary Club of Weston
HOLIDAY RUN STATION
POSTMASTER / CUSTOMER RELATIONS
1900 W OAKLAND PARK BLVD
FT LAUDERDALE FL 33310-9994





December 11, 1999
 Governors Minority College Awareness Program
 UNIVERSITY OF KENTUCKY STATION
 POSTMASTER
 PO BOX 9998
 LEXINGTON KY 40506-9998



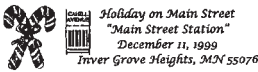
December 17-18, 1999
 HISTORIC VICTORIA STATION
 POSTMASTER
 312 S MAIN ST
 VICTORIA TX 77901-9998



December 11, 1999
 US Postal Service
 LIGHTFEST STATION
 POSTMASTER
 PO BOX 9998
 LOUISVILLE KY 40202-9998



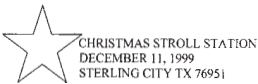
December 18, 1999
 Nicholas County Bicentennial Celebration
 NICHOLAS COUNTY BICENTENNIAL CELEBRATION STATION
 POSTMASTER
 PO BOX 9998
 CARLISLE KY 40311-9998



December 11, 1999
 Inver Grove Heights Holiday on Main Street Committee
 MAIN STREET STATION
 POSTMASTER
 236 N CONCORD EXCHANGE
 SOUTH SAINT PAUL MN 55075-9998



December 20, 1999
 Westminster Post Office, Pride & Quality Work Life Team
 WESTMINSTER STATION
 POSTMASTER
 345 WOODWARD RD
 WESTMINSTER MD 21157-9998



December 11, 1999
 Sterling City Eastern Star # 29
 CHRISTMAS STROLL STATION
 POSTMASTER
 PO BOX 9998
 STERLING CITY TX 76951-9998



December 23, 1999
 CHRISTMAS FARM STATION
 POSTMASTER
 20796 STATE ROUTE 125
 BLUE CREEK OH 45616-9998



December 11, 1999
 VFW Post 8672
 VFW 100TH ANNIVERSARY STATION
 POSTMASTER
 3713 FEDERAL HILL RD
 JARRETTSVILLE MD 21084-9998



December 25, 1999
 MILLENNIUM STATION
 POSTMASTER
 PO BOX 9998
 PANNA MARIA TX 78144-9998



December 14, 1999
 Red Cross
 NORTH POLE STATION
 POSTMASTER
 345 WOODWARD RD
 GAITHERSBURG MD 21157-9998



December 25, 1999
 WASHINGTON CROSSING STATION
 POSTMASTER
 1077 RIVER RD
 WASHINGTON CROSSING PA 18977-9998



December 16, 1999
 Abilene High School
 EAGLE TENNIS STATION
 POSTMASTER
 341 PINE ST
 ABILENE TX 79604-9998



December 29, 1999
 THE CITY OF RIDGELAND CELEBRATION STATION
 POSTMASTER
 411 S PEAR ORCHARD RD
 RIDGELAND MS 39157-9998



December 16, 1999
 Main Street Program
 1999 NATIONAL MAIN STREET STATION
 POSTMASTER
 123 W WILLIAMS ST
 BRECKENRIDGE TX 76424-9998



December 29-31, 1999
 BIG CYPRESS STATION
 POSTMASTER
 400 S BERNER RD
 CLEWISTON FL 33440-9998



December 17-18, 1999
 Springfield Area Nativity Theatre Association
 PAGEANT STATION
 POSTMASTER
 PO BOX 9998
 SPRINGFIELD MN 56087-9998

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**This office
will be closed
Monday,
January 17, 2000,
to observe
Martin Luther King,
Jr.'s Birthday.**

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**This office
will be closed
Monday,
January 17, 2000,
to observe
Martin Luther King,
Jr.'s Birthday.**

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Postal Employees

NEW HANDBOOK EL-312 AND REVISED HANDBOOK EL-311

Handbook EL-312, Employment and Placement, to Replace Handbook EL-311, Personnel Operations

Handbook EL-312, *Employment and Placement*, will upon completion be a full revision of Handbook EL-311, *Personnel Operations*. Handbook EL-312 is to be published in increments, each revising and obsoleting a portion of Handbook EL-311. When Handbook EL-312 is complete, Handbook EL-311 will be obsolete in its entirety.

Effective December 16, 1999, sections 261.1 through 261.4 and 261.6 through 262.12 of Handbook EL-311 are obsolete. These sections are replaced by sections 241.1 through 241.4 of Handbook EL-312. The new Handbook EL-312 sections clarify language and incorporate new material on sources of recruitment. An explanation of changes, the new text, Exhibit 241.33, Appendix C, and Appendix D appear in their entirety as revision pages at the end of this *Postal Bulletin*.

The publication of these changes obsoletes the following memorandums:

- *Career Hiring*, from the vice president of Employee Relations, 05-12-93.
- *Casual and Transitional Employee Recruitment Guidelines*, from the vice president of Employee Relations, 09-14-93.

- *Custodial Transitional Employee Recruitment*, from the vice president of Employee Relations, 12-07-92.
- *Guidelines for Federal Employees and Annuitants Applying for Temporary or Noncareer Postal Positions*, from the manager of Selection, Evaluation, and Recognition, 10-03-97 (MOP HR-10-3-1997).
- *Inservice Test Requirements Substitution*, from the vice president of Employee Relations, 06-10-96.
- *Modification to the VRA Hiring Authority*, from the manager of Employment and Placement, 12-16-93.

The reference note in *Employee and Labor Relations Manual (ELM)* 323.43 (referring to the memorandum *Guidelines for Federal Employees and Annuitants Applying for Temporary or Noncareer Postal Positions*) will also be deleted.

The changes also obsolete the article "Test Battery 470" from *Postal Bulletin* 21874 (08-18-94).

— *Selection, Evaluation, and Recognition, Employee Resource Management, 12-16-99*

ADVANCE EIC NOTICE

Advance Earned Income Credit Payments

This *Postal Bulletin* article will be published on a yearly basis to ensure that all Postal Service employees who qualify for Advance Earned Income Credit payments remain aware of the yearly changes in the program requirements. Postmasters and other installation heads should post this article on employee bulletin boards.

Definitions

Earned income credit (EIC) is a tax credit for eligible employees who have a qualifying child (defined later in this article). Employees eligible for EIC may choose to receive advance payments totaling \$1,412 (for tax year 2000) with their regular paychecks, instead of waiting to claim their monies on their federal income tax return. Employees wanting to receive these advance payments must file IRS Form W-5, *Earned Income Credit Advance Payment Certificate*, with their personnel offices. Qualifying employees (defined later in this article) who do not file Form W-5 will not receive any advance payments during the current tax year. However, they are still eligible to claim the EIC on their annual tax return.

Eligible employees can collect the EIC even if they owe no federal tax. EIC payments do not change the amount of federal

income tax or FICA (Social Security/Medicare) taxes that are normally withheld from an employee's wages. EIC is not definable as wages/compensation for services rendered and, as such, is not subject to payroll taxes.

Eligibility

All eligible Postal Service employees may apply for advance payment of the EIC. When received, the EIC is shown as a separate line item on the employee's regular earning statement.

A *qualifying employee* for receiving advance EIC payments *must meet all* of the following requirements to be eligible for these monies:

1. The employee's expected earned income and adjusted gross income must both be less than \$27,413 (for tax year 2000). Participating employees should refer to IRS Publication 596, *Earned Income Credit*, for more information concerning applicable inclusions in adjusted gross income amounts and other technical aspects of this program.

2. The employee must have at least one qualifying child; however, employees are limited to no more than one EIC, regardless of the number of qualifying children resident with them. A *qualifying child* is one who:
 - a. Is the employee's son, daughter, adopted child, step-child, foster child, or grandchild.
 - b. Is under age 19 at the end of the tax year; under age 24 if a full-time student at the end of the tax year; or any age if permanently and totally disabled.
 - c. Resides with the employee for more than half of the tax year; however, a foster child must reside with the employee for the entire tax year. Short-term absences for school, medical treatments, or vacations are disregarded.
3. Employees must file federal tax returns as one of the following: single, head of household; married filing jointly; or qualifying widow(er) with dependent child. Employees filing as married filing separately do not qualify for EIC.
4. The employee cannot be the qualifying dependent child of another person claiming an EIC.
5. The employee must not be able to exclude any foreign earned income or foreign housing amounts, as shown on IRS Form 2555, *Foreign Earned Income*. Generally, any person who is a nonresident alien for *any part* of the tax year does not qualify for EIC.
6. The employee's investment income must not exceed the yearly limitation established by the IRS (\$2,400 listed for tax year 2000).

Filing Requirements

Eligible employees must file or renew Form W-5 with their personnel offices by the end of each tax year. After receipt, personnel offices submit the forms through established channels to the Eagan Accounting Service Center (ASC). Form W-5 is readily available at all IRS offices. After determining the number of employees under their jurisdiction that participate in the EIC program, local personnel offices should request a supply from their local IRS office.

Form W-5 remains in effect for the entire tax year in which filed. All participants must file a new certificate for every year in which they meet the eligibility requirements. If the Eagan ASC does not receive an employee's W-5 for a new tax year, the allowance is discontinued.

Computing Advance Payments

Advance EIC payments are distributed on a pay-period basis and are included with regular wages. They are based on both gross salary (before deductions) and the federal tax filing status of the employee and their spouse (if applicable). The Eagan ASC uses the tables shown below to determine the EIC amount to be included in an eligible employee's wages.

Forms for Employees

Employees must use IRS Form W-2, *Wage and Tax Statements*, and either PS Form 1223-A, *Earnings Statement*, or PS Form 1223-B, *Earnings Statement – Net to Bank*. The EIC amount paid to an employee is shown on PS Form 1223-A or PS Form 1223-B as a separate line item identified as EIC. The total amount of yearly EIC payments is shown on the employee's W-2 in Box 9, Advance EIC Payments. It is not included in Box 1, Wages, nor are any other W-2 entries changed because of these payments.

EIC payments to eligible employees begin during the pay period following the one in which the Eagan ASC receives the W-5. If during the year the employee's wages exceed the EIC income threshold (\$27,413 for 1999) or the payments have reached the maximum amount (\$1,412 for 1999), the Postal Service will discontinue the payments.

An employee must have only one W-5 certificate in effect with the Postal Service at one time. Also, it is the responsibility of each participating employee to ensure the accuracy of the information on the W-5.

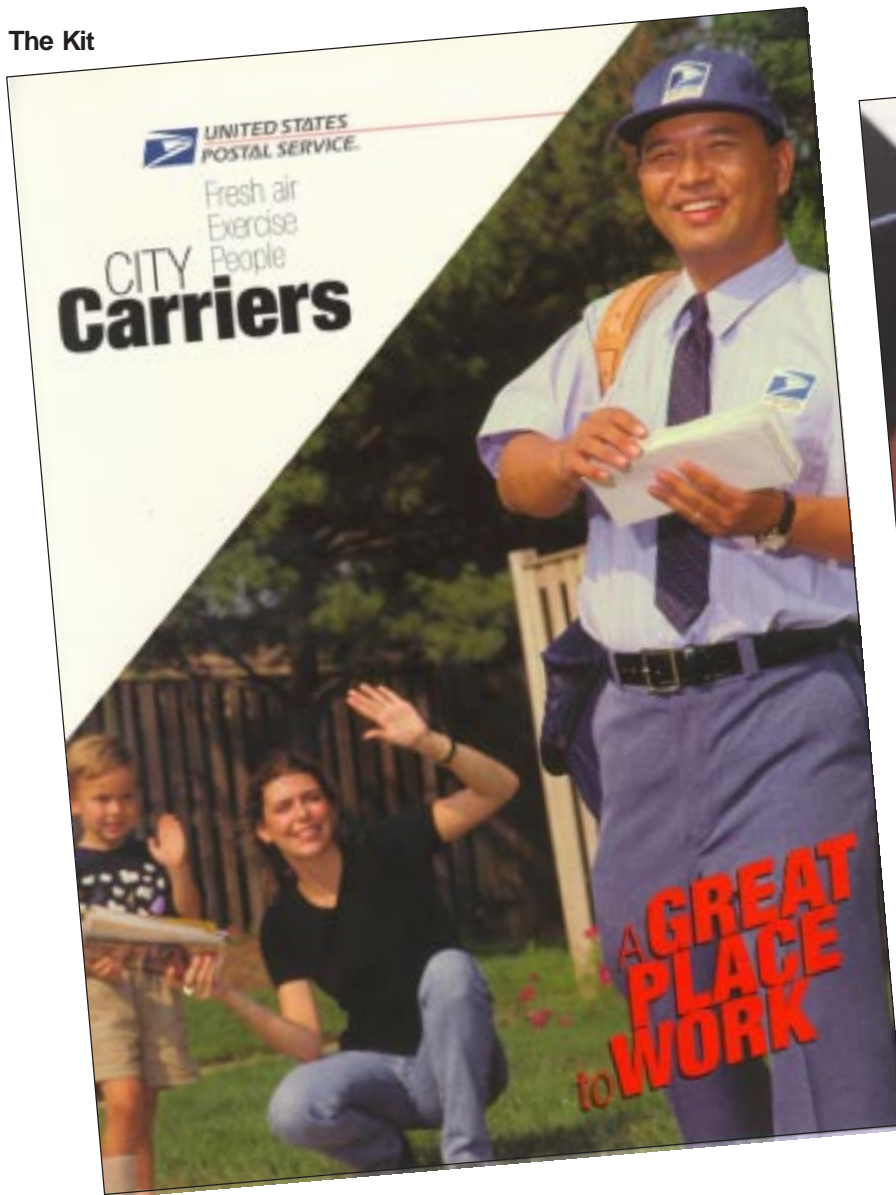
Any change in life status (financial or spousal) that affects an employee's eligibility for EIC *must* be reported on a new W-5 within 10 days after the effective date of the change.

Biweekly Payroll Period

(a) SINGLE or MARRIED Without Spouse Filing Certificate			(b) MARRIED With Both Spouses Filing Certificate		
If the amount of wages (before deducting withholding allowances) is:		The amount of payment to be made is:	If the amount of wages (before deducting withholding allowances) is:		The amount of payment to be made is:
Over—	But not over—		Over—	But not over—	
\$0	\$266	20.40% of wages	\$0	\$133	20.40% of wages
\$266	\$488	\$54	\$133	\$244	\$27
\$488	————	\$54 less 9.588% of wages in excess of \$488	\$244	————	\$27 less 9.588% of wages in excess of \$244

A Great Place to Work for City Carriers

The Kit



The Brochure

Latest in Recruitment Series

Two new city carrier recruitment tools — both showcasing the positive aspects of the city carrier job while making applicants aware of the full range of responsibilities — are now available at the material distribution centers (MDCs):

- Kit 15-B, *A Great Place to Work for City Carriers (kit with inserts)*, October 1999.
- Publication 60-B, *A Great Place to Work for City Carriers (brochure)*, October 1999.

Next in the line of materials incorporating the new look of the Postal Service as a people-oriented employer, both kit and brochure promote the full dimensions of the job, including the strong community contact and involvement. A story board approach allows for the development of multiple images depicting the day in the life of a carrier.

Selection, Evaluation, and Recognition at Headquarters introduced the new products recently at the City Carrier Recruitment Training Session held at the William F. Bolger Center for Leadership Development in Potomac, MD.

The Kit

Kit 15-B contains three inserts that highlight the value of postal compensation and benefits, newsworthy stories about city carriers as they deliver service to the American people, and facts about the Postal Service. Locally developed materials can also be included for recruitment and preemployment sessions.

The Brochure

Publication 60-B, a four-fold brochure, specifically show-cases the responsibilities and requirements of the city carrier job in addition to providing an overview of postal employment requirements, benefits, and compensation.

Ordering Information

Employees may requisition copies of Kit 15-B and Publication 60-B as follows:

- Use Touch Tone Order Entry by calling 1-800-332-0317, option 1, then option 2.
- Fax a completed PS Form 7380, *MDC Supply Requisition*, to 785-861-2939.
- Send an F3Fill-completed PS Form 7380 by cc:Mail to MDC Customer Service @ TOKS001L.

- Mail a completed PS Form 7380 to the following address:

SUPPLY REQUISITIONS
500 SW MONTARA PKWY
TOPEKA KS 66624-9702

The relevant ordering information is as follows:

Kit 15-B

PSN: 7530-04-000-8736
PSIN: KIT15B
Unit of Issue: EA
Quick Pick #: N/A
Bulk Pack Quantity: 400
Price: \$0.53
Edition Date: 10/99

Publication 60-B

PSN: 7610-04-000-8735
PSIN: PUB60B
Unit of Issue: EA
Quick Pick #: N/A
Bulk Pack Quantity: 2,000
Price: \$0.086
Edition Date: 10/99

— *Selection, Evaluation, and Recognition, Employee Resource Management, 12-16-99*

Federal Income Tax Withholding

Effective pay period (PP) 01-2000, payroll checks will reflect changes in federal tax withholding, and the exemption value increases for each allowance from \$105.77 to \$107.69.

The following table is based upon a biweekly payroll period:

Federal Income Tax Withholding Table

Wages (minus withholding allowances, FSA, FEHB, and TSP contributions)		Income Tax Rates	
Single Person (including head of household)			
Not over \$102		\$0	
Over...	But not over...		of excess over
\$102	\$1,071	15%	\$102
\$1,071	\$2,304	\$145.35 plus 28%	\$1,071
\$2,304	\$5,162	\$490.59 plus 31%	\$2,304
\$5,162	\$11,152	\$1,376.57 plus 36%	\$5,162
\$11,152		\$3,532.97 plus 39.6%	\$11,152
Married Person			
Not over \$248		\$0	
Over...	But not over...		of excess over
\$248	\$1,862	15%	\$248
\$1,862	\$3,885	\$242.10 plus 28%	\$1,862
\$3,885	\$6,385	\$808.54 plus 31%	\$3,885
\$6,385	\$11,265	\$1,583.54 plus 36%	\$6,385
\$11,265		\$3,340.34 plus 39.6%	\$11,265

Federal Employees Health Benefits (FEHB), Flexible Spending Accounts (FSA), and Thrift Savings Plan (TSP) contributions made by employees are treated as pretax monies (unless a pretax waiver for FEHB benefits has been signed by an employee). When calculating your taxes, remember to subtract your allowances and all of these contribution amounts from your gross earnings.

To determine the amount of withholding, follow the steps listed below:

1. Determine normal biweekly gross wages from earnings statement.
2. Determine normal biweekly TSP contributions from earnings statement.
3. Determine normal biweekly FSA contributions from earnings statement. If applicable, add the amounts from both the FSA Dependent Child (FSADC) Sub-Account and the FSA Health Care (FSAHC) Sub-Account together.
4. Determine normal biweekly FEHB pretax employee contribution from earnings statement (abbreviated as HP).
5. Multiply the number of exemptions claimed by the new biweekly exemption value of \$107.69 (withholding allowance). The federal tax line on the earnings statement shows the number of exemptions claimed (e.g., S1 = Single with One Exemption, M3 = Married with Three Exemptions).
6. Subtract the amounts in Step 2 (TSP), Step 3 (FSA), Step 4 (FEHB), and Step 5 (Exemptions) from Step 1 (Gross Biweekly Wages). The remainder is the amount that is subject to withholding.
7. Determine which range this amount falls into on the Federal Income Tax Withholding Table, and follow the instructions listed in the table.

Shown below is an example of how to compute federal income taxes for a FERS employee who claims three exemptions and makes pretax contributions to the FEHB, FSA, and TSP.

Example

A FERS employee receives \$2,850.50 as their gross biweekly wages. The employee makes the following contributions from their pay: 10 percent to the TSP; \$25.00 per PP to the FSADC Sub-Account; \$50.00 per PP to the FSAHC Sub-Account; and \$45.13 for FEHB. The employee is married and claims three exemptions (M3 on the federal tax line of the earnings statement). Using the information provided above in the Federal Income Tax Withholding Table, federal taxes can be computed as follows:

1. Total biweekly gross wages		\$2,850.50
2. TSP contributions		285.05
3. FSADC contribution	25.00	
FSAHC contribution	50.00	
Total FSA contribution		75.00
4. FEHB contributions		45.13
5. Exemptions (3 x \$107.69)		323.07

Computation is as follows:

Biweekly gross wages	\$2,850.50
Minus TSP contributions	-285.05
Minus FSA contributions	-75.00
Minus FEHB contributions	-45.13
Minus exemptions	-323.07
Amount of wages subject to withholding	\$2,122.25

To complete the computation, refer to the married/biweekly segment of the Federal Income Tax Table. The amount of wages subject to withholding, \$2,122.25, falls within the “over \$1,862 but not over \$3,885” range. Using the information provided within that range, the final computation is as follows:

Amount subject to withholding	\$2,122.25
Subtract \$1,862 from \$2,122.25	260.25
Multiply \$260.25 by .28 (28%)	72.87
Add from the table	242.10
Add \$72.87 and \$242.10	314.97
Total federal income tax* that should be withheld from this employee's biweekly check	\$314.97

* Rounding may vary this total by a few cents.

Purchasing and Materials

PURCHASING MANUAL REVISION

Purchasing Manual Clause 4-3, Terms and Conditions — Commercial Purchases

Effective December 16, 1999, *Purchasing Manual* (PM) Clause 4-3, *Contract Terms and Conditions Required to Implement Statutes or Executive Orders — Commercial Items*, is revised to include in paragraph "c" references to Clauses 9-7, *Equal Opportunity*; 9-13, *Affirmative Action for Handicapped Workers*; and 9-14, *Affirmative Action for Disabled Veterans and Veterans of the Vietnam Era*. PM parts 9.7.10, 9.9.2, and 9.10.2 prescribe the use of these clauses, which are to be included in commercial purchases as those parts direct.

Revised Clause 4-3 will be incorporated in a future edition of the *Purchasing Manual* and in contract writing systems.

The revised Clause 4-3 follows:

Purchasing Manual (PM)

* * * * *

B Contract Clauses

* * * * *

B.3 Clauses

* * * * *

[In Clause 4-3, amend the date in the title and amend paragraph "c" to read as follows. The clause is reprinted here in its entirety.]

Clause 4-3 Contract Terms and Conditions Required to Implement Statutes or Executive Orders — Commercial Items (December 1999)

- a. The following clauses are incorporated in this contract by reference:
- (1) Clause 9-1, *Convict Labor* (January 1997)
 - (2) Clause 9-5, *Contract Work Hours and Safety Standards Act — Safety Standards* (January 1997)
- b. If this contract is valued at \$500,000 or more, Clause 3-2, *Participation of Small, Minority, and Woman-owned Businesses*, is incorporated into this contract by reference.
- c. If checked, the following clauses are incorporated in this contract by reference:
(Contracting officer will check as appropriate.)
- ___(1) Clause 9-10, *Service Contract Act* (January 1997)

- ___(2) Clause 9-12, *Fair Labor Standards Acts and Services Contract Act — Price Adjustmen*
- ___(3) Clause 9-2, *Contract Work Hours and Safety Standards Act — Overtime Compensation* (January 1997)
- ___(4) Clause 9-3, *Davis-Bacon Act* (January 1997)
- ___(5) Clause 9-7, *Equal Opportunity* (January 1997)
- ___(6) Clause 9-13, *Affirmative Action for Handicapped Workers* (January 1997)
- ___(7) Clause 9-14, *Affirmative Action for Disabled Veterans and Veterans of the Vietnam Era* (January 1997)

- d. *Examination of Records.* The Postal Service or its authorized representative shall have access to and right to examine any of the supplier's directly pertinent records involving transactions related to this contract. The supplier shall make available at its offices at all reasonable times the records, materials and other evidence for examination, audit, or reproduction, until 3 years after final payment under this contract or for any shorter period specified for particular records. If this contract is completely or partially terminated, the records relating to the work terminated shall be made available for 3 years after any resulting final termination settlement. Records relating to appeals under the disputes clause or to litigation or the settlement of claims arising under or relating to this contract shall be made available until such appeals, litigation, or claims are finally resolved. As used in this clause, records includes books, documents, account procedures and practices, and other data, regardless of type and regardless of form. This does not require the supplier to create or maintain any record that the supplier does not maintain in the ordinary course of business or pursuant to a provision of law.
- e. Notwithstanding the requirements of the clauses in paragraphs (a), (b), (c), or (d) of this clause, the supplier is not required to include any PM clause, other than those listed below (and as may be required by an addenda to this paragraph) in a subcontract for commercial items or commercial components:
- (1) Clause 9-7, *Equal Opportunity* (January 1997)

- (2) Clause 9-14, *Affirmative Action for Disabled Veterans and Veterans of the Vietnam Era* (January 1997)
- (3) Clause 9-13, *Affirmative Action for Handicapped Workers* (January 1997)

* * * * *

— *Purchasing Policies and Programs,
Purchasing and Materials, 12-16-99*

Publication 247, Supply and Equipment Catalog

The October 1999 electronic version of Publication 247, *Supply and Equipment Catalog*, is now available on the corporate intranet at <http://blue.usps.gov/cpim/ftp/pubs/pub247/247tc.pdf>. Publication 247 is also available from the material distribution center and is on *Postal Explorer*.

Employees may requisition copies of Publication 247 as follows:

- Use Touch Tone Order Entry by calling 1-800-332-0317, option 1, then option 2.
- Fax a completed PS Form 7380, *MDC Supply Requisition*, to 785-861-2939.
- Send an F3Fill-completed PS Form 7380 by cc:Mail to MDC Customer Service @ TOKS001L.

- Mail a completed PS Form 7380 to the following address:

SUPPLY REQUISITIONS
500 SW MONTARA PKWY
TOPEKA KS 66624-9702

The relevant ordering information for Publication 247 is as follows:

PSN:	7610-02-000-7982
PSIN:	PUB247
Unit of Issue:	Each (EA)
Quick Pick #:	266
Bulk Pack Quantity:	18
Price:	\$4.55
Edition Date:	10/99

— *Logistics Programs,
Purchasing and Materials, 12-16-99*

The Material Distribution Center Is Y2K Compliant

All systems at the material distribution centers (MDCs) have been reviewed and have been certified as Y2K compliant. Vendors who partner with the MDC have also been reviewed. Although there are no anticipated problems with deliveries, contingency plans have been developed to handle "surprises." Hours of service will not change for the new year. The expedited order desk for emergency parts orders will still be available 24 hours a day, 7 days a week, as well as the Touch Tone Order

Entry (TTOE) and automated phone systems. Materials Customer Service will continue to be available at 1-800-332-0317 from 6:00 a.m. to 6:00 p.m. central time Monday through Friday, excluding holidays.

— *Logistics Programs,
Purchasing and Materials, 12-16-99*

Retail

ALL IRT UNITS

Preparing IRT Units for Y2K

All MOS, Unisys Phase III, and Unisys Phase II Integrated Retail Terminals (IRTs) are certified Y2K compliant. All IBM and NCR POS ONE terminals and weighing and rating units (WRUs) are also Y2K compliant.

Managers whose offices use the Unisys Phase III equipment must ensure that before opening for business on Monday, January 3, 2000, all Unisys Phase III IRTs under their control are cold booted (completely turned off and rebooted). Facilities with Saturday or Sunday operations on January 1 or 2, 2000, should cold boot IRTs prior using them. The reboot does not have to be done immediately after midnight. It can be done at the start of the next business day.

Any Unisys III IRT left on during the century rollover that is not cold booted will display an incorrect date until a cold boot is performed. The IRT will continue to function normally and RCU transmissions will occur without a problem.

Unisys Phase III IRTs are five-piece units with the keyboard, clerk monitor, and scale separated. The cold-boot procedure applies only to Unisys Phase III offices.

— *Point of Service, Retail, 12-16-99*

POSTAGE METERS

Disposal of Postage Meter Lead Seals

In accordance with *Postal Bulletin 21977 (07/30/98)*, the use of lead postage meter seals has been prohibited. Allowable replacement polycarbonate seals (Postal Stock Number, 5340-03-000-7006, Item Number 0817PM) are available from the Postal Service Material Distribution Centers.

The Postal Service has contracted with a recycler for reuse of the lead seals in an environmentally safe manner. Lead seals are to be removed from offices immediately and mailed to:

SYSTEM SERVICE INTERNATIONAL INC.
100 S MANNHEIM RD STE E
HILLSIDE IL 60162-1800

SSI is expecting to receive the lead seals from field offices no later than January 31, 2000. They can be mailed in jiffy bags or boxes labeled with contract number 412735-00-P-0212 to identify them as Postal Service items. No inventory list is required and there will be no costs incurred by field offices if returned by the date above. If you have a large quantity that cannot be mailed, contact your District Material Management Specialist for assistance in arranging transportation to the recycler identified above or your local District Environmental Compliance Coordinator (DECC) for help.

— *Postage Technology Management, Retail, 12-16-99*

Handbook EL-311
Sections: 261.1-261.4 and 261.6-262.12
OBSOLETE

REPLACE WITH
Handbook EL-312
Employment and Placement

Revision Pages

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Summary of Changes

1. Background

Handbook EL-312, *Employment and Placement*, will upon completion be a full revision of Handbook EL-311, *Personnel Operations*. EL-312 is to be published in increments, each revising and obsoleting a portion of EL-311. When EL-312 is complete, EL-311 will be obsolete in its entirety.

2. Overall Revisions

In some instances, language has been added, changed, and/or rearranged to promote clearer, fuller understanding, and in others, has been deleted as not applicable to the specific subject. Revisions made strictly to correct grammatical and reference errors or changes are not listed in this summary except where they are deemed necessary for clarification.

Substantive changes are listed in the table below.

3. Specific Revisions

Chapter 2

New — EL-312	Old — EL-311	Changes
241.1, Applicability of These Instructions	261.11	Adds reference to internal and external recruitment. Deletes words “mail messenger, or star route service.” Adds words “community post office, or highway contract routes.”
241.21, Nondiscrimination in Hiring	261.12	Is moved to improve organization and emphasis Minimally reworded.
241.22, Management Responsibility for Filling Vacancies	261.12 and 261.14	Consolidates information from two sections into section with new heading. Is reworded to emphasize requirement for adequate lead time. Deletes references to order of placement (moved to 241.24).
241.23, Definitions Applicable to Recruitment	261.21 through 261.273	Adds definitions for <i>qualification standards</i> , <i>career appointment</i> , <i>noncareer appointment</i> , and <i>satisfactory discharge</i> .
241.241, General Provisions	261.12	Adds the order of placement from 261.12 Adds reference to consideration of career applicants from an expanded geographic area.

New — EL-312	Old — EL-311	Changes
241.242, Bargaining Unit Vacancies	261.12	Adds collective bargaining reference to order of placement. Adds language dealing with residual bargaining unit vacancies.
241.243, Initial Level and Other Nonbargaining Unit Vacancies	New	Adds language referring to Chapter 5.
241.251, Use of External Recruitment	New	Adds language that describes recruitment for nonbargaining vacancies.
241.252, Positions Reserved for Applicants Eligible for Veterans' Preference	262.11 and 262.12	Incorporates material from 262.11 and 262.12 for better emphasis. Adds to and deletes from the list of reserved positions. Adds clarification to <i>inservice rule</i> .
241.26, Reimbursement of Travel and Relocation Expenses	261.13	Contains new handbook reference (from F-10 to F-15).
241.3, Career Recruitment	261.3	Deletes the word "Personnel" from heading.
241.31, Internal Placement of Bargaining Unit Employees	New	Adds new section describing filling of bargaining unit vacancies in keeping with collective bargaining agreements. Refers to Chapter 5 for procedures.
241.311, Examination Requirements	New	Adds new section with material from Handbook EL-303,144.
241.311a, Obsolete Examinations	New	Adds new section with material from article on Test Battery 470 from <i>Postal Bulletin</i> 21874, 08/18/94.
241.311b, Clerk Craft Interlevel Bidding	New	Adds new section referring to collective bargaining MOU.
241.311c, Custodial Examination	New	Adds new section with material from the June 10, 1996, memorandum of policy "Inservice Test Requirements Substitution."
241.312, Senior Qualified and Best Qualified Position Requirements	New	Adds new section referring to position types and policy reference to Chapter 5.
241.313, Medical Qualifications	New	Adds new section with material from 143, Handbook EL-303.
241.314, Maintenance Selection System (MSS) Requirements	New	Adds new section referencing Maintenance Selection System.
241.32, Internal Placement of Nonbargaining Unit Employees	New	Is reserved for future development.

New — EL-312	Old — EL-311	Changes
241.33, External Recruitment Sources	261.31	Replaces 261.31.
241.33a, Competitive Appointment From a Register of Eligibles	261.31f	Adds reference to selection policy in Chapter 2 and clarification pertaining to ineligibility of current career postal employees to be selected from any register of eligibles except for those under the Maintenance Selection System.
241.33b, Reinstatement	261.31e and 261.33	Is reworded. Adds reference to Competitive Service and Excepted Service Organizations in new Exhibit 241.33.
241.33c, Transfer From Another Federal Agency	261.31d and 261.32	Is reworded. Adds reference to Competitive Service and Excepted Service Organizations in new Exhibit 241.33.
241.33d, Dual Employment	New	Adds information from <i>Employee and Labor Relations Manual</i> 323.6 and updated information from the Department of Defense.
241.33e, Noncompetitive Appointment of Veteran With 30 Percent or More Disability, and 241.33 f, Noncompetitive Appointment of Veterans' Readjustment Appointment Eligibles	New	Adds material from memorandums of policy on career hiring, dated May 12, 1993, and December 16, 1993, and information on time limits from Office of Personnel Management's web page article "Special Noncompetitive Appointing Authorities for Veterans," dated March 25, 1997.
241.33g, Reemployment of Annuitant	New	Adds new material on approvals and restrictions.
241.33h, Employment of People with Disabilities	New	Adds recruitment source reference to hiring of the disabled.
241.4, Noncareer Recruitment	261.4	Replaces Casual/Temporary Personnel with a new heading.
241.41, General Provisions	New	Adds new text about recruitment of noncareer employees and deletes the wording "Applicants to Consider."
241.421, Veterans' Preference Rules	New	Adds new text about applying veterans' preference groupings when a register is not used and adds policy instructions found in the memorandum of policy "Casual and Transitional Employee Recruitment Guidelines" from the vice president of Employee Relations, 09/14/93.
241.422, Collective Bargaining Agreements	New	Adds a new section emphasizing contractual limitations in hiring casuals and temporary relief carriers.

New — EL-312	Old — EL-311	Changes
241.423, Skilled and Technical Positions	New	Adds a new section incorporating the memorandum of policy "Recruitment of Temporary Employees for Skilled Positions," from the manager of Employment and Placement, September 29, 1995.
241.43, Noncareer Employee Recruitment Sources	261.41	Replaces 261.41, Applicants to Consider, with new information.
241.43a, Former Postal or Federal Employees With Reinstatement Eligibility	261.41a	Replaces 261.41a.
241.43b, Former Casuals (Special Recruitment Authority)	261.41b	Adds instructions from the memorandum of policy on the application of veterans' preference from the manager of Selection, Evaluation and Recognition, April 1998.
241.43c, Casual General Application File System (CGAFS)	New	Adds policy instructions from "Casual Hiring Administrative Procedures," Casual General Application File System, November 1997.
241.43d, General Application File	261.4g	Replaces 261.4g; employment application file is changed to add rule for treating former casuals who do not meet the criteria in 241.42b.
241.43e, Student Program	261.42	Replaces 261.42, deleting the wording "noneligibles," "requirements," and "selection considerations."
241.43f, State Employment Service	261.43	Is reworded to replace 261.43.
241.43g, Reassignments	New	Adds a new section of information from the 1995 National Agreement Between USPS and NRLCA.
241.43h, Temporary Relief Carrier (TRC) General Application File	New	Incorporates the description of the recruitment process for TRCs from the memorandum of policy from vice presidents of Labor Relations and Human Resources, March 6, 1996.
241.43i, Postmaster Relief/Leave Replacement Applications	261.7	Replaces 261.7 and adds information on postal and military annuitants as emergency recruitment sources from the memorandum of policy "Additional Source of Recruitment for Postmaster Relief/Leave Replacements," from the manager of Management Association Relations, March 16, 1995.

New — EL-312	Old — EL-311	Changes
241.43j, Reemployment of Postal Service Annuitants	New	Incorporates information from the memorandum of policy “Temporary Relief Carrier (TRC) Implementation Instruction and Selection Procedures,” from the vice presidents of Labor Relations and Human Resources, March 6, 1996, and from the memorandum of policy “Guidelines for Federal Employees and Annuitants Applying for Temporary or Noncareer Postal Positions” from the manager of Selection, Evaluation, and Recognition, October 3, 1997.
241.43k, Dual Employment	New	Incorporates information from the memorandum of policy “Guidelines for Federal Employees and Annuitants Applying for Temporary or Noncareer Postal Positions” from the manager of Selection, Evaluation, and Recognition, October 3, 1997, and adds information on acceptable dual combinations in accordance with CMS Update 98:41, 08/03/98.
241.43l, Registers of Eligibles	261.41c and 261.41d	Adds recruitment sources from 261.41c and 261.41d.
241.43m, Employment of People with Disabilities	New	Adds recruitment source reference to hiring of the disabled.
241.44, Emergency Appointments	261.8	Replaces 261.8.
Personnel Action Form 50	261.15	Is deleted.
Appointments to CAG K Clerk and CAG K–L Rural Carrier	261.6	Is deleted.
Appendix C, Sample Letters to Use with State Employment Office	Appendix C	Replaces the former Appendix C with updated format.
Appendix D, Dual Compensation Tracking Procedures and Sample Letters for Use With Dual Compensation Issues	Appendix D	Replaces the former Appendix D, Forms Listing.

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24 Employment and Placement

241 Recruitment

241.1 Applicability of These Instructions

These instructions apply to internal and external recruitment for the Postal Service, but not to contracts for services such as job cleaning, community post offices, or highway contract routes.

241.2 Policy

241.21 Nondiscrimination in Hiring

Factors such as race, color, religion, sex, national origin, and age cannot be considered when filling positions in the Postal Service. In addition, the Postal Service cannot refuse to hire an applicant solely on the basis of a physical or mental disability. Other nonmeritorious factors, such as political affiliation, marital status, or sexual orientation must likewise not be considered in hiring decisions.

241.22 Management Responsibility for Filling Vacancies

Forecasting short-term and long-term recruitment requirements is one of management's most important responsibilities. Within budgetary restrictions, a determination must be made as to which vacancies are operationally essential. Adequate lead time must be provided for internal job postings, and for external recruitment when internal sources do not identify a sufficient number of eligible, qualified applicants.

241.23 Definitions Applicable to Recruitment

The following definitions apply to the subject of recruitment:

- a. *Recruitment* is the process of attracting suitable applicants for employment consideration.
- b. *Selection* is the identification of those applicants by reviewing their fitness, suitability, and qualifications and determining who best meets the requirements of the position.
- c. *Qualification standards* are official statements of knowledge, skills, and abilities (KSAs). These standards establish the minimum requirements that all applicants must meet.
- d. *Register of eligibles* is a list of qualified applicants arranged in descending order for appointment consideration, based on a numerical score determined by an examination rating, the evaluation of KSAs, or both, with veterans' preference points added to the scores of those who claim them. The scores of those who receive compensation for service-connected disabilities resulting from active military duty are considered ahead of those for all other eligibles.

- e. *Appointing official* is the postmaster or other Executive and Administrative Schedule (EAS) employee who has been delegated authority to make appointments in the Postal Service.
- f. *Career appointment* is selection for one of the career positions, including full-time, part-time regular, and part-time flexible positions — both FLSA-exempt and nonexempt. Such appointments are without time limitation. Career employees are entitled to annual and sick leave, health insurance, life insurance, and retirement benefits. Career recruitment is discussed in 241.3.
- g. *Noncareer appointment* is selection for one of the noncareer positions, including, but not limited to, casual, temporary relief carrier (TRC), and rural carrier associate (RCA) positions. Noncareer employees are supplemental to the regular work force and such appointments and reappointments are often subject to time limitations and restrictions defined in the appropriate collective bargaining agreements. Noncareer employees are not entitled to life insurance or retirement benefits. They are, however, subject to the provisions of the Federal Employees Compensation Act (FECA). Noncareer recruitment is discussed in 241.4.
- h. *Satisfactory discharge* is a separation from active duty in the Armed Forces where the character of service is “honorable,” “under honorable conditions,” or “general.” Though an “under honorable conditions” or “general” discharge is acceptable for veterans’ preference or Veterans’ Readjustment Appointment, it indicates that there was a derogatory reason for the discharge that requires investigation during suitability screening.

241.24 **Internal Recruitment and Placement**

241.241 **General Provisions**

Most career vacancies within a postal installation are filled internally by reassignment, promotion, or change to lower level of qualified career employees who are designated the successful bidders or applicants. When positions cannot be filled by employees who are on the rolls of the office with the vacancy, second consideration must be given to qualified career applicants from other installations within an expanded geographic area.

241.242 **Bargaining Unit Vacancies**

The internal placement sequence for bargaining unit vacancies is governed by the appropriate collective bargaining agreement.

Reassignments from other installations are dealt with in Article 12 of the collective bargaining agreements with all four major unions and by detailed memorandums of understanding with the APWU and the NALC.

Residual bargaining unit vacancies may be filled by one or more of the methods listed in 241.33.

241.243 **Initial Level and Other Nonbargaining Unit Vacancies**

Placement procedures are outlined for initial level supervisor and other nonbargaining unit vacancies in Chapter 5, Assignment, Reassignment, and Promotion.

241.25 **External Recruitment**

241.251 **Use of External Recruitment**

External recruitment is required when essential residual bargaining unit vacancies are anticipated. External recruitment is also used to fill certain nonbargaining unit positions, particularly those that require degrees in such specialties as law or medicine. Nonbargaining unit positions may be recruited simultaneously inside and outside the Postal Service, at the discretion of the appointing official, when it has been determined that there is no adequate internal applicant pool.

241.252 **Positions Reserved for Applicants Eligible for Veterans' Preference**

Certain positions, whether career or noncareer, are reserved for applicants eligible for veterans' preference under the Veterans' Preference Act of 1944. This rule applies only to appointments from external recruitment sources (whether competitive or noncompetitive). The following are reserved positions in the Postal Service:

- a. Building maintenance custodian.
- b. Custodian laborer.
- c. Custodian.
- d. Elevator operator.
- e. Laborer custodial.
- f. Window cleaner.

Applicants who are not entitled to veterans' preference may be placed in positions reserved for preference eligibles *only* when preference eligibles are not available. In such instances, efforts to recruit preference eligibles must be fully documented and made part of the permanent records filed in the official personnel folders of the appointed individuals not eligible for veterans' preference.

Exception: The rule of reserving positions for applicants eligible for veterans' preference *does not apply* when reserved positions are filled through internal career placements such as promotion, reassignment, or change to lower level. (The rule *does* apply, however, when such positions are filled through reinstatement and transfer from another agency.)

241.26 **Reimbursement of Travel and Relocation Expenses**

When it is considered to be in the best interest of the Postal Service, employees and prospective employees may be authorized reimbursement for travel and relocation expenses, consistent with the provisions of Handbook F-15, *Travel and Relocation*.

241.3 **Career Recruitment**

241.31 **Internal Placement of Bargaining Unit Employees**

Bargaining unit vacancies within an installation are filled by promotion, reassignment, or change to lower level of the successful bidder or applicant. The appropriate collective bargaining agreements must be observed when filling

bargaining unit positions. Also see Chapter 5, Assignment, Reassignment and Promotion, for further information.

241.311 **Examination Requirements**

Employees bidding on or applying for a position must meet the current entrance examination requirements. Inservice examinations that provide for promotional opportunities should be offered to career employees once a year. Substitution rules that are in effect with regard to qualifying examinations include the following:

- a. *Obsolete Examinations.* Examinations O/N 400, 440, 450 and 710 (Markup Clerk, Automated) were replaced by the Test Battery 470 effective August 18, 1994. However, a career employee qualified on an old examination is permanently qualified for the position requiring that examination, provided the employee has remained on the rolls in a career position continuously since August 18, 1994. Career employees hired after that date must establish their qualifications under Test Battery 470.
- b. *Clerk Craft Interlevel Bidding.* See current MOU in APWU national agreement for bidding without regard to entrance examination of position being bid. Bidders or voluntary transferees must meet all other provisions of the relevant qualification standard.
- c. *Custodial Examination.* For purposes of reassignment, career employees who have successfully completed 1 year of service are deemed to have satisfied the Test 911 examination requirement used for custodial maintenance positions if they have successfully completed Test Battery 470. Test 911, however, cannot be substituted for Test 470.

241.312 **Senior Qualified and Best Qualified Position Requirements**

Senior qualified positions are those awarded to the senior, qualified, eligible bidder. Best qualified positions are those awarded to the applicant whose total qualifications, rated against the job requirements, best meets the qualifications for the position as determined by management. Bargaining unit qualification standards are available on the Postal Service Intranet.

241.313 **Medical Qualifications**

A medical assessment for internal bidders and applicants is administered only when the physical requirements for the new position are more demanding than the medical requirement for the old position. However, no such assessment is required if an employee is being reassigned from another installation to the identical position in the new installation.

241.314 **Maintenance Selection System (MSS) Requirements**

The Maintenance Selection System, which is described in Handbook EL-304, *Maintenance Selection System*, is designed to ensure the selection and promotion of maintenance personnel through a uniform application of the qualification requirements for the positions.

First priority in filling maintenance craft vacancies is given to career maintenance employees. Next consideration is given to other qualified career employees. When it is not possible to meet present or future maintenance staffing needs through either of these sources, outside applicants may be recruited.

241.32 Internal Placement of Nonbargaining Unit Employees

Reserved

241.33 External Recruitment Sources

When vacancies cannot be filled through the internal placement of employees, appointing officials recruit to establish a register of eligibles, which is the primary external recruitment source described in "a" below. Appointing officials may also use the sources listed below (b–h), as appropriate:

- a. *Competitive Appointment From a Register of Eligibles.* Selection from a register of eligibles is described in 244 and 245. Current career postal employees, regardless of position or location, are ineligible for selection from any register of eligibles except Maintenance Selection System registers (see 241.314 and Handbook EL-304, Maintenance Selection System).
- b. *Reinstatement.* A former career postal employee or former career or career conditional employee of a competitive service executive branch agency (see Exhibit 241.33), including a separated displaced federal employee (DFE), may be reinstated to a Postal Service career position. Temporary, casual and excepted appointment service does not confer career status. The applicant must meet the qualification requirements for the position, including any currently required examinations. Appointing officials may, but are not obligated to, administer examinations noncompetitively if they determine that these applicants are otherwise viable candidates. Reinstatement requires completion of a new probationary period. Eligibility rules follow:
 - (1) *3-Year Limit.* An applicant who is not entitled to veterans' preference or has not completed 3 years substantially continuous (no break greater than 3 days) career service may be reinstated only within 3 years following the date of his or her separation.
 - (2) *No Limit.* An applicant who is entitled to veterans' preference or has completed 3 years substantially continuous career service may be reinstated without time limitation.
- c. *Transfer From Another Federal Agency.* A career or career conditional employee of an executive branch, including an employee who has received a notice of reduction in force (RIF), may be considered for transfer to a career position in the Postal Service, provided the employee meets the qualification requirements for the postal position, including any required examinations. Appointing officials may, but are not obligated to, administer examinations noncompetitively if they determine that these applicants are otherwise viable candidates. Such an appointment requires completion of a probationary period.

Note: Employees of agencies designated as "excepted" from the list of competitive service executive branch agencies (see Exhibit 241.33) may not be noncompetitively transferred to the Postal Service.

Exhibit 241.33

Competitive Service and Excepted Service Organizations**Competitive Service and Excepted Service Organizations**

Individuals employed by executive branch organizations designated as competitive service organizations *may be eligible for noncompetitive transfer* into the Postal Service, provided they were hired competitively into a career or career conditional position and are currently serving satisfactorily in such a position. Individuals employed by executive branch organizations designated as excepted service organizations — by Executive Order, by the Office of Personnel Management, and by statute — *are not eligible for noncompetitive transfer* to the U.S. Postal Service.

An applicant may not be eligible for transfer even though he or she is employed by an agency listed under competitive service organizations below. For agencies not listed, contact them to determine their status.

The hiring authority information on an applicant's Form 50 will aid employing offices in determining transfer eligibility.

Examples of Competitive Service Organizations

Note that this is only a *partial* listing of competitive service organizations:

Department of Agriculture	Department of Housing and Urban Development
Department of the Air Force	Department of the Interior
Department of the Army	Department of Justice
Department of Commerce	Department of Labor
Department of Defense	Department of the Navy
Department of Education	Department of State
Department of Energy	Department of Transportation
Department of Health and Human Services	

Examples of Excepted Service Organizations

Note that this is only a *partial* listing of excepted service organizations:

Central Intelligence Agency	Merit Systems Protection Board
Department of the Treasury	National Aeronautics and Space Administration
Department of Veterans Affairs	National Labor Relations Board
Environmental Protection Agency	National Science Foundation
Equal Employment Opportunity Commission	Occupational Safety and Health Review Commission
Farm Credit Administration	Office of Government Ethics
Federal Communications Commission	Office of Personnel Management
Federal Deposit Insurance Corporation	Office of Special Counsel
Federal Emergency Management Agency	Peace Corps
Federal Labor Relations Authority	Postal Rate Commission
Federal Reserve System	Securities and Exchange Commission
Federal Retirement Thrift Investment Board	Selective Service Commission
Federal Trade Commission	Small Business Administration
General Accounting Office	Social Security Administration
General Services Administration	Tennessee Valley Authority

d. *Dual Employment.*

- (1) *Between the Postal Service and the Private Sector.* An applicant working in the private sector may be dually employed as a career Postal Service employee, provided that the private sector job does not adversely impact postal operations or represent a conflict of interest.
- (2) *Between the Postal Service and Other Federal Agencies.* A career employee of another federal agency may be dually employed as a career Postal Service employee, provided that the employee is available to work the hours of the postal position. Similarly, an applicant serving in the Armed Forces on active military duty may be hired into a career position, but only if the applicant is on terminal or transitional leave and if an "unofficial" or "uncertified" copy of DD Form 214, Certificate of Release or Discharge from Active Duty, has been provided and reviewed. All three military branches provide a separating service person with an unofficial or uncertified copy of the DD Form 214 when they depart on terminal leave. This form reflects the character of service. After the separation date, the veteran receives the final certified copy of the DD Form 214.

Note: The Army refers to *terminal leave* as *transitional leave*, and issues DA 31, *Request and Authority for Leave*, to the veteran, which indicates that the individual is on official leave. The Air Force and Navy do not provide leave orders for individuals going on terminal leave. See 241.43k1 for restrictions on hiring employees of other federal agencies to noncareer positions in the Postal Service.

- e. *Noncompetitive Appointment of Veteran With 30 Percent or More Disability.* A veteran who has a compensable service-connected disability of 30 percent or more and who is currently working as a casual or temporary employee may be considered for noncompetitive conversion to a career vacancy. The veteran must have worked in the temporary appointment for at least 60 days and must meet the qualification requirements of the position, including any currently required examinations. Appointing officials may, but are not obligated to, administer examinations noncompetitively, if it is determined that applicants are otherwise viable candidates. A prior rating on the appropriate examination is acceptable. If necessary, a veteran with 30 percent or more disability can be given a direct career appointment. This appointment authority is entirely discretionary. There are no time limits for these appointments.

Note: Veteran and disability status must be verified before appointment or conversion.

- f. *Noncompetitive Appointment of Veterans' Readjustment Appointment (VRA) Eligibles.* A VRA eligible who is currently working as a casual or temporary employee may be considered for noncompetitive conversion to a career vacancy. The VRA eligible must have worked in the temporary appointment for at least 60 days and must meet the qualification requirements of the position, including any currently required examinations. Appointing officials may, but are not obligated to, administer examinations noncompetitively, if it

is determined that applicants are otherwise viable candidates. A prior rating on the appropriate examination is acceptable. If necessary, a VRA eligible can be given a direct career appointment. This VRA authority applies to post-Vietnam and Vietnam Era veterans, whose eligibility is defined as follows:

- (1) *Post-Vietnam Era veterans* are divided into two categories:
 - (a) Veterans who first entered active duty (defined as full-time duty in the Armed Forces other than active duty for training) as members of the Armed Forces after May 7, 1975, are VRA eligible if they have served for a period of more than 180 days' active duty and have a satisfactory discharge. The 180-day service requirement does not apply to those separated from active duty because of a service-connected disability.
 - (b) Reserve and guard members who served for less than 181 days active duty during Operation Desert Shield/Storm are VRA eligible provided they meet all three of the following requirements:
 - (i) They were ordered to active duty under Section 672a, d, or g, 673, or 673b of Title 10. Item 18 of DD Form 214 should cite one of these sections as the basis for the active duty.
 - (ii) They performed active duty during the Persian Gulf War. They are qualified whether or not they served in the Desert Shield/Storm theater of operations and received the Southwest Asia Service Medal.
 - (iii) They were separated with a satisfactory discharge.

Eligible post-Vietnam Era veterans qualify for noncompetitive appointment 10 years after the date of their last discharge or release from active duty or until December 31, 1999, whichever is later.

- (2) *Vietnam Era veterans* are those who served on active duty any time during the period from August 5, 1964, to May 7, 1975. They must have served for a period of more than 180 days' active duty and have a satisfactory discharge to be VRA eligible.

Eligible Vietnam Era veterans qualify for noncompetitive appointment 10 years after their last discharge or release from active duty, or until December 31, 1995, whichever is later.

Note: Use of the VRA authority is entirely discretionary and no one is entitled to a VRA appointment. While all VRA eligibles have served in the Armed Forces, they do not necessarily meet the eligibility requirements for veterans' preference.

- g. *Reemployment of Annuitant.* Before a retired postal or other federal agency employee receiving an annuity from the Office of Personnel Management (OPM) under the Civil Service Retirement System or Federal Employees' Retirement System may be reemployed, approval must be obtained from the district Human Resources manager for a district position, the area Human Resources manager for an area office position, or the vice president

of Employee Resource Management for Headquarters and Headquarters-related units.

When an annuitant is reemployed, if the annuity continues, the amount applicable to the period of reemployment is offset, or reduced, from the reemployed annuitant's salary. The full implications of this mandatory offset should be discussed in detail with the applicant before effecting the reemployment. See 241.43j for restriction on placing reemployed annuitants into temporary noncareer positions.

- h. *Employment of People With Disabilities.* See Handbook EL-311, 241.5.

241.4 **Noncareer Recruitment**

241.41 **General Provisions**

All applicants for casual, temporary and noncareer indefinite positions are subject to the usual terms and conditions of employment, including personal and medical suitability screening. In addition, restricting reserved positions for veterans must be observed, as well as appropriate collective bargaining agreement limitations (see exceptions with regard to temporary relief carriers and postmaster relief/leave replacements, 241.43j).

241.42 **Specific Rules**

241.421 **Veterans' Preference Rules**

Veterans' preference must be recognized in the rating, ranking, and selecting of applicants not only for career employment, but for casual and temporary employment as well. As described in 241.423, applicants for temporary appointment to skilled positions may be hired from appropriate entrance registers, where veterans' preference has already been observed. However, when no examination ranking is used for selection, all applicants for casual or temporary employment must be considered in priority group order, as follows:

- a. *Group 1:* Persons entitled to 10-point preference who have a compensable service-connected disability of 10 percent or more.
- b. *Group 2:* All other persons entitled to preference.
- c. *Group 3:* All other applicants.

241.422 **Collective Bargaining Agreement Limitations**

Casuals and temporary relief carriers (TRCs) may be hired only within the limitations outlined in Article 7 of the appropriate collective bargaining agreement. Temporary relief carriers (TRCs) are limited to terms not to exceed 359 calendar days and must have a break in service of at least 6 calendar days between appointments. Annuitants hired as TRCs have the same terms as nonannuitant TRCs, except that they may not work more than 180 days within each calendar year. In addition, there are limitations on the number of casuals and TRCs who may be employed at a time.

Temporary relief carriers (TRCs) may be hired without using or exhausting the rural carrier associate (RCA) register. However, when the number of bargaining unit leave replacements in the district is less than 80 percent, RCAs are the only leave replacement employees that may be hired. There is no limit on the number

of TRCs who may be employed, providing the number of bargaining unit leave replacements (substitute rural carriers, rural carrier associates, rural carrier reliefs) in the district equals or is more than 80 percent of the number of regular rural routes in the district.

241.423 **Skilled and Technical Position Requirements**

When offices are recruiting temporary employees for skilled and technical positions such as automotive mechanic, tractor-trailer operator, motor vehicle operator, electronics technician, and maintenance mechanic, they must consider applicants eligible for reinstatement who are examination-qualified or query the appropriate entrance register. This is to ensure that applicants meet the appropriate qualification and screening requirements associated with the skills needed. Rural carrier associates (RCAs) must be hired from an entrance register.

241.43 **Noncareer Employee Recruitment Sources**

Casual and temporary positions may be filled from one or more of the sources listed below, within the limitations noted. Appointing officials should rely on current local conditions and past recruitment experience in determining which methods will produce the required results. The sources follow:

- a. *Former Postal or Federal Employees With Reinstatement Eligibility.*
- b. *Former Casuals (Special Recruitment Authority).* For this recruitment authority, a former casual is one who at the time of application had a casual appointment within the current calendar year or either of the 2 preceding calendar years, had a satisfactory work performance during the last period of casual employment, and, was initially appointed as the result of a competitive recruitment effort (for example, applications solicited from the general public or an approved noncompetitive recruitment referral such as Student Program or State Employment Service that recognized veterans' preference requirements). Applicants who meet this definition may be considered for casual vacancies ahead of applicants in the general application file. Former casuals who do not meet these requirements must be considered along with other general application file applicants (see 241.43c and d). Veterans' preference groupings must be observed (see 241.421).
- c. *Casual General Application File System (CGAFS).* CGAFS is designed for use in a centralized hiring environment where large numbers of casuals and other nonskilled temporary workers (100 or more) are needed during peak periods (seasonal, summer, special needs) to supplement the regular clerk, mail handler, and city carrier work force. Detailed instructions for implementing CGAFS are contained in Casual Hiring Administrative Procedures, Casual General Application System (CGAFS), which is available at district Human Resources offices.
- d. *General Application File.* Applications for casual and temporary positions that do not have an examination requirement may be accepted at any time from current and former postal employees, as well as from the general public. Usually, such applications are submitted to express an interest in any type of postal employment. Applicants in this category include former casuals who do not meet the special recruitment authority outlined in

241.43b. When appointments are made from the general application file, veterans' preference groupings must be observed as outlined in 241.421.

- e. *Student Program.* Students who are enrolled or accepted for enrollment on a full-time basis during the regular school year in an accredited institution of higher learning — including universities, colleges, vocational schools and technical schools — can be considered for appointment as casual and temporary employees. Student applicants must meet the following eligibility requirements:

- (1) They must be at least 18 years of age.
- (2) They must provide documentation certifying enrollment, or acceptance for enrollment, in an institution of higher learning on a full-time basis during the regular school year.

Students employed under this authority are terminated if they drop out of school for any reason, or if they are unable to furnish satisfactory evidence of enrollment for the next scheduled term. Veterans' preference groupings must be observed (see 241.421).

- f. *State Employment Service.* Persons currently unemployed and listed on the rolls of the state unemployment compensation office as actively seeking employment may be considered for employment in casual and temporary positions when referred to the Postal Service by the state. Persons referred under this authority must meet the following eligibility requirements:

- (1) They must be at least 18 years of age, or they must be high school graduates who are no less than 16 years of age.
- (2) They must be appropriately referred by the state unemployment compensation office.

Prior approval to use this hiring authority must be obtained from district Human Resources manager. When approval is obtained, a postal representative should file a written notice of intent to use this authority with the state unemployment office, using Sample Letter C-1 (see Appendix C). Certification letters (see Sample Letter C-2, Appendix C) must be filed on the right side of the official personnel folder of each individual hired under this authority. When selections are made under this authority, veterans' preference groupings must be observed (see 241.421).

- g. *Reassignments.* Rural carrier associates (RCA) may be reassigned to RCA vacancies at other offices. A regular rural carrier who wants to relocate because of a spouse's relocation or because of a personal hardship may be reassigned as a rural carrier associate, provided there is a leave replacement vacancy in the office to which the regular carrier seeks relocation. The regular carrier must resign the career position, take at least a 6-calendar-day break in service, before appointment as RCA (see Memorandum of Understanding, National USPS-NRLCA Agreement).
- h. *Temporary Relief Carrier (TRC) General Application File.* Applications for temporary relief carrier (TRC) are placed in a general application file. Veterans' preference groupings must be observed (see 241.421). Applicants for TRC may be recruited through postmasters, rural carrier employees, the local NRLCA, and any civic organizations or associations that might yield

suitable and available individuals. Other traditional recruitment sources listed above may be used when it is anticipated that they will yield suitable, qualified applicants. (See 241.43j for special authority for hiring annuitants as TRCs.)

- i. *Postmaster Relief/Leave Replacement Applications.* Postmasters accept applications for this category of noncareer worker, which is authorized only at post offices that are not authorized a career clerk. These workers sign a contract to provide relief services without time limitation, and selection is not subject to veterans' preference application groupings or restrictions on the hiring of relatives (see 312.343). These workers are not subject to medical suitability screening, but must meet all other eligibility and suitability requirements. When practical, postmasters may wish to coordinate their coverage needs and provide relief work for one PMR/LR at as many as four different installations. (See 241.43j for special authority for hiring annuitants as PMR/LRs.)
- j. *Reemployment of Postal Service Annuitants.* When normal recruitment efforts for TRC or PMR/LR positions fail to attract qualified individuals, appointing officials may request authorization from the district Human Resources manager to recruit postal retirees to serve as TRCs or PMR/LRs without an offset to their annuities. A retired Postal Service applicant can work in these positions for a period limited to 180 days in a calendar year without an offset to his or her annuity under a dual compensation waiver granted by the Office of Personnel Management. *The waiver applies to these two positions only, and it may be used only when normal recruitment sources fail to identify qualified applicants. No assignment can be made to any career position, or to any other temporary position under this authority.*

Key points of this recruitment alternative are:

- (1) This hiring authority can be used only with the approval of the district Human Resources manager, and only when normal recruitment strategies do not yield qualified applicants for TRCs or PMR/LRs.
- (2) Recruiting efforts for TRC and PMR/LR positions occupied by annuitants with a dual compensation waiver must continue.
- (3) Employment under this authority is limited to appointments of no more than 359 calendar days. Within this period, an annuitant may work no more than 180 days. Any days worked beyond 180 are subject to an offset of the salary or annuity. Therefore, supervisors must carefully monitor work schedules of annuitants to be sure their appointments are terminated at the end of 180 days of actual work, or the end of 365 calendar days, whichever comes first. A 6-calendar-day break in service is required between appointments if it is necessary to employ the services of an annuitant for more than one 359-calendar-day appointment.
- (4) Special administrative and reporting requirements must be used when employing annuitants to fill TRC and PMR/LR positions (see Appendix D, Dual Compensation Tracking Procedures and Sample Letters for Use With Dual Compensation Issues).

k. *Dual Employment:*

(1) *Between the Postal Service and Other Federal Agencies.* An applicant who works for another federal agency and is under either the Civil Service Retirement System (CSRS) or Federal Employees Retirement System (FERS) may not be hired by the Postal Service for a temporary or noncareer position unless the applicant is willing to relinquish the other agency position and have at least a 4-calendar-day break in service before appointment to the postal position. Applicants who participate in CSRS or FERS who are unwilling to relinquish the position that entitles them to participate in one of these retirement systems are ineligible for noncareer postal employment. This ineligibility includes federal employees under CSRS or FERS on leave without pay or in a furlough status. An applicant who works for another federal agency and who is not under CSRS or FERS may be considered for a temporary or noncareer position, provided that the applicant is available to work the hours required by the Postal Service.

(2) *During Applicant's Terminal/Transitional Leave from Military.* An applicant who is on active military duty while on terminal or transitional leave can be hired for a noncareer position as long as an "unofficial" or "uncertified" copy of the DD Form 214 has been provided and reviewed. All three military branches provide a separating service person with an unofficial or uncertified copy of the DD Form 214 when they depart on terminal leave. This form reflects the character of service. After the separation date, the veteran receives the final certified copy of the DD Form 214.

Note: The Army refers to *terminal leave* as *transitional leave*, and issues DA 31, *Request and Authority for Leave*, to the veteran, which indicates that the individual is on official leave. The Air Force and Navy do not provide leave orders for individuals going on terminal leave.

(3) *Between Different Postal Installations.* Dual appointments within the same postal installation or among different postal installations provide increased local coverage in addition to expanded work opportunities for noncareer postal employees. For example, a postmaster relief/leave replacement (PMR/LR) may hold the same assignment at more than one post office. A casual, a rural carrier associate (RCA), or a temporary relief carrier (RCR) may be dually employed as a PMR/LR. See CMS Update, *Acceptable Dual Combinations*, pertaining to acceptable dual combinations.

l. *Registers of Eligibles.* Appointing officials may query their registers to determine whether eligibles are interested in noncareer employment. In addition, the registers of nearby installations may be queried in accordance with the procedure outlined in 253.3.

m. *Employment of People With Disabilities.* See Handbook EL-311, 241.5.

241.44 Emergency Appointments

When an emergency exists, appointing officers are authorized to make casual or temporary appointments without examination to meet any legitimate need that cannot be served by appointment under any other existing authority. These special need appointments are not to exceed 1 month. They may be extended for 1 additional month with prior approval of the district Human Resources manager. No more than one such appointment of the same person may be made during any period of 12 consecutive months from the date of the original appointment.

Appendix C

Sample Letters for Use With State Employment Office

These letters are used to establish interest with the State Unemployment Office to utilize its job referral service for casual and temporary employment opportunities. The sample letters may be modified as necessary to suit local needs. Sample letters include:

C-1, Letter of Intent for Filing With State Unemployment Office

C-2, State Unemployment Office's Letter of Certification

Sample Letter C-1

Letter of Intent for Filing With State Unemployment Office

Used to initiate utilization of the State Unemployment Office's job referral service for casual and temporary employment opportunities.

[Postal Service letterhead with postal facility and address]

[date]

[state] Unemployment Office

[street address]

[city/state/ZIP+4]

The U.S. Postal Service plans to utilize your job referral service for casual (limited-term) noncareer appointments. We believe these appointments, when needed, will not only assist us in meeting certain operational needs, but will also furnish us with an important opportunity to broaden our relationship.

To be eligible for referral, an individual must be on the rolls of your office as actively seeking employment, at least 18 years of age, and either a citizen of the United States or a permanent resident alien. Once referred, the individual will be subject to our suitability screening.

Since we are able to accommodate only applicants who are able to meet our specific needs, referrals should be made only on request. Referral requests will provide complete information, such as salary, hours, and nature of the work, as well as a date and time for interview.

My telephone number is [number].

The U.S. Postal Service is an equal employment opportunity employer.

[signature]

[name]

[position title]

[district]

Sample Letter C-2

State Unemployment Office's Letter of Certification

Used by the State Unemployment Office to certify that the referred individual meets Postal Service requirements.

[*State Unemployment Office letterhead*]

[*date*]

United States Postal Service

[*postal facility*]

[*street address*]

[*city/state/ZIP+4*]

Dear [*postmaster*]

[*name of applicant*], [*Social Security number*], [*address*] is actively seeking employment and meets the requirements you have placed on file with this office.

[*signature*]

[*name*]

[*position title*]

[*district*]

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Appendix D

Dual Compensation Tracking Procedures and Sample Letters for Use With Dual Compensation Issues

The following information applies only to Postal Service annuitants who are hired to fill temporary relief carrier (TRC) or postmaster relief/leave replacement (PMR/LR) positions and for whom a dual compensation waiver has been approved. Sample letters included in this appendix may be modified as necessary to suit local needs. Sample letters include:

D-1, Annuitant's Dual Compensation Waiver Statement

D-2, Notice to Reemployed Annuitant of Effect of Special Reemployment Status on Retirement and Insurance

D-3, Notice to the Office of Personnel Management (OPM) of Reemployment of Annuitant

Dual Compensation Administrative and Tracking Procedures for Postal Service Annuitants

Reporting Requirements

Letter	Description	Disposition
Sample D-1, Annuitant's Dual Compensation Waiver Statement	Each Postal Service annuitant selected for a TRC or PMR/LR position signs a dual compensation waiver statement.	A copy is placed in the annuitant's OPF, and the original is forwarded to the district.
Record of Approval (not included as a sample letter)	A separate record of the approval of each dual compensation waiver is prepared that includes the annuitant's name, the position to which appointed and its location, and a brief description of recruitment efforts undertaken.	A copy is placed in the annuitant's OPF, and the original is forwarded to the district.
Sample D-2, Notice to Reemployed Annuitant of Effect of Special Reemployment Status on Retirement and Insurance	An annuitant's notification letter is prepared for each annuitant selected for a TRC or PMR/LR position.	A copy is given to the annuitant, a copy is placed in the employee's OPF, a copy is retained by Human Resources, and a copy is submitted to the Office of Personnel Management.
Sample D-3, Notice to the Office of Personnel Management (OPM) of Reemployment of Annuitant		This letter is sent to OPM, with a copy retained by Human Resources and in the employee's OPF.

Tracking Dual Compensation Waivers

For the purpose of tracking the use of the Postal Service's authority to waive dual compensation provisions for reemployed annuitants hired as PMR/LRs and TRCs, the district Human Resources manager must:

1. Consolidate year-end listings of the names, Social Security numbers, and positions (TRC or PMR/LR) of persons for whom waivers were approved, along with copies of the separate records of each dual compensation waiver approval and the retiree's dual compensation waiver statement from local hiring officials.
2. Prepare statistical reports for a final year-end summary reflecting the following information:

Reporting District: Name of district.

Statistical Elements: Number of hired civilian retirees (postmaster relief/leave replacements (annuitants) or temporary relief carriers (annuitants)).

3. Forward copies of the following information to Headquarters within 10 working days after the close of the calendar year:
 - Year-end listing of persons for whom waivers were approved.
 - Records of waiver approval for each person showing the appointee's name, position to which appointed and its location, and a brief description of recruitment efforts.
 - The retiree's dual compensation waiver statement.
 - Year-end statistical reports.
 - Negative reports, if appropriate.

4. Mail reports to:

MANAGER SELECTION EVALUATION & RECOGNITION
US POSTAL SERVICE
475 L'ENFANT PLAZA SW RM 9115
WASHINGTON DC 20260-4250

Note: Human Resources personnel and postmasters are to note that any documentation related to the hiring under this authority and the granting of pay or annuity reduction waivers are subject to OPM's review upon request. It is essential to maintain complete employee files that include all items listed above.

Sample Letter D-1

Annuitant's Dual Compensation Waiver Statement

[Postal Service letterhead with postal facility and address]

[date]

To: [postmaster]

I hereby accept reemployment with the U.S. Postal Service as a [postmaster relief/leave replacement or temporary relief carrier].

My acceptance of this appointment is with the understanding that under the dual compensation waiver provisions of Public Law 103-336 and Office of Personnel Management (OPM) authority, I will serve as a [postmaster relief/leave replacement or temporary relief carrier] on an emergency basis without offset of pay or annuity. It is also my understanding that this appointment with the dual compensation waiver is limited to 180 days of actual work in a calendar year. Any days worked beyond the allowable time frame will be subject to a salary or annuity reduction.

Signature: _____

Print Name: _____

SSN: _____

Date: _____

Sample Letter D-2 (p. 1)

Notice to Reemployed Annuitant of Effect of Special Reemployment Status on Retirement and Insurance

[Postal Service letterhead with postal facility and address]

[date]

To: [annuitant]
 [street address]
 [city, state, ZIP]

Date of Birth: _____
 SSN: _____
 CSA Number: _____
 Date of Appointment: _____

This is to advise you of the status of your retirement benefits during your reemployment as a temporary relief carrier (TRC) or postmaster relief/leave replacement (PMR/LR) hired on an emergency basis.

Reemployed annuitants under the Civil Service Retirement System (CSRS) or the Federal Employees Retirement System (FERS) generally continue to receive their annuity during reemployment, but their salary during reemployment is reduced by the amount of annuity allocable to the period of reemployment. However, beginning from the date of your reemployment stated above, you are not subject to these requirements due to a special provision of Public Law 103-336, Federal Employees' Pay Comparability Act of 1990. Under this special provision, you will continue to receive your annuity and full salary while you are serving as a TRC or a PMR/LR. This exception to the regular offset provision is applicable only while you serve under this appointment. Because you qualify to receive full salary and full annuity during this appointment, the following rules apply to you:

Retirement

By law, you are not covered by CSRS or FERS for your service under this appointment. This means that you will not have retirement deductions for CSRS or FERS withheld from your pay, and your service under this appointment will not count toward additional retirement benefits. You are also not eligible to participate in the Thrift Savings Plan.

If you are receiving a disability annuity and you have not been found recovered or restored to earning capacity, you will continue to receive your annuity and full salary. However, the reemployment may result in a finding of recovery or restoration to earning capacity. If you are found recovered or restored to earning capacity, the annuity will be terminated.

Sample Letter D-2 (p. 2)

Notice to Reemployed Annuitant of Effect of Special Reemployment Status on Retirement and Insurance

Health and Life Insurance

Any health and life insurance coverage you have as an annuitant under the Federal Employees Health Benefits (FEHB) or Federal Employees' Group Life Insurance (FEGLI) Programs will continue while you are employed under this appointment, unless you voluntarily elect to drop your coverage, or in the case of a recovered disability annuitant, the annuity is terminated. The Office of Personnel Management (OPM) will continue to withhold premiums from your annuity as long as your coverage continues as an annuitant.

If you have additional questions regarding your appointment or the effect of your reemployment on your retirement benefits, you should contact [*name*] at [*number*].

[*signature*]
Manager, Human Resources
[*district*]

cc: U.S. Office of Personnel Management

Sample Letter D-3

Notice to the Office of Personnel Management (OPM) of Reemployment of Annuitant

[*Postal Service letterhead with postal facility and address*]

[*date*]

Retirement Operations Center
 U.S. Office of Personnel Management
 P.O. Box 45
 Boyers, PA 16017-0045

RE: [_____annuitant's name_____]
 CSA Number: _____
 SSN: _____
 DOB: _____

This is to advise you of the reemployment of the above-named annuitant.

[*Mr./Ms. name*] will be reemployed with the U.S. Postal Service as a [*postmaster relief/leave replacement or temporary relief carrier*], effective [*date*], in an intermittent limited term appointment for a period not to exceed 180 days of actual work in a calendar year. During this appointment, the annuitant will be exempt from annuity offset per OPM approval granted in accordance with 5 CFR, Part 553, and Public Laws 102-190, *National Defense Authorization Act for Fiscal Years 1992 and 1993* and 103-336, *Pay Comparability Act*.

Enclosed is a copy of the personnel action effecting the appointment and the "Notice of Effect of Special Reemployment Status on Retirement and Insurance" provided the annuitant. Your office will be notified upon completion of the reemployment.

Any questions regarding this matter may be referred to [*name*] at [*number*].

Sincerely,

[*signature*]
 Manager, Human Resources
 [*district*]

Enclosures

cc: Employee

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Daytime Telephone _____

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