# Postal Bulletin 

# SAFETY <br> DEPENDS ON ME! 

# Don't Get Left Out in the Cold <br> Prepare for Winter Weather 

See page 3

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## Cover Story

## Don't Get Left Out in the Cold - Prepare for Winter Weather

Winter storms can bring snow, sleet, and freezing rain across the entire United States and its territories. Even Hawaii gets snow in the Big Island, and major cities as far south as Atlanta and Dallas have been paralyzed by snow and ice. Thousands of people are injured or killed every year in traffic accidents related to slippery roads from winter storms. Also, injuries from winter weather conditions include slip-and-fall accidents and stress from exposure to cold temperatures and difficult weather conditions. During winter, the secret to preventing injuries and staying safe is preparedness and awareness of potential dangers.

Dress appropriately by wearing three light layers:

- An inner layer for wicking moisture away from your body.
- A middle layer to insulate you from the cold.
- An outer layer that repels wind, snow, and rain that you can remove, as needed.
Protect your hands, neck, and face with appropriate clothing, and wear warm, waterproof shoes or boots. Prolonged exposure to cold temperatures can cause your body to lose heat, which puts you at risk for hypothermia or frostbite. Frostbite occurs when skin is exposed to extreme cold for long periods, and the skin and underlying tissue freeze. The fingers, toes, and feet are most affected, but other extremities such as the nose, ears, and cheeks can also develop frostbite.

At the first sign of frostbite, get out of the cold. Unless necessary, do not walk on frostbitten feet or toes. Do not rub the frostbitten area because it will cause more damage. Warm the affected area using body heat or by immersing it in warm water; avoid using a heating pad, heat lamp, or the heat of a stove, fireplace, or radiator for warming because direct heat can burn damaged tissue. Drink warm beverages to replace lost fluids. In case of severe frostbite, seek medical attention.

Whether you are driving for work or leisure on wet and icy road surfaces, during long periods of darkness, or with poor visibility from snow, rain, and fog, all these conditions create driving hazards during the winter months. Prepare for driving in bad weather using the following tips:

- Maintain your vehicle and tune up the engine for winter.
- Keep good treads on your tires.
- Make sure your lights function properly.
- Add anti-freeze and windshield wiper fluid, when necessary.
- Replace worn wipers.
- Clear ice and snow from windows, headlights, and the hood and roof of your car before driving and repeat as needed.
- Keep an emergency kit in your car with the following supplies:
- Cat litter or sand.
- An ice scraper or snow brush.
- A small shovel.
- Extra clothes and blankets.
- Non-perishable food.

If you plan to travel in bad weather, monitor road and weather conditions by checking local news, traffic reports, and weather stations or websites. Winter driving can be challenging - practice safe driving techniques with these tips:

- Leave a few minutes early so you have plenty of time to reach your destination.
- Wear your seat belt.
- Avoid distractions while driving.
- Stay alert and calm. Keep an eye on traffic farther ahead so you have extra time to react to sudden changes in traffic flow.
- Maintain a safe speed for road conditions. Keep a safe distance between you and other vehicles.
- Do not use cruise control. Touching your brakes to deactivate it can cause you to skid.
- Avoid making abrupt lane changes. Use turn signals well before you turn.
- Make room for maintenance vehicles and snowplows.
- Watch for black ice on slippery overpasses and bridges.
- Do not use alcohol or drugs while driving.

Winter safety throughout the season also includes the following tasks:

- Winterize your home by replacing the weatherstripping on windows and doors, and clean leaves out of the gutters.
- Service your home's heating system.
- Install carbon monoxide detectors to pick up on any CO that makes its way into your home through your garage or your heating system.
- Get chimneys inspected.
- Stock up on food, water, batteries, and other supplies in case you lose power during a bad storm and can't get out.

Before a storm strikes, ensuring our Postal Service ${ }^{\text {TM }}$ facilities are safe for our employees and customers is vitally important in Delivering for America.

- Certifying supplies such as ice melt, sand, and shovels are necessary to ensure safe walking surfaces.
- Contracts may need to be updated for snow removal or grounds maintenance when necessary.
- A rotation schedule for floor mats may need to be increased due to winter weather conditions.
During the month of December, all employees will receive a postcard mailer that serves as a reminder on how to protect and prepare for cold weather.

For additional winter safety tips, see the following resources:

- Safety Depends on Me videos at blue.usps.gov/corp-comm/uspstv/safety-and-health.
- HERO Safety Talks.
- Center for Disease Control and Prevention (CDC) at cdc.gov/disasters/winter/index.html.
- Occupational Safety and Health Administration (OSHA) at osha.gov/winter-weather.
- National Safety Council at nsc.org/community-safety/safety-topics/seasonal-safety/winter-safety/ winter.
- National Weather Service at weather.gov/safety/ winter.


## Policies, Procedures, and Forms Updates

## Manuals

## DMM Revision: Allowed Value of Low-Cost Products Mailable at Nonprofit USPS Marketing Mail Prices

Effective January 21, 2024, the Postal Service ${ }^{\text {TM }}$ will revise Mailing Standards of the United States Postal Service, Domestic Mail Manual $\left(\mathrm{DMM}^{\circledR}\right)$, section 703.1.6.11, to reflect a change in the allowed maximum value of low-cost items to mail them at Nonprofit USPS Marketing Mail ${ }^{\circledR}$ prices.

Under section 703.1.6.11, which is based on statutory restrictions, three types of products or items are mailable at Nonprofit USPS Marketing Mail prices. A low-cost item (as defined in the Internal Revenue Code) is one of those products.

Each year, the Internal Revenue Service determines the allowed value of a low-cost item and adjusts it for cost of living. For 2024, the allowed value of a low-cost item is $\$ 13.20$ or less. The value of a low-cost item is the item's cost to the authorized nonprofit organization mailing the item or on whose behalf the item is mailed.

Although the Postal Service will not publish this revision in the DMM until January 21, 2024, this standard is effective January 1, 2024.

## Mailing Standards of the United States Postal Service, Domestic Mail Manual (DMM)

## 700

703 Nonprofit USPS Marketing Mail and Other Unique Eligibility

1.0

1.6

### 1.6.11 Products Mailable at Nonprofit USPS Marketing Mail Rates

[Revise the text of item a. to read as follows:]
a. Low-cost items within the meaning of 26 USC 513(h)(2), Internal Revenue Code. At the beginning of each calendar year, the value of low-cost items is adjusted for cost of living. Effective January 1, 2024, the cost of such items must not exceed $\$ 13.20$. This cost is the cost to the authorized organization that mails the items or on whose behalf the items are mailed.

The Postal Service will incorporate this revision into the January 21, 2024, edition of the online DMM, which is available via Postal Explorer ${ }^{\circledR}$ at pe.usps.com.

- Product Classification,

Product Solutions, 12-14-23

## DMM Revision: Hardcopy Postage Statements Discontinued

Effective January 21, 2024, the Postal Service ${ }^{\text {TM }}$ will revise Maiiling Standards of the United States Postal Service, Domestic Mail Manual (DMM ${ }^{\circledR}$ ), in various sections, to reflect the Postal Service's discontinued use of hardcopy postage statements for domestic commercial mailings.

To improve efficiency, the Postal Service is discontinuing use of hardcopy postage statements, which will expedite accepting commercial mail. Except for Electronic Verification System (eVS ${ }^{\circledR}$ ) mailings, mailers must use an approved electronic method for all domestic commercial mailings to transmit a postage statement to the PostalOne! ${ }^{\circledR}$ system.

The Postal Service provides free means to submit electronic postage statements through the Intelligent Mail ${ }^{\circledR}$ for Small Business (IMsb) tool and Postal Wizard ${ }^{\circledR}$. Third-party software options are also available on PostalPro at postalpro.usps.com.

This standard will not affect use of hardcopy postage statements for Every Door Direct Mail - Retail ${ }^{\circledR}$ (EDDM-R ${ }^{\circledR}$ ) and international mailings.

In addition, the Postal Service will revise the applicable Quick Service Guides (QSGs) to reflect this standard, which becomes effective January 21, 2024.

## Mailing Standards of the United States Postal Service, Domestic Mail Manual (DMM)

### 2.2 Affixing Postage at Less than Full Price to All

 Pieces
### 2.2.1 Lowest Price

[Revise the last sentence of item b. to read as follows:]
b. ${ }^{* * *}$ The total additional postage must be paid by advance-deposit account.

### 2.2.2 Mixed Price Alternative

[Revise the last sentence of 2.2.2 to read as follows:]
***The total additional postage must be paid by advancedeposit account.

240 Commercial Mail USPS Marketing Mail
243 Prices and Eligibility
3.0 Basic Eligibility Standards for USPS Marketing Mail
3.3 Additional Basic Standards for USPS Marketing Mail
[Revise the first sentence of item $h$. to read as follows:]
h. A completed postage statement using the correct USPS form must be submitted with each mailing.***

244 Postage Payment and Documentation

### 2.0 Additional Postage Payment Standards

## $2.1 \quad$ Identical-Weight Pieces

[Revise the third sentence of 2.1 to read as follows:]
***If exact postage is not affixed, all additional postage and surcharges must be paid at the time of mailing with an advance-deposit account.***
3.0 Affixing Postage at Less than Full Price

### 3.2 Lowest Price

[Revise the last sentence of item c. to read as follows:]
c. ${ }^{* * *}$ The total additional postage must be paid by advance-deposit account.

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* *
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3.3 Mixed Price Alternative for Letters and Flats
[Revise the last sentence of 3.3 to read as follows:]
***The total additional postage must be paid by advancedeposit account.

245 Mail Preparation
6.0 Preparing Enhanced Carrier Route Letters

### 6.9 Delivery Sequence Documentation

### 6.9.1 Basic Standards

[Revise the third sentence of the introductory text of 6.9.1 to read as follows:]
${ }^{* * *}$ The mailer's electronic confirmation during eDoc submission certifies that this standard has been met when the corresponding mail is presented to USPS..**
9.0 Preparing Enhanced Carrier Route Flats

### 9.10 Delivery Sequence Documentation

### 9.10.1 Basic Standards

[Revise the third sentence of the introductory text of 9.10.1 to read as follows:]
***The mailer's electronic confirmation during eDoc submission certifies that this standard has been met when the corresponding mail is presented to USPS.***
12.0 Preparing Enhanced Carrier Route Product Sample Parcels

### 12.7 Delivery Sequence Documentation

### 12.7.1 General Standards

[Revise the third sentence of the introductory text of 12.7.1 to read as follows:]
${ }^{* * *}$ The mailer's electronic confirmation during eDoc submission certifies that this standard has been met when the corresponding mail is presented to USPS..**

### 8.2 Process

[Revise the second and third sentence of renumbered 8.2 to read as follows:]
${ }^{* * *}$ Vendors process the test file(s) through their presort software or hardware and return the resulting presort documentation to the USPS National Customer Support Center (NCSC) for evaluation of the answers. Each test file is evaluated for its accuracy of presort, compliance with current DMM standards, accuracy of sack/tray/pallet tag labels, and general acceptability of presort documentation.***

### 9.0 Coding Accuracy Support System (CASS)

### 9.3 Date of Address Matching and Coding

### 9.3.1 Update Standards

[Revise the seventh sentence of the introductory text of 9.3.1 to read as follows:]
***The mailer's electronic confirmation during eDoc submission certifies that this standard has been met when the corresponding mail is presented to USPS..**

### 9.5 Documentation

### 9.5.1 PS Form 3553

[Revise the last sentence of 9.5.1 to read as follows:]
${ }^{* * *}$ The mailer certifies compliance with electronic confirmation during eDoc submission.

## 604 Postage Payment Methods and Refunds

### 3.0 Precanceled Stamps

3.1 General Information

*     *         *             *                 * 


### 3.1.8 Return Address

[Revise the text of item a. to read as follows:]
a. At the time of mailing, the mailer must submit a copy of the postage statement and a sample mailpiece, enclosed in a stamped envelope and addressed to the postmaster at the Post Office of the return address.


607 Mailer Compliance and Appeals of Classification Decisions
1.0 Mailer Compliance with Mailing Standards

### 1.1 Mailer Responsibility

[Revise the third sentence of 1.1 to read as follows:]
***For mailings that require a postage statement, the mailer certifies compliance with all applicable Postal Service standards with electronic confirmation during eDoc submission. ${ }^{* *}$

### 1.2 Postage Payment

[Revise the last sentence of 1.2 to read as follows:]
***A USPS employee's acceptance of the postage statement and the subsequent acceptance of the mailing does not constitute verified accuracy of that statement and does not limit the ability of USPS to demand proper payment after acceptance when it becomes apparent such payment was not made.

705 Advanced Preparation and Special Postage Payment Systems
2.0 Manifest Mailing System
2.2 Basic Standards

### 2.2.7 Postage Statement

[Delete the last two sentences of 2.2.7.]
9.0 Combining Bundles of Automation and Nonautomation Flats in Trays and Sacks

### 9.1 First-Class Mail

### 9.1.1 Basic Standards

[Revise the first sentence of item h. to read as follows:]
h. A complete postage statement, using the correct USPS form, must accompany each mailing job prepared under these procedures.***

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        * *
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### 9.3 USPS Marketing Mail

### 9.3.1 Basic Standards

[Revise the first sentence of item $h$. to read as follows:]
h. A complete postage statement(s), using the correct USPS form, must accompany each mailing job prepared under these procedures. ${ }^{* * *}$

### 9.4 Bound Printed Matter

### 9.4.1 Basic Standards

[Revise the first sentence of item $h$. to read as follows:]
h. A complete postage statement(s), using the correct USPS form, must accompany each mailing job prepared under these procedures.***

### 10.0 Merging Bundles of Flats Using the City State Product

10.1 Periodicals

### 10.1.1 Basic Standards

[Revise the first sentence of item i. to read as follows:]
i. A complete postage statement(s), using the correct USPS form, must accompany each mailing job prepared under these procedures.***

### 10.2 USPS Marketing Mail

### 10.2.1 Basic Standards

[Revise the text of item $k$. to read as follows:]
k. A complete postage statement, using the correct USPS form, must accompany each mailing job prepared under these procedures.

### 12.0 Merging Bundles of Flats on Pallets Using a 5 Percent Threshold

### 12.1 Periodicals

12.1.1 Basic Standards
[Revise the first sentence of the introductory text of item $f$. to read as follows:]
f. A complete postage statement, using the correct USPS form, must accompany each mailing job. ${ }^{* * *}$

### 12.2 USPS Marketing Mail

### 12.2.1 Basic Standards

[Revise the text of item $j$. to read as follows:]
j. A complete postage statement, using the correct USPS form, must be submitted for each mailing job prepared under these procedures.

### 13.0 Merging Bundles of Flats on Pallets Using the City State Product and a 5 Percent Threshold

### 13.1 Periodicals

### 13.1.1 Basic Standards

[Revise the first sentence of the introductory text of item g. to read as follows:]
g. A complete postage statement, using the correct USPS form, must be submitted for each mailing job.***

### 13.2 USPS Marketing Mail

### 13.2.1 Basic Standards

[Revise the text of item $k$. to read as follows:]
k. A complete postage statement, using the correct USPS form, must be submitted for each mailing job prepared under these procedures.

### 17.0 Plant-Verified Drop Shipment

### 17.2 Program Participation

### 17.2.3 Verification at Origin BMEU

[Revise the introductory text of 17.2.3 to read as follows:] PVDS verification may be performed at the origin business mail entry unit (BMEU) under these conditions:
[Revise the text of item d. to read as follows:]
d. PS Form 8125 accompanies each PVDS (or segment, if the PVDS is contained in more than one vehicle).


PAVE, 602.8.0

## DMM Revision: New Mailing Standards for Domestic Mailing Services Products

Effective January 21, 2024, the Postal Service ${ }^{\text {TM }}$ will revise Mailing Standards of the United States Postal Service, Domestic Mail Manual (DMM ${ }^{\circledR}$ ), in various sections, to reflect changes the Postal Service will implement related to January 2024 price adjustments.

On November 22, 2023, the Postal Regulatory Commission found that price adjustments that the Postal Service proposed for 2024 may take effect as planned. The price adjustments and these standards become effective on January 21, 2024. Final prices are available under Docket No. R2024-1 (Order No. 6814) on the Postal Regulatory Commission website, prc.gov.

## Mailing Standards of the United States Postal Service, Domestic Mail Manual (DMM)

200 Commercial Mail Letters, Cards, Flats, and Parcels

Basic Postage Statement, Documentation, and Preparation Standards
3.0 Standardized Documentation for First-Class Mail, Periodicals, USPS Marketing Mail, and Flat-Size Bound Printed Matter
3.2 Format and Content
[Revise the text of item 203.3.2c(6) to read as follows:]
6. Using the entry abbreviations in 3.6.3, for all Periodicals mailings include a separate "Entry" column showing the applicable destination entry discount for copies.

[Revise the text immediately under "PAVE, 602.8.0" to read as follows:]
definition, 602.8.1
request for participation, 602.8.3

The Postal Service will incorporate these revisions into the January 21, 2024, edition of the online DMM, which is available via Postal Explorer ${ }^{\circledR}$ at pe.usps.com.

- Product Classification, Product Solutions, 12-14-23
[Revise the text of item 203.3.2d(6) to read as follows:]

6. Using the abbreviations in 207.17.4.3, for all Periodicals mailings include a separate "Entry" column showing the entry discount for copies. Report foreign copies separately.
[Revise the first sentence of item 203.3.2e(4) to read as follows:]
7. A summary of the number of copies for each entry price.***
[Revise the title of 3.6 to read as follows:]

### 3.6 Detailed Entry Listing for Periodicals

### 3.6.1 Definition and Retention

[Revise the text of 3.6.1 to read as follows:]
The publisher must be able to present documentation to support the number of copies of each edition of an issue mailed by entry point at In-County and Outside-County prices. This listing is separate from the standardized documentation required to support presort and may be submitted with each mailing, or a publisher may keep these records for 2 months after the mailing date. A publisher must be able to submit detailed entry listings for specific mailings upon USPS request.

### 3.6.2 Characteristics

[Revise the text of items a. and b. to read as follows:]
a. Report copies by each 3-digit ZIP Code in ascending numeric order. Include columns for: 3-digit ZIP Code, entry, and number of copies per entry. Include a summary of the number of copies at each entry price at the end of the report. A 3-digit ZIP Code may appear more than once if there are copies at different entry prices (e.g., In-County and Outside-County copies) for that 3-digit ZIP Code.
b. Report copies by each entry and by 3-digit ZIP Code in ascending numeric order. For each entry, include columns for: 3-digit ZIP Code and number of copies. Include a summary of the total number of copies for each entry at the end of each entry listing. A 3-digit ZIP Code may appear under more than one entry if there are copies at different entry prices for that 3-digit ZIP Code.
[Revise the title and text of 3.6.3 to read as follows:]

### 3.6.3 Entry Abbreviations

Use the price name or the authorized entry abbreviation in the listings in 3.0 and 207.17.4.2:

| ENTRY ABBREVIATION | PRICE EQUIVALENT |
| :---: | :---: |
| ICD | In-County, DDU |
| IC | In-County, All Others |
| DDU | Outside-County, DDU |
| SCF | Outside-County, DSCF |
| ADC | Outside-County, DADC |
| OC | Outside-County, All Others |
| * * | * * |
| 207 Periodicals |  |
| * * | * * |

### 2.0 Price Application and Computation

### 2.1 Price Application

### 2.1.4 Applying Pound Price

[Revise the text of items a. and b. to read as follows;]
a. Outside-County (including Science-of-Agriculture) pound prices are based on the weight of the advertising portion sent to each destination entry and the weight of the nonadvertising portion to a destination entry.
b. In-County pound prices consist of a DDU entry price and a non-DDU entry price for eligible copies delivered to addresses within the county of publication.

### 2.1.5 Computing Weight of Advertising and Nonadvertising Portions

[Revise the text of 2.1.5 to read as follows:]
The pound price charge is the sum of the charges for the computed weight of the advertising portion of copies to each destination entry, plus the sum of the charges for the computed weight of the nonadvertising portion of copies to each destination entry. The following standards apply:
a. The minimum pound price charge for any entry level to which copies are mailed is the 1-pound price. For
example, three 2 -ounce copies for an entry are subject to the minimum 1-pound charge.
b. Authorized Nonprofit and Classroom publications with an advertising percentage that is 10 percent or less are considered 100 percent nonadvertising. When computing the pound prices and the nonadvertising adjustment, use " 0 " as the advertising percentage. Mailers of authorized Nonprofit and Classroom publications that they claim include 0 percent advertising must pay the nonadvertising pound price for the entire weight of all copies.

## 2.2

Computing Postage

### 2.2.3 Computing Other Weights

[Revise the text of 2.2.3 to read as follows:]
The following applies:
a. To find the total weight of mailed copies per entry level, do the following:

1. Multiply the corresponding number of copies by the computed weight per copy.
2. Round off each result to the nearest whole pound, except when the result is under 0.5 pound. Then round to 1 pound.
b. To find the weight of the advertising portion for each entry, where applicable, multiply the total weight of copies for that entry by the percentage of advertising. Round off each result to the nearest whole pound, except when the result is under 0.5 pound. Then round to 1 pound.
c. To find the weight of the nonadvertising portion, subtract the total weight of the advertising portion to all entry levels from the total weight of copies to all entry levels.
d. To find the weight of In-County price copies, multiply the number of copies by the weight per copy and round off the total weight to the nearest whole pound, except when the result is less than 0.5 pound. Then round to 1 pound.

### 5.0 Applying for Periodicals Authorization

### 5.2 Mailing While Application Pending

[Revise the title of 5.2.2 to read as follows:]

### 5.2.2 Pending Periodicals Prices

[Revise the title of 5.2.3 to read as follows:]

### 5.2.3 Pending Periodicals Postage

[Revise the title of Exhibit 5.2.3 to read as follows:]

## Exhibit 5.2.3 Pending Periodicals Postage

[Revise the title of 8.0 to read as follows:]

### 8.0 Record-Keeping Standards for Publishers

8.1 Basic Standards

### 8.1.2 Information Required

[Delete item c. in its entirety and renumber current items d. and e. as c. and d.]

### 8.2 Verification

### 8.2.1 Purpose

[Revise the text of 8.2.1 to read as follows]
A publisher must periodically make records available for USPS review and verification for USPS to do the following:
a. Evaluate indications of ineligibility for Periodicals entry;
b. Verify that the postage statement shows the correct number of copies mailed and the correct postage; and
c. Confirm that publications authorized to carry general advertising meet the applicable circulation standards.

### 11.0 Basic Eligibility

### 11.1 Outside-County Prices

### 11.1.1 Genera

[Revise the text of 11.1.1 to read as follows:]
Outside-County prices apply to copies of an authorized Periodicals publication that a publisher or news agent mails and that are not eligible for In-County prices under 11.3 Outside-County prices consist of:
a. An addressed per piece charge;
b. An entry-level charge for the weight of the advertising portion of the publication;
c. An entry-level charge for the weight of the nonadvertising portion; and
d. A bundle and container charge.
17.0 Documentation
17.2 Additional Standards for Postage Statements

### 17.2.3 Waiving Nonadvertising Prices

[Revise the first sentence of 17.2 .3 to read as follows:]
Instead of markming a copy of each issue to show the advertising portion, the publisher may pay postage at the advertising prices on both portions of all issues or editions of a Periodicals publication (except a requester publication).***

### 17.2.7 News Agent's Statement <br> [Revise the text of 17.2.7 to read as follows:]

A news agent presenting Periodicals matter subject to "All Other" prices must provide a statement showing the percentages of such matter devoted to advertising and nonadvertising.
[Revise the title of 17.4 to read as follows:]

### 17.4 Detailed Entry Listing for Periodicals

### 17.4.1 Basic Standards

[Revise the text of 17.4.1 to read as follows:]
The publisher must be able to present documentation that supports the number of copies of each edition of an issue, by entry level, at DDU, DSCF, DADC, All Others, and In-County prices. This listing is separated from the standardized presort documentation required under 17.3. This listing may be submitted with each mailing, or a publisher may keep such records for each mailing for 2 months after the mailing date. A publisher must be able to submit detailed entry listings for specific mailings upon USPS request.

### 17.4.2 Format

[Revise the text of 17.4.2 to read as follows:]
Using one of the following formats, report the number of copies mailed to each 3-digit ZIP Code area at entry prices:
a. Report copies by 3-digit ZIP Code, in ascending numeric order, for all ZIP Codes in the mailing. The listing must include these columns: 3-digit ZIP Code, entry level, and number of copies. Include a summary of the number of copies at each entry price at the end of the report. A 3-digit ZIP Code may appear more than once if there are copies at different entry prices for that ZIP Code (for example, In-County and Out-side-County copies).
b. Report copies by zone (In-County DDU, In-County others, Outside-County DDU, Outside-County DSCF, Outside-County DADC, and Outside-County All Others) and by 3-digit ZIP Code, in ascending numeric order, for each entry level. For each entry level, the listing must include these columns: 3-digit ZIP Code and number of copies in the mailing. Include a summary of the total number of copies for each entry level at the end of each entry listing. A 3-digit ZIP Code may appear under more than one entry level if there are copies at different entry prices for that ZIP Code.
[Revise the title and text of 17.4.3 to read as follows:]

### 17.4.3 Entry Abbreviations

Use the price name or the authorized entry abbreviation in the listings in 17.3 and 17.4.2.

| ENTRY ABBREVIATION | PRICE EQUIVALENT |
| :--- | :--- |
| ICD | In-County, DDU |
| IC | In-County, All Others |
| DDU | Outside-County, DDU |
| SCF | Outside-County, DSCF |
| ADC | Outside-County, DADC |
| OC | Outside-County, All Others |
| $*$ |  |

### 26.0 Physical Criteria for Nonmachinable Flat-Size

 Periodicals
### 26.2 Weight and Size

[Revise the first sentence of 26.2 to read as follows:]
The maximum weight is 4.4 pounds for pieces prepared in 5-digit bundles only.***

### 28.0 Enter and Deposit

28.3 Exceptional Dispatch

### 28.3.2 Intended Use

[Revise the first sentence of 28.3.2 to read as follows:]
The provision for exceptional dispatch is intended for local distribution (In-County and DDU) of publications with total circulation of no more than 25,000 and is not to be used to circumvent additional entry standards.***

500 Additional Mailing Services
503 Extra Services


### 1.0 Basic Standards for All Extra Services

### 1.10 Receipts

[Add a new sentence immediately after the fourth sentence to read as follows:]
***When used for commercial mailings, PS Form 3877 (firm sheet) may be submitted electronically to PostalOne! and processed at the BMEU.***

### 5.0 Certificates of Mailing

### 5.1 Basic Standards

### 5.1.1 Description - Individual Pieces

[Add a new sentence at the end of 5.1.1 to read as follows:] ***PS Form 3665 (firm sheet) may be submitted electronically to PostalOne! and processed at the BMEU.

### 5.1.2 Paying Fees

[Add a new sentence at the end of 5.1.2 to read as follows:] ***When electronically submitted, postage for PS Form 3665, Certificate of Mailing - Firm (Domestic), must be paid with an EPS (Electronic Payment System) account.

### 5.1.6 Acceptance

[Revise the last sentence of 5.1.6 to read as follows:]
***PS Form 3665, Certificate of Mailing - Firm (Domestic), (including USPS-approved privately printed versions and electronic PS Form 3665) with mailings of at least 50 pieces or 50 pounds of corresponding articles presented at one time must be presented to a Post Office business-mail entry unit (BMEU) or authorized detached mail unit (DMU).

### 5.2 Other Bulk Quantities - Certificate of Bulk Mailing

### 5.2.1 Description

[Add new text at the end of 5.2.1 to read as follows:]
***Mailers must upload the electronic PS Form 3606-D, Certificate of Bulk Mailing - Domestic, before presenting the mailing at the BMEU for processing. Each electronic PS Form 3606-D will receive a watermark date-stamped receipt after finalization of the mailing.

### 5.2.2 Paying Fees

[Add a new sentence at the end of 5.2.2 to read as follows:]
***Mailers submitting electronic PS Form 3606-D must pay certificate-of-mailing fees at the time of mailing, using an EPS account.

### 5.2.3 Acceptance

[Revise the last sentence of 5.2.3 to read as follows:]
***PS Form 3606-D, Certificate of Bulk Mailing - Domestic, (including USPS-approved facsimiles and electronic PS Form 3606-D) with identical-weight mailings of at least 50 pieces or 50 pounds must be presented to a business-mail entry unit (BMEU) or authorized detached mail unit (DMU).

## Special Standards

705 Advanced Preparation and Special Postage Payment Systems
15.0 Combining USPS Marketing Mail Flats, Bound Printed Matter Flats, and Periodicals Flats
15.1 Basic Standards

### 15.1.3 Documentation

[Revise the text of item e. to read as follows:]
e. Documentation to support entry and bundle totals, if requested.

The Postal Service will incorporate these revisions into the January 21, 2024, edition of the online DMM, which is available via Postal Explorer ${ }^{\circledR}$ at pe.usps.com.

## Handbooks

## Handbook El-312 Correction: Executive Administrative Schedule (EAS) Positions and Supervisor Selection Process

In the article titled "Handbook EL-312 Revision: Executive Administrative Schedule Positions and Supervisor Selection Process," in Postal Bulletin 22622 (4-20-23, page 14), the Postal Service ${ }^{\text {TM }}$ published revisions planned to Handbook EL-312, Employment and Placement, subchapters 74, "EAS Positions," and 75, "Supervisor Selection Process," to clarify Postal Service policy regarding Executive Administrative Schedule (EAS) positions and the supervisor selection process. The revisions reflect modifications to job postings and a reduced number of applications required for review committee action.

The planned revisions to those subchapters have changed and are included in this correction article. Although the Postal Service does not expect to publish these revisions in Handbook EL-312 until 2024, the revised standards are effective immediately.

## Handbook EL-312, Employment and Placement

[Revise the title of 74 to read as follows:]

## 74 Nonbargaining Positions

741 Purpose of Subchapter 74
[Revise the text of 741 to read as follows:]
These policies and procedures are to be used in filling Headquarters, area, and field nonbargaining positions, including most supervisory, managerial, administrative, clerical, and postmaster positions under the following pay systems:
a. Executive and Administrative Schedule (EAS);
b. Management Pay Band; and
c. Technical Pay Band.

Subchapter 74 does not cover selections for Attorney, Compensation System, positions. The positions of Supervisor, Customer Services, and Supervisor, Distribution Operations, are filled using the policies and procedures in subchapter 75, "Supervisor Selection Process."

## 743 <br> Selection Process

743.1 Internal Recruitment

### 743.11 When to Consider Noncompetitive Applications

[Revise the text of 743.11 to read as follows:]
Management may consider qualified employees eligible for a noncompetitive voluntary lateral reassignment or change to a lower level at any of the following times:
a. When applications are received.
b. Before the competitive announcement process begins.
c. During the competitive announcement process.
d. After the applications have been assessed.

Employees selected in this manner must meet the qualification requirements for the position. Selection is solely at the discretion of the selecting official.
Individuals with a saved grade are considered noncompetitively for positions up to the level of their saved grade.

Employees seeking noncompetitive placement into a position at the same or lower level must submit a written request to the selecting official for consideration. If an employee with a disability seeks reasonable accommodation by reassignment to a position at the same or lower level, the employee must work with the appropriate reasonable-accommodation committee at the district, area, or Headquarters level.

### 743.13 Defining the Area of Consideration

[Add new section number and title "743.131 General" above the introductory text of 743.13 " and renumber current 743.131 and 743.132 as 743.132 and 743.133.]

### 743.132 Minimum Area of Consideration

[Revise the text of renumbered 743.132 to read as follows:] The following applies:
a. The minimum area of consideration for Headquarters vacancies is career nonbargaining employees service-wide.
b. The minimum area of consideration for field vacancies is career nonbargaining employees in the local area of consideration.
Exception: Position vacancies to be filled under the Supervisor Selection Process (see 75) must be posted to all career employees (including bargaining employees) in the local area of consideration before any consideration is given to expanding the area of consideration.

All eligible career nonbargaining employees (including Field, Headquarters, and Headquarters field units) may apply if their current work location (duty station) is located within the geographic area of consideration stated in the vacancy announcement.
[Revise the title and text of renumbered 743.133 to read as follows:]

### 743.133 Expanding the Area of Consideration

After the assessment of potential applicants, the area of consideration may be expanded to include:
a. Career bargaining employees;
b. A larger geographic territory (i.e., area-wide or service-wide); or
c. An external announcement.

### 743.14 Determining Eligibility

[Revise the text of items a. and b. to read as follows:]
a. Extended eligibility. Eligibility is extended for certain postmaster positions, as follows:
(1) Postmaster. Postmaster Relief/Leave Replacements (PMR/LRs) and Postmaster Relief (RMPO) may apply and compete for internally announced career 6-hour postmaster vacancies posted within their district when the area of consideration has been expanded to career bargaining employees.
(2) PMRs applying for a posted postmaster position at their employing Post Office must be considered by the selecting official at that Post Office.
b. Special nomination for nonbargaining positions. Area and Regional Operations vice presidents, and the Senior Director of National Human Resources may nominate employees from any location within the Postal Service for any vacancy advertised so that they may be considered in competition with applicants from within the area of consideration. This nomination process is to ensure expanded opportunities to resolve saved-grade situations, hardship, and trailing-spouse cases.

### 743.15 120-Calendar-Day Time Limit on Higher-Level Temporary Assignments

[Revise the last sentence of the introductory text of 743.15 to read as follows:]
${ }^{* * *}$ A vacant position is a position in which the previous employee has separated or has been placed in another job.
[Revise the text of items 743.15a(1) and 743.15a(2) to read as follows:]
(1) Could become or is a potential candidate for the vacant position, then the higher-level assignment must be terminated before the 121st calendar day.
(2) Is not a candidate, then the next higher-level manager over the manager with the vacancy must verify the employee's non-candidate status in order to approve extending the temporary assignment beyond 120 calendar days.
Exception: If the detail assignment was originally approved by a PCES manager, additional approval for the extension is not necessary. (See 716.144.)
The extension lasts until a selection is made and a new employee permanently assumes the position.

### 743.16 Exceptions to the 120-Calendar-Day Limit

[Add the following introductory text to 743.16 to read as follows:]

The following applies:
[Revise the text of 743.16a(4) and 743.16a(5) to read as follows:]
(4) To an initial-level supervisor position.
(5) To a Headquarters position.
[Revise the text of $743.16 b(1)$ and $743.16 b(2)$ to read as follows:]
(1) Director, Human Resources (Field) - for field assignments; or
(2) Functional officer - for assignments to a Headquarters position.
[Revise the text of 743.17 to read as follows:]

### 743.17 Posting a Nonbargaining Vacancy Announcement

### 743.171 Requirements

Announcements are posted for a minimum of 15 calendar days.
The following must be included in the vacancy announcement:
a. Geographic area of consideration.
b. Job title.
c. Occupation code.
d. Grade.
e. Duty station.
f. Functional purpose, duties and responsibilities, and requirements of the position.
g. Nonscheduled days.
h. Work hours.

If any of these elements require frequent change to meet operational requirements, the announcement must state this.
Section 763.22, "Local Options for Basic Computer Skills and Driving Requirements," describes the circumstances in which computer skills and driving may be added as requirements.

### 743.172 Exceptions to 15-Day Posting of Nonbargaining Vacancy Announcements

The following applies:
a. Exceptions may apply during periods of organizational change.
b. The 15-day minimum posting period does not apply to the EAS positions below. These positions are posted for a minimum of 7 calendar days:

| Job Title | Level |
| :--- | :--- |
| Mgr., Customer Services | EAS 17-21 |
| Mgr., Distribution Operations | EAS 19-20 |
| Postmaster | EAS 18-21 |
| Postmaster (PTPO) | PTPM-56 |
| Supv., Customer Services | EAS-17 |
| Supv., Distribution Operations | EAS-17 |
| Supv., Maintenance Operations | EAS-17 |
| Supv., Logistics Operations | EAS-17 |
| Supv., Customer Services (Relief) | EAS-17 |
| Supv., Distribution Operations (Relief) | EAS-17 |
| Supv., Logistics Operations (Relief) | EAS-17 |
| Supv., Maintenance Operations (Relief) | EAS-16 |
| Supv., Customer Services (Apprentice) | EAS-16 |
| Supv., Distribution Operations (Apprentice) | EAS-16 |
| Supv., Logistics Operations (Apprentice) | EAS-16 |
| Supv., Maintenance Operations (Apprentice) |  |

### 743.18 Conditions for Not Announcing

[Revise the text of 743.18 to read as follows:]
The following applies:
a. A vacancy does not have to be announced again if:
(1) An identical vacancy was announced previously; and
(2) Less than 120 calendar days have elapsed since the identical announcement's closing date.
b. The two vacancies must have the same:
(1) Job title;
(2) Occupation code;
(3) Grade;
(4) Location;
(5) Tour (where applicable); and
(6) Position requirements.

### 743.2 External Recruitment

[Delete the introductory text of 743.2 in its entirety.]

### 743.21 Recruiting for Additional Applicants

[Revise the introductory text of 743.21 to read as follows:] Generally, nonbargaining positions are filled from within the Postal Service. Management is not required, however, to select Postal Service applicants over significantly better qualified external applicants. Every effort must be made to select the individual who best meets the position requirements. The following procedures apply:
[Add a new paragraph at the end of item a. to read as follows:]
Note: The internal selection process is considered exhausted if after review, no selection is made from the job posting.
[Revise the text of 743.21b(1) through 743.21b(3) to read as follows:]
(1) Reinstate a qualified former nonbargaining Postal Service employee separated due to a reduction-in-force who has been placed on a Reinstatement List under the conditions described in Employee and Labor Relations Manual section 354.27.
(2) Use one of the external recruitment sources described in 233.
(3) Initiate a competitive process by posting the vacancy on usps.com/careers.

### 743.22 Competitive Recruitment Source

### 743.221 General

[Revise the text of 743.221 to read as follows:]
When a noncompetitive recruitment source is not used to fill a nonbargaining vacancy externally, the vacancy must be posted on usps.com/careers for a minimum of 5 calendar days to ensure adequate public notice (see 42). Additional recruitment activities to attract a diverse mix of qualified applicants for the vacancy's specialty may be used.

### 743.222 Limiting External Area of Consideration

[Revise the text of 743.222 to read as follows:]
The external area of consideration for postings of career nonbargaining vacancies grade EAS-18 and below may be limited to:
a. Current non-career Postal Service employees; and
b. Preference-eligible persons, other than current career Postal Service employees, who are not eligible to apply to external postings.
When limiting the area of consideration, the vacancy announcement must include the following statement: "Eligibility to apply is limited to current non-career Postal Service employees and persons entitled to veterans' preference. Current career Postal Service employees are not eligible to apply."
Human Resources personnel are responsible for determining the eligibility of individual applicants and justifying any rejection based on the eligibility statement.

### 743.223 Alternate Arrangements for Veterans and Persons Entitled to Veterans' Preference

[Revise the text of 743.223 to read as follows:]
Alternate arrangements to apply may be made for the following applicants:
a. Veterans' preference-eligible persons; and
b. Non-career employees performing military service who are unable to apply using usps.com/careers.


### 743.24 Evaluating External Applicants

[Revise the text of 743.24 to read as follows:]
Evaluate external applicants, including those who qualify based on testing requirements, by using the methods described in 743.4 and the "Nonbargaining Selection Methods" training, unless otherwise stated.

### 743.3 Internal Applications

[Revise the text of 743.3 to read as follows:] Internal applicants for all posted nonbargaining positions must submit applications by the closing date of the announcement using the online applicant tracking system. Exception: In accordance with USERRA, employees who are on active duty with the uniformed services may apply at any time (before or after the deadline) for an announced vacancy and must be given subsequent consideration if they meet the vacancy's eligibility requirements (see 772.1b).
Applicants for promotion who meet one or more of the following conditions are ineligible for further consideration for the vacancy (see 422 and 433):
a. Are not otherwise eligible based on an examination requirement;
b. Do not achieve a passing score on a required examination; or
c. Fail to complete the examination process.

The selecting official may verify any information provided on the application with appropriate individuals.

### 743.4 Assessing Applications

[Revise the introductory text of 743.4 to read as follows:]
The following sections include standards and information on two components used in assessing applications for both internal and external applicant pools:

### 743.41 Using Guidelines

[Revise the text of 743.41 to read as follows:]
Selections must be made in line with the philosophy and methods described in the "Nonbargaining Selection Methods" training course, available on the Postal Service learning management system. This course is required training for selecting officials and review committee members.

### 743.42 Process and Documentation Requirements

### 743.421 KSA Requirements

[Revise the text of 743.421 to read as follows:]
Applicants must be evaluated based on their demonstration of the knowledge, skills, and abilities (KSAs) relevant to the position's requirements, in addition to any requirements other than KSAs. The KSAs to be considered are specified on the vacancy posting. Applicants may use all fields within the application to address KSAs and are not limited to
presenting all qualification information within specific application response boxes, individually, or in a narrative description.
Applicants must demonstrate the KSAs only within the application and any required documentation. They may not use a separately attached document. The only allowable attachments to applications submitted through the applicant tracking system are résumés and specific documents identified in the vacancy announcement (e.g., certifications, writing samples, and transcripts).
Applicants' qualifications are assessed as described in 743.43, "Assessing Nonbargaining Applicants."

### 743.423 Use of Notes

[Revise the text of 743.423 to read as follows:]
Any notes that the committee chairperson makes in the consensus discussion, or the selecting official makes regarding any applicants, while reviewing applications or conducting interviews, are considered official documentation of the assessment process and must be preserved in their original state regardless of the format and medium used for recording. The committee chairperson or selecting official must date and sign all notes taken.
All review committee members are responsible for maintaining any notes made during their independent application reviews, or when conducting interviews.
See 743.442 for retention requirements.
743.43 Assessing Nonbargaining Applicants

### 743.432 Completing the Requirement-by-Applicant Matrix

[Revise the last sentence of item a. to read as follows:]
a. ${ }^{* * \star}$ If a review committee is not used, the selecting official must record the applicants' ratings on the matrix.
[Revise the text of 743.432b(2) and 743.432b(3) to read as follows:]
(2) In the appropriate space on the matrix, record "YES" if the applicant meets the requirements or "NO" if the applicant does not meet them.
(3) Do not assign points when evaluating requirements other than KSAs. "YES" or "NO" is the only rating for such requirements.

[Revise the first sentence of 743.432c(2) to read as follows:]
(2) Does not demonstrate any KSA at the minimum level, or who fails to meet any requirement other than KSAs, no further consideration or rating is required. ${ }^{* *}$
[Revise the introductory text of item e. to read as follows:]
e. Using conversion tables for external applicants only. See Appendix F, "Conversion Tables for Nonbargaining Positions," and follow these instructions:
[Revise the text of 743.432e(3) to read as follows:]
(3) The evaluator (review committee chairperson or selecting official) completing the matrix enters the Basic Scores into the applicant tracking system.
[Add a new paragraph immediately before the last paragraph of 743.432 to read as follows:]
The review committee chairperson or the selecting official is responsible for forwarding the completed matrix to Human Resources. Human Resources must attach PS Form 5957 and interview notes (see 743.423 for types of notes) into the applicant tracking system for retention as part of the vacancy package.
[Revise the last paragraph of 743.432 to read as follows:]
Exhibit 743.432 shows a sample completed matrix for an externally announced vacancy.

### 743.44 Documentation Retention

### 743.441 Responsibilities

## [Revise the text of 743.441 to read as follows:]

The review committee chairperson and the selecting official are responsible for forwarding the documentation cited in 743.422 and 743.423 to Human Resources for retention in the applicant tracking system as part of the vacancy package.
Review committee members are responsible for maintaining the documentation cited in 743.423 and retaining it for 5 years (see 743.442).
The selecting official is responsible for creating a vacancy file for vacancies filled outside the applicant tracking system and retaining them for 5 years (see 743.442). The vacancy files include records that make it possible to demonstrate how established selection procedures have been followed.

### 743.442 Retention Period

[Revise the text of 743.442 to read as follows:]
Vacancy files are retained for 5 years.

### 743.5 Roles of the Selecting Official and Review Committee

### 743.51 Selecting Official

[Revise the text of item d. to read as follows:]
d. Ensures that selections are made in keeping with all applicable selection principles, including equal employment opportunity laws and the Postal Service Affirmative Employment Program.

### 743.52 Review Committee

### 743.521 General

[Revise the text of 743.521 to read as follows:]
If 6 or more applications are received, a review committee of at least 3 members must assess eligible applicants. (See 743.523 and 743.524 for review committee membership and restrictions.) If there are less than 6 applications, a review committee is not required. When assembling a review committee, the selecting official is responsible for:
a. Selecting an inclusive and diverse group of committee members. The Postal Service values diversity in many forms, including individuals of differing gender identities, races, ethnicities, ages, and abilities.
b. Ensuring the committee understands and adheres to the equal employment opportunity commitments of the Postal Service to provide an equitable competitive selection process.
c. Selecting review committee members who have a reputation for being fair and objective and have demonstrated a commitment to the Postal Service's equal employment opportunity and diversity, equity, and inclusion principles.
d. Seeking assistance from the Human Resources manager to identify available employees who meet the criteria for membership, if necessary.

### 743.522 Function

[Revise the introductory text of 743.522 to read as follows:] The review committee's major functions are to:

### 743.523 Management Level of Members

[Revise the text of 743.523 to read as follows:]
Review committee members must be nonbargaining employees at a level equal to or higher than that of the vacant position. The review committee chairperson must be at an equal or higher level than all other review committee members. For review committee membership, level is defined as the grade of the position the employee currently holds, not a saved grade, or a part-time or temporary level resulting from a temporary assignment (detail) or ad hoc assignment.

### 743.524 Restrictions on Membership

[Revise the text of 743.524 to read as follows:]
Restrictions on forming a review committee include the following:
a. Neither the supervisor of the position to be filled nor any manager exercising authority over the supervisor, up to and including the selecting official, may serve on the review committee or participate in its deliberations.
b. Only Human Resources may approve exceptions to review committee membership. The reason(s) for the exception must be fully documented and placed in the vacancy file.
c. Review committee members are prohibited from participating in the consideration or recommendation of a relative (as defined in chapter 5). Each member is responsible for notifying the committee chairperson of the relationship. A member with such a relationship must be excused and replaced immediately.
d. Each member must be certified by completing the required training course. See 743.41.

### 743.525 Duties

[Revise the text of 743.525 to read as follows:]
The review committee's duties include:
a. Reviewing and rating applications. Each committee member must independently determine if each applicant has demonstrated each requirement.
b. Conducting interviews by web conferencing, telephone, or in person, as needed. Review committee interviews are not mandatory.
c. Reviewing written samples of applicants' past work that demonstrate their abilities to perform requirements directly related to the vacant position. The only allowable attachments to applications submitted through the applicant tracking system are résumés and specific documents identified in the vacancy announcement (e.g., certifications, writing samples, and transcripts).
Note: The commmittee is prohibited from requiring applicants to:
(1) Take a written test;
(2) Write a paper on a specified topic;
(3) Analyze and solve in writing a prescribed managerial or technical problem; or
(4) Undergo any other kind of written examination.
d. Recording consensus ratings for each eligible applicant on one PS Form 5957, Requirement-byApplicant Matrix. The chairperson is responsible for ensuring that PS Form 5957 and related notes are included in the vacancy file (see 743.44).
e. Recommending the number of qualified applicants who best meet the position requirements, requested by the selecting official. Three to 5 candidates are generally recommended for one vacancy.

### 743.526 Procedures

[Revise the text of 743.526 to read as follows:]
The following applies:
a. The selecting official designates the review committee and ensures that each committee member has taken the required training (see 743.41) or will take the required training before evaluating applicants. The selecting official and the review committee may discuss how filling the vacant position will support business objectives.
b. Delays in completing selection activity must be avoided. Generally, the review committee should complete its activities within 7 days and the selecting official should complete activities within 5 days.

### 743.53 Selection of Applicants

[Revise the text of 743.53 to read as follows:]
The selecting official, with or without the assistance of a review committee, identifies the applicant whose KSAs best meet the position requirements and who has a high probability of successful performance in the position. Documentation responsibilities are described in 743.42.
a. If a review committee was used, and the committee:
(1) Did not interview the recommended applicants, the selecting official must personally interview each recommended applicant before making a selection.
(2) Did interview the recommended applicants, the selecting official may:
(a) Interview them again before making a selection; or
(b) Select a candidate based on the review committee's recommendations without conducting additional interviews. For externally posted vacancies, the selecting official must use the Rule of Three when making selections (see 624).
b. If a review committee was not used, the responsibilities of the selecting official depend on whether the vacancy is being filled internally or externally, as follows:
(1) Internal:
(a) Review and rate the applications.
(b) Determine which applicants meet the minimum requirements, documenting ratings on PS Form 5957.
(c) Interview all minimally qualified applicants before making a selection.
(2) External:
(a) Review and rate the applications.
(b) Do one of the following:
(i) Document ratings on PS Form 5957 based on the application review, interview in appli-cant-rank order, and make a selection, using the Rule of Three (see 624); or
(ii) Interview all applicants, in applicant-rank order, document ratings on PS Form 5957, and make a selection, using the Rule of Three (see 624).

### 743.6 Selection Approval

[Revise the last paragraph of 743.6 to read as follows:]
Exception: Clerical positions (e.g., administrative assistant) reporting directly to a PCES manager do not require higher-level approval.

## 744 Implementing the Selection

### 744.1 Effective Dates

[Revise the text of 744.1 to read as follows:]
The gaining and losing organizations must coordinate the employee's effective position end and start dates to ensure appropriate coverage.
Every effort should be made to promptly release selected employees into their new positions, no later than two (2) weeks, one pay period, from the effective date of selection. In the event of an unusual circumstance, the maximum allowed timeframe is four (4) weeks.

### 744.2 Transition

## [Revise the text of 744.2 to read as follows:]

Whenever possible, the gaining manager and the successful applicant should meet to share expectations and concerns and to assist with an effective transition to the new position. The selecting official should introduce newly hired employees to the workforce whenever practical and manage the probation period as described in 584.

### 744.3 Postmaster Installation

[Revise the last sentence of 744.3 to read as follows:]
***Activities may include scheduled group meetings with community members, open houses, product presentations, and receptions.
(See Administrative Support Manual [ASM] 333.5, "Open Houses, Tours, and Postmaster Installations.")

Article continues on page 37.

## Pull-Out Information

## Fraud

## Missing, Lost, or Stolen U.S. Money Order Forms

## Do Not Cash - Upon Receipt, Notify Local Postal Inspectors

Provide this listing to all Postal Service ${ }^{\text {TM }}$ employees responsible for accepting and cashing postal money orders. Destroy all interim notices when the numbers listed appear in the Postal Bulletin. The new money order serial numbers consist of the first 10 digits. The eleventh digit is a check digit only.

Do not cash outdated money orders 104151601 to 692600 000. Advise holders to send invalid money orders to Canada Post Corporation, Ottawa, Canada K1A OB1. Check for altered dollar amounts by holding money orders to the light.

|  |  |
| :---: | :---: |
| 0105041932 | to 1999 |
| 0115821889 | to 1899 |
| 㖪 | to 3099 |
| 24410784 |  |
| 57 |  |
| 132896176 |  |
| 136100014 |  |
| 149321000 |  |
| 000 |  |
| 3630065 | to 0099 |
| 770283200 |  |
| 595333 | to 5399 |
| 189865264 | to 5299 |
| 195182814 | to 2899 |
| 206985159 |  |
| 208447307 |  |
| 9728948 |  |
| 0219110 |  |
| 371411 |  |
| 225279201 | to 9210 |
| 225291882 | to 189 |
| 37 | to 71 |
| 00 |  |
| 6870 |  |
| 0987 |  |
| 695535 | to 5599 |
| 291151 |  |
| 29 |  |
| 264923180 |  |
| 3610430 | to |
| 694482 |  |
| 18762 |  |
| 7879886 |  |
| 59487 | to 9499 |
| 1008069 |  |
| 281911852 | to 199 |
| 8503000 | to 3199 |
| 295101500 |  |
| 306870903 | to 0999 |
| 307013442 | to 3499 |
| 0774507 | to 4799 |
| 32 2957500 | to 9999 |
| 43941000 | to 109 |
|  |  |

0349430400 to 0799


| 0666482880 | to | 2899 | 0945807062 | to | 7099 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 0667873639 | to | 3699 | 0946394200 | to | 4299 |
| 0668457500 | to | 9999 | 0950707186 | to | 7199 |
| 0670933869 | to | 3899 | 0950768300 | to | 8399 |
| 0688950334 | to | 0399 | 0953546864 | to | 6899 |
| 0707244488 | to | 4499 | 0972241350 | to | 1599 |
| 0708419181 | to | 9199 | 1001603800 | to | 3899 |
| 0708442546 | to | 2599 | 1046676400 | to | 6499 |
| 0709161340 | to | 1399 | 1048768937 | to | 8999 |
| 0710475768 | to | 5799 | 1120494413 | to | 4499 |
| 0711799800 | to | 9899 | 1128709765 | to | 9799 |
| 0713863682 | to | 3699 | 1133192000 | to | 2099 |
| 0715076840 | to | 6899 | 1144023850 | to | 3899 |
| 0720459641 | to | 9699 | 1148665368 | to | 5397 |
| 0726758287 | to | 8299 | 1161542800 | to | 2899 |
| 0737630867 | to | 0876 | 1169864400 | to | 4499 |
| 0737630878 | to | 0887 | 1171751647 | to | 5169 |
| 0737630889 | to | 0898 | 1179514687 | to | 4699 |
| 0776175481 | to | 5499 | 1179515200 | to | 5299 |
| 0779994001 | to | 4090 | 1197863051 | to | 3064 |
| 0781744475 | to | 4499 | 1198158961 | to | 6199 |
| 0782194931 | to | 4999 | 1198507400 | to | 7499 |
| 0782504756 | to | 4799 | 1198507700 | to | 7999 |
| 0788238312 | to | 8399 | 1216340460 | to | 0499 |
| 0793740300 | to | 2499 | 1224519879 | to | 9899 |
| 0798072342 | to | 2399 | 1227146805 | to | 6900 |
| 0827210228 | to | 0254 | 1249160304 | to | 0499 |
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## Missing, Lost, or Stolen Canadian Money Order Forms

## Do Not Cash - Upon Receipt, Notify Local Postal Inspectors

Provide this listing to all Postal Service ${ }^{\text {TM }}$ employees responsible for accepting and cashing postal money orders. Destroy all interim notices when the numbers listed appear in the Postal Bulletin. The new money order serial
numbers consist of the first 9 digits. The tenth digit is a check digit only.

Do not cash outdated money orders 104151601 to 692600 000. Advise holders to send invalid money orders to Canada Post Corporation, Ottawa, Canada K1A OB1. Check for altered dollar amounts by holding money orders to the light.

| 719869731 | to | 9760 | 728382331 | to | 2480 | 734797201 | to | 7320 | 741764431 | to | 4520 |
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| 725475321 | to | 5330 | 732193460 | to | 3470 | 739793491 | to | 3520 | 749190192 | to | 0210 |
| 725711057 | to | 1070 | 732201241 | to | 1390 | 739793527 | to | 3550 | 749685421 | to | 5450 |
| 725738581 | to | 8730 | 732220431 | to | 0440 | 739942621 | to | 2650 | 749846791 | to | 6850 |
| 725981311 | to | 1430 | 732355201 | to | 5380 | 739999231 | to | 9320 | 749993131 | to | 3580 |
| 725987835 | to | 7880 | 732472320 | to | 2560 | 740011517 | to | 1530 | 750071587 | to | 1610 |
| 726060811 | to | 0900 | 732541605 | to | 1620 | 740030701 | to | 0970 | 750408167 | to | 8183 |
| 726391970 | to | 2520 | 732572221 | to | 2490 | 740261740 | to | 1820 | 750438421 | to | 8501 |
| 726484771 | to | 4800 | 732586479 | to | 6710 | 740265811 | to | 6290 | 750743911 | to | 4030 |
| 726493351 | to | 5300 | 732994037 | to | 4080 | 740299111 | to | 9170 | 750779118 | to | 9400 |
| 726504031 | to | 4063 | 733163449 | to | 3460 | 740299231 | to | 9260 | 750910981 | to | 1010 |
| 726504070 | to | 4090 | 733297171 | to | 7290 | 740329266 | to | 9320 | 750960841 | to | 0900 |
| 726504331 | to | 4390 | 733446631 | to | 7110 | 740889081 | to | 9090 | 751296211 | to | 6240 |
| 726563701 | to | 4060 | 733474665 | to | 4770 | 741010421 | to | 0530 | 751539121 | to | 9180 |
| 726599371 | to | 9460 | 733704482 | to | 4570 | 741113041 | to | 3370 | 751541311 | to | 1790 |
| 726626356 | to | 6370 | 733751041 | to | 1130 | 741373891 | to | 4340 | 751757641 | to | 7700 |
| 727182271 | to | 2510 | 734009101 | to | 9130 | 741452369 | to | 2490 | 751936951 | to | 7010 |
| 727416181 | to | 6240 | 734290759 | to | 0770 | 741492991 | to | 3140 | 751951861 | to | 1890 |
| 727481431 | to | 1460 | 734389273 | to | 9290 | 741553460 | to | 3470 | 751999021 | to | 9110 |
| 727749241 | to | 9780 | 734440031 | to | 0111 | 741764431 | to | 4520 | 752139516 | to | 9570 |


| 752182892 | to | 2950 | 762324931 | to | 4960 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 752206861 | to | 7100 | 762439261 | to | 9290 |
| 752295241 | to | 5600 | 762524158 | to | 4220 |
| 752731351 | to | 1410 | 762584872 | to | 4970 |
| 752767441 | to | 7470 | 762593431 | to | 3460 |
| 753008941 | to | 9030 | 763155160 | to | 5180 |
| 753194311 | to | 4370 | 763178631 | to | 8660 |
| 753620378 | to | 0400 | 763506001 | to | 6060 |
| 754013917 | to | 3940 | 763522141 | to | 2470 |
| 754161061 | to | 1120 | 763717694 | to | 7800 |
| 754358445 | to | 8610 | 763826461 | to | 6520 |
| 754410451 | to | 0660 | 763900460 | to | 0471 |
| 754438393 | to | 8410 | 763900479 | to | 0530 |
| 754493109 | to | 3130 | 763917271 | to | 7750 |
| 754664182 | to | 4220 | 764125801 | to | 5860 |
| 754816377 | to | 6470 | 764284525 | to | 4560 |
| 755487421 | to | 7600 | 764526241 | to | 6330 |
| 755592901 | to | 3140 | 764601421 | to | 1600 |
| 755790020 | to | 0030 | 764650231 | to | 0470 |
| 755791730 | to | 1800 | 764984371 | to | 4850 |
| 755926951 | to | 7070 | 765003667 | to | 3680 |
| 755934332 | to | 4510 | 765042517 | to | 2540 |
| 755957701 | to | 8000 | 765194728 | to | 4970 |
| 755962981 | to | 3280 | 765387365 | to | 7450 |
| 756035371 | to | 5490 | 765541801 | to | 2100 |
| 756301257 | to | 1290 | 765638461 | to | 8970 |
| 756371565 | to | 1580 | 765647101 | to | 7190 |
| 756876031 | to | 6120 | 765813781 | to | 4029 |
| 756876151 | to | 6240 | 765879314 | to | 9390 |
| 756970129 | to | 0140 | 765954001 | to | 4030 |
| 757059613 | to | 9630 | 766120286 | to | 0320 |
| 757078540 | to | 8560 | 766125716 | to | 5750 |
| 757086209 | to | 6240 | 766158824 | to | 8840 |
| 757240591 | to | 0650 | 766388433 | to | 8460 |
| 757277371 | to | 7700 | 766509421 | to | 9660 |
| 757291591 | to | 2730 | 766572901 | to | 3020 |
| 757964251 | to | 4280 | 766748500 | to | 8521 |
| 758067001 | to | 7090 | 767024341 | to | 4370 |
| 758105221 | to | 5250 | 767326471 | to | 6590 |
| 758324941 | to | 5000 | 767332561 | to | 2950 |
| 758593628 | to | 3650 | 768009841 | to | 9960 |
| 758709038 | to | 9060 | 768011489 | to | 1520 |
| 758744101 | to | 4160 | 768177980 | to | 7990 |
| 758850883 | to | 0900 | 768391081 | to | 1170 |
| 758860951 | to | 1550 | 768661569 | to | 1650 |
| 759152851 | to | 2880 | 769000051 | to | 0080 |
| 759740941 | to | 1090 | 769050841 | to | 0900 |
| 760004596 | to | 4610 | 769159081 | to | 9178 |
| 760118191 | to | 8250 | 769737496 | to | 7510 |
| 760155001 | to | 5090 | 769778491 | to | 8730 |
| 760378002 | to | 8020 | 769827331 | to | 7450 |
| 760692722 | to | 2749 | 770216071 | to | 6100 |
| 761055460 | to | 5480 | 770723281 | to | 3400 |
| 761169781 | to | 9810 | 770790451 | to | 0480 |
| 761504941 | to | 5120 | 770915150 | to | 5490 |
| 761516836 | to | 6910 | 771455551 | to | 5610 |
| 761613588 | to | 3600 | 771609661 | to | 9690 |
| 761688631 | to | 8690 | 771932551 | to | 2580 |
| 761805199 | to | 5240 | 772057224 | to | 7440 |
| 761826106 | to | 6120 | 772162660 | to | 3070 |
| 761881171 | to | 1560 | 772718615 | to | 8640 |
| 761975641 | to | 5670 | 772940140 | to | 0160 |
| 761975886 | to | 5895 | 772970886 | to | 0940 |
| 762304144 | to | 4170 | 773009419 | to | 9430 |


| 773112031 | to | 2060 |
| :---: | :---: | :---: |
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| 773179320 | to | 9410 |
| 773202989 | to | 3140 |
| 773208991 | to | 9290 |
| 773231311 | to | 1340 |
| 773348739 | to | 8940 |
| 773348739 | to | 8940 |
| 773575891 | to | 5950 |
| 773852971 | to | 3030 |
| 775373449 | to | 3460 |
| 789257191 | to | 7250 |
| 790448020 | to | 8460 |
| 790597485 | to | 7530 |
| 790911883 | to | 1900 |
| 791057441 | to | 7550 |
| 791239081 | to | 9290 |
| 791374483 | to | 4500 |
| 791387971 | to | 8030 |
| 791447521 | to | 7850 |
| 791451151 | to | 1240 |
| 791500009 | to | 0470 |
| 791771431 | to | 1490 |
| 792004293 | to | 4320 |
| 792018379 | to | 8420 |
| 792070621 | to | 0740 |
| 792145211 | to | 5230 |
| 792391381 | to | 1620 |
| 792452779 | to | 2790 |
| 792772728 | to | 2770 |
| 792903511 | to | 3990 |
| 793282518 | to | 2533 |
| 794041831 | to | 2040 |
| 794397709 | to | 7780 |
| 794581741 | to | 2040 |
| 794592122 | to | 2150 |
| 795032251 | to | 2340 |
| 795796291 | to | 6350 |
| 796070139 | to | 0160 |
| 796143151 | to | 3630 |
| 796159725 | to | 9740 |
| 796169306 | to | 9340 |
| 796373406 | to | 3430 |
| 796602961 | to | 3050 |
| 796708441 | to | 8500 |
| 796886281 | to | 6430 |
| 796901701 | to | 2000 |
| 796975466 | to | 5590 |
| 797272917 | to | 2950 |
| 797519441 | to | 9460 |
| 797519731 | to | 0240 |
| 797535181 | to | 5330 |
| 797646151 | to | 6180 |
| 798040053 | to | 0080 |
| 798055813 | to | 5830 |
| 798055891 | to | 5950 |
| 798326371 | to | 6520 |
| 798339167 | to | 9210 |
| 798562411 | to | 2440 |
| 798632461 | to | 2490 |
| 798807151 | to | 7510 |
| 798944761 | to | 5030 |
| 799118616 | to | 8640 |
| 799133191 | to | 3220 |


| 799177626 | to | 7650 |
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| 799854751 | to | 5200 |
| 800044320 | to | 4410 |
| 800211901 | to | 2440 |
| 800427530 | to | 7540 |
| 800872741 | to | 2830 |
| 801349801 | to | 9830 |
| 801676681 | to | 7100 |
| 802967821 | to | 7940 |
| 803217601 | to | 7780 |
| 803729731 | to | 9850 |
| 803747402 | to | 7520 |
| 804138181 | to | 8420 |
| 804428224 | to | 8250 |
| 804682411 | to | 2710 |
| 805272525 | to | 2540 |
| 805523445 | to | 3460 |
| 805745704 | to | 5730 |
| 806452907 | to | 2980 |
| 806744781 | to | 4850 |
| 806982181 | to | 2300 |
| 807764791 | to | 4910 |
| 808089931 | to | 9960 |
| 808656423 | to | 6450 |
| 808753771 | to | 3800 |
| 809189001 | to | 9010 |
| 809886879 | to | 6930 |
| 809890489 | to | 0500 |
| 810323734 | to | 3760 |
| 810367116 | to | 7140 |
| 810526351 | to | 6500 |
| 810806911 | to | 6940 |
| 810807211 | to | 7240 |
| 811423021 | to | 3110 |
| 811517221 | to | 7239 |
| 811721101 | to | 1130 |
| 812025721 | to | 5900 |
| 812093073 | to | 3130 |
| 812100821 | to | 0840 |
| 812465251 | to | 5610 |
| 812918341 | to | 8670 |
| 812918701 | to | 8760 |
| 813050491 | to | 0520 |
| 813073171 | to | 3200 |
| 813398476 | to | 8550 |
| 813713971 | to | 4000 |
| 813858121 | to | 8150 |
| 814789330 | to | 9349 |
| 814984656 | to | 4680 |
| 815016020 | to | 6030 |
| 815199410 | to | 9420 |
| 815240491 | to | 0520 |
| 815755591 | to | 5620 |
| 815755622 | to | 5650 |
| 815806381 | to | 6680 |
| 816126834 | to | 6870 |
| 816156721 | to | 6780 |
| 816580903 | to | 0920 |
| 816945571 | to | 5600 |
| 817253011 | to | 3280 |
| 817763881 | to | 4060 |
| 818330562 | to | 0610 |
| 818459641 | to | 9670 |
| 818926273 | to | 6320 |


| 818950351 | to | 0380 | 821903731 | to | 3910 | 825472171 | to | 2200 | 828539316 | to | 9340 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 818962492 | to | 2530 | 821927841 | to | 7850 | 826042898 | to | 2920 | 828539341 | to | 9370 |
| 819032341 | to | 2730 | 822505801 | to | 5830 | 826226644 | to | 6670 | 828732331 | to | 2390 |
| 819127054 | to | 7080 | 822703442 | to | 3470 | 826582951 | to | 3430 | 828807781 | to | 7840 |
| 819278540 | to | 8670 | 822900991 | to | 1020 | 826720201 | to | 0230 | 828830952 | to | 0963 |
| 819544681 | to | 4740 | 822925951 | to | 6100 | 827005671 | to | 5830 | 828939781 | to | 0050 |
| 819928441 | to | 8650 | 823284931 | to | 4990 | 827287861 | to | 7950 | 829002721 | to | 2870 |
| 820034406 | to | 4430 | 823293031 | to | 3210 | 827291502 | to | 1520 | 829005301 | to | 5540 |
| 820070761 | to | 1540 | 823556011 | to | 6100 | 827575381 | to | 5470 | 829080241 | to | 0330 |
| 820191342 | to | 1360 | 824078341 | to | 8370 | 827609085 | to | 9100 | 829160986 | to | 1000 |
| 820274856 | to | 4880 | 824156325 | to | 6340 | 827619811 | to | 9840 | 829176841 | to | 6930 |
| 820600171 | to | 0230 | 824511252 | to | 1270 | 827883511 | to | 3600 | 829471561 | to | 1590 |
| 821172241 | to | 2360 | 824588281 | to | 8370 | 828160441 | to | 0530 | 829561065 | to | 1080 |
| 821229661 | to | 9720 | 825140397 | to | 0460 | 828376201 | to | 6260 | 829566481 | to | 6510 |
| 821229743 | to | 9780 | 825409651 | to | 9680 | 828441602 | to | 1630 | 829569931 | to | 9960 |

## Verifying U.S. Postal Service Money Orders

Follow these steps to cash a Postal Service ${ }^{\text {TM }}$ money order:

1. Check that the amount does not exceed the legal limit: $\$ 1,000$ for domestic, and $\$ 700$ for international Postal Service money orders.
2. Check that the proper security features are present:

- When held to the light, a watermark of Benjamin Franklin is repeated from top to bottom on the left side.
- When held to the light, a dark line (security thread) runs from top to bottom with the word "USPS" repeated.
- When there is discoloration around the dollar amounts, this might indicate the amounts were changed.
These appear in Postal Service Notice 299, U.S. Postal Money Order Reference Card, or online at usps.com/shop/money-orders.htm.

3. If the money order seems suspicious, call the U.S. Postal Service Money Order Verification System at 866-459-7822.
Provide this information to local banks and retailers, as they also receive Postal Service money orders for cashing.

- Delivery and Retail Customer Service Operations, 12-14-23


## Counterfeit Canadian Money Order Forms

## Do Not Cash

To be posted and used by retail window employees. As directed, destroy previous notices. Destroy all interim notices when the numbers listed appear in the Postal Bulletin.

| $671,819,086$ | $683,594,542$ | $687,262,503$ |
| :--- | ---: | :--- |
| $676,612,640$ | $684,683,610$ | $687,262,525$ |
| $677,891,039$ | $686,619,878$ | $687,262,526$ |
| $678,282,493$ | $686,619,886$ | $687,287,578$ |
| $678,916,031$ | $686,619,887$ | $687,287,581$ |
| $679,552,215$ | $686,794,382$ | $687,287,582$ |
| $679,694,334$ | $686,794,426$ | $694,063,898$ |
| $679,751,983$ | $686,794,427$ | $694,063,899$ |
| $679,800,207$ | $686,794,431$ | $694,063,980$ |
| $681,130,536$ | $687,262,502$ | $701,321,725$ |
| $681,844,376$ |  |  |
|  | - Criminal Investigations Group, |  |
|  | U.S. Postal Inspection Service, 12-14-23 |  |

## Toll-Free Number Available to Verify Canadian Money Orders

The Canada Post Corporation has a toll-free number that cashing agents can call to verify the validity of Canadian Postal Money Orders. The number is 800-563-0444.

This toll-free number is printed on the back of the Canadian Postal Money Orders.

- Criminal Investigations Group, U.S. Postal Inspection Service, 12-14-23


## Other Information

## Overseas Military/Diplomatic Mail

Mail addressed to military and diplomatic post offices overseas is subject to certain conditions or restrictions of mailing regarding content, preparation, and handling. The APO/FPO/DPO table outlines these conditions by APO/ FPO/DPO ZIP Codes ${ }^{\text {TM }}$ through the use of footnoted mailing restrictions codes (see the Restrictions page following the table).

Acceptance clerks must use the table with the Retail System Software terminal to determine which APO/FPO/ DPO ZIP Codes are active and which conditions of mailing apply.

The entries under "Changes" appear in bold in the following APO/FPO/DPO table:

## Changes

| APO/FPO/DPO | Action | Effective Date | See Restrictions |
| :--- | :--- | :--- | :--- |
| APO AE 09725 | Add C; Remove Q | $11 / 20 / 2023$ | A-B-C-C2-F-F3-H-N-R-S-V-V1-Z-Z1 |
| FPO AP 34010 | Add C | $11 / 22 / 2023$ | B-C-C2-F-F1-F3-R-S-V |

We have eliminated "Not Active" entries from the table below to save space and paper.

## APO/FPO/DPO Table

| APO/ FPO/ DPO | See Restrictions | APO/ FPO/ DPO | See Restrictions | APO/ <br> FPO/ <br> DPO | See Restrictions | $\begin{aligned} & \text { APO/ } \\ & \text { FPO/ } \\ & \text { DPO } \end{aligned}$ | See Restrictions |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 09002 | $\begin{aligned} & \text { A-B-C-C2-F-F3-H-N-R-S- } \\ & \text { V-Z-Z1 } \end{aligned}$ | 09067 | $\begin{aligned} & \text { B-C-C2-D-E-F-F3-H-M-R- } \\ & \text { S-U } \end{aligned}$ | 09154 | $\begin{aligned} & \text { B-C-C2-D-E-F-F3-H-M-R- } \\ & \text { S-U } \end{aligned}$ | 09241 | $\begin{aligned} & \text { A-B-C-C2-F3-N-R-S-U- } \\ & \text { Z1 } \end{aligned}$ |
| 09003 | $\begin{aligned} & \text { B-C-C2-D-E-F-F3-H-M-P- } \\ & \text { R-S-U } \end{aligned}$ | 09068 | $\begin{aligned} & \mathrm{B}-\mathrm{C}-\mathrm{C} 2-\mathrm{D}-\mathrm{E}-\mathrm{F} 3-\mathrm{H}-\mathrm{R}-\mathrm{S}-\mathrm{U}- \\ & \mathrm{Z} 1 \end{aligned}$ | 09160 | $\begin{aligned} & \text { B-C-C2-F1-F3-H-J-L-M- } \\ & \text { N-R-R1-S-T-U-V-X-Z1 } \end{aligned}$ | 09242 | $\begin{aligned} & \text { A-B-C-C1-C2-F-F3-H-N- } \\ & \text { R-S-V } \end{aligned}$ |
| 09004 | $\begin{aligned} & \text { B-C-C2-D-E-F3-H-M-R- } \\ & \text { S-U } \end{aligned}$ | 09069 | A-B-C-C2-D-E-F3-H-N-R-S-U-V | 09170 | $\begin{aligned} & \text { A-B-C-C2-F1-F3-J-L-M- } \\ & \text { N-R-R1-S-T-V-X-Z1 } \end{aligned}$ | 09250 | $\begin{aligned} & \text { B-C-C2-D-E-F-F3-H-M-R- } \\ & \text { S-U } \end{aligned}$ |
| 09005 | $\begin{aligned} & \text { B-C-C2-D-E-F-F3-H-M-P- } \\ & \text { R-S } \end{aligned}$ | 09079 | $\begin{aligned} & \text { B-C-C2-D-E-F-F3-H-M-R- } \\ & \text { S-U } \end{aligned}$ | 09171 | A-B-C-C1-C2-E3-F1-F3- J-L-M-N-R-R1-S-T-V-X- | 09261 | $\begin{aligned} & \text { B-C-C2-D-E-F3-H-M-N- } \\ & \text { R-S-U-V-Z1 } \end{aligned}$ |
| 09006 | $\begin{aligned} & \text { B-C-C2-D-E-F-F3-H-M-R- } \\ & \text { S-U } \end{aligned}$ | 09094 | $\begin{aligned} & \mathrm{B}-\mathrm{C}-\mathrm{C} 2-\mathrm{D}-\mathrm{F} 3-\mathrm{H}-\mathrm{M}-\mathrm{P}-\mathrm{R}- \\ & \mathrm{S}-\mathrm{Z1} \end{aligned}$ | 09172 | $\begin{aligned} & \text { Z1 } \\ & \text { B-C-C2-D-E-F-F3-H-M-R- } \end{aligned}$ | 09263 | $\begin{aligned} & \mathrm{B}-\mathrm{C}-\mathrm{C} 2-\mathrm{D}-\mathrm{E}-\mathrm{F} 3-\mathrm{H}-\mathrm{M}-\mathrm{R}- \\ & \mathrm{S}-\mathrm{U} \end{aligned}$ |
| 09008 | $\begin{aligned} & \text { A-B-C-C2-F-F3-H-N-R-S- } \\ & \text { V-Z1 } \end{aligned}$ | 09095 | $\begin{aligned} & \text { B-C-C2-D-E-F-F3-H-M-R- } \\ & \text { S-U } \end{aligned}$ | 09173 | $\begin{aligned} & \text { S-U } \\ & \text { B-C-C2-D-E-F-F3-H-M-R- } \end{aligned}$ | 09264 | $\begin{aligned} & \mathrm{B}-\mathrm{C}-\mathrm{C} 2-\mathrm{D}-\mathrm{E}-\mathrm{F}-\mathrm{F} 3-\mathrm{H}-\mathrm{M}-\mathrm{R}- \\ & \mathrm{S}-\mathrm{U} \end{aligned}$ |
| 09009 | $\begin{aligned} & \text { B-C-C2-D-E-F3-H-M-R- } \\ & \text { S-U-Z1 } \end{aligned}$ | 09096 | $\begin{aligned} & \text { B-C-C2-D-E-F-F3-H-M-R- } \\ & \text { S-U } \end{aligned}$ | 09174 | S-U | 09265 | $\begin{aligned} & \text { B-C-D-F-F1-H-J-L-M-N- } \\ & \text { R-S-T-U-V-Z1 } \end{aligned}$ |
| 09010 | $\begin{aligned} & \mathrm{B}-\mathrm{C}-\mathrm{C} 2-\mathrm{D}-\mathrm{E}-\mathrm{F}-\mathrm{F} 3-\mathrm{H}-\mathrm{M}-\mathrm{R}- \\ & \mathrm{S}-\mathrm{U} 2 \end{aligned}$ | 09101 | A-B-C-C2-F-F3-H-N-Q-R- | 09175 | S-T-V- | 09266 | A-B-C2-F3-S-U-R-V-Z1 |
| 0901 | B-C-C2-D-E-F3-H-M-R-S | 09103 | A-B-C-C2-F-F3-H-N-R-S- | 09175 | H1-J-L-M-N-R-R1-S-T-V- | 09276 | $\begin{aligned} & \text { A-B-F-F3-I3-L-M-N-R-S- } \\ & \text { T-V-X-Z-Z1 } \end{aligned}$ |
| 09012 | $\begin{aligned} & \mathrm{B}-\mathrm{C}-\mathrm{C} 2-\mathrm{D}-\mathrm{E}-\mathrm{F} 3-\mathrm{H}-\mathrm{M}-\mathrm{R}- \\ & \mathrm{S}-\mathrm{U}-\mathrm{Z1} \end{aligned}$ | 09104 | $\begin{aligned} & \mathrm{V}-\mathrm{Z} 1 \\ & \mathrm{~B}-\mathrm{C}-\mathrm{C} 2-\mathrm{D}-\mathrm{F} 3-\mathrm{H}-\mathrm{M}-\mathrm{R}-\mathrm{S}- \end{aligned}$ | 09176 | $\begin{aligned} & \text { W-X-Z1 } \\ & \text { A-B-C-C2-F1-F3-J-L-M- } \end{aligned}$ | 09277 | $\begin{aligned} & \text { A-B-E-E1-E2-F1-F3-I3- L- } \\ & \text { N-R-S-T-V-X-Z-Z1 } \end{aligned}$ |
| 09013 | $\begin{aligned} & \text { B-C-C2-D-E-F-F1-F3-H- } \\ & \text { M-R-S-U-Z1 } \end{aligned}$ | 09107 | U-Z1 ${ }^{\text {B-C-C2-D-E-F-F3-H-M-R- }}$ | 09177 | N-R-R1-S-T-V-X-Z1 <br> B-C-C2-D-E-F-F3-H-M-R- | 09278 | $\begin{aligned} & \text { A-B-F-F3-I3-L-M-N-R-S- } \\ & \text { T-V-X-Z-Z1 } \end{aligned}$ |
| 09014 | $\begin{aligned} & \text { B-C-C2-D-E-F3-H-M-P- } \\ & \text { R-S-U } \end{aligned}$ | 09112 | $\begin{aligned} & \text { S-U } \\ & \text { B-C-C2-D-E-F-F3-H-M-R- } \end{aligned}$ | 09178 | S-U <br> B-C1-C2-E2-F1-F3-I3-L- <br> M-N-R-S-T-V-X-Z-Z1 | 09279 | $\begin{aligned} & \text { A-B-E-E1-F-F3-I3-L-M-N- } \\ & \text { R-S-T-V-X-Z-Z1 } \end{aligned}$ |
| 09015 | A-B-C-C1-C2-F-F1-F3-J- <br> L-M-N-R-R1-S-V-Z1 | 09114 | B-C-C2-D-E-F-F3-H-M-R- S-U | 09179 | A-B-C-C1-C2-F1-F3-J-L- M-N-R-R1-S-T-V-X-Z1 | 09280 | $\begin{aligned} & \text { A-B-C-C1-C2-E-E2-F1- } \\ & \text { F3-H-I3-L-M-N-R-S-T-V- } \\ & \text { W-X-Z-Z1 } \end{aligned}$ |
| 09016 | $\begin{aligned} & \text { B-C-C2-D-E-F1-F3-H-M- } \\ & \text { R-S-U } \end{aligned}$ | 09116 | $\begin{aligned} & \text { A-B-C-C2-F-F3-H-N-R-S- } \\ & \text { V-Z1 } \end{aligned}$ | 09180 | $\begin{aligned} & \text { B-C-C2-D-E-F-F3-H-M-R- } \\ & \text { S-U } \end{aligned}$ | 09281 | -B-C-C1-C2-E2-E3-F1- <br> 3-H-H1-J-L-M-N-R-R1- |
| 09017 | $\begin{aligned} & \text { A-B-C-C2-F-F3-H-N-R-S- } \\ & \text { V-Z1 } \end{aligned}$ | 09118 | A-B-C-C2-F-F1-F3-M-N- | 09186 | B-C-C2-D-E-F-F3-H-M-P- |  | $\begin{aligned} & \text { F3-H-H1-J- } \\ & \text { S-T-V-X-Z1 } \end{aligned}$ |
| 09018 | $\begin{aligned} & \text { A-B-C-C2-F-F3-H-N-R-S- } \\ & \text { V-Z1 } \end{aligned}$ | 09123 | $\begin{aligned} & \text { R-R1-S-V-Z1 } \\ & \text { B-C-C2-D-E-F3-H-M-R- } \\ & \text { S-U-Z1 } \end{aligned}$ | 09203 | $\begin{aligned} & \text { R-S-U } \\ & \text { A-B-C-C1-C2-F1-F3-I3-J- } \\ & \text { L-M-N-R-R1-S-T-V-X-Z- } \end{aligned}$ | 09282 | A-B-C-C1-C2-E2-E3-F1-F3-H-H1-J-L-M-N-R-R1-S-T-V-X-Z1 |
| 09020 | B-C-C2-D-E-F-F3-H-M-R- S-U | 09126 | $\begin{aligned} & \mathrm{B}-\mathrm{C}-\mathrm{C} 2-\mathrm{F} 3-\mathrm{H}-\mathrm{M}-\mathrm{P}-\mathrm{R}-\mathrm{S}- \\ & \mathrm{Z} 1 \end{aligned}$ | 09 | Z1 B-C-F3-M-N-R-S-V-Z1 | 09283 | $\begin{aligned} & \text { A-B-C-C2-E-E1-F1-F3-L- } \\ & \text { M-N-R-S-T-V-X-Z1 } \end{aligned}$ |
| 09021 | $\begin{aligned} & \text { B-C-C2-D-E-F3-H-M-R- } \\ & \text { S-U-Z1 } \\ & \text { B-C-C2-D-E-F-F3-H-M-F } \end{aligned}$ | 09128 | $\begin{aligned} & \text { B-C-C2-D-E-F-F3-H-M-R- } \\ & \text { S-U } \end{aligned}$ | 09205 | $\begin{aligned} & \text { A-B-C-C2-E2-F-F3-M-N- } \\ & \text { R-S-T-V-X } \end{aligned}$ | 09284 | $\begin{aligned} & \text { A-B-C-C2-F1-F3-I3-L-M- } \\ & \text { N-R-S-T-V-Z } \end{aligned}$ |
| 090 | $\begin{aligned} & \mathrm{S}-\mathrm{U} \\ & \mathrm{~B}-\mathrm{C}-\mathrm{C} 2-\mathrm{D} \end{aligned}$ | 09131 | $\begin{aligned} & \text { B-C-C2-D-E-F-F3-H-M-R- } \\ & \text { S-U } \end{aligned}$ | 09211 | $\begin{aligned} & \text { B-C-C2-D-E-F-F3-H-M-P- } \\ & \text { R-S-U } \end{aligned}$ | 09285 | A-B-C-E-E-1-F1-F3-H-I3-L-M-N-R-S-T-V-X-Z-Z1 |
| 09046 | B- | 09135 | $\begin{aligned} & \text { A-B-C2-F-F3-H-N-R-S-U- } \\ & \text { V-Z1 } \end{aligned}$ | 09213 | $\begin{aligned} & \text { B-C-C2-F1-F3-H-J-L-M- } \\ & \text { N-R-R1-S-T-U-V-X-Z1 } \end{aligned}$ | 09287 | $\begin{aligned} & \text { B-C2-E1-F1-F3-J-L-N-R- } \\ & \text { S-T-V-X-Z1 } \end{aligned}$ |
|  | $\mathrm{S}-\mathrm{U}$ | 09136 | $\begin{aligned} & \text { B-C-C2-D-E-F-F3-H-M-P- } \\ & \text { R-S-U } \end{aligned}$ | 09214 | $\begin{aligned} & \text { B-C-C2-D-E-F3-H-M-R- } \\ & \text { S-U-Z1 } \end{aligned}$ | 09288 | A-B-C-C1-C2-E2-F1-F3-H-H1-J-L-M-N-R-R1-S-T- |
| 09049 | $\begin{aligned} & \mathrm{B}-\mathrm{C}-\mathrm{C} 2-\mathrm{D}-\mathrm{E}-\mathrm{F}-\mathrm{F} 3-\mathrm{H}-\mathrm{M}-\mathrm{R}- \\ & \text { S-I } \end{aligned}$ | 09138 | B-C-C2-D-F-F3-H-M-R | 09216 | B,C,F1,F3,M,N,R,S,V,Z1 |  |  |
| 09053 | $\begin{aligned} & \text { B-C-C2-D-E-F-F3-H-M-R- } \\ & \text { S-U } \end{aligned}$ | 09140 | $\begin{aligned} & \text { S-U } \\ & \text { B-C-C2-D-E-F-F3-H-M-R- } \end{aligned}$ | 09227 | $\begin{aligned} & \text { B-C-C2-D-E-F-F3-H-M-R- } \\ & \text { S-U } \end{aligned}$ | 09289 | $\begin{aligned} & \text { B-E2-F1-F3-H1-J-L-M-N- } \\ & \text { R-R1-S-T-U2-V-X-Z1 } \end{aligned}$ |
| 09060 | $\begin{aligned} & \text { B-C-C2-D-E-F1-F3-H-M- } \\ & \text { N-R-S-U-Z1 } \end{aligned}$ | 09142 | $\begin{aligned} & \text { S-U } \\ & \text { B-C-C2-D-E-F-F3-H-M-R- } \\ & \text { S-U } \end{aligned}$ | 09240 | ```A-B-C1-C2-F-F3-H-N-R- S-V``` | 09290 | A-B-F1-F3-J-L-M-N-R-S- T-U2-V-X-Z1 |


| APO/ |  |
| :--- | :--- |
| FPO/ | See |
| DPO | Restrictions |
| 09291 | B-C-C1-C2-E2-F1-F3-H1- |
|  | L-N-R-R1-S-T-V-X-Z1 |

09292 A-B-C-C2-E-E2-E3-F1-F3-H-H1-J-L-M-N-R-R1-S-T-V-X-Z1
09293 A-B-C-C1-C2-E-E2-F1-F3-I3-L-M-N-R-S-T-V-X-Z-Z1
09294 B-C-C1-C2-E2-F1-F3-H1-L-N-R-R1-S-T-V-X-Z1
09295 B-C-C1-C2-E2-F1-F3-H1-J-L-M-N-R-R1-S-T-V-XZ1
09296 A-B2-C-C2-E1-F1-F3-L-N-R-S-T-V-X-Z1
09301 A-B-C-C1-C2-E2-F1-F3-H1-I3-L-M-N-R-R1-S-T-U4-V-X-Z-Z1
09304 A-B-C-C1-C2-F-F1-F3-H-M-N-R-S-V-Z-Z1
09305 A-B-C1-E2-F-F1-F3-H1-I3-M-N-R-R1-S-T-V-Z-Z1
09306 A-B-C1-E2-F-F1-F3-H1-R-R1-S-U2-V-Z1
09307 B-C-C2-F-F3-N-R-R1-SZ1
09309 A-B-C-C1-C2-E2-F-F1-F3-H1-M-N-R-R1-S-V-Z1
09310 A-B-C-C1-E2-F1-F3-H1-I3-L-M-N-R-R1-S-T-U4-V-
Z $\begin{aligned} & \text { A-B-C1-C2-E2-F-F1-F3- } \\ & \text { H1-I3-L-M-N-R-R1-S-T- } \\ & \text { U4-V-Z-Z1 }\end{aligned}$
09312 A-B-C-C1-E2-F1-F3-H1-I3-L-M-N-R-R1-S-T-U-U4-V-X-Z-Z1
09315 A-B-C1-E2-F-F3-N-R-R1-S-V-Z1
09316 A-B-C1-E2-F-F1-F3-H1-I3-M-N-R-R1-S-T-V-Z-Z1
09321 A-B-C1-C2-E2-F-F3-H1-M-N-R-R1-S-V-Z1
09330 A-B-C1-C2-D-E-E2-F-F1-F3-H-H1-M-R-R1-S-V-Z1
09333 A-B-C-C1-C2-E2-F-F1-F3-H1-I3-M-N-R-R1-S-V-V1-Z-Z1
09343 A-B-C1-C2-F-F3-M-N-R-R1-S-V-Z1
09348 A-B-C1-E2-F-F1-F3-H1-I3-M-N-R-R1-S-T-V-Z-Z1
09357 A-B-C1-E2-F-F3-H1-M-R-
09365 A-B-C-C1-E2-F-F3-H1-M-
09366 A-B-C-C1-E2-F-F1-F3-H-H1-M-R-R1-S-V-Z1
09401 B-C-C1-C2-F3-M-R-S-UZ1
09403 B-C-C1-C2-F3-M-R-S-UZ1
09410 B-C-C2-F-F1-F3-N-R-SU2
09421 B-C-C1-C2-F3-M-R-S-UZ1
09424 B-C-C2-F1-F3-M-N-R-S-U-Z1
09447 B-C-C1-C2-F3-M-R-S-U-V-Z1
09454 B-C-C1-C2-F3-M-R-S-U-V-Z1
09456 B-C-C1-C2-F3-M-N-R-S-U-V-Z1
09459 B-C-C1-C2-F3-M-R-S-U-


APO/

## FPO/ <br> DPO

09461
09463 B-C-C1-C2-F3-M-R-S-U-

09464
09467
09468
09469 B-C-C1-C2-F3-R-S-U-Z1
09470 B-C-C1-C2-F3-M-R-S-U-
09487

0
09488 A-B-C-C1-C2-E2-F1-F3-J-L-M-N-R-S-T-V-W-X-Z1
09489 A-B-C-C1-C2-E2-F1-F3-L-M-N-R-R1-S-T-V-W-X-

09490 A-B-C1-C2-E2-F-F1-F3-H1-J-L-M-N-R-R1-S-T-V-X-Z1
09491 A-B-C1-C2-E2-F1-F3-H1-
09494 B-C-C1-C2-F3-M-R-S-U Z1
09498 B-C-C1-C2-F1-F3-J-L-M-

09502
$\begin{array}{ll}09502 & \text { B-V } \\ 09503 & \text { B-F-F1-R-R1-V }\end{array}$
0

09508 B-C-C2-F-F3-R-R1-S-V
09509 B-C-C2-F-F3-R-R1-S-V
09510 B-C-C2-F-F3-R-R1-S-V
09511 B-C-C2-F-F3-R-R1-S-V
09512
09513
09514 B-C-C2-F-F1-F3-R-R1-V
09516 B-C-C2-F-F1-F3-R-R1-S-
09517
09520
09523
09524
09532
09533 B-V
09534 B-F-F1-F3-R-R1-S-V
09541 A-B-C-F-F3-M-N-S-V-Z1
09542 A-B-C-F-F3-M-N-S-V-Z1
09543 A-B-C-F-F3-M-N-S-V-Z1
09544 A-B-C-F-F3-M-N-S-V-Z1
09545 A-B-C-F-F3-M-N-S-V-Z1
09550
09554
09556
09564
09565

| APO/ FPO/ DPO | See Restrictions | $\begin{array}{\|l} \text { APO/ } \\ \text { FPO/ } \\ \text { DPO } \\ \hline \end{array}$ | See Restrictions |
| :---: | :---: | :---: | :---: |
| 09566 | $\begin{aligned} & \text { B-C-C2-E2-E3-F-F1-F3- } \\ & \text { R-R1-S-V } \end{aligned}$ | 09624 | $\begin{aligned} & \text { B-C-C2-F1-F3-I3-L-M-N- } \\ & \text { R-R1-S-T-U-V-X-Z1 } \end{aligned}$ |
| 09567 | $\begin{aligned} & \text { B-C-C2-E2-E3-F-F1-F3- } \\ & \text { R-R1-S-V } \end{aligned}$ | 09625 | B-C-C2-F-F3-N-R-S-U-Z1 |
| 09568 | B-C-C2-F-F1-F3-R-R1-SV | 09630 | B-C-C2-F-F3-R-S-U-V |
| 09569 | $\begin{aligned} & \text { B-C-C2-E2-E3-F-F1-F3- } \\ & \text { R-R1-S-V-Z1 } \end{aligned}$ | 09633 | B-C-C2-D-F-F3-M-R |
| 09570 | B-C-C2-F-F1-F3-R-R1-SV | 09636 | B-C-C2-F-F3-R-S-U-V-Z1 |
| 09573 | $\begin{aligned} & \text { B-C-C2-E2-E3-F-F1-F3- } \\ & \text { R-R1-S-V-Z1 } \end{aligned}$ | 09642 | $\begin{aligned} & \text { B-C-C2-F1-F3-J-L-M-N- } \\ & \text { R-S-T-U-V-X } \end{aligned}$ |
| 09574 | B-F-F1-R-R1-V | 09 | B-C-C2-F3-M- |
| 09575 | B-C-C2-F-F1-F3-R-R1-SV | 09645 | $\begin{aligned} & \mathrm{B}-\mathrm{C}-\mathrm{C} 1-\mathrm{E} 1-\mathrm{E} 2-\mathrm{F}-\mathrm{F} 1-\mathrm{F} 3- \\ & \mathrm{M}-\mathrm{R}-\mathrm{S}-\mathrm{U}-\mathrm{X}-\mathrm{Z} 1 \end{aligned}$ |
| 09576 |  | 09647 | $\begin{aligned} & \mathrm{B}-\mathrm{C} 2-\mathrm{F} 1-\mathrm{F} 3-\mathrm{M}-\mathrm{N}-\mathrm{R}-\mathrm{S}-\mathrm{U}- \\ & \mathrm{Z} 1 \end{aligned}$ |
| 09577 |  | 09648 | B-C2-F3-N-R-S-U-V-Z1 |
| 09578 | B-C-C2-F-F1-F3-R-R1-S- | 09649 | B-C2-F3-N-R-S-U-Z1 |
|  |  | 09701 | $\begin{aligned} & \text { A-B-C-C1-C2-F1-F3-J-L- } \\ & \text { M-N-R-R1-S-T-V-X-Z1 } \end{aligned}$ |
|  |  | 09702 | B-C-C2-F-F1-M-R-R1-S- |
| 09581 |  | 09704 | $\begin{aligned} & \text { B-C-C2-F-F1-F3-R-R1-S- } \\ & \text { U2-V } \end{aligned}$ |
|  |  | 09705 | $\begin{aligned} & \text { B-C-C1-C2-F1-F3-M-R- } \\ & \text { R1-S-U } \end{aligned}$ |
|  |  | 09706 | $\begin{aligned} & \mathrm{B}-\mathrm{C}-\mathrm{C} 2-\mathrm{F} 3-\mathrm{M}-\mathrm{N}-\mathrm{R}-\mathrm{S}-\mathrm{U}- \\ & \mathrm{V}-\mathrm{Z} 1 \end{aligned}$ |
|  |  | 09707 | $\begin{aligned} & \text { B-C-C2-F1-F3-J-L-M-N- } \\ & \text { R-R1-S-T-V-X-Z1 } \end{aligned}$ |
|  |  | 09708 | $\begin{aligned} & \text { B-C-C1-C2-F-F3-M-R- } \\ & \text { R1-S-U } \end{aligned}$ |
|  |  | 09709 | B-C-C1-C2-E2-F1-F3-H- |
| 09590 |  |  | $\begin{aligned} & \text { H1-J-L-N-R-R1- } \\ & \text { Z1 } \end{aligned}$ |
| 09591 | B-C-C2-F-F1-F3-R-R1-S- $\mathrm{V}$ | 09710 | $\begin{aligned} & \text { B-C-C1-F-F1-J-L-M-N-R- } \\ & \text { R1-T-U-V-Z1 } \end{aligned}$ |
| 09592 | B-C-C2-F-F1-F3-R-R1-S- <br> V | 09711 | $\begin{aligned} & \text { A-B-C-C2-E2-F-F1-F3-M- } \\ & \text { N-R-S-T-V-X } \end{aligned}$ |
| 09594 | $\begin{aligned} & \text { B-C-C1-C2-F-F1-F3-R- } \\ & \text { R1-S-V } \end{aligned}$ | 09712 | A-B-C2-F-F3-H-R-S-U-VZ1 |
| 09595 | $\begin{aligned} & \text { B-C-C2-F-F1-F3-I3-J-R- } \\ & \text { R1-S-V-V1-Z1 } \end{aligned}$ | 09714 | $\begin{aligned} & \text { B-C-C1-C2-F-F3-M-R- } \\ & \text { R1-S-U } \end{aligned}$ |
| 09596 | B-F-F1-R-R1-V | 09 | B-F-F1-J-L-M-N-R-T-V-Z1 |
| 09599 | B-F-F1-R-R1-V | 0971 | B-C-C2-F1-F3-J-L-M-N |
| 09600 | $\begin{aligned} & \mathrm{B}-\mathrm{C}-\mathrm{C} 2-\mathrm{F}-\mathrm{F} 1-\mathrm{F} 3 \\ & \mathrm{Z} 1 \end{aligned}$ | 09717 | $\begin{aligned} & \text { A-B-C-C2-F3-M-R-S-V- } \\ & \text { W-Z1 } \end{aligned}$ |
| 09602 | $\begin{aligned} & \text { B-C-C2-F-F1-F3-N-R-S- } \\ & \text { U-V } \end{aligned}$ | 09718 | B-F-F1-J-L-M-N-R-T-U-VZ1 |
| 09603 | $\begin{aligned} & \text { B-C-C2-F-F1-F3-R-S-U- } \\ & \text { V-Z1 } \end{aligned}$ | 09719 | $\begin{aligned} & \mathrm{B}-\mathrm{C}-\mathrm{C} 2-\mathrm{D}-\mathrm{F} 3-\mathrm{M}-\mathrm{R}-\mathrm{S}-\mathrm{U}- \\ & \mathrm{V}-\mathrm{Z} 1 \end{aligned}$ |
| 09604 | $\begin{aligned} & \text { B-C-C2-F-F1-F3-P-R-S- } \\ & \text { U-V-Z1 } \end{aligned}$ | 09720 | B-C2-F3-M-R-S-U-V-Z1 |
| 09605 | $\begin{aligned} & \text { B-C-C2-D-F-F3-H-M-R- } \\ & \text { S-U-V } \end{aligned}$ | 09722 | $\begin{aligned} & \text { A-B-C-C2-F-F3-H-N-R-S- } \\ & \text { V-Z-Z1 } \end{aligned}$ |
| 09606 | $\begin{aligned} & \text { B-C-C2-D-F-F3-H-M-R- } \\ & \text { S-U-V } \end{aligned}$ | 09723 | $\begin{aligned} & \text { B-C-C2-F1-F3-J-L-M-N- } \\ & \text { R-R1-S-T-V-X-Z1 } \end{aligned}$ |
| 09608 | B-C-F-F3-N-R-S-U-V-Z1 | 09724 | $\begin{aligned} & \text { B-C-C1-C2-F-F3-M-R- } \\ & \text { R1-S-U } \end{aligned}$ |
| 09609 | B-C-C2-F-F3-N-R-S-U-VZ1 | 09725 | $\begin{aligned} & \text { A-B-C-C2-F-F3-H-N-R- } \\ & \text { S-V-V1-Z-Z1 } \end{aligned}$ |
| 09610 | $\begin{aligned} & \text { B-C-C2-F-F1-F3-M-R-S- } \\ & \text { U-V-Z1 } \end{aligned}$ | 09726 | $\begin{aligned} & \text { B-F-F1-J-L-M-N-R-T-U-V- } \\ & \text { Z1 } \end{aligned}$ |
| 09614 | $\begin{aligned} & \text { A-B-C-C1-C2-E2-F1-F3- } \\ & \text { H1-J-L-M-N-R-R1-S-T-U- } \end{aligned}$ | 09727 | A-B-C-C1-C2-F1-F3-J-L- <br> M-N-R-R1-S-T-V-X-Z1 |
|  | $\mathrm{V}-\mathrm{X}-\mathrm{Z} 1$ | 09728 | $\begin{aligned} & \text { A-B-C-C1-C2-F1-F3-J-L- } \\ & \text { M-N-R-R1-S-T-V-X-Z1 } \end{aligned}$ |
| $\begin{aligned} & 09618 \\ & 09620 \end{aligned}$ | $\begin{aligned} & \text { B-C-C2-F-F3-R-S-U-Z1 } \\ & \text { B-C-C2-F-F3-R-S-U-V-Z1 } \end{aligned}$ | 09729 | $\begin{aligned} & \text { B-C-C2-F-F3-N-R-R1-S- } \\ & \text { U-V-Z1 } \end{aligned}$ |
| 09621 | B-C-F-F3-R-U-Z1 | 09730 |  |
| 09622 | B-C-C2-F-F3-R-S-U-Z1 |  | M-N-R-R1-S-T-V-X-Z1 |
| 09623 | B-C-C2-F-F3-R-S-U-V-Z1 | 09731 | $\begin{aligned} & \text { A-B-C-C1-C2-F1-F3-J-L- } \\ & \text { M-N-R-R1-S-T-V-X-Z1 } \end{aligned}$ |


| APO/ |  |
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| FPO/ | See |
| DPO | Restrictions |
| 09732 | B-F-F3-N-S-V-Z-Z1 |
| 09733 | B-F-F3-N-R-S-V-Z |
| 09734 | A-B-C-C1-C2--F1-F3-I3-J- |
|  | L-M-N-R-R1-S-T-V-X-Z- |
|  | Z1 |
| 09735 | B-F3-N-R-S-V-Z-Z1 |
| 09736 | A-B-C-C1-C2-F1-F3-J-L- |
|  | M-N-R-R1-S-T-V-X-Z1 |
| 09737 | A-B-C-C1-C2-F1-F3-I3-J- |
|  | L-M-N-R-R1-S-T-V-W-X- |
| 09738 | A-Z-Z1 |
|  | M-N-C1-C2-F1-F3-J-L- |
| 09739 | A-B-C-C1-C-T-V-X-Z1-F1-F3-J-L- |
|  | M-N-R-R1-S-T-V-X-Z1 |
| 09741 | A-B-C-C1-C2-E2-F1-F3- |
|  | H1-J-L-M-N-R-R1-S-T-V- |
|  | W-X-Y-Z1 |
| 09742 | A-B-C-C1-C2-F1-F3-J-L- |
|  | M-N-R-R1-S-T-V-X-Z1 |

09743 A-B-C-C2-F-F3-H-N-R-S-V-Z-Z1
09744 A-B-C-C1-C2-F1-F3-J-L-M-N-R-R1-S-T-V-X-Z1
09745 A-B-C2-F-F1-F3-M-N-R-R1-S-V-Z1
09748 A-B-C-C1-C2-F1-F3-J-L-M-N-R-R1-S-T-V-X-Z1
09749 A-B-C2-F-F3-H-N-R-S-U-V-Z1
09750 A-B-C-C1-C2-F1-F3-J-L-M-N-R-R1-S-T-V-X-Z1
09751 B-C-C2-D-E-F-F3-H-M-R-S-U
09752 B-C-C2-D-F-F3-H-R-S-U
09753 A-B-C-C1-C2-D-E-F1-F3-H-M-N-R-S-V-W-Z1
09754 A-B-C-C2-F-F3-H-N-R-S-
09755 A-B-C-C1-C2-D-F-F1-F3-

|  | J-L-M-N-Q-R-R1-S-T-V- |
| ---: | :--- |
|  | Z1 |
| 09756 | A-B-E3-F-F1-F3-J-L-N-Q- | R-R1-S-T-V-Z1

09759 A-B-C-C1-C2-E2-F1-F3-J-L-M-N-R-R1-S-T-V-XZ1
09761 B-C-C2-F-F1-F3-M-R-R1 S-V-Z1
09762 A-B-C-C1-E3-F1-F3-J-L-
09769 A-B-C-C1-E3-F1-F3-J-L-M-N-R-R1-S-T-V-Y-Z1
09777 A-B-C-C1-C2-E1-F1-F3-J-L-M-N-R-R1-S-T-V-XZ1
09780 A-B-C2-F-F3-H-N-R-S-V
09801 A-B-C1-E2-F-F3-H1-M-N-R-R1-S-V-Z1
09802 A-B-C-C2-D-F1-F3-H-H1-I3-L-M-N-R-R1-S-T-V-W-X-Z-Z1
09803
A-B-C-C2-E-E2-E3-F1-F3-H-H1-J-M-N-R-R1-S-U-V-Z1
09804 A-B-C-C2-F-F1-F3-M-N-R-S-V-Z1
09805 B-C-C2-E2-E3-F-F1-F3-R-R1-S-Z1
09807 A-B-C1-C2-E2-F-F1-F3-H1-I3-M-N-R-R1-S-T-V-ZZ1
09808 -A-B-C-C1-C2-E2-F1-F3-
H-H1-J-L-M-N-R-R1-S-T-V-X-Z1

APO/ FPO/
DPO
09809
09810
09811

09812
09813

A-B-C-C1-C2-E3-F1-F3-J-L-M-N-R-R1-S-T-V-XZ1
09844 A-B-C-C1-C2-F1-F3-J-L-M-N-R-R1-S-T-V-X-Z1
See
Restrictions
B-C-C1-C2-E3-F1-F3-J-
L-M-N-R-S-T-V-X-Z1
A-B-C2-F-F1-F3-N-R-S-
V-Z1
A-B-C-C2-E-E2-E3-F1- F3-H-H1-J-M-N-R-R1-S U-V-Z1
B-E2-E3-F-F1-I-J-L-N-R-T-U-V-Z-Z1
A-B-C-C1-C2-E2-E3-F1-F3-J-L-N-R-R1-S-T-V-XZ1
09815

J-L J-L-M-N-R-R1-S-T-V-X-Z-A-B-C-C2-E-E2-E3-F1-F3-H-H1-J-M-N-R-R1-S-U-V-Z1
A-B-C-C1-C2-E2-E3-F1-F3-J-L-M-N-R-R1-S-T-V-X-Z1
A-B-C-C1-C2-E2-E3-F1-F3-H-H1-J-L-M-N-R-R1-S-T-V-X-Z1 Z1 Z1
F3-C-C1-C2-E2-F-F1-F3-H-H1-M-R-R1-S-V-Z1 A-B-C-C2-F1-F3-H-H1-J-L-M-N-R-R1-S-T-V-X-Z1 Z1 Z1 Z1
A-B-C-C1-C2-F1-F3-J-L-M-N-R-R1-S-T-V-X-Z1
A-B-C-C2-F-F3-M-R-S-VZ1
A-B-C-C1-C2-F1-F3-J-L-M-N-R-R1-S-T-V-X-Z1
A-B-C-C1-C2-E1-E2-E3-
F1-F3-J-L-M-N-R-R1-S-T-V-W-X-Z1
A-B-F-F1-J-L-M-N-R-T-VZ1
A-B-C-C1-C2-F1-F3-I3-L-M-N-R-R1-S-T-V-X-Z-Z1 B-C-N-R-V-Z1
B-C-F-F1-F3-J-L-M-N-R-R1-S-T-V-Z1
B-C-C1-C2-F1-F3-J-L-M-N-R-R1-S-T-V-X-Z1
A-B-C-C1-C2-E2-E3-F1-F3-H-H1-J-M-N-R-R1-S-V-Z1
B-C-C2-E2-E3-F-F1-F3-R-R1-S-U-Z1
09836 A-B-C-C1-C2-F1-F3-J-L-M-N-R-R1-S-T-V-X-Z1 B-E2-E3-F1-F3-R-S-V-Z1 B-C-C2-E2-E3-F-F1-F3-R-S-U-Z1 A-B-C-C1-C2-E3-F1-F3-J-L-M-N-R-R1-S-T-V-XZ1
09846
A-B-C-C1-C2-F1-F3-J-L-M-N-R-R1-S-T-V-X-Z1 B-C-C2-F1-F3-J-L-M-N-R-R1-S-T-V-X-Z1
A-B-C2-F-F3-M-R-S-V-Z1

| APO/ |  |
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| FPO/ | See |
| DPO | Restrictions |
| 09853 | B-C-C1-C2-E2-F-F1-F3- |
|  | H1-N-R-R1-S-U2-V |
| 09854 | A-B-C-C1-C2-F1-F3-J-L- |
|  | M-N-R-R1-S-T-V-X-Z1 |
| 09855 | A-B-C-C1-C2-E2-F-F1- |
|  | F3-H1-M-R-R1-S-U2-V- |

09857 A-B-C-C2-E2-F1-F3-I3-L-M-N-R-R1-S-T-V-X-Z-Z1
09858 A-B-C-C1-C2-E2-E3-F1-F3-H-H1-J-M-N-R-R1-S-U-V-Z1
09859 B-C-C1-C2-E2-E3-F-F1-F3-H1-R-R1-S-U-Z1
A-B-C-C2-F1-F3-J-L-M-N-R-R1-S-T-V-X-Z1
09862 A-B-C-C2-F1-F3-I3-L-M-N-R-R1-S-T-V-X-Z-Z1
09864 A-B-C-C1-C2-E2-F1-F3-L-M-N-R-R1-S-T-V-W-XZ1
09867 A-B-C-C1-C2-E2-F1-F3-I3-L-M-N-R-R1-S-T-V-W-X-Z-Z1
09869 A-B-C-C1-C2-E2-F1-F3-L-M-N-R-R1-S-T-V-W-XZ1
09870 A-B-C-C1-C2-E2-F1-F3-H1-I3-L-M-N-R-R1-S-T-U4-V-X-Z-Z1
09873 A-B-C-C1-C2-E2-F1-F3-H1-I3-L-M-N-R-R1-S-T-U U4-V-X-Z-Z1
09874 A-B-C-C1-C2-E2-F1-F3-H1-I3-L-M-N-R-R1-S-T-U U4-V-X-Z-Z1
09875
-C1-C2-E2-F-F1-F3-H1-I3-L-M-N-R-R1-S-T-U-U4-V-Z-Z1
09877 A-B-C-C2-E-E2-E3-F1-F3-H-H1-J-M-N-R-R1-S-U-V-Z1
09880 A-B-C1-C2-E2-F-F1-F3-H1J-L--N-R-R1-S-T-U-VZ1
09892 A-B-C-C1-C2-E2-F1-F3-J-L-M-N-R-R1-S-T-V-XZ1
09895 A-B-C1-C2-E2-F-F1-F3-J-L-M-N-R-T-V-W-Z1
09898 B-C-C1-C2-E2-F-F1-F2-H1-N-R-R1-S-U2-V-Z1 A-B-C1-C2-E2-F-F3-H1-M-R-R1-S-V-Z1
09908 A-B-C2-F-F1-F3-N-R-R1-S-V-Z1
09909 A-B-C2-F-F1-F3-N-R-R1-S-V-V1-Z1
09974 B-F1-F3-J-L-M-N-R-S-T-U2-V-X-Z1
09975 B-F1-F3-I3-L-M-N-R-S-T-U2-V-X-Z-Z1
09976 B-F1-F3-J-L-M-N-R-S-T-U2-V-X-Z1
09977 B-F1-F3-J-L-M-N-R-S-T-U2-V-X-Z1
09978 B-C-C2-D-E1-F-F1-F3-H-H1-M-N-R-R1-S-T-X-Z1
09980 B-C-C1-C2-F1-F3-J-L-M-N-R-R1-S-T-V-X-Z1
09981 B-C-C1-C2-F1-F3-J-L-M-N-R-R1-S-T-V-X-Z1
09982 B-C-C1-C2-F1-F3-J-L-M-N-R-R1-S-T-V-X-Z1
09983 B-C-C1-C2-F1-F3-J-L-M-N-R-R1-S-T-V-X-Z1

APO/

## FPO/ See <br> DPO Restrictions

09984 B-C-C1-C2-F1-F3-J-L-M-
N-R-R1-S-T-V-X-Z1
34001 A-B-C-C1-C2-F1-F3-J-L-M-N-R-R1-S-T-V-X-Z1
34002 B-C-C1-C2-F1-F3-J-L-M-N-R-R1-S-T-V-X-Z1
34004 B-C-C1-C2-F1-F3-J-L-M-N-R-R1-S-T-V-X-Z1
34007 B-F-F1-H-J-M-N-R-R1-VZ1
34008 B-C-C1-C2-D-E1-F1-F3-H-H1-J-L-M-N-R-R1-S-T-V-X-Z
34009 B-C2-F-F1-F3-R-S-V
34010 B-C-C2-F-F1-F3-R-S-V
34011 B-C-C1-C2-E2-F1-F3-J-L-M-N-R-R1-S-T-V-X-Z1
34020 B-C-C1-C2-F1-F3-J-L-M-N-R-R1-S-T-V-X-Z1
34021 B-C-C1-C2-F1-F3-J-L-M-N-R-R1-S-T-V-X-Z1
34022 B-C-C1-C2-F1-F3-J-L-M-N-R-R1-S-T-V-X-Z1
34023 B-C-C1-C2-F1-F3-J-L-M-N-R-R1-S-T-V-X-Z1
34024 B-C-C1-C2-F1-F3-J-L-M-N-R-R1-S-T-V-X-Z1
34025 B-F-F1-F3-J-L-M-N-R-R1-T-V-Z1
34030 B-C-C1-C2-F1-F3-J-L-M-N-R-R1-S-T-V-X-Z1
34031 B-C-C1-C2-F1-F3-J-L-M-N-R-R1-S-T-V-X-Z1
34032 B-C-C1-C2-F1-F3-J-L-M-N-R-R1-S-T-V-X-Z1
34033 B-C-C1-C2-F1-F3-I3-L-M-N-R-S-T-V-X-Z-Z1
34034 B-C-C1-C2-F1-F3-I3-L-M-N-R-R1-S-T-V-X-Z-Z1
34035 B-C-C1-C2-F1-F3-H-J-L-M-N-R-R1-S-T-V-X-Z1
34036 B-C-C1-C2-F1-F3-J-L-M-N-R-R1-S-T-V-X-Z1
34037 B-C-C1-C2-F1-F3-H-J-L-M-N-R-R1-S-T-V-X-Z1
34039 B-C-C1-C2-F1-F3-J-L-M-N-R-R1-S-T-V-X-Z1
34041 B-C-C1-C2-F1-F3-J-L-M-N-R-R1-S-T-V-X-Z1
34042 A-B-C-F-F1-F3-M-N-R-S-U-V-W-Z1
34055 B-C-C1-C2-F1-F3-J-L-M-N-R-R1-S-T-V-X-Z1
34058 B-C2-F-F1-F2-F3-R-R1-S-V-Z1
34060 B-C-C1-C2-E2-F1-F3-J-L-M-N-R-R1-S-T-V-X-Z1
34066 B-C-C1-C2-F1-F3-I3-J-L-M-N-R-R1-S-T-V-X-Z1
34067 B-C-C1-C2-F1-F3-J-L-M-N-R-R1-S-T-V-X-Z1
34068 B-C-C1-C2-F1-F3-J-L-M-N-R-R1-S-T-V-X-Z1
34069 B-C-C1-C2-F1-F3-I3-J-L-M-N-R-R1-S-T-V-X-Z-Z1
34071 A-B-F1-F3-I3-L-M-N-R-S-
34072 B-C-C2-F1-F3-J-L-M-N-R-S-T-V-X-Z1
34078 B-F1-F3-N-R-S-V-Z1 34080 B-F-F1-R-R1-V
34081 B-F-F1-R-R1-V
34082 B-F-F1-R-R1-V
34083 B-F-F1-R-R1-V

| FPO/ DPO | See Restrictions | APO/ FPO/ DPO | See Restrictions |
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| 34084 | B-F-F1-R-R1-V | 96 | B-F-F1-F2-F3- |
| 34085 | B-C-C1-C2-E2-E3-F-F1-F3-H1-J-R-R1-S-T-V-V1 | 96309 | B- |
| 34086 | B-C-C1-C2-E2-E3-F-F1- <br> F3-H1-J-R-R1-S-T-V-V1 | 9631 | S-V-W |
| 34087 | $\begin{aligned} & \text { B-C-C2-E2-F-F1-F3-R- } \\ & \text { R1-S-V } \end{aligned}$ | 96 | B-C-C2-F-F3-M-R-S-W |
| 34088 | B-C-C2-F-F1-F3-R-R1-S- | 963 | B-C |
| 34 | B-C-C2-F-F1-F3-R-R1-S- | 96321 | $\begin{aligned} & \text { B-F-F } \\ & \text { W-Z1 } \end{aligned}$ |
| 34090 | B-C-C2-F-F1-F3-R-R1-S- | 9632 | B-F-F1-F2-F3-H-M-R-S-W-Z1 |
| 34091 | $\begin{aligned} & \text { B-C-C2-E2-E3-F-F1-F3- } \\ & \text { R-R1-S-V-Z1 } \end{aligned}$ | $\begin{array}{\|l\|l} 96326 \\ 96328 \end{array}$ | B-C-C2-F-F3-M-R-S-W B-C-C2-F3-M-R-S-W |
| 34092 | B-C-C2-F-F1-F3-R-R1-S-V-Z1 | 9633 | A-B-C-C2-F-F1-F3 M-N-R-S-U2-W |
| 34093 | B-C-C2-F-F1-F3-R-R1-S- | 96336 | B-C-C2-F3-M |
| 34 | V ${ }^{\text {B-F-F1-F3-R-R1-S }}$ | 96 | $\stackrel{B}{\mathrm{~W}}^{\mathrm{C}}$ |
| 34 | B-F-F1-R-R1-V | 96338 | A-B-C-C2-F-F3-M-R-S- |
| 962 | M-R-S-U | 9633 | A-B-C-C2-F-F3-M-N-R-S |
| 9620 | A-B-C-C2-F-F1-F3-M-R-S |  |  |
| 96 | -U |  | -B-F-F |
| 96204 | A-B-C-C2-F-F1-F3-M S-U-U2 | 9634 | B-F-F1-F2-F3-H-M-R-S-W-Z1 |
| 96205 | S-C-C2-F-F1-F3-M-P-R- | 9634 | $\begin{aligned} & \mathrm{B}-\mathrm{C} 2-\mathrm{F}-\mathrm{F} 1-\mathrm{F} 2-\mathrm{F} 3-\mathrm{H}-\mathrm{M}-\mathrm{R}- \\ & \mathrm{S}-\mathrm{W}-\mathrm{Z} 1 \end{aligned}$ |
| 96206 | A-B-C-C2-F-F1-F3-M-R- S-U | 963 | $\begin{aligned} & \text { B-C-C2-F-F1-F2-F3-H-M } \\ & \text { R-S-Z1 } \end{aligned}$ |
| 96207 | U-V |  |  |
| 9620 | $\begin{aligned} & \text { A-B-C-C2-F-F1-F3-M-R- } \\ & \text { S-U } \end{aligned}$ | 9635 | W-Z1 <br> B-C-C2-F-F1-F2-F3-H-M- |
| 9620 |  |  |  |
|  |  |  |  |
| 96210 | $\begin{aligned} & \text { A-B-C-C1-C2-F1-F3-I3-L- } \\ & \text { M-N-R-R1-S-T-V-X-Z-Z1 } \end{aligned}$ |  | -C-C2-F |
|  | -F-F1 | 96367 | B-C-C2-E1-F3-M-R-S- |
| 96 | -B-C-C2-F1-F3-N-R-S |  |  |
| 9621 | A-B-C-C2-F1-F3-N-R-S-U | 9636 | B-C-C2-F3-M-R-S-W |
| 96218 | A-B-C-C2-F-F1-F3-M-R | 963 | W-Z |
|  |  | 96371 | B-C-C2-F-F3-M-R-S-W |
| 96224 | A-B | 96372 | B-C-C2-F-F3-M-R-S-W |
|  |  | 96373 | B-C-C2-F-F3-M-R-S-W |
| 96251 | $\begin{aligned} & \text { A-B-C } \\ & S-U \end{aligned}$ | 9637 | B-C-C2-F-F3-M-R-S-W |
|  | A-B- | 9637 | B-C-C2-F-F3-M-R-S-W |
| 9625 | B-C-C2-F-F1-F3 | 96376 | B-C-C2-F-F3-M-R-S-W |
|  |  | 96 | -C-C2-F-F3-M-R-S-W |
| 96260 |  | 96378 | -C-C2-F-F3-M-R-S-W |
|  |  | 9637 | B-C-C2-F-F3-M-R-S-W |
| 9626 |  | 96 | N |
|  | V-Z1 | 96 | B-C-C2-F-F3-M-R-S |
| 96264 | A-B-C-C2-F1-F3-R-S-U | 9638 | B-C-C2-F-F3-M-R-S-W |
| 96266 | A-B-C-C2-F1-F3-R-S-U | 9638 | -C-C2-F-F3-M-R-S-W |
| 96269 | A-B-C-C2-F1-F2-F3-R-S | 963 | B-C-C2-F-F3-M-R-S-W |
|  | U-Z1-C2-F1-F3-M-R | 96387 | B-C-C2-F-F3-M-R-S-W |
| 96271 | B-C-C2-F-F1-F3-M-P-R-S | 96388 | B-C-C2-F-F3-M-R-S-W |
| 96273 | B-C-C2-F-F1-F3-M-R-S- | 96389 | B-C-C2-F-F3-M-R-S- |
|  | A-B-F-F1-F3-M-R-S-U | 96401 | B-C-F-F3-N-R-S-V-V1-Z1 |
| 96276 | A-B-C-C2-F1-F3-R-S | 96502 | A-B-C-C1-C2-F-F1-F3-J- |
| 96278 | A-B-C-C2-F1-F3-R-S-U |  |  |
|  | A-B-F-F1-F3-S-U |  | $\begin{aligned} & \text { A-B-C-C1-C2-F1-F3-13-L } \\ & \text { M-N-R-R1-S-T-V-W-X-Z- } \end{aligned}$ |
| 9628 | A- |  |  |
| 96297 | A-B-C-C2-F-F1-F3-M-R-S-U | 96505 | A-B-C-C1-C2-F1-F3-I3-L M-N-R-R1-S-T-V-W-X-ZZ1 |
| 96300 | A-B-F3-M-R-S-V-Z1 | 96506 |  |
| 96301 | A-B-C-C2-F-F3-M-N-R-S- |  | -H-H1-M-N-R-S-T-Z1 |
|  | U2-W | 96507 | A-B-C-C1-C2-F1-F3-H-J- L-M-N-R-S-T-V-X-Z1 |
| 96303 | B-C-C1-C2-F1-F3-H-J-L- $\mathrm{M}-\mathrm{N}-\mathrm{R}-\mathrm{S}-\mathrm{T}-\mathrm{V}-\mathrm{W}-\mathrm{X}-\mathrm{Z} 1$ | 965 | $\begin{aligned} & \text { L-M-N-R-S-T- } \\ & \text { B-I3-N-V } \end{aligned}$ |



## RESTRICTIONS

## LEGEND

PS Form 2976, Customs - CN 22 (Old C 1) and Sender's Declaration PS Form 2976-A, Customs Declaration and Dispatch Note
PS Form 2976-B, Priority Mail Express International Shipping Label and Customs Form

ATF = Bureau of Alcohol, Tobacco, Firearms, and Explosives
Box C = Department of State (DOS) contractor personnel
Box R = Retired military personnel
DPO = Diplomatic Post Office
MPO = Military Post Office
PACT = Prevent All Cigarette Trafficking Act
PAL = Parcel Airlift
PMEMS = Priority Mail Express Military Service
PUB 52 = Publication 52, Hazardous, Restricted, and Perishable
Mail
SAM = Space Available Mail
USDA = United States Department of Agriculture
Note: Mail order catalogs are prohibited as SAM or PAL mail.
A. Securities, currency, or precious metals, including in their raw, unmanufactured state, are prohibited. Official Mail shipments are exempt from this restriction.

A1. Reserved for future use.
A2. Reserved for future use.
B. Other than for PMEMS and the exceptions listed below, a customs declaration PS Form 2976 or PS Form 2976-A is required for all items weighing 16 ounces or more, and for all items (regardless of weight) containing potentially dutiable mail contents (e.g., merchandise or goods) addressed to or from this ZIP Code. Other than the exceptions listed below, all PMEMS mailpieces (regardless of mail contents or weight) addressed to or from this ZIP Code must bear a properly completed PS Form 2976-B. The surface area of the address side of the mailpiece must be large enough to contain the applicable customs declaration. The following exceptions apply to known mailers, who for this purpose are defined as follows:

- Business mailers who enter volume mailings through business mail entry units or other bulk mail acceptance locations, pay postage through advance deposit accounts, use permit imprints for postage payment, and submit completed postage statements at the time of entry that certify that the mailpieces contain no dangerous materials that are prohibited by postal regulations. Such business mailers are exempt from providing customs documentation on non-dutiable letters and printed matter.
- All federal, state, and local government agencies whose mailings are regarded as "Official Mail." Such agencies are exempt from providing customs documentation, except for any items addressed to an MPO or DPO to which restriction "B2" applies.
B2. All federal, state, and local government agencies must complete customs documentation when sending potentially dutiable mail addressed to or from this MPO or DPO.
C. Cigarettes and other tobacco products, including tobacco leaves, chewing and pipe tobacco, snuff, and cigars are prohibited, including those that are authorized in Publication 52 under PACT.

C1. Obscene and horror articles, images, prints, paintings, cards, films, videotapes, comic books, etc., are prohibited.

C2. E-cigarettes and related products (e.g., nicotine liquids, e-liquids, parts, or supplies) are prohibited.
D. Coffee is prohibited.
E. Medicines (prescription, over-the-counter, vitamins, and supplements) are prohibited when mailed to individuals for human or animal use. This prohibition does not apply when medicines are sent as Official Mail only between specifically designated agencies such as pharmaceutical distributors, hospitals, clinics, and pharmacies.

E1. Mailers are responsible to ensure that all medicines and vaccines conform to host nation laws.

E2. Any matter depicting nude or seminude persons, pornographic, or sexual items are prohibited. Non-authorized political materials are prohibited. Religious materials contrary to the Islamic faith are prohibited in bulk quantities, but individual items for the personal use of the addressee are permissible.

E3. Radio transceivers, cordless/cellular telephones, global positioning systems, scanners, base stations, and handheld transmitters are prohibited.
F. Firearms of any type are prohibited, except firearms mailed to or by official U.S. government agencies. This restriction does not apply to firearms mailed from this MPO ZIP Code, provided ATF and USPS regulations are met. Antique firearms do not require an ATF form.

F1. Weapons of any type are prohibited.
F2. Mailing firearms to or from this MPO ZIP Code is restricted to one shotgun and one single shot .22 caliber rifle per individual.

F3. Replica weapons and inert explosive devices (such as grenades) and weapons parts are prohibited.
G. Parcels of any class are prohibited.
H. Meats, including preserved meats, bones, skin, hair, feathers, horns or hoofs of hoofed animals, and wool samples whether hermetically sealed or not, are prohibited.

H1. Pork or pork by-products are prohibited.
I. Reserved for future use.
11. Reserved for future use.
12. Reserved for future use.
13. Mail of all classes must fit in a mail sack. Mail may not exceed the following dimensions:

- Maximum length 27 inches.
- Maximum width 14 inches.
- Maximum height 14 inches.
J. Standard Post and Parcel Select parcels may not exceed 108 inches in length and girth combined.
K. Reserved for future use.
L. All Official Mail is prohibited.
M. Fruits, vegetables, live animals, and live plants are prohibited.
N. Registered Mail service is prohibited.
O. Reserved for future use.
P. Official Mail only.
Q. Mail may not exceed 66 pounds, and size is limited to 42 inches maximum length and 72 inches maximum length and girth combined.
R. All alcoholic beverages, including those mailable under Publication 52, Part 421, are prohibited.

R1. Materials used in the production of alcoholic beverages (i.e., distilling material, hops, malts, yeast, etc.) are prohibited.
$\mathbf{S}$. Synthetic cannabinoids used to stimulate the central nervous system commonly known as "synthetic marijuana," "K2," or "Spice" are prohibited.
T. Mailings of household shipments and case lots of food to or from an MPO require military transportation office approval prior to mailing. Mailings to or from a DPO require pre-approval from the Diplomatic Pouch and Mail Director.
U. Mail addressed to Retirees (Box R) is limited to 16 ounces and up to a 90-day supply of TRICARE medications. This restriction does not apply to mail endorsed "Free Matter for the Blind or Handicapped."

U1. Mail is limited to First-Class Mail items, including audio and video media, weighing 13 ounces or less. This limitation does not apply to Official Mail.

U2. Retirees (Box R) are not authorized mail service.
U3. Reserved for future use.
U4. Mail addressed to Box C is limited to 2 lbs .
V. PMEMS is not available.

V1. Electronic Delivery status information for Extra Services is not available on USPS.com. Manual record of delivery may be available upon request.
W. Hermetically sealed packages of meat products bearing USDA certification, such as dried beef, salami, and sausage, may be mailed. 200 grams of tobacco per parcel are permitted duty free.
X. Cremated remains are prohibited.
Y. Mail is limited to First-Class Mail and Priority Mail items only. This restriction also applies to Official Mail.
Z. No outside pieces (OSPs).

Z1. The following restriction is applicable only to International Service Centers (ISC)/Exchange Offices. An Anti-Pilferage Seal (Item No O817E or O818A) is required on all pouches and sacks.

## Freely Associated States Restrictions

We list the mailing restrictions for Freely Associated States (FAS) in the Pull-Out section of the Postal Bulletin. All FAS Restrictions will be updated periodically.

## Freely Associated States

Mail addressed to freely associated states is subject to certain conditions or restrictions of mailing regarding content, preparation, and handling. The following FAS Restrictions table outlines these conditions as listed by each affected FAS ZIP Code ${ }^{\text {TM }}$ through the use of footnoted mailing restrictions codes (see the Restrictions following the table). For more information on available extra services for FAS destinations, see Mailing Standards of the United States Postal Service, Domestic Mail Manual (DMM ${ }^{\circledR}$ ), part 503.

Acceptance clerks must use the table with the Retail System Software terminal to determine which FAS ZIP Codes are active and which conditions of mailing apply.

FAS Restrictions Table

| FAS Table | See Restrictions |
| :--- | :--- |
| 96939 | A, B |
| 96940 | A, B |
| 96941 | A, B |
| 96942 | A, B |
| 96943 | $\mathrm{~A}, \mathrm{~B}$ |
| 96944 | $\mathrm{~A}, \mathrm{~B}$ |
| 96960 | $\mathrm{~A}, \mathrm{~B}$ |
| 96970 | $\mathrm{~A}, \mathrm{~B}, \mathrm{D}$ |
| Marshall Islands | C |
| Federated States of Micronesia | C |

## RESTRICTIONS LEGEND

PS Form 2976, Customs Declaration CN 22 - Sender's Declaration
PS Form 2976-A, Customs Declaration and Dispatch Note FAS = Freely Associated State
A. Bank currency (coin and paper) is prohibited.
B. Signature Confirmation, Signature Confirmation Restricted Delivery, Adult Signature Requested, Adult Signature Restricted Delivery, Certified Mail Adult Signature Required, and Certified Mail Adult Signature Restricted Delivery not available.
C. Collect on Delivery is prohibited.
D. Betel nut (Areca catechu) is prohibited.

## Handbook El-312 Correction: Executive Administrative Schedule (EAS) Positions and Supervisor Selection Process (continued)

## [Revise the title and text of 744.4 to read as follows:]

### 744.4 Background Screening

When a higher-level background investigation or security clearance is required for a nonbargaining position, the manager of the vacancy is responsible for initiating the process for the selected individual (see Administrative Support Manual [ASM] 272).

## 746 Requests for Exceptions to Policies

[Revise the text of 746 to read as follows:]
Requests for exceptions to these selection policies and procedures must be approved by the director, Human Resources (Field), in coordination with the Area or Regional Operations vice president, or the functional officer for Headquarters and Headquarters field-unit positions. Send a copy of the request to the vice president, Human Resources.

## 747 Responsibilities for Selection

[Revise the title and text of 747.1 to read as follows:]

### 747.1 Field Human Resources (HR) Managers

Field Human Resources managers provide policy and direction to all selecting officials and assist with needs as necessary to ensure a quality selection process.

### 747.2 Selecting Officials

[Revise the text of item b. through item g. to read as follows:]
b. Determines the need for a review committee (if less than 6 applications are received) and designates only members who meet the requirements in 743.52.
c. Provides background information to the review committee, if needed. This includes the maximum number of applicants to be referred.
d. Coordinates the selection and job offers with Human Resources.
e. Ensures that selections are made in accordance with all applicable selection principles, including equal employment opportunity laws, veterans' preference laws and regulations, the affirmative employment program, and diversity, equity, and inclusion objectives.
f. Explains the rationale for the selection process followed and the selection made if either is questioned.
g. Determines whether newly selected postmasters must relocate to the vicinity of the Post Office service area to meet operational and community needs.

### 743.3 Human Resources Managers

[Revise the text of item a. through item d. to read as follows:
a. Works with the Human Resources Shared Service Center (HRSSC) to finalize the selection or close the vacancy file.
b. Adds supporting evaluation and recommendation documentation to the vacancy file.
c. Maintains paper vacancy files for the selecting official after completing a selection process handled outside the applicant tracking system.
d. Supports and guides managers on selection, compensation, personnel action processing, and background screening processing (see ASM 272).

## 75 Supervisor Selection Process 751 Purpose

[Revise the text of 751 to read as follows:]
The following applies:
a. The Supervisor Selection Process is an assessment and selection process used to fill two initial-level supervisory positions:
(1) Supervisor, Distribution Operations, EAS-17; and
(2) Supervisor, Customer Services, EAS-17.
b. The goal is to select applicants who best meet the qualification position requirements. Seminars may be held to provide information to employees interested in becoming supervisors. The seminars will include information on the following topics:
(1) Supervisory positions, duties, and responsibilities.
(2) The application and selection process.

## 752 Noncompetitive Selection Procedures

[Revise the text of 752 to read as follows:]
Competitive procedures are not required when management initiates or an employee requests reassignment to the same level, or when an employee voluntarily accepts or requests in writing a position at a lower level.

The following applies:
a. An employee seeking noncompetitive consideration must submit a written request to the selecting official.
b. An employee may request noncompetitive consideration before a vacancy is posted, during the time it is posted, or after the posting has closed.
c. A noncompetitive applicant may be selected before the competitive process begins, during the competitive process, or after a competitive package has been considered.
d. Selection is solely at the discretion of the selecting official.
e. Employees selected in this manner must meet the qualification requirements for the position; however, they are not required to meet the examination requirement.

Note: If an employee grade level EAS-17 or above competes in response to a vacancy announcement, the employee must follow the standard process for competitive consideration, including submitting an application for the position via the applicant tracking system (see 753).

## 753 Competitive Process

### 753.1 General

[Revise the text of 753.1 to read as follows:]
If a position is not filled through noncompetitive procedures, then it is filled competitively through employee applications in response to a vacancy.
The following procedures apply:
a. The employee must submit an application, via the applicant tracking system, during the posting's open period.
Exception: See 772.1(b) regarding employees who are not able to apply through the applicant tracking system as a result of active military service.
b. The employee may submit an application for each position and location for which the employee is eligible for competitive consideration.
c. The employee will be assessed in accordance with the competitive process, including the requirement to qualify based on the applicable examination requirement.
Exception: Employees who meet at least one of the following conditions are not required to qualify based on the applicable examination requirements:
(1) Employees who currently qualify based on applicable examination requirements. Such employees are not required to retake the examination. (In-service examination results are valid indefinitely.)
(2) Employees grade EAS-17 and above.
(3) Employees who formerly held the position of Supervisor, Customer Services, or Supervisor, Distribution Operations.
d. The selecting official will make a selection in accordance with the competitive process.

### 753.2 Area of Consideration

[Revise the text of 753.2 to read as follows:]
Selecting officials are usually responsible for defining the area of consideration.

The following applies:
a. The area of consideration may be limited during periods of organizational change.
b. The minimum area of consideration is all career employees in the local area of consideration before any consideration will be given to expand area-wide or service-wide. (See 743.13.)
c. All eligible career bargaining and nonbargaining employees (including Field, Headquarters, and Headquarters field units) may apply if their current work location (duty station) is located within the area of consideration stated in the vacancy announcement.
Human Resources may initiate external recruitment when vacancies are not filled by internal placement of employees (see 753.32).
Note: Current Postal Service career employees are not eligible to apply for external job postings. If external recruitment is limited to a geographic area, the posting must state that the geographic limitation does not apply to preferenceeligible applicants (including preference-eligible noncareer employees).

### 753.3 Vacancy Announcement

### 753.31 Internal Vacancy Announcement

[Revise the text of 753.31 to read as follows:]
Internal vacancy announcements are posted via the applicant tracking system and must be posted for no less than 15 calendar days. The announcement must include the following information about the vacant position:
a. Geographic area of consideration.
b. Job title.
c. Occupation code.
d. Grade.
e. Duty station.
f. Functional purpose, duties and responsibilities, and requirements of the position.
g. Work hours.
h. Nonscheduled days.

If one or more of these elements requires frequent change in order to meet operational requirements, the announcement must state this.
Note: Exceptions to the minimum posting period may apply. (See 743.172, "Exceptions to 15-Day Posting of Nonbargaining Vacancy Announcements.")

### 753.32 External Selection

[Revise the text of 753.32 to read as follows:]
If a vacancy is not filled by internal placement of employees, it may be filled externally with the appropriate approval from Field or National Human Resources (as required).

If a vacancy is filled externally, it may be filled either:
a. Noncompetitively (see 233); or
b. Competitively. The following applies:
(1) Competitive external postings for Supervisor, Customer Services, and Supervisor, Distribution Operations, vacancies are posted on usps.com/ careers (see 42). The area of consideration may be limited to current noncareer employees and veterans' preference eligibles, other than current career employees, who are not eligible to apply to external postings.
(2) When limiting consideration in this manner, include the following statement: "Eligibility to apply is limited to current noncareer Postal Service employees and persons entitled to veterans' preference. Current career Postal Service employees are not eligible to apply."
Alternate arrangements may be made for preference-eligible persons, and for noncareer employees performing military service who are unable to apply via the applicant tracking system.

### 753.4 Application Procedures

[Revise the text of 753.4 to read as follows:]
Applications must be submitted by the date and time specified in the vacancy announcement.

## 754 Selection and Placement Process

### 754.1 Assessment Process

[Revise the text of 754.1 to read as follows:]
Competitive applicants are assessed by and must successfully complete the following:
a. Applicable examinations.
b. Application review.
c. Interview.

### 754.2 Process Guidelines

[Revise the text of 754.2 to read as follows:]
Application reviews, interviews, and selections are to be:
a. Made in accordance with Supervisor Selection Process guidelines provided by National Human Resources (Headquarters); and
b. Conducted in a manner consistent with the philosophy and methods described in the "Nonbargaining Selection Methods" training course available on the Postal Service-learning management system. Selecting officials and review committee members are required to take this course.

## 755 Roles and Responsibilities

### 755.1 Review Committees

[Revise the text of 755.1 to read as follows:]
If there are 6 or more applicants, a review committee is required. If there are less than 6 applicants, a review committee is not required. Even when a review committee is not required, the selecting official may decide to convene a review committee.

A review committee must have at least 3 members who are nonbargaining employees at a level equal to or higher than that of the vacant position (see 743.524, "Restrictions on Membership"). It is recommended (but not required) that the committee includes at least one representative from each of the following:
a. Customer Services.
b. Distribution Operations.
c. Human Resources.

The role of a review committee is to conduct the application reviews, but not the interviews. The selecting official is responsible for conducting the interviews.
If there is no review committee, the selecting official conducts the application reviews and documentation activities before conducting interviews.
[Revise the title and text of 755.2 to read as follows:]

### 755.2 Field Human Resources

Field Human Resources has general responsibilities related to:
a. Posting vacancies.
b. Coordinating examinations for applicants.
c. Working with the HRSSC as necessary to process applications.

### 755.3 Selecting Official

[Revise the first sentence of the introductory text to read as follows:]
The selecting official is usually the manager with the vacancy.***
[Revise the text of item b. and item c. to read as follows:]
b. Complete related documentation and applicant tracking system activities.
c. Select the individual who best meets the position requirements.

[Revise the last paragraph of 755.3 to read as follows:]
If the selecting official does not convene a review committee, then the selecting official must conduct the application reviews and documentation activities before conducting the interviews.

## 756 Application Review

### 756.1 Process

[Revise the text of 756.1 to read as follows:]
The applications are reviewed and rated for all applicants meeting applicable examination requirements.
The following applies:
a. If a review committee is convened, the committee conducts the reviews.
b. If there is no committee, the selecting official conducts the reviews.

### 756.2 Documentation

[Revise the text of 756.2 to read as follows:]
The PS Form 5957, Requirement-by-Applicant Matrix, must be completed with ratings for all applicants and retained as part of the vacancy package. The following applies:
a. If a review committee conducted the reviews, the committee chairperson is responsible.
b. If a selecting official conducted the reviews, the selecting official is responsible.
[Revise the title and text of 756.3 to read as follows:]

### 756.3 Applicant Tracking System Questionnaires

The responsibility for completing the applicant tracking system questionnaires is as follows:
a. If a review committee conducted the reviews, all committee members are responsible.
b. If a selecting official conducted the reviews, the selecting official is responsible.

## 757 Recommend for Interview

### 757.1 Process

[Revise the text of 757.1 to read as follows:]
If a review committee is used, the committee chairperson will recommend for interviews the number of qualified applicants who best meet the position requirements, requested by the selecting official.
Under no circumstance should an applicant rated as "Not Qualified" on required examinations or on the application review be recommended to the selecting official.

If no applicants meet the criteria for recommendation, the selecting official should consult Human Resources about reposting the vacancy with an expanded area of consideration.
Note: When a Supervisor, Customer Services, or Supervisor, Distribution Operations, vacancy is being filled externally, exam-qualified competitors must be put on a hiring list in rank order to be interviewed by the selecting official. Selections are made as described in 623 through 626.
[Revise the title and text of 757.2 to read as follows:]

### 757.2 Applicant Tracking System Questionnaires

The review committee chairperson will indicate the identified applicants as "Recommended" or "Not Recommended" via the applicant tracking system questionnaires.

## 758 Structured Interview

### 758.1 Process

[Revise the text of 758.1 to read as follows:]
The selecting official interviews candidates recommended by the review committee. If there is no review committee, the selecting official interviews the entire group of applicants, except applicants deemed as "No Demonstration" on the application review.

### 758.2 Documentation

[Revise the text of 758.2 to read as follows:]
The selecting official ensures that PS Form 5957 and any interview notes are submitted to Field Human Resources to attach to the vacancy file (see 743.44).
[Revise the title and text of 758.3 to read as follows:]

### 758.3 Applicant Tracking System Questionnaires

The selecting official completes the applicant tracking system questionnaires, indicating the selection.

The Postal Service will incorporate these revisions into the next edition of online Handbook EL-312, which is available on the PolicyNet website:

- Go to blue.usps.gov.
- In the left-hand column, click Essential Links, and then click PolicyNet.
- Go to the right-hand side under "Published Forms and Directives."
- Click Handbooks.

The direct URL for the Postal Service PolicyNet website is blue.usps.gov/cpim.

## Organization Information

## Domestic Mail

## Labeling List Changes

Effective January 1, 2024, the Postal Service ${ }^{\text {TM }}$ will revise Labeling List(s) L007, L012, L014, L015, L602, L605, and L606 to reflect changes in mail processing operations. Mailers are expected to label according to these revised lists for mailings inducted on or after the January 1, 2024, effective date through the February 29, 2024, expiration date.

## Labeling Lists

L007 5-Digit Scheme - Periodicals, Standard Mail, and Package Services Flats in Bundles
Changes

| Column A Destination ZIP Codes | Column B Label Container To (Change From) | Column B Label Container To (Change To) |
| :---: | :---: | :---: |
| 06611 | BROOKFIELD CT06804 | $\begin{aligned} & \text { BRIDGEPORT CT } \\ & 06601 \end{aligned}$ |
| 06612 | BROOKFIELD CT06804 | $\begin{aligned} & \text { BRIDGEPORT CT } \\ & 06601 \end{aligned}$ |
| 06614 | STRATFORD CT 06615 | $\begin{aligned} & \text { BRIDGEPORT CT } \\ & 06601 \end{aligned}$ |
| 06615 | STRATFORD CT 06615 | $\begin{aligned} & \text { BRIDGEPORT CT } \\ & 06601 \end{aligned}$ |
| 06801 | BROOKFIELD CT06804 | $\begin{aligned} & \text { BRIDGEPORT CT } \\ & 06601 \end{aligned}$ |
| 06804 | BROOKFIELD CT06804 | $\begin{aligned} & \text { BRIDGEPORT CT } \\ & 06601 \end{aligned}$ |
| 06807 | DANBURY CT 06810 | $\begin{aligned} & \text { BRIDGEPORT CT } \\ & 06601 \end{aligned}$ |
| 06810 | DANBURY CT 06810 | $\begin{aligned} & \text { BRIDGEPORT CT } \\ & 06601 \end{aligned}$ |
| 06811 | DANBURY CT 06810 | $\begin{aligned} & \text { BRIDGEPORT CT } \\ & 06601 \end{aligned}$ |
| 06812 | DANBURY CT 06810 | $\begin{aligned} & \text { BRIDGEPORT CT } \\ & 06601 \end{aligned}$ |
| 06813 | DANBURY CT 06810 | $\begin{aligned} & \text { BRIDGEPORT CT } \\ & 06601 \end{aligned}$ |
| 06820 | DARIEN CT 06820 | $\begin{aligned} & \text { BRIDGEPORT CT } \\ & 06601 \end{aligned}$ |
| 06824 | FAIRFIELD CT 06824 | $\begin{aligned} & \text { BRIDGEPORT CT } \\ & 06601 \end{aligned}$ |
| 06825 | FAIRFIELD CT 06824 | $\begin{aligned} & \text { BRIDGEPORT CT } \\ & 06601 \end{aligned}$ |
| 06828 | FAIRFIELD CT 06824 | $\begin{aligned} & \text { BRIDGEPORT CT } \\ & 06601 \end{aligned}$ |
| 06829 | STRATFORD CT 06615 | $\begin{aligned} & \text { BRIDGEPORT CT } \\ & 06601 \end{aligned}$ |
| 06830 | GREENWICH CT 06830 | $\begin{aligned} & \text { BRIDGEPORT CT } \\ & 06601 \end{aligned}$ |
| 06831 | GREENWICH CT 06830 | $\begin{aligned} & \text { BRIDGEPORT CT } \\ & 06601 \end{aligned}$ |
| 06836 | GREENWICH CT 06830 | $\begin{aligned} & \text { BRIDGEPORT CT } \\ & 06601 \end{aligned}$ |
| 06838 | STRATFORD CT 06615 | $\begin{aligned} & \text { BRIDGEPORT CT } \\ & 06601 \end{aligned}$ |
| 06840 | DARIEN CT 06820 | $\begin{aligned} & \text { BRIDGEPORT CT } \\ & 06601 \end{aligned}$ |
| 06850 | STRATFORD CT 06615 | $\begin{aligned} & \text { BRIDGEPORT CT } \\ & 06601 \end{aligned}$ |
| 06851 | BROOKFIELD CT06804 | $\begin{aligned} & \text { BRIDGEPORT CT } \\ & 06601 \end{aligned}$ |


| Column A <br> Destination <br> ZIP Codes | Column B <br> Label Container To <br> (Change From) | Column B <br> Label Container To <br> (Change To) |
| :--- | :--- | :--- |
| 06852 | BROOKFIELD CT 06804 | BRIDGEPORT CT <br> 06601 |
| 06853 | DANBURY CT 06810 | BRIDGEPORT CT <br> 06601 |
| 06854 | STRATFORD CT 06615 | BRIDGEPORT CT <br> 06601 |
| 06855 | STRATFORD CT 06615 | BRIDGEPORT CT <br> 06601 |
| 06856 | STRATFORD CT 06615 | BRIDGEPORT CT <br> 06601 |
| 06857 | STRATFORD CT 06615 | BRIDGEPORT CT <br> 06601 |
| 06858 | STRATFORD CT 06615 | BRIDGEPORT CT <br> 06601 |
| 06860 | DANBURY CT 06810 | BRIDGEPORT CT <br> 06601 |
| 06870 | DARIEN CT 06820 | BRIDGEPORT CT <br> 06601 |
| 06875 | BROOKFIELDCT06804 | BRIDGEPORT CT <br> 06601 |
| 06876 | BROOKFIELDCT 06804 | BRIDGEPORT CT <br> 06601 |
| 06877 | GREENWICH CT 06830 | BRIDGEPORT CT <br> 06601 |
| 06878 | GREENWICH CT 06830 | BRIDGEPORT CT <br> 06601 |
| 06879 | DANBURY CT 06810 | BRIDGEPORT CT <br> 06601 |
| 06880 | DARIEN CT 06820 | BRIDGEPORT CT <br> 06601 |
| 06881 | GREENWICH CT 06830 | BRIDGEPORT CT <br> 06601 |
| 06883 | GREENWICH CT 06830 | BRIDGEPORT CT |
| 06601 |  |  |


| Column A Destination ZIP Codes | Column B Label Container To (Change From) | Column B Label Container To (Change To) |
| :---: | :---: | :---: |
| 06902 | STAMFORD CT 06907 | $\begin{aligned} & \text { BRIDGEPORT CT } \\ & 06601 \end{aligned}$ |
| 06903 | STAMFORD CT 06907 | $\begin{aligned} & \text { BRIDGEPORT CT } \\ & 06601 \end{aligned}$ |
| 06905 | STAMFORD CT 06907 | $\begin{aligned} & \text { BRIDGEPORT CT } \\ & 06601 \end{aligned}$ |
| 06906 | STAMFORD CT 06907 | $\begin{aligned} & \text { BRIDGEPORT CT } \\ & 06601 \end{aligned}$ |
| 06907 | STAMFORD CT 06907 | $\begin{aligned} & \text { BRIDGEPORT CT } \\ & 06601 \end{aligned}$ |
| 10502 | $\begin{aligned} & \text { NEW ROCHELLE NY } \\ & 10801 \end{aligned}$ | $\begin{aligned} & \text { BRIDGEPORT CT } \\ & 06601 \end{aligned}$ |
| 10504 | CHAPPAQUA NY 10514 | $\begin{aligned} & \text { BRIDGEPORT CT } \\ & 06601 \end{aligned}$ |
| 10505 | CHAPPAQUA NY 10514 | BRIDGEPORT CT 06601 |
| 10506 | $\begin{aligned} & \text { SOUTH SALEM NY } \\ & 10590 \end{aligned}$ | $\begin{aligned} & \text { BRIDGEPORT CT } \\ & 06601 \end{aligned}$ |
| 10507 | $\begin{aligned} & \text { MOUNT VERNON NY } \\ & 10550 \end{aligned}$ | $\begin{aligned} & \text { BRIDGEPORT CT } \\ & 06601 \end{aligned}$ |
| 10509 | RYE NY 10580 | BRIDGEPORT CT 06601 |
| 10510 | $\begin{aligned} & \text { MOUNT VERNON NY } \\ & 10550 \end{aligned}$ | $\begin{aligned} & \text { BRIDGEPORT CT } \\ & 06601 \end{aligned}$ |
| 10512 | RYE NY 10580 | $\begin{aligned} & \text { BRIDGEPORT CT } \\ & 06601 \end{aligned}$ |
| 10514 | CHAPPAQUA NY 10514 | $\begin{aligned} & \text { BRIDGEPORT CT } \\ & 06601 \end{aligned}$ |
| 10518 | SOUTH SALEM NY 10590 | $\begin{aligned} & \text { BRIDGEPORT CT } \\ & 06601 \end{aligned}$ |
| 10520 | WHITE PLAINS NY 10601 | $\begin{aligned} & \text { BRIDGEPORT CT } \\ & 06601 \end{aligned}$ |
| 10522 | YONKERS NY 10701 | $\begin{aligned} & \text { BRIDGEPORT CT } \\ & 06601 \end{aligned}$ |
| 10523 | $\begin{aligned} & \text { NEW ROCHELLE NY } \\ & 10801 \end{aligned}$ | $\begin{aligned} & \text { BRIDGEPORT CT } \\ & 06601 \end{aligned}$ |
| 10528 | HARRISON NY 10528 | $\begin{aligned} & \text { BRIDGEPORT CT } \\ & 06601 \end{aligned}$ |
| 10530 | HARTSDALE NY 10530 | $\begin{aligned} & \text { BRIDGEPORT CT } \\ & 06601 \end{aligned}$ |
| 10532 | MOUNT VERNON NY 10550 | $\begin{aligned} & \text { BRIDGEPORT CT } \\ & 06601 \end{aligned}$ |
| 10533 | $\begin{aligned} & \text { MOUNT VERNON NY } \\ & 10550 \end{aligned}$ | $\begin{aligned} & \text { BRIDGEPORT CT } \\ & 06601 \end{aligned}$ |
| 10536 | RYE NY 10580 | $\begin{aligned} & \text { BRIDGEPORT CT } \\ & 06601 \end{aligned}$ |
| 10538 | HARRISON NY 10528 | $\begin{aligned} & \text { BRIDGEPORT CT } \\ & 06601 \end{aligned}$ |
| 10541 | CHAPPAQUA NY 10514 | $\begin{aligned} & \text { BRIDGEPORT CT } \\ & 06601 \end{aligned}$ |
| 10543 | HARRISON NY 10528 | $\begin{aligned} & \text { BRIDGEPORT CT } \\ & 06601 \end{aligned}$ |
| 10546 | RYE NY 10580 | $\begin{aligned} & \text { BRIDGEPORT CT } \\ & 06601 \end{aligned}$ |
| 10549 | CHAPPAQUA NY 10514 | $\begin{aligned} & \text { BRIDGEPORT CT } \\ & 06601 \end{aligned}$ |
| 10550 | $\begin{aligned} & \text { MOUNT VERNON NY } \\ & 10550 \end{aligned}$ | $\begin{aligned} & \text { BRIDGEPORT CT } \\ & 06601 \end{aligned}$ |
| 10551 | $\begin{aligned} & \text { MOUNT VERNON NY } \\ & 10550 \end{aligned}$ | $\begin{aligned} & \text { BRIDGEPORT CT } \\ & 06601 \end{aligned}$ |
| 10552 | $\begin{aligned} & \hline \text { MOUNT VERNON NY } \\ & 10550 \end{aligned}$ | $\begin{aligned} & \text { BRIDGEPORT CT } \\ & 06601 \end{aligned}$ |
| 10553 | $\begin{aligned} & \text { MOUNT VERNON NY } \\ & 10550 \end{aligned}$ | $\begin{aligned} & \text { BRIDGEPORT CT } \\ & 06601 \end{aligned}$ |
| 10562 | RYE NY 10580 | $\begin{aligned} & \text { BRIDGEPORT CT } \\ & 06601 \\ & \hline \end{aligned}$ |


| Column A Destination ZIP Codes | Column B Label Container To (Change From) | Column B Label Container To (Change To) |
| :---: | :---: | :---: |
| 10566 | HARRISON NY 10528 | $\begin{aligned} & \text { BRIDGEPORT CT } \\ & 06601 \end{aligned}$ |
| 10567 | HARRISON NY 10528 | $\begin{aligned} & \text { BRIDGEPORT CT } \\ & 06601 \end{aligned}$ |
| 10570 | $\begin{aligned} & \text { MOUNT VERNON NY } \\ & 10550 \end{aligned}$ | $\begin{aligned} & \text { BRIDGEPORT CT } \\ & 06601 \end{aligned}$ |
| 10573 | HARTSDALE NY 10530 | $\begin{aligned} & \text { BRIDGEPORT CT } \\ & 06601 \end{aligned}$ |
| 10576 | $\begin{aligned} & \text { SOUTH SALEM NY } \\ & 10590 \end{aligned}$ | $\begin{aligned} & \text { BRIDGEPORT CT } \\ & 06601 \end{aligned}$ |
| 10577 | $\begin{aligned} & \text { SOUTH SALEM NY } \\ & 10590 \end{aligned}$ | $\begin{aligned} & \text { BRIDGEPORT CT } \\ & 06601 \end{aligned}$ |
| 10578 | CHAPPAQUA NY 10514 | $\begin{aligned} & \text { BRIDGEPORT CT } \\ & 06601 \end{aligned}$ |
| 10579 | $\begin{aligned} & \text { SOUTH SALEM NY } \\ & 10590 \end{aligned}$ | $\begin{aligned} & \text { BRIDGEPORT CT } \\ & 06601 \end{aligned}$ |
| 10580 | RYE NY 10580 | $\begin{aligned} & \text { BRIDGEPORT CT } \\ & 06601 \end{aligned}$ |
| 10583 | HARTSDALE NY 10530 | $\begin{aligned} & \text { BRIDGEPORT CT } \\ & 06601 \end{aligned}$ |
| 10589 | CHAPPAQUA NY 10514 | $\begin{aligned} & \text { BRIDGEPORT CT } \\ & 06601 \end{aligned}$ |
| 10590 | $\begin{aligned} & \text { SOUTH SALEM NY } \\ & 10590 \end{aligned}$ | $\begin{aligned} & \text { BRIDGEPORT CT } \\ & 06601 \end{aligned}$ |
| 10591 | $\begin{aligned} & \text { MOUNT VERNON NY } \\ & 10550 \end{aligned}$ | $\begin{aligned} & \text { BRIDGEPORT CT } \\ & 06601 \end{aligned}$ |
| 10598 | CHAPPAQUA NY 10514 | $\begin{aligned} & \text { BRIDGEPORT CT } \\ & 06601 \end{aligned}$ |
| 10601 | WHITE PLAINS NY 10601 | $\begin{aligned} & \text { BRIDGEPORT CT } \\ & 06601 \end{aligned}$ |
| 10603 | WHITE PLAINS NY 10601 | $\begin{aligned} & \text { BRIDGEPORT CT } \\ & 06601 \end{aligned}$ |
| 10604 | $\begin{aligned} & \text { WHITE PLAINS NY } \\ & 10601 \end{aligned}$ | $\begin{aligned} & \text { BRIDGEPORT CT } \\ & 06601 \end{aligned}$ |
| 10605 | $\begin{aligned} & \text { WHITE PLAINS NY } \\ & 10601 \end{aligned}$ | BRIDGEPORT CT 06601 |
| 10606 | WHITE PLAINS NY 10601 | $\begin{aligned} & \text { BRIDGEPORT CT } \\ & 06601 \end{aligned}$ |
| 10607 | $\begin{aligned} & \text { WHITE PLAINS NY } \\ & 10601 \end{aligned}$ | $\begin{aligned} & \text { BRIDGEPORT CT } \\ & 06601 \end{aligned}$ |
| 10701 | YONKERS NY 10701 | $\begin{aligned} & \text { BRIDGEPORT CT } \\ & 06601 \end{aligned}$ |
| 10703 | YONKERS NY 10701 | $\begin{aligned} & \text { BRIDGEPORT CT } \\ & 06601 \end{aligned}$ |
| 10704 | YONKERS NY 10701 | $\begin{aligned} & \text { BRIDGEPORT CT } \\ & 06601 \end{aligned}$ |
| 10705 | YONKERS NY 10701 | $\begin{aligned} & \text { BRIDGEPORT CT } \\ & 06601 \end{aligned}$ |
| 10706 | YONKERS NY 10701 | $\begin{aligned} & \text { BRIDGEPORT CT } \\ & 06601 \end{aligned}$ |
| 10707 | $\begin{aligned} & \text { WHITE PLAINS NY } \\ & 10601 \end{aligned}$ | $\begin{aligned} & \text { BRIDGEPORT CT } \\ & 06601 \end{aligned}$ |
| 10708 | NEW ROCHELLE NY 10801 | BRIDGEPORT CT 06601 |
| 10709 | WHITE PLAINS NY 10601 | $\begin{aligned} & \text { BRIDGEPORT CT } \\ & 06601 \end{aligned}$ |
| 10710 | $\begin{aligned} & \text { SOUTH SALEM NY } \\ & 10590 \end{aligned}$ | $\begin{aligned} & \text { BRIDGEPORT CT } \\ & 06601 \end{aligned}$ |
| 10801 | $\begin{aligned} & \text { NEW ROCHELLE NY } \\ & 10801 \end{aligned}$ | $\begin{aligned} & \text { BRIDGEPORT CT } \\ & 06601 \end{aligned}$ |
| 10803 | $\begin{aligned} & \text { NEW ROCHELLE NY } \\ & 10801 \end{aligned}$ | BRIDGEPORT CT 06601 |
| 10804 | $\begin{aligned} & \text { NEW ROCHELLE NY } \\ & 10801 \end{aligned}$ | $\begin{aligned} & \text { BRIDGEPORT CT } \\ & 06601 \end{aligned}$ |
| 10805 | $\begin{aligned} & \text { NEW ROCHELLE NY } \\ & 10801 \end{aligned}$ | $\begin{aligned} & \text { BRIDGEPORT CT } \\ & 06601 \end{aligned}$ |


| Column A <br> Destination <br> ZIP Codes | Column B <br> Label Container To <br> (Change From) | Column B <br> Label Container To <br> (Change To) |
| :--- | :--- | :--- |
| 10901 | WARWICK NY 10990 | BRIDGEPORT CT <br> 06601 |
| 10918 | SOUTH SALEM NY <br> 10590 | BRIDGEPORT CT <br> 06601 |
| 10924 | WARWICK NY 10990 | BRIDGEPORT CT <br> 06601 |
| 10930 | TAPPAN NY 10983 | BRIDGEPORT CT <br> 06601 |
| 10940 | SOUTH SALEM NY <br> 10590 | BRIDGEPORT CT <br> 06601 |
| 10941 | SOUTH SALEM NY <br> 10590 | BRIDGEPORT CT <br> 06601 |
| 10949 | WARWICK NY 10990 | BRIDGEPORT CT <br> 06601 |
| 10950 | WARWICK NY 10990 | BRIDGEPORT CT <br> 06601 |
| 10952 | WARWICK NY 10990 | BRIDGEPORT CT <br> 06601 |
| 10954 | NANUET NY 10954 | BRIDGEPORT CT <br> 06601 |
| 10956 | NANUET NY 10954 | BRIDGEPORT CT <br> 06601 |
| 10960 | NANUET NY 10954 | BRIDGEPORT CT <br> 06601 |
| 10962 | TAPPAN NY 10983 | BRIDGEPORT CT <br> 06601 |
| 10965 | WARWICK NY 10990 | BRIDGEPORT CT <br> 06601 |
| 10968 | TAPPAN NY 10983 | BRIDGEPORT CT <br> 06601 |
| 10970 | TAPPAN NY 10983 | BRIDGEPORT CT <br> 06601 |
| 10977 | NANUET NY 10954 | BRIDGEPORT CT |
|  |  | 06601 |
| 10980 | TAPPAN NY 10983 | BRIDGEPORT CT |
| 10983 | TAPPAN NY 10983 | BRIDGEPORT CT <br> 06601 |
| 10989 | NANUET NY 10954 | BRIDGEPORT CT <br> 06601 |
| 10990 | WARWICK NY 10990 | BRIDGEPORT CT |
| 06601 |  |  |

## Newly Added

| Column A <br> Destination ZIP Codes | Column B <br> Label Container To (Added To) |
| :--- | :--- |
| 50003 | ADEL IA 50003 |
| 50010 | AMES IA 50010 |
| 50011 | AMES IA 50010 |
| 50012 | AMES IA 50010 |
| 50013 | AMES IA 50010 |
| 50014 | AMES IA 50010 |
| 50021 | ANKENY IA 50021 |
| 50022 | ADEL IA 50003 |
| 50023 | ANKENY IA 50021 |
| 50025 | ADEL IA 50003 |
| 50035 | NEWTON IA 50208 |
| 50036 | AMES IA 50010 |
| 50046 | AMES IA 50010 |
| 50047 | INDIANOLA IA 50125 |
| 50049 | INDIANOLA IA 50125 |
| 50054 | NEWTON IA 50208 |


| Column A <br> Destination ZIP Codes | Column B <br> Label Container To (Added To) |
| :---: | :---: |
| 50058 | ADEL IA 50003 |
| 50060 | INDIANOLA IA 50125 |
| 50063 | ADEL IA 50003 |
| 50076 | ADEL IA 50003 |
| 50105 | AMES IA 50010 |
| 50109 | ANKENY IA 50021 |
| 50111 | ANKENY IA 50021 |
| 50112 | NEWTON IA 50208 |
| 50115 | ADEL IA 50003 |
| 50124 | ANKENY IA 50021 |
| 50125 | INDIANOLA IA 50125 |
| 50126 | MARSHALLTOWN IA 50158 |
| 50129 | ADEL IA 50003 |
| 50131 | ANKENY IA 50021 |
| 50138 | NEWTON IA 50208 |
| 50140 | INDIANOLA IA 50125 |
| 50144 | INDIANOLA IA 50125 |
| 50156 | ANKENY IA 50021 |
| 50158 | MARSHALLTOWN IA 50158 |
| 50169 | NEWTON IA 50208 |
| 50170 | NEWTON IA 50208 |
| 50171 | NEWTON IA 50208 |
| 50201 | MARSHALLTOWN IA 50158 |
| 50207 | NEWTON IA 50208 |
| 50208 | NEWTON IA 50208 |
| 50211 | INDIANOLA IA 50125 |
| 50212 | AMES IA 50010 |
| 50213 | INDIANOLA IA 50125 |
| 50216 | ADEL IA 50003 |
| 50219 | NEWTON IA 50208 |
| 50220 | ADEL IA 50003 |
| 50225 | INDIANOLA IA 50125 |
| 50226 | ANKENY IA 50021 |
| 50228 | NEWTON IA 50208 |
| 50237 | INDIANOLA IA 50125 |
| 50247 | MARSHALLTOWN IA 50158 |
| 50248 | AMES IA 50010 |
| 50250 | ADEL IA 50003 |
| 50261 | INDIANOLA IA 50125 |
| 50263 | ADEL IA 50003 |
| 50273 | INDIANOLA IA 50125 |
| 50276 | ADEL IA 50003 |
| 50501 | FORT DODGE IA 50501 |
| 50510 | FORT DODGE IA 50501 |
| 50511 | ALGONA IA 50511 |
| 50514 | ALGONA IA 50511 |
| 50517 | ALGONA IA 50511 |
| 50519 | FORT DODGE IA 50501 |
| 50525 | ALGONA IA 50511 |
| 50532 | FORT DODGE IA 50501 |
| 50533 | ALGONA IA 50511 |
| 50536 | ALGONA IA 50511 |
| 50542 | FORT DODGE IA 50501 |
| 50543 | FORT DODGE IA 50501 |
| 50548 | ALGONA IA 50511 |
| 50554 | FORT DODGE IA 50501 |
| 50563 | FORT DODGE IA 50501 |
| 50568 | FORT DODGE IA 50501 |
| 50574 | FORT DODGE IA 50501 |
| 50579 | ALGONA IA 50511 |
| 50581 | ALGONA IA 50511 |
| 50583 | ALGONA IA 50511 |
| 50585 | ALGONA IA 50511 |
| 50588 | ALGONA IA 50511 |
| 50590 | ALGONA IA 50511 |


| Column A <br> Destination ZIP Codes | Column B <br> Label Container To (Added To) |
| :---: | :---: |
| 50595 | FORT DODGE IA 50501 |
| 50597 | FORT DODGE IA 50501 |
| 50598 | ALGONA IA 50511 |
| 50801 | CRESTON IA 50801 |
| 50830 | CRESTON IA 50801 |
| 50833 | CRESTON IA 50801 |
| 50841 | CRESTON IA 50801 |
| 50849 | CRESTON IA 50801 |
| 50851 | CRESTON IA 50801 |
| 50854 | CRESTON IA 50801 |
| 50864 | CRESTON IA 50801 |
| 51401 | CARROLL IA 51401 |
| 51436 | CARROLL IA 51401 |
| 51442 | CARROLL IA 51401 |
| 51443 | CARROLL IA 51401 |
| 51445 | CARROLL IA 51401 |
| 51449 | CARROLL IA 51401 |
| 51450 | CARROLL IA 51401 |
| 51454 | CARROLL IA 51401 |
| 51455 | CARROLL IA 51401 |
| 51458 | CARROLL IA 51401 |
| 51461 | CARROLL IA 51401 |
| 52501 | OTTUMWA IA 52501 |
| 52531 | OTTUMWA IA 52501 |
| 52544 | OTTUMWA IA 52501 |
| 52556 | OTTUMWA IA 52501 |
| 52557 | OTTUMWA IA 52501 |
| 52577 | OTTUMWA IA 52501 |
| * | * * * |
| L012 5-Digit ZIP Scheme Combination |  |
| Changes |  |


| Column A <br> Destination <br> ZIP Codes | Column B <br> Label Container To <br> (Change From) | Column B <br> Label Container To <br> (Change To) |
| :--- | :--- | :--- |
| 30313 | ATLANTA GA 30350 | ATLANTA GA 30313 |
| 30314 | ATLANTA GA 30350 | ATLANTA GA 30313 |
| 30325 | ATLANTA GA 30310 | ATLANTA GA 30327 |
| 30327 | ATLANTA GA 30310 | ATLANTA GA 30327 |

## Newly Added

| Column A <br> Destination ZIP Codes | Column B <br> Label Container To (Added To) |
| :--- | :--- |
| 47710 | EVANSVILLE IN 47713 |
| Deleted |  |
| Column A <br> Destination ZIP Codes | Column B <br> Label Container To (Deleted From) |
| 30310 | ATLANTA GA 30310 |
| 30350 | ATLANTA GA 30350 |
| 75009 | CELINA TX 75009 |
| 75033 | FRISCO TX 75035 |
| 75034 | FRISCO TX 75034 |
| 75035 | FRISCO TX 75035 |
| 75036 | FRISCO TX 75034 |
| 75058 | CELINA TX 75009 |
| 75068 | CELINA TX 75009 |
| 75076 | CELINA TX 75009 |
| 75078 | CELINA TX 75009 |

L014 5-Digit ZIP Scheme Combinations for Hubs

## Newly Added

| Column A Destination ZIP Codes | Column B Label Container To (Added To) | Column C HUB (Added To) |
| :---: | :---: | :---: |
| 52501 | OTTUMWA IA 52501 | OTTUMWA IA 525 |
| 52530 | AGENCY IA 52530 | OTTUMWA IA 525 |
| 52531 | ALBIA IA 52531 | OTTUMWA IA 525 |
| 52533 | BATAVIA IA 52533 | OTTUMWA IA 525 |
| 52534 | BEACON IA 52534 | OTTUMWA IA 525 |
| 52535 | BIRMINGHAM IA 52535 | OTTUMWA IA 525 |
| 52536 | BLAKESBURG IA 52536 | OTTUMWA IA 525 |
| 52537 | BLOOMFIELD IA 52537 | OTTUMWA IA 525 |
| 52540 | BRIGHTON IA 52540 | OTTUMWA IA 525 |
| 52542 | CANTRIL IA 52542 | OTTUMWA IA 525 |
| 52543 | CEDAR IA 52543 | OTTUMWA IA 525 |
| 52544 | CENTERVILLE IA 52544 | OTTUMWA IA 525 |
| 52548 | CHILLICOTHE IA 52548 | OTTUMWA IA 525 |
| 52549 | CINCINNATI IA 52549 | OTTUMWA IA 525 |
| 52550 | DELTA IA 52550 | OTTUMWA IA 525 |
| 52551 | DOUDS IA 52551 | OTTUMWA IA 525 |
| 52552 | DRAKESVILLE IA 52552 | OTTUMWA IA 525 |
| 52553 | EDDYVILLE IA 52553 | OTTUMWA IA 525 |
| 52554 | ELDON IA 52554 | OTTUMWA IA 525 |
| 52555 | EXLINE IA 52555 | OTTUMWA IA 525 |
| 52556 | FAIRFIELD IA 52556 | OTTUMWA IA 525 |
| 52560 | FLORIS IA 52560 | OTTUMWA IA 525 |
| 52561 | FREMONT IA 52561 | OTTUMWA IA 525 |
| 52562 | HAYESVILLE IA 52562 | OTTUMWA IA 525 |
| 52563 | HEDRICK IA 52563 | OTTUMWA IA 525 |

L015 3-Digit ZIP Code Prefix Groups - ADC Ground Advantage Package Sortation

## Changes

| Column A 3-Digit ZIP Code Prefix Group | Column B <br> Label To (Change From) | Column B <br> Label To (Change To) |
| :---: | :---: | :---: |
| 440 | ADC CLEVELAND OH 441 | ADC CLEVELAND OH 440 |
| 441 | $\underset{441}{\text { ADC CLEVELAND OH }}$ | ADC CLEVELAND OH |
| 448 | $\underset{441}{\text { ADC CLEVELAND OH }}$ | ADC CLEVELAND OH |
| 449 | $\underset{441}{\text { ADC CLEVELAND OH }}$ | ADC CLEVELAND OH 440 |
| * | * * | * * |
| L602 AS |  |  |
|  | * * | * * |

## Deleted

| Column A <br> Destination ZIP Codes | Column B <br> Label To (Deleted From) |
| :--- | :--- |
| 832 | ASF SALT LAKE CTY UT 840 |
| 834 | ASF SALT LAKE CTY UT 840 |

## L605 NDCs/ASFs - Nonmachinable Parcel Select

## Deleted

| Column A <br> Destination | Column B <br> Label Container To <br> ZIP Codes | Column B <br> (Chanel Container To <br> (Change To) |
| :--- | :--- | :--- |
| 84726 | PANGUITCH UT 847 8475 | ESCALANTE UT 84726 |


| Column A <br> Destination ZIP Codes | Column B <br> Label To (Deleted From) |
| :--- | :--- |
| 832 | ASF SALT LAKE CTY UT 840 |
| 834 | ASF SALT LAKE CTY UT 840 |
| }{5-Digit Scheme - Standard Mail, First-Class <br> Mail, and Package Services Parcels} |  |

## Newly Added

| Column A <br> Destination ZIP Codes | Column B <br> Label Container To (Added To) |
| :--- | :--- |
| 81503 | GRAND JUNCTION CO 81501 |
| 81507 | GRAND JUNCTION CO 81505 |
| 84764 | PANGUITCH UT 84759 |

Deleted
Changes

| Column A <br> Destination <br> ZIP Codes | Column B <br> Label Container To <br> (Change From) | Column B <br> Label Container To <br> (Change To) |
| :--- | :--- | :--- |
| 01843 | LAWRENCE MA 01843 | LAWRENCE MA 01840 |
| 16121 | FARRELL PA 16121 | SHARON PA 16146 |
| 16146 | FARRELL PA 16121 | SHARON PA 16146 |
| 16150 | FARRELL PA 16121 | SHARON PA 16146 |
| 81520 | GRAND JUNCTION CO <br> 81501 | CLIFTON CO 81520 |
| 81526 | GRAND JUNCTION CO <br> 81501 | CLIFTON CO 81520 |
| 81527 | GRAND JUNCTION CO <br> 81501 | CLIFTON CO 81520 |
| 84716 | PANGUITCH UT 84759 | ESCALANTE UT 84726 |


| Column A <br> Destination ZIP Codes | Column B <br> Label Container To (Deleted From) |
| :--- | :--- |
| 001844 | LAWRENCE MA 01843 |
| 01845 | LAWRENCE MA 01840 |
| 12414 | CATSKILL NY 12414 |
| 12451 | CATSKILL NY 12414 |
| 12482 | CATSKILL NY 12414 |
| 16145 | SANDY LAKE PA 16145 |
| 16153 | SANDY LAKE PA 16145 |

- Logistics, Network Development, and Support,

Network Operations, 12-14-23

## Environmental Management

## Waste Management: Damaged, Leaking, and Nonmailable Parcels

Damaged or leaking parcels and parcels containing nonmailable hazardous materials, as defined in Publication 52, Hazardous, Restricted, and Perishable Mail, are not permitted in the mailstream. Hazardous items that are removed from the mailstream and disposed of locally could be regulated by environmental laws and require proper waste management. Failure to properly dispose of regulated items could result in a regulatory agency notice of violation.

Potentially regulated hazardous materials include, but are not limited to:

- Aerosol cans.
- Batteries.
- Cleaning supplies and other chemicals, including bleach, hand sanitizer, and nail polish remover.
- Compressed gases.
- Drugs and pharmaceuticals.
- Fertilizers and fuels, including lighter fluid.
- Fluorescent lamps.
- Oils, paints, perfumes, and pesticides.
- Matches and lighters.
- Devices containing mercury (Note: Devices containing metallic mercury, such as antique thermometers, barometers, and blood pressure monitors are prohibited in the mailstream).
- Solvents and thinners.

Use the following guidance when handling potentially hazardous damaged, leaking, or nonmailable parcels:

- Postal Service ${ }^{T M}$ employees trained in Incidental Releases must only clean up substances known to be mailable and not expected to exceed Occupational Safety and Health Act permissible exposure limits or pose any other hazard (such as flame, explosion, or radioactivity).
- For Emergency Releases of nonmailable hazardous substances, Postal Service employees must not move, transport, handle, or clean up these materials. These items must be immediately isolated at the identified location and the supervisor, manager, or Installation Head must be notified. If the Installation

Head or the United States Postal Inspection Service ${ }^{\circledR}$ determines that additional assessment or remediation efforts are needed, contact an approved USPS ${ }^{\circledR}$ National Emergency Preparedness, Response, and Recovery Services contractor.

- If the substance is identified as an Incidental Release, trained members of the facility's Spill and Leak team should bring damaged or leaking parcels to a designated re-wrap or hazardous material mail staging area for assessment.
- Report the incident in the Mail Incident Reporting Tool.
- Once the parcel is considered abandoned or dead mail, follow proper disposal procedures. Never forward abandoned or dead mail hazardous materials to the Mail Recovery Center.
- If parcels contain items determined to be waste, inventory and document the classification and quantity of each item. Common waste classifications are non-hazardous, hazardous, universal, state-regulated, and medical or infectious waste.
- Store hazardous materials and other regulated wastes in a container that is structurally sound, liquid-tight, closed, and clearly labeled. Do not mix incompatible materials.
- Using eBuy+, arrange for pick-up and disposal of hazardous and regulated waste parcels using the appropriate USPS National Waste Management Service contractor.
- Maintain waste classification and off-site shipment and disposal records.
For more information about the waste characterization process and proper waste disposal, review the Damaged, Leaking, and Nonmailable Parcels Waste Management Environmental Compliance Bulletin at blue.usps.gov/sus-tainability/environmental/_pdf/ecb-mail-derived-waste.pdf.

For state-specific waste disposal requirements or questions, consult your designated USPS environmental specialist at blue.usps.gov/sustainability/regional-environ-mental-compliance-all.htm.

- Environmental Affairs and Corporate Sustainability,

Corporate Affairs, 12-14-23

## Human Resources

## Seasonal Affective Disorder: It's More Than the Winter Blues

Seasonal Affective Disorder (SAD) is a type of depression characterized by its recurrent seasonal pattern, with symptoms lasting about 4 to 5 months per year.

People who have SAD may start to feel "down" when the days get shorter in the fall and winter and begin to feel better in the spring, with longer daylight hours.

The first step is to determine how much your symptoms interfere with your daily life. Below are mild symptoms of SAD:

- Feeling "down" but still able to care for yourself or others.
- Having trouble sleeping.
- Feeling less energetic than usual, but still able to do your job or housework.
Do you have mild symptoms of SAD that have lasted two weeks or less? If so, try doing things that you enjoy that help you feel better. You can go outside in the sunlight, spend time with family and friends, and avoid foods with lots of sugar.

Contact your health care provider if you have the following severe symptoms of SAD (lasting more than two weeks):

- Feeling depressed most of the day, nearly every day.
- Craving foods with lots of sugar.
- Experiencing changes in weight.
- Experiencing problems with sleep.
- Feeling sluggish or agitated.
- Having low energy.
- Feeling hopeless or worthless.
- Having difficulty concentrating.

Learn more about Seasonal Affective Disorder at the NIH website at medlineplus.gov/seasonalaffectivedisorder.html.

- Compensation and Benefits,

Human Resources, 12-14-23

# 5 THINGS to do for self-care 

## 1. Get regular exercise.


2. Eat healthy \& stay hydrated.
3. Make sleep a priority.
4. Try a relaxing activity.

5. Set goals and priorities.

## Information Security

## Watch Out for Holiday Scams

Online scams continue to pose a threat to cybersecurity. Cybercriminals are using websites like Amazon (us.nor-ton.com/blog/online-scams/amazon-scams), Target (secu-rity.target.com/popular-fraud-tactics.html), and Bank of America (bankofamerica.com/security-center/avoid-bankscams) to trick us into clicking on malicious content. Through tactics such as phishing (email), vishing (voicemail), and smishing (text messaging), scammers are using these brands to manipulate consumers into sharing their personal information.

There are several different types of online scams at this time of year (see morganstanley.com/articles/holidayscams). Examples include:

- Package delivery scams: You will receive a text or email with a fraudulent link. If you click on this link your mobile phone or your computer could be affected by malware.
- Missed package scams: Cybercriminals leave a note with a phone number on your door advising that you have a package that can't be delivered. When you call, you will be asked personal questions. The information you provide could be used to commit fraud.
- Gift card scams: A common gift card scam includes a phishing email or text that looks like it's from someone you know. This email scam may ask you to purchase many gift cards for the office where you work.

Another type of online scam is elder fraud. According to an FBI report, seniors are often targeted because they tend to be trusting and polite. They also usually have financial savings, own a home, and have good credit, which makes them attractive to scammers (see fbi.gov/how-we-can-help-you/scams-and-safety/common-scams-and-crimes/ elder-fraud).

To avoid falling victim to online scams, USPS ${ }^{\circledR}$ recommends following these tips:

- Slow down. Be wary of urgent messaging and requests to act fast.
- Verify. When purchasing gifts or donating to a charity, verify that the websites are legitimate; identify the mailing address associated with the organization; or confirm customer service contact information.
- Report it. If you fall victim to a scam, immediately contact the FBI's Internet Crime Complaint Center at ic3.gov.
Visit the CyberSafe at USPS ${ }^{\circledR}$ Blue (blue.usps.gov/ cyber) and LiteBlue (liteblue.usps.gov/cyber) pages for additional information, as well as the Monthly Awareness Campaigns page at blue.usps.gov/cyber/communications.htm.
- Corporate Information Security Office,

Chief Information Security Officer, 12-14-23

## Stamp Services

Stamp Announcement 24-2: Lunar New Year: Year of the Dragon Stamp


On January 25, 2024, in Seattle, WA, the United States Postal Service ${ }^{\circledR}$ will issue the Lunar New Year: Year of the Dragon stamp (Forever ${ }^{\circledR}$ priced at the First-Class Mail ${ }^{\circledR}$ rate) in one design, in a pressure-sensitive adhesive (PSA) pane of 20 stamps (Item 484300). This stamp will go on sale nationwide January 25,2024 , and must not be sold or canceled before the first-day-of-issue. The Lunar New Year: Year of the Dragon commemorative pane of $\mathbf{2 0}$ stamps must not be split and the stamps must not be sold individually.

In 2024, the Postal Service ${ }^{\text {TM }}$ will issue the fifth of 12 stamps in its latest Lunar New Year series. The Year of the Dragon begins February 10, 2024, and ends on January 28, 2025. Calling to mind the elaborately decorated masks used in the dragon or lion dances often performed in Lunar New Year parades, this three-dimensional mask depicting
a dragon is a contemporary take on the long tradition of paper-cut folk-art crafts created during this time of year. Simplified illustrations of the 12 zodiac animals form columns on the left and right sides of the stamp pane. Art director Antonio Alcalá designed this stamp issuance with original artwork by Camille Chew.

## Availability to Post Offices: Item 484300, Lunar New Year: Year of the Dragon (Forever Priced at the First-Class Mail Rate) Pane of 20 Stamps

Stamp Fulfillment Services will make an automatic push distribution to Post Offices of a quantity to cover approximately 30 days of sales. Distribution quantities for the automatic push distribution will be available by logging on to SFS Web at sfsweb.usps.gov/sfsweb. Post Offices may begin ordering stamps before the first-day-of-issue through SFS Web; offices must also check the amount they will receive on their automatic push distribution.

## How to Order the First-Day-of-Issue Postmark

Customers have 120 days to obtain the first-day-ofissue postmark by mail. They may purchase new stamps at their local Post Office ${ }^{\text {TM }}$ or at The Postal Store ${ }^{\circledR}$ website at store.usps.com/store/home. They must affix the stamps to envelopes of their choice, address the envelopes (to themselves or others), and place them in a larger envelope addressed to:

FDOI - Lunar New Year: Year of the Dragon Stamp USPS Stamp Fulfillment Services
8300 NE Underground Drive, Suite 300
Kansas City, MO 64144-9900
After applying the first-day-of-issue postmark, the Postal Service will return the envelopes through the mail. There is no charge for the postmark up to a quantity of 50. There is a 5-cent charge for each additional postmark over 50. All orders must be postmarked by May 25, 2024.

## How to Order First-Day Covers

The Postal Service also offers first-day covers for new stamp issues and Postal Service stationery items postmarked with the official first-day-of-issue cancellation. Each item has an individual catalog number and is offered in the USA Philatelic catalog and online at store.usps.com/ store/home. Customers may register to receive a free USA Philatelic catalog online at usps.com/philatelic.

Locally produced items are not authorized. Only merchandise that has been approved and assigned an item number by Headquarters Retail Marketing may be produced and sold.

| Issue: | Lunar New Year: Year of the Dragon Stamp |
| :---: | :---: |
| Item Number: | 484300 |
| Denomination \& Type of Issue: | First-Class Mail Forever |
| Format: | Pane of 20 (1 design) |
| Series: | Lunar New Year |
| Issue Date \& City: | January 25, 2024, Seattle, WA 98109 |
| Art Director: | Antonio Alcalá, Alexandria, VA |
| Designer: | Antonio Alcalá, Alexandria, VA |
| Artist: | Camille Chew, Providence, RI |
| Modeler: | Sandra Lane / Michelle Finn |
| Manufacturing Process: | Offset, Foil Stamping, Flexographic, Microprint |
| Printer: | Banknote Corporation of America |
| Press Type: | Gallus RCS |
| Stamps per Pane: | 20 |
| Print Quantity: | 22,000,000 stamps |
| Paper Type: | Phosphor, Block Tag |
| Adhesive Type: | Pressure-sensitive |
| Colors: | Cyan, Magenta, Yellow, Black, PMS 7579C Orange, PMS 7563C Light Brown, Gold Foil Luxor MTS 413, Purple Foil Luxor MTS 432 |
| Stamp Orientation: | Vertical |
| Image Area (w x h): | $\begin{aligned} & 0.8400 \times 1.4200 \mathrm{in} . / 21.3360 \mathrm{x} \\ & 36.0680 \mathrm{~mm} \end{aligned}$ |
| Overall Size (w x h): | $\begin{aligned} & 0.9800 \times 1.5600 \mathrm{in} . / 24.8920 \mathrm{x} \\ & 39.6240 \mathrm{~mm} \end{aligned}$ |
| Full Pane Size ( $\mathrm{w} \times \mathrm{h}$ ): | $\begin{aligned} & 7.2500 \times 8.5000 \mathrm{in} . / 184.1500 \times \\ & 215.9000 \mathrm{~mm} \end{aligned}$ |
| Press Sheets Size (w x h): | $\begin{aligned} & 14.5000 \times 19.5000 \mathrm{in} . / 368.3000 \times \\ & 495.3000 \mathrm{~mm} \end{aligned}$ |
| Plate Size: | 80 stamps per revolution |
| Plate Number: | "B" followed by six (6) single digits |
| Marginal Markings: |  |
| Front: | Header: Lunar New Year: Year of the Dragon • Plate number in bottom two corners |
| Back: | © 2023 USPS • USPS logo • Two barcodes (484300) • Plate position diagram (4) • Promotional text |

## Pictorial Postmarks Announcement

As a community service, the Postal Service ${ }^{\text {TM }}$ offers pictorial postmarks to commemorate local events celebrated in communities throughout the nation. A list of events for which pictorial postmarks are authorized appears on the following pages. The sponsor of the pictorial postmark appears in italics under the date. Also provided are illustrations of these postmarks.

People attending these local events may obtain the postmark in person at the temporary Post Office ${ }^{T M}$ station established there. Those who cannot attend the event but who wish to obtain the postmark may submit a mail order request. Pictorial postmarks are available only for the dates indicated, and requests must be postmarked no later than 30 days following the requested pictorial postmark date.

All requests must include a stamped envelope or postcard bearing at least the minimum First-Class Mail ${ }^{\circledR}$ postage. Items submitted for postmark may not include
postage issued after the date of the requested postmark. Such items will be returned unserviced.

Customers wishing to obtain a postmark must affix stamps to any envelope or postcard of their choice, address the envelope or postcard to themselves or others, insert a card of postcard thickness in envelopes for sturdiness, and tuck in the flap. Place the envelope or postcard in a larger envelope and address it to: Pictorial Postmarks, followed by the Name of the Station, Address, City, State, ZIP $+4^{\circledR}$ Code, as listed next to the postmark.

Customers can also send stamped envelopes and postcards without addresses for postmark, as long as they supply a larger envelope with adequate postage and their return address. After applying the pictorial postmark, the Postal Service returns the items (with or without addresses) under addressed protective cover.

The following pictorial postmark has been extended for 30 days:


December 8, 2023
Springfield Area Nativity Theatre Association
Pageant Station
Postmaster
PO Box 9998
Springfield, MN 56087-9998

December 15, 2023
CENTENARIO dela FRATERNIDAD


|  | Mario Oliveras |
| :---: | :---: |
| y ${ }^{\text {cosen }}$ | Centennial Station |
| \% ${ }^{\text {c }}$ | Customer Relations |
| \% \% | Specialist |
| $28 \text { 最 }$ | 585 Avenue FD Roosevelt, Suite 223 |
|  | San Juan, PR 00936-9998 |

December 16, 2023
Winterfest Boat Parade
Winterfest Boat Parade
Station
Postmaster
1900 West Oakland Park
Boulevard
Fort Lauderdale, FL 333109998

## How to Order the First-Day-of-Issue Digital Color or Traditional Postmarks

Customers have 120 days to obtain the first-day-ofissue postmarks by mail. Each cover must have sufficient postage to meet First-Class Mail ${ }^{\circledR}$ requirements. Customers may purchase new stamps at their local Post Office ${ }^{\text {TM }}$, by phone at 844-737-7826, or on The Postal Store ${ }^{\circledR}$ website at usps.com/shop.

## Digital Color Postmarks

Only select stamp issues offer a digital color postmark. Customers may submit \#6 or \#10 envelopes constructed of paper rated as "laser safe." The Postal Service ${ }^{\text {TM }}$ recommends envelopes of 80-pound Accent Opaque, acid-free, $9 / 16$-inch side seams with no glue on the flap. The maximum size of all digital color postmarks is 2 inches (vertically) by 4 inches (horizontally). Allow sufficient space on the envelope to accommodate the postmark. Do not use self-adhesive labels for addresses on the envelope. Two test envelopes must be included. There is a minimum of 10 envelopes at 50 cents per postmark required at the time of servicing. Customers must submit a check, money order, or credit card for payment.

The Postal Service reserves the right to not accept hand-painted and other cachet envelopes that are not compatible with our digital color postmark equipment. The Postal Service also reserves the right to substitute traditional black rubber postmarks if use of nonspecified envelopes results in poor image quality or damage to equipment.

Customers must affix the stamps to the envelopes and address them to themselves or others for return through the mail. Or, they may include an additional self-addressed return envelope, large enough to accommodate their canceled items, with sufficient postage affixed for return of
their postmarked items. Address customer requests for digital color postmarks to:

FDOI - (Name of Stamp Issue)
USPS Stamp Fulfillment Services
8300 NE Underground Drive, Suite 300
Kansas City, MO 64144-9900
After applying the first-day-of-issue postmark, the Postal Service will return the envelopes to the customer by U.S. Mail ${ }^{\circledR}$.

## Traditional Postmarks

Customers must affix the stamps to the envelopes and address them to themselves or others for return through the mail. Or, they may include an additional self-addressed return envelope, large enough to accommodate their canceled items, with sufficient postage affixed for return of their postmarked items. Address customer requests for traditional postmarks to:

> FDOI - (Name of Stamp Issue)

USPS Stamp Fulfillment Services
8300 NE Underground Drive, Suite 300
Kansas City, MO 64144-9900
After applying the first-day-of-issue postmark, the Postal Service will return the envelopes to the customer by U.S. Mail. There is no charge for the first 50 postmarks. There is a 5 -cent charge for each additional postmark over 50. Customers must submit a check, money order, or credit card for payment.

Locally produced items are not authorized. Only merchandise that has been approved and assigned an item number by Headquarters Retail Marketing may be produced and sold.


FDOI - Bridges Stamps
USPS Stamp Fulfillment Services
8300 NE Underground Drive, Suite 300
December 24, 2023
Kansas City, MO 64144-9900


FDOI - Piñatas! Stamps
USPS Stamp Fulfillment Services
8300 NE Underground Drive, Suite 300
January 8, 2024
Kansas City, MO 64144-9900

Digital Color Pictorial


FDOI - Piñatas! Stamps
USPS Stamp Fulfillment Services
8300 NE Underground Drive, Suite 300 January 8, 2024
Kansas City, MO 64144-9900

- Snow Globes Stamps

USPS Stamp Fulfillment Services 8300 NE Underground Drive, Suite 300

January 19, 2024
Kansas City, MO 64144-9900

Digital Color Pictorial


FDOI - Snow Globes Stamps
USPS Stamp Fulfillment Services
8300 NE Underground Drive, Suite 300
Kansas City, MO 64144-9900

Black and White Pictorial


FDOI - OSIRIS-REx Stamp
USPS Stamp Fulfillment Services 8300 NE Underground Drive, Suite 300

January 22, 2024
Kansas City, MO 64144-9900


FDOI - OSIRIS-REx Stamp
USPS Stamp Fulfillment Services
8300 NE Underground Drive, Suite 300 January 22, 2024
Kansas City, MO 64144-9900

Black and White Pictorial


FDOI - Ruth Bader Ginsburg Stamp
USPS Stamp Fulfillment Services 8300 NE Underground Drive, Suite 300

February 2, 2024
Kansas City, MO 64144-9900

FDOI－Ruth Bader Ginsburg Stamp
USPS Stamp Fulfillment Services
8300 NE Underground Drive，Suite 300 February 2， 2024
Kansas City，MO 64144－9900


FDOI－Winter Woodland Animals
Stamps
USPS Stamp Fulfillment Services
February 10， 2024
8300 NE Underground Drive，Suite 300
Kansas City，MO 64144－9900

Digital Color Pictorial


FDOI－Winter Woodland Animals

## Stamps

USPS Stamp Fulfillment Services
February 10， 2024
8300 NE Underground Drive，Suite 300
Kansas City，MO 64144－9900

Black and White Pictorial


FDOI－Love 2024 Stamp
USPS Stamp Fulfillment Services 8300 NE Underground Drive，Suite 300

May 12， 2024
Kansas City，MO 64144－9900

Digital Color Pictorial

FDOI－Love 2024 Stamp
USPS Stamp Fulfillment Services
8300 NE Underground Drive，Suite 300 May 12， 2024
Kansas City，MO 64144－9900

Black and White Pictorial

FDOI－Lunar New Year：Year of the
Dragon Stamp
USPS Stamp Fulfillment Services
May 25， 2024
8300 NE Underground Drive，Suite 300
Kansas City，MO 64144－9900

## FDOI - Lunar New Year: Year of the

## Dragon Stamp

USPS Stamp Fulfillment Services May 25, 2024
8300 NE Underground Drive, Suite 300
Kansas City, MO 64144-9900

## Transportation Strategies

## Peak Season: Buy the Lowest Cost Fuel and Use the Preferred Fueling Network

The United States Postal Service ${ }^{\circledR}$ (USPS ${ }^{\circledR}$ ) is emphasizing the need for all employees to purchase regular, nonpremium fuel. USPS strongly encourages postal-owned vehicle drivers and site managers to use stations in our Preferred Fueling Network (PFN) to help reduce the overall fleet spend.

Our PFN has 40 brands with over 24,500 locations that provide discounts to the Postal Service ${ }^{\text {TM }}$ fleet, including:

- 7-Eleven.
- Casey’s.
- Circle K stores.
- Cumberland Farms.
- EG Retail, LLC.
- Ramos Oil (California).
- Holiday Stationstores, LLC.
- Kwik Trip.
- Kwik Fill.
- Lukoil.
- Mac's Convenience stores.
- Quick Fuel.
- Racetrac.
- Sheetz.
- Speedway.
- Wawa.
- Wesco (Michigan).

The most current PFN brand locations are listed in the Freedom of Information Act (FOIA) Library. To find the nearest location, visit the FOIA website at about.usps.com/ who/legal/foia/documents/pfn-locations.xlsx.

For inquiries about the PFN or local fuel retailers, send an email to USPSPreferredFuelingNetwork@usps.gov.

- Transportation Services, Transportation Strategies, 12-14-23


# Bring Joy to the Holidays with 

 Snow Globes Forever ${ }^{\circledR}$ StampsON SALE
SEPTEMBER 19, 2023

